

Immigration Managing Attorney and Staff Attorney Positions Albany and Buffalo, New York

Prisoners' Legal Services of New York (PLS) is a statewide program providing civil legal services to people incarcerated in New York State prisons with regional offices in Albany, Buffalo, Ithaca and Plattsburgh.

PLS is seeking attorneys to provide legal representation to immigrants incarcerated in New York State prisons who are facing deportation, and a Managing Attorney to supervise PLS' Immigration Unit. The ideal candidates should have a *minimum* 1 to 3 years' experience in immigration and preferably crimmigration law; a demonstrable interest in practicing immigration law; experience in Deportation/Removal Defense; and be fluent in Spanish. The applicant should also be detailed oriented, organized, a team player, passionate about immigration and dedicated to the job. Applicants interested in the Managing Attorney Position should also have supervisory and/or management experience.

The Staff Attorneys will provide a full range of legal services including, but not limited to, consultation with clients, evaluation of the immigration consequences of criminal dispositions, development and implementation of strategies on criminal-immigration issues, and representation at master calendar and merits hearings at Immigration Court.

The Managing Attorney will have the responsibilities of supervising and managing other immigration attorneys in the unit, providing training on the procedural and substantive aspects of immigration law and criminal-immigration issues, working with the Executive Director on personnel and budget related matters and handling his/her own caseload which will include the same case responsibilities as staff attorneys.

Applicants *must* have the following qualifications:

- JD Degree and bar admission in good standing in New York State
- Experience in immigration law, which can include clinical or internships
- Demonstrated commitment to immigrant rights and social justice issues
- A minimum of five (5) years managerial and/or supervisory experience (Managing Attorney position)
- Ability to work in a respectful, non-judgmental manner
- Exceptional organization, written and oral communication skills; ability to timely respond to and balance numerous requests for assistance
- Fluency in Spanish
- Clean and valid New York State drivers license
- Willingness to travel

PLS offers a salary that is competitive with other public interest law firms in the area, and will be set depending on experience. PLS offers a comprehensive benefits package including medical, dental, short and long term disability, life insurance, and a 401(k) retirement plan. We encourage people of color, women, and people with disabilities to apply. All qualified applicants will be afforded equal employment opportunities without discrimination because of sex, race, color, age, national origin, religion, disability, genetic information, marital status, sexual orientation, gender identity, citizenship, pregnancy or veteran status, or any other status protected by applicable law.

Please submit your cover letter, resume, writing sample, and at least three (3) references by mail or email to: Patricia Kane, Prisoners' Legal Services of NY, 41 State St., Suite M112, Albany, NY 12207 or to pkane@plsny.org. No phone calls please.