

Jennifer Cadena

205 South Ivy St., Denver, CO 80224

(Cell) 832-969-5942 • cadena.jenn@gmail.com

Natural Resources and Environmental attorney has experience counseling senior executives and business managers in oil and gas companies and industry associations on land use and regulatory issues, settling disputes before federal agencies and courts, and negotiating oil and gas contracts.

ATTORNEY JOB SUMMARY

Fulbright & Jaworski, L.L.P., Washington, DC and Denver, CO
Western Lands and Energy Practice Group, 2008 – 2012

Welborn Sullivan Meck & Tooley, P.C., Denver, CO
Natural Resources and Environmental Practice Groups, 2012 – Present

BAR ADMISSIONS

State of Colorado, State of New York, and District of Columbia

REPRESENTATIVE EXPERIENCE

Corporate and Transactional

- Performed corporate, title, and environmental due diligence for international oil and gas companies purchasing onshore U.S. assets.
- Reviewed abstracts, prepared title opinions, and performed curative work necessary to clear title to minerals.
- Drafted and negotiated agreements for acquisition and divestiture of oil and gas properties, including representation of an international seller in disposition of assets in three jurisdictions, representation of international company in interpreting federal regulations and requirements to purchase assets in Oklahoma, and representation of a international company in joint venture in Colorado.
- Drafted and negotiated joint operating agreements and Master Service Agreements.

Regulatory

- Advised management and staff regarding federal and Indian lands issues, environmental concerns, royalty issues, title issues, state oil and gas regulations, unconventional energy resource issues, and other exploration and production related issues.
- Ensured compliance with laws and regulations of local, state and federal governments.
- Counseled energy companies on complex statutory and regulatory matters and negotiate with agencies to resolve issues concerning:
 - Land use matters, local oil and gas regulations, and permitting requirements;
 - Pre-development oil and gas issues on public lands; and
 - Compliance with multiple federal land use and environmental laws, such as the Federal Land Policy Management Act, National Environmental Policy Act, Migratory Bird Treaty Act, and Clean Water Act.

Administrative Proceedings & Litigation

- Represented energy companies and industry associations in administrative hearings related to:
 - Failure of an agency to abide by rule-making requirements; and
 - Environmental lawsuits brought against agencies for alleged National Environmental Policy Act violations.
- Represented company in negotiation of settlement agreement concerning overpaid royalties to a royalty owner.

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PROFESSIONAL ASSOCIATIONS & ACCOLADES

- Colorado Rising Star in Natural Resources & Energy – 2014 & 2015
- Colorado General Counsel Advisors/Advisees Group
- Colorado Board of Law Examiners, Law Committee (Supreme Court appointment)
- Rocky Mountain Mineral Law Foundation, *Special Institutes Committee*
- American Bar Association – Public Lands Committee, *Vice Chair*
- Hispanic National Bar Association, *Board of Governors*
- Colorado Hispanic Bar Association, *Board of Directors*
- Denver Petroleum Club, *former Mentor/Mentee, former NeXecutive*

EDUCATION

American University, Washington College of Law, Washington, DC
J.D., 2008

- Latino/a Law Students Association, *Vice President, Executive Board*
- Health Law & Policy Journal, *Co-Editor-in-Chief, Executive Editor*

Texas A&M University, College Station, TX
B.A., 2001

- Research Fellow in Molecular and Cell Biology and History
- Hispanic President's Council

SELECTED PUBLICATIONS AND PRESENTATIONS

- “Public Domain Lands Available for Leasing,” *American Law of Mining*, Ch. 7 update (yearly)
- “Force Pooling and Trespass,” *American Association of Petroleum Landman*, February 10, 2015
- “Easements and Surface Use Agreements,” *Oil and Gas Mineral Law Seminar*, June 5, 2014
- “Anti-fracking Initiatives – Power to the People or More of the Same,” *American Bar Association – Natural Resources & Energy*, June 2014
- “Citizen Initiatives, Oil and Gas Development, and You,” *Colorado Bar Association – Natural Resources & Energy*, March 14, 2014
- “The Sequester's Effect on Mineral Payments to Colorado on Public Lands,” *Law Week Colorado*, 2013
- “Smart From the Start: Expediting NEPA for Federal Renewable Energy Projects,” *ABA Public Land Law Symposium*, April 18, 2013
- “Federal Regulation of Hydraulic Fracturing: A Conversational Introduction,” *2012 Energy and Mineral Law Foundation Annual Institute*, Chapter 22
- “IPAA Appeal Forces BSEE to Vacate NTL No. 2010-N05,” *Fulbright Briefing*, May 8, 2012
- “Department of Interior Releases Draft Rule of Well Stimulation,” *International Law Office*, Feb. 2012
- “EPA Proposes Additional Air Regulations Applicable to Oil and Gas Industry, Including Hydraulic Fracturing Operations,” *Fulbright Briefing*, August 2, 2011
- “Protecting Spectacular Public Lands: Part of the Bureau of Land Management's Multiple Use Mandate: Preservation and Energy Development on the Public Lands: Some Cases on the Conflicts,” *RMMLF Special Institute*, Paper No. 3B, *Rocky Mt. Min. L. Fdn.*, September 2009