

**COUNTY OF SISKIYOU  
COUNTY COUNSEL**

Siskiyou County is located in inland northern California, adjacent to the Oregon border and features spectacular natural beauty and scenic cities and towns. The County is one of the most ecologically diverse regions in the world. The County encompasses parts of five National Forests, six scenic rivers as well as numerous lakes, streams and creeks. Some of California's best mountain biking, hiking, fishing, snowmobiling, backpacking, kayaking, prospecting, bird-watching, skiing and a number of other outdoor recreation activities can be enjoyed here. Experience the four seasons in a family friendly, small town environment, with city amenities nearby in Redding and Medford.

The County Counsel is expected to provide responsive and expert legal counsel in a variety of matters to the Board of Supervisors, CAO's office and County departments. In doing so, the Counsel must ensure the various perspectives and interests of all constituents are successfully addressed. This will require proactive and effective communications, strong relationship skills, and an ability to provide creative and pragmatic legal recommendations. Complex natural resource matters remain an essential area of focus in this position. Issues ranging from the General Plan update to the regulatory environment, regarding the appropriate use of private and public land continues to require attention and resolution on a regular basis. The County Counsel must provide steady, definitive and knowledgeable legal guidance to policy makers in handling the wide array of land use considerations.

The ideal candidate will be politically astute, with strong interpersonal and negotiation skills and the ability to objectively present legal considerations in a manner that positively facilitates policy discussion and decisions. The position requires solid experience in the practice of civil law with a public agency or a firm that represents public agencies with at least two of those years in a management or supervisory role. County government or municipal law experience is highly preferred. The selected candidate must be a current member of the California State Bar Association. To be considered, please submit (email preferred) a letter of interest, resume, salary history and contact information including email addresses for five work-related references to Bill Avery by December 16, 2016. A formal job announcement is available at <http://www.averyassoc.net/current-searches/>.

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