

Coalition of Bar Associations of Color

## RESOLUTION IN SUPPORT OF THE EQUAL EMPLOYMENT FOR ALL ACT (H.R.645)

## Endorsed July 2014

WHEREAS, the Coalition of Bar Associations of Color (CBAC), organized in 1992, is a coalition created to act as a collective voice for issues of common concern to its member organizations; and

WHEREAS, the member organizations of the Coalition of Bar Associations of Color are the Hispanic National Bar Association (HNBA), the National Asian Pacific American Bar Association (NAPABA), the National Bar Association (NBA), and the National Native American Bar Association (NNABA); and

WHEREAS, the Coalition of Bar Associations of Color's mission is "to promote legislation that will improve the economic condition of all American citizens, regardless of race, sex or creed in their efforts to secure a free and untrammeled use of the franchise guaranteed by the Constitution of the United States, and to protect the civil and political rights of the citizens and residents of the United States"; and

WHEREAS, U.S. Representative Steve Cohen filed H.R.645, the Equal Employment for All Act, in the 113<sup>th</sup> Congress; and

**WHEREAS**, the Equal Employment for All Act amends the Fair Credit Reporting Act to prohibit a current or prospective employer from using a consumer report, or an investigative consumer report, or from causing one to be procured, for either employment purposes or for making an adverse action, if the report contains information that bears upon the consumer's creditworthiness, credit standing, or credit capacity; and

THEREFORE BE IT RESOLVED that the Coalition of Bar Associations of Color will review the bill in its entirety; and

**BE IT FURTHER RESOLVED** that the Coalition of Bar Associations of Color supports the passage of the Resolution in Support of the Equal Employment for All Act (H.R.645); and

**BE IT FURTHER RESOLVED** that the Coalition of Bar Associations of Color will forward a copy of this resolution to members of Congress who have not co-sponsored the Resolution in Support of the Equal Employment for All Act (H.R.645) to seek their support; and

**BE IT FINALLY RESOLVED** that this resolution shall be the policy of the Coalition of Bar Associations of Color until it is withdrawn or modified by subsequent resolution.

## **CERTIFICATION**

**WE**, the duly-elected Presidents of the Hispanic National Bar Association (HNBA), the National Asian Pacific American Bar Association (NAPABA), the National Bar Association (NBA), and the National Native American Bar Association (NNABA), hereby certify that the foregoing Resolution was duly enacted by a duly noticed meeting of the Board of Directors.









**NNABA** 

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Preside	nt, His	panie	Nat	ional	Bar	Assoc	iation

President, National Asian Pacific American Bar Association

President, National Bar Association

President, National Native American Bar Association

July 15, 2014

Date 15,2014

My 15, 2014

Date | 15, 2014