

Deputy General Counsel– Health Care

Rutgers, The State University of New Jersey (the “University”) is currently seeking a seasoned attorney to serve as the chief legal advisor to the senior leadership and be an integral part of planning and inform decision-making at the senior level of Rutgers Biomedical Health Science (“RBHS”). Reporting to the Senior Vice President & General Counsel of the University, *s/he* will be responsible for providing a proactive approach to solving legal issues within a dynamic and growing academic health center and participating in managing the legal resources that support overall University priorities. This position is a system-wide position that will support Rutgers health care operations throughout the State.

Established in 1766, Rutgers is New Jersey’s preeminent, comprehensive public research and land-grant University with approximately 65,000 students and more than 24,400 faculty and staff located throughout its main campus in the New Brunswick/Piscataway area, its Newark campus, its Camden campus, and at its extension offices and other facilities throughout New Jersey. The University comprises 33 undergraduate colleges and graduate and professional schools, including two medical schools and a dental school, as well as over 130 specialized research institutes. Rutgers is an instrumentality of the State of New Jersey.

The Office of the Senior Vice President and General Counsel provides system-wide support and advice on all legal matters affecting the University. The Deputy Health Care General Counsel position provides advice to a diverse client base regarding the full spectrum of Healthcare Law issues. This position requires the ability to work collegially in a fast-paced, high-volume, complex environment.

Responsibilities:

- Providing accurate, timely, and highly-reasoned advice and guidance on all issues related to the functioning of RBHS, including those areas involving health care services, scientific research and discovery, and medical education
- Utilizing legal expertise in health care law to provide advice and counsel regarding state and federal laws and rules and regulations applicable to health care and higher education, compliance, and privacy matters, including but not limited to HIPAA, Medicare, Medicaid, Start Law, Anti-Kickback, and the Affordable Care Act
- Overseeing all transactional matters to ensure effective representation of RBHS
- Working closely with leadership and colleagues to manage risks
- Collaborating with the Senior Vice President & General Counsel and the University on major initiatives involving RBHS hospital affiliations, clinics, the Medical School, and all other entities that are part of RBHS
- Maintaining awareness of developments in areas of law affecting the University and RBHS, by keeping current on legal literature, networking with other attorneys, and attending conferences and seminars
- Utilizing strong legal and business acumen required of an individual at the most senior

- level of an organization to work effectively to bridge the University and RBHS
- Presenting to, advising and interacting with the Chancellor of RBHS and other senior leaders of the University, as necessary, to facilitate an understanding of the salient issues facing RBHS
- Ensuring effective use, coordination and oversight of outside counsel;
- Offering strategic legal counsel to RBHS and University leaders, supporting the business transactions, joint ventures, and contracts of multiple extensive growth initiatives

Qualifications and Skills:

The University seeks an exceptionally accomplished attorney with a distinguished professional record and deep expertise in health care law. Personal and professional 'fit' within the University's culture is of paramount importance. Candidates must be self-motivated and exhibit a passion for understanding the RBHS and serving as its point attorney, as well as contributing in a meaningful way to its strategy and long term goals. In addition to possessing the requisite legal and technical skills, the successful candidate must approach this role as an experienced leader and demonstrate a high degree of strategic, conceptual and analytical thinking capabilities.

Key Qualifications:

- Impeccable academic credentials
- J.D. with admission to or eligibility for admission to the New Jersey State Bar.
- Some top-tier law firm experience is considered a clear advantage
- Experience understanding the complexities of an academic health science center and the issues that exist in schools of medicine, nursing and other health sciences, university hospitals and research initiatives is required
- At least 5 to 7 years of legal experience in health care law, including an emphasis on federal and state laws and rules and regulations applicable to health care and higher education, compliance, privacy and transactional matters
- Superior intellect, with the ability to think critically and make clear and well-reasoned decisions; ability to see and handle more than the legal issues of a project; strong, pragmatic business acumen with the ability to recognize the broader consequences of legal advice; a strategic and innovative thinker who can bring value to his or her clients and find creative solutions to complex legal problems
- Intellectually and conceptually flexible as well as creative with the ability to analyze, interpret, present, and write about complex ideas and concepts in a clear, concise fashion.
- Demonstrated leadership and management experience with professionals and support staff, including a successful track record in change oriented operational management and people leadership with the capacity to lead and motivate a professional team
- Outstanding interpersonal skills and the ability to communicate (both orally and in written form) and interact effectively with clients and senior leaders at all levels of the organization; must be able to identify critical issues requiring action and convey them in a manner that is useful to the client
- This individual must have the legal background, judgment and temperament to work closely with and manage outside counsel
- A strong people orientation and sensitivity to cultural diversity.
- The ability to work effectively with the Chancellors, General Counsel, executive officers, deans, directors and department heads university-wide

- Quick study, able to handle complex matters, with multiple initiatives going on simultaneously

For consideration, please apply online at: <https://jobs.rutgers.edu/postings/22721>

Rutgers University is an AA/EEO employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, citizenship, disability or protected veteran status.