



2017 HNBA Annual Convention Agenda

2017 HNBA AC Honorary Co-Chairs

Pedro Torres-Díaz
HNBA National President
Principal, Jackson Lewis

Janell Avila
Hispanic Bar Assoc. of Greater Kansas City
Principal, Solorio & Avila Law Firm

2017 HNBA AC Ex-Officios

Erica V. Mason
HNBA National President-Elect
Partner, Constangy, Brooks
Smith & Prophete

Irene Oria
HNBA National Finance Director
Partner, Stroock & Stroock & Lavan

2017 HNBA AC National Leadership Team

Jason Gavejian
Principal
Jackson Lewis

Michael Barrera
Chief Strategist
Barrera Strategy Group

Anna María Tejada
Partner
Kaufman Dolowich Voluck

Freddy Saavedra
HNBA Regional President (XIV)
Principal, Alex & Saavedra

Joe Nuñez
HNBA Regional President (XI)
Partner, Vantage Law Group

Steve Flores
Partner
Winston & Strawn

HNBA National Office

Alba Cruz-Hacker
HNBA COO & Executive Director

Erika Lopezello-Jones
HNBA Director of Operations

Michelle Avelino
HNBA Programs Manager

Darcy Tharp
HNBA Board & Member Services
Assistant Director

Wednesday, September 6, 2017

HNBA Latina Leadership Academy – Track I | 9:00 am – 5:00 pm
Presented by HNBA Latina Commission | Sponsor: Walmart
** Application and registration for this program is closed*

8:00 am – 9:00 am **Check-in and breakfast**

9:00 am – 10:00 pm & 10:15 am – 11:45 am **Applying A Grit and Growth Mindset:** Based on the American Bar Association’s “Grit and Growth Mindset” Program, this session provides useful insight and skills on how Latina attorneys’ attitudes and behaviors about their own abilities and potential affect career outcomes even more so than intelligence, raw talent, and other “fixed” attributes. During this program, participants will learn about the Girt & Growth mindset, develop basic skills to address professional challenges, and engage in interactive case studies where these skills can be applied.

Moderator
 Aracely Muñoz
 Special Counsel
 Center for Reproductive Rights
 Washington, DC

Panelists
 Carrie Ricci
 Associate General Counsel
 U.S. Department of Agriculture
 Washington, DC

Eneida Roman
 Founding Partner
 Roman Law
 Boston, MA

1:00 pm – 2:00 pm **Lunch**

2:00 pm – 5:00 pm **Negotiating Career Success:** This session provides an overview of the key issues Latina attorneys encounter in their careers related to compensation, promotion decisions, and other aspects of their employment in the legal profession. This program will include an overview of

HNBA/NACD Corporate Board Training – Track II | 12:00pm – 5:00pm
Presented by National Association of Corporate Directors
Sponsor: Kansas City Power & Light Company
** Requires pre-registration*

12:00 pm – 12:30 pm **Lunch**

12:30 pm – 1:30 pm **The Big Picture: Directorship in the Current Environment:** A variety of internal and external factors impact and shape the individual responsibilities of directors in the boardroom today, as well as impact the board’s overall oversight responsibilities. This introductory session explores these factors, how the current environment impacts directors and management responsibilities, and the board’s vital roles within companies and organizations across the public, private, family-owned, and non-for-profit sectors.

1:30 pm – 2:30 pm **Directorship 101:** What exactly are a board’s oversight responsibilities, and what is the relationship of the board to management? What does it mean to be a strategic asset board? It takes the right mix of skills, expertise, and perspectives around the boardroom table to create long-term value and lead an organization successfully through disruption. Creating a strategic-asset board begins with understanding and overcoming unconscious bias, encouraging healthy debate, and separating the evaluation and re-nomination processes.

2:30 pm – 3:30 pm **New Board Member Boot Camp:** What must directors understand to engage in strategic issues, provide risk oversight, and enhance decision-making? The session examines a board’s role in organizational strategy, how and when to engage, what the planning process entails, and how to monitor the strategy. Learn about a board’s responsibilities for risk oversight, including as an element of company strategy and oversight of professional risks.

3:30 pm – 4:30 pm **The Road to Your First Board Seat:** It’s time to take a seat at the table! Learn from seasoned directors how to network, position your resume, and prepare yourself for board service. Once you’ve landed your first board seat, how can you most effectively contribute to the work of the board and leave a lasting impression?

HNBA LGBT Summit – Track III | 12:00 pm – 5:00 pm
Presented by HNBA LGBT Division | Sponsors: Verizon, Squire Patton Boggs, and Seyfarth

12:00 pm - 12:30 pm **Check-in and Lunch**

12:30 pm - 1:30 pm **Leveraging Relationships for Professional Development:** The workshop focuses on leveraging involvement with diverse bar organizations to increase professional visibility and enhance relationship building skills. It is appropriate for attorneys in all practices.

Moderator
 Laura Maechtlen
 Partner
 Seyfarth Shaw LLP
 San Francisco, CA

Panelists
 Katie Barnard
 Chief Executive Officer
 Firesign
 Kansas City, MO

Breandan Philbert
 Managing Partner
 SalezWORKS
 Kansas City, KS

Robert Raben
 President and Founder
 The Raben Group
 Washington, DC

1:30 pm - 2:30 pm **Human Rights and LGBT Binational Advocacy:** This panel of leading practitioners focuses on current efforts underway to address egregious human rights violations against LGBT persons abroad, and will provide inspiration, guidance, and opportunities for involvement with these efforts.

the related research, policies and practices affecting compensation and promotion decisions across the legal profession, as well as important insight and skills to enhance Latina attorneys' effectiveness in advocating and negotiating for themselves in these decisions. This program will help Latina attorneys better understand potential career barriers and the role of negotiation in advocating more successful outcomes in all aspects of their career.

Moderator

Jill Lynch Cruz
Executive Career and Development Coach
JLC Consulting
San Antonio, TX

Panelists

Carrie Ricci
Associate General Counsel
U.S. Department of Agriculture
Washington, DC

Eneida Roman
Founding Partner
Roman Law
Boston, MA

4:30 pm – 5:00 pm **Q&A Session**

Moderator

Lara M. Rios
Senior Counsel
Holland & Knight
New York, NY

Panelists

Francisco J. Dueñas
Director, Diversity, Inclusion & Proyecto Igualdad
Lambda Legal
Los Angeles, CA

Victor Marquez
Principal
The Marquez Law Group
San Francisco, CA

2:30 pm – 2:45 pm **Break**

2:45 pm. - 3:45 pm **Impact of the Trump Administration on the LGBT Community:** Panel provides the current status of laws and policies impacting the LGBT community under the Trump Administration, and will suggest opportunities for advocacy and involvement at every level.

Moderator

Marjorie C. Soto
Associate
Seyfarth Shaw
Los Angeles, CA

Panelists

Jolie Justus
City Council, 4th District
(Former State Senator)
Kansas City, MO

Iván Espinoza-Madrigal
Executive Director
Lawyers' Committee for Civil Rights & Economic Justice
Boston, MA

		<p>Eric Lesh Fair Courts Project Director Lambda Legal New York, NY</p> <p>3:45 pm - 5:00 pm Speed Mentoring Session: The session focuses on forging connections between newer members of the profession and seasoned attorneys to enhance mentoring and support, develop leadership for the Division, and infuse sustainability into the HNBA LGBT Division's efforts.</p>
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12:00 pm – 5:00 pm

HNBA Registration

5:00 pm – 6:30 pm

HNBA Corporate Counsel Division – *Sponsored by Kutak Rock*

7:00 pm – 9:30 pm

HNBA Annual Convention Welcome Reception – *Sponsored by The City of Kansas City, MO*

10:00 pm – 12:00 am

HNBA Young Lawyers & Law Students Divisions Reception – *Sponsored by U.S. Army JAG Corp and U.S. Navy JAG Corp*

Thursday, September 7, 2017

8:00 am – 5:00 pm

HNBA Registration

8:00 am – 9:00 am

Friends of Bill meeting

8:30 am – 9:30 am

Networking Breakfast

9:30 am – 10:45 am

OPENING PLENARY: The Immediate and Long-Term Impact of President Trump's Executive Orders on Our Communities

With this new presidential administration comes new comprehensive implementation of federal immigration policy and enforcement. While Congress has passed relatively little legislation affecting immigration law, the Trump Administration has issued numerous executive orders effectuating sweeping changes affecting policy areas related to refugees, federal enforcement priorities, local law enforcement, and the U.S.-Mexico border. Panelists will discuss the immediate impact of these executive actions, as well as the potential consequences of future changes to immigration policy affecting immigrant youth and other marginalized populations.

Moderators

Arnulfo Hernandez
Partner
Hernandez & Associates
Co-Chair HNBA Immigration Law Section
Denver, CO

Christine Arnulfo
Partner
Hernandez & Associates
Co-Chair HNBA Immigration Law Section
Denver, CO

Panelists

Amy Peck
Principal and Co-Chair, Immigration Practice Group
Jackson Lewis
Omaha, NE

Thomas A. Saenz (Invited)
President & General Counsel
MALDEF
Los Angeles, CA

Marielena Hincapie (Invited)
Executive Director
National Immigration Law Center
Washington, DC

Anthony Romero (Invited)
Chief Executive Officer
American Civil Liberties Union
New York, NY

Jose Perez (Invited)
Associate General Counsel
LatinoJustice PRLDEF
New York, NY

9:30 am – 11:00 am

HNBA Latina Commission “Pearls of Wisdom” Pipeline Program - *Sponsored by Walmart* *Cristo del Rey Kansas City High School*
In fulfillment of our mission, to strengthen the pipeline of Latinas in the legal profession, the Commission's work not only focuses on practicing Latina attorneys, but on the future generation of Latina leaders. In 2012, the Commission launched its signature pipeline program, Pearls of Wisdom. Since then, this initiative has been replicated at least twice a year across the nation. During each Pearls of Wisdom event, distinguished Latinas across sectors in the law meet with students and discuss their path to success and recommended strategies for breaking the proverbial glass ceiling. Each program is followed by a Q&A and meet & greet sessions where participants can interact individually with Commissioners and the speakers. This important initiative ensures that we touch the lives of law students, as well as elementary, middle and high school students in every city the HNBA visits during its bi-annual conferences.

10:00 am – 4:00 pm

HNBA Exhibitor Showcase

CLE Sessions

Legal Technology/Litigation Track Panel #1	Business Development/Law Practice Management/Ethics Track Panel #1	Public Policy/Government/Public Interest Track Panel #1	In-House Counsel/Corporate Track Panel #1
<p><i>Shoring Up Cybersecurity and Cyberinsurance Now So You Don't "Wanna Cry" Later</i></p> <p>Massive cyberattacks like the recent ransomware software program "Wanna Cry," which paralyzed businesses across the globe, continue to dominate the headlines. As blockchain technology, the Internet of Things (IoT), mobile technologies, cloud software, and big-data analytics become more prevalent in the business world, cyber-related risks are an increasing concern for companies. To combat these risks, cyber insurance has become a critical component of any enterprise's risk management program. Cyber insurance coverages are designed to protect businesses against cyber risks and to help them recover from cyber-attacks quickly and cost-effectively. This panel will address cyber-related liabilities and exposures and how companies can best use their insurance coverage to protect themselves against cyber-related losses and resume operations. This panel will cover: the evolving cybersecurity landscape and its impact on cyber-related liabilities and exposures; cyber insurance designed to protect businesses against cyber risks; how companies can best use their insurance coverage to protect themselves against cyber-related losses and resume operations; common gaps in cyber insurance coverage; and recent case law interpreting coverage for cyber losses and liabilities.</p> <p>Moderator Sergio F. Oehninger Counsel Hunton & Williams LLP Washington, DC</p>	<p><i>Next Generation ADR: An Evolving Landscape</i></p> <p>The bar has been raised as the legal market has become more sophisticated in evaluating dispute resolution options. Presently and in the future, practitioners will need to sharpen their skills and broaden their arsenal of dispute resolution tools to meet the market demands. It will no longer suffice to have a one size fits all approach to court litigation and arbitration. The dispute resolution clause may not be glossed over on the negotiation table. In this presentation, hear perspectives from key stakeholders who will go beyond mediation and arbitration basics and discuss the latest ADR developments. Topics will include: ADR Process Design; Arbitration Advocacy - Nomenclature, rules, procedures; Advanced Mediation Strategies; Neutral Analysis and other evaluative tools.</p> <p>Moderator Hon. Carlos R. Moreno (Ret.) Mediator and Arbitrator JAMS Los Angeles, CA</p> <p>Panelists Camilo Echavarria Partner Davis Wright Tremaine LLP Los Angeles, CA</p> <p>Christina Guerola Sarchio Partner Orrick Oehninger Washington, DC</p>	<p><i>Stand up, Fight Back! Advocating for Vulnerable Immigrant Populations Through Community Lawyering Under a Trump Administration</i></p> <p>In light of the Trump Administration's immigration policies, many immigrants, including those lawfully in the United States, are vulnerable to deportation. Trump's executive orders and immigration enforcement priorities suggest that the federal government will continue to aggressively detain and deport immigrants. In this workshop, we will provide an overview of Trump's Immigration Executive Orders, as well as discuss principles of movement and community lawyering that can be adopted by all practitioners to support advocacy efforts in their communities and across the nation to protect immigrant communities. At this moment, attorneys are forced to utilize creative and new forms of advocacy to ensure the proper administration of justice. Additionally, participating practitioners will be provided with concrete action steps that can be taken to protect those most vulnerable to deportation under Trump's policies, including those in immigration detention, "DACAmended" students, and survivors of violence and trafficking.</p> <p>Moderator H. Marissa Montes, Co-Director & Clinical Attorney Loyola Law School Los Angeles, Immigrant Justice Clinic Los Angeles, California</p>	<p><i>Bad Faith Nightmares: Recent Trends & Themes in Bad Faith and Extra-Contractual Insurance Litigation</i></p> <p>Hear about the most recent trends, themes, court decisions and strategies for litigating insurance bad faith and extra-contractual damages cases—the cases that keep insurers and reinsurers up at night. Panelists (insurer side in-house and outside counsel) will discuss how best to navigate the dangers of broad bad faith discovery, allegations of improper claim handling, post litigation bad faith, fraud, institutional misconduct and similar claims. This panel will provide insurance industry legal professionals the tips they need to avoid, curtail and defend against bad faith and other high exposure claims and lawsuits including class actions and statutory unfair business practice actions targeting the insurance industry.</p> <p>Moderator Irene Oria Special Counsel Stroock & Stroock & Lavan LLP Miami, FL</p> <p>Panelists Sulema Medrano Partner SmithAmundsen LLC Chicago, IL</p> <p>Elia Diaz-Yaeger Partner Lugenbuhl Wheaton Peck Rankin & Hubbard New Orleans, LA</p>

<p>Panelists Suhey Nevarez Cyber/E&O Counsel Chubb North America, Office of the General Counsel Jersey City, NJ</p> <p>Mario Paez Vice President, National Practice Advisor Professional Risk Practice Wells Fargo Insurance Saint Paul, MN</p> <p>Jenny Ortiz-Schaffer International Attorney UPS Americas Region Miami, FL</p>		<p>Panelists Sabrina Rivera Supervising Attorney and Adjunct Professor Western State Law School, Immigration Clinic Irvine, California</p> <p>Raymond Rico Associate Attorney Garcia Immigration Law Firm, LLC United We Dream Kansas City, KS</p> <p>Maribel Reynoso Blunt Attorney Law Office of Maribel Reynoso Long Beach, CA</p>	
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11:00 am – 12:15 pm

Judicial CLE Session (Judges Only): Judicial Use of the Internet

This presentation will examine the ethical limits of judicial use of the Internet to resolve issues presented to the court in the course of litigation. The discussion will include an analysis of actual cases in which judicial research and investigation was the subject of appellate review, as well as an interactive discussion among the panel members and the audience of the controlling ethical and evidentiary rules that provide guidance to judges in this evolving area of the law. Participants will receive an extensive bibliography of resources for future reference and study.

Moderator

Eric J. Magnuson
Partner
Robins Kaplan LLP
Former Chief Justice, Minnesota Supreme Court
Minneapolis, MN

Panelists

Honorable Alberto Rivas
Judge
Middlesex County (NJ) Superior Court
New Brunswick, NJ

Honorable Patricia Nieto
Judge
Los Angeles County Superior Court
Los Angeles, CA

12:15 pm – 12:45 pm

Lunch & Distinguished Ohlfi Award

Presented by the Instituto de los Mexicanos en el Exterior, Secretaría de Relaciones Exteriores, Estados Unidos de México

12:45 pm – 2:00 pm

PLENARY: So You Want to Be an Appointee? Navigating the Executive, Legislative and Judicial Appointment Process

What's the difference between a "career" and a "political" position? What kind of legal or political experience counts as a qualification? Who is the ultimate decision maker in securing the appointment? Panelists will answer these questions and more as they guide Convention attendees on the best strategies to nab that coveted executive or judicial appointment. Panelists will also address the process to become a Counsel or Advisor to members of Congress, for those interested in legislative work.

Moderator

Robert Raben
Founder & President
The Raben Group
Washington, DC

Panelists

Lola Velazquez Aguilu
President
The Infinity Project – Minnesota
Minneapolis, MN

Jennifer Korn (invited)
Deputy Director
White House Office of Public Liaison
Washington, DC

Mary Ann Gomez Orta (invited)
President & CEO
Congressional Hispanic Caucus Institute
Washington, DC

Mark Epley (invited)
General Counsel for House Speaker Paul Ryan
U.S. House of Representatives
Washington, DC

Jayben Castro (invited)
Outreach Director, Hispanic Task Force
Senate Finance Committee
U.S. Senate
Washington, DC

2:00 pm – 2:15 pm

Networking Break & Exhibit Hall Visits

2:15 pm

HNBA Latina Commission Meeting

2:15 pm – 3:30 pm

CLE Sessions

Legal Technology/Litigation Track Panel #2	Business Development/Law Practice Management /Ethics Track Panel #2	Public Policy/Government/Public Interest Track Panel #2	In-House Counsel/Corporate Track Panel #2
<p><i>Jury Selection in Personal Injury Litigation: The Basics and Techniques to Select a Jury More Likely to Support Your Client's Position</i></p> <p>This panel of leading practitioners will address the basics of jury selection, including the strategic and tactical use of cause, preemptory, and Batson challenges to obtain an optimal jury panel for your case. The panel will also discuss other jury selection techniques, including incisive and effective questioning, identifying clues of bias, and using social media and data mining as part of the selection process, as well as recent developments and case law in this important aspect of courtroom practice.</p> <p>Moderator Maria Salcedo – Associate Shook, Hardy & Bacon Kansas City, MO</p> <p>Panelists Stephen Paterson President & CEO Vinson & Company, Jury Research and Trial Strategy Consulting Los Angeles, CA</p> <p>Judge Marco A. Roldan Circuit Court Judge 16th Circuit Court of Jackson County, Missouri Kansas City, MO</p>	<p><i>U.S. Multinationals: Are You Ready for Global Data Protection Regulation ("GDPR") Compliance</i></p> <p>The General Data Protection Regulation ("GDPR") goes into effect on May 25, 2018 and this regulation will apply to all European Union ("EU") Member States. The maximum fine for a violation of the GDPR is 4% of total annual worldwide turnover or 20 million euros, whichever is higher and allows data subjects to bring legal action against organizations where a data breach has occurred. Are you ready? If you offer goods and services to EU residents; if you monitor the behavior of EU residents; or if you are a "Data Processor" of EU residents' "personal data," you will be impacted by this regulation, and you will want to join us to obtain practical guidance on how to be GDPR compliant.</p> <p>Moderator Effie Silva Partner Duane Morris LLP Miami, FL</p> <p>Panelists Keikoh Park Senior Vice President & National Director & Global Compliance Counsel Jones Lang LaSalle Chicago, IL</p>	<p><i>Environmental Law at the Boundaries</i></p> <p>The rise of global business practices triggers the need for increased vigilance in business dealings. Add to that the evolution of global environmental regulation, and each expansion or new venture can become a minefield of environmental and other issues. In addition to providing background on each regulatory paradigm, such as the Foreign Corrupt Practices Act, CITES, and the Lacey Act, this discussion will also highlight some of the potential pitfalls in an expanding global business environment, and how to avoid those pitfalls.</p> <p>Moderator Nikki Adame-Winningham Counsel Lowenstein Sandler LLP Roseland, NJ</p> <p>Panelists Holle Feichko Assistant General Counsel -EHS W.R. Grace & Co. Washington, DC</p> <p>Lis Castillo Nelis Senior Manager Ramboll Environ Seattle, WA</p>	<p><i>Hot Topics in Employment Discrimination Litigation</i></p> <p>2017 is the 50th anniversary of the Age Discrimination in Employment Act, the federal courts are split on whether Title VII prohibits discrimination on the basis of sexual orientation, and other forms of discrimination continue to affect the workplace. A balanced panel of experts will discuss current hot topics in employment discrimination litigation, including discrimination based on age, race, ethnicity, gender, sexual orientation/identity, and disability. They also will address tools, skills, and resources that parties may use to avoid discrimination claims as well as those needed to successfully litigate them when necessary.</p> <p>Moderator William Alvarado Rivera Senior Vice President for Litigation AARP Foundation Washington, DC</p> <p>Panelists Camilo Echavarria Partner Davis Wright Tremaine Los Angeles, CA</p>

<p>Marcos A. Barbosa Of Counsel Kutak Rock Kansas City, MO</p> <p>Miguel A. Pozo Partner Duane Morris Atlanta, GA</p>	<p>Michelle M. Gallardo Director, Legal – Global Supply Chain Harman International Detroit, MI</p> <p>Gail L. Gottehrer Partner Akerman New York, NY</p> <p>Barbara Alonso Partner Fox Rothschild Miami, FL</p> <p>Sonia Zeledon Regional Counsel- Americas ECI Nokia Miami, FL</p>	<p>Zarema Jaramillo Senior Counsel Lowenstein Sandler LLP Washington, DC</p> <p>Roberto Durango Assistant Counsel Bureau of Water, Illinois Environmental Protection Agency Chicago, IL</p>	<p>David Lopez Partner Outten & Golden Washington, DC</p> <p>Anna Maria Tejada Partner, Director of NJ Labor & Employment Group Kaufman Dolowich Voluck Hackensack, NJ</p> <p>Gregory T. Alvarez Principal Jackson Lewis Morristown, NJ</p>
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2:45 pm – 3:45pm

HNBA Law Student & Young Lawyer Speed Mentoring Program – *Sponsored by MetLife*

Join us for the 2nd HNBA National Speed Mentoring Program. Speed mentoring is a series of short, focused conversations about specific career questions. Each Young Lawyer and Law Student has the opportunity of meeting with experienced attorney mentors, who will provide guidance and advice on various educational and professional development topics.

3:30 pm – 3:45 pm

Networking Break & Exhibit Hall Visits

3:45 pm – 5:00 pm

CLE Sessions

Legal Technology/Litigation Track Panel #3	Business Development/Law Practice Management /Ethics Track Panel #3	Public Policy/Government/Public Interest Track Panel #3	In-House Counsel/Corporate Track Panel #3
<p><i>Artificial Intelligence: Driving Business Success for Legal Professionals</i></p> <p>The session will be designed to demonstrate how new technologies such as A.I. or cognitive computing are helping law firms improve their efficiency and achieve business goals. This next wave of technology will create better, faster and more relevant operations and processes to help</p>	<p><i>How and When to Break the Rules: Effective Cross-Examinations</i></p> <p>For decades, famous trial lawyers, books and how-to guides have all espoused the same set of rules that lawyers everywhere are taught to use when conducting a cross-examination. Perhaps the most well-known of these rules is that a cross-examiner should never ask a question to which he or she</p>	<p><i>The Future of Transgender Rights for Latino/as</i></p> <p>The future of the LGBT Rights movement will turn on securing and expanding legal rights for transgender people. Intersectionality issues impact transgender people of color. Panelists will discuss the current state of the law; the future opportunities for how to change the law, as well as innovative diversity strategies that impact</p>	<p><i>Start Your In-House Career Out Strong! Learn What's Different, What to Expect, and How to Succeed</i></p> <p>A panel of diverse in-house counsel, at different stages of their careers, discuss in an open, candid format what it means to be in-house counsel and how to succeed. Panelists will share experiences on how they landed their first in-house job, what</p>

<p>drive business success, while introducing some new legal challenges in the areas of Intellectual Property, Legal Ethics and Data Security. Participants will learn the opportunities and potential risks that should be considered when using data and A.I. and how to position their firm to take advantage of the technology.</p> <p>Moderator Susan Garcia Associate General Counsel Thomson Reuters New York, NY</p> <p>Panelists André De La Cruz Of Counsel Troutman Sanders Irvine, CA</p> <p>David Curle Director, Market Intelligence Thompson Reuters Legal Minneapolis, MN</p> <p>Adrian Sierra CEO Sierra Forensic Group Chicago, IL</p> <p>Neeta Saran Attorney Microsoft Corporation Redmond, WA</p>	<p>does not know the answer. Contrary to conventional wisdom, one of the most powerful things that an advanced practitioner can do on cross-examination is use nonleading questions to elicit damaging testimony directly from the witness. Our interactive panel will discuss the power of preparation and planning, factual analysis and understanding the story lines, discrediting the testimony and the importance of asking, “why.”</p> <p>Moderator Adriana Riviere-Badell Partner Kobre & Kim LLP Miami, FL</p> <p>Panelists Jacqueline Arango Partner Akerman Miami, FL</p> <p>Jason Callaway Partner Baker McKenzie Palo Alto, CA</p> <p>Jessica Ortiz Partner MoloLamken New York, NY</p> <p>Gabrielle Ilaria Associate Polsinelli Kansas City, MO</p>	<p>Latino/as who are transgender or gender queer. Beyond that, the discussion will focus on the future impact of working toward justice for all LGBT Latino/as, and how work now impacts the future of civil rights for all.</p> <p>Moderator Raquel M. Matas Associate Dean for Administration University of Miami School of Law Miami, FL</p> <p>Panelists Laura Maechtlen Partner Seyfarth Shaw San Francisco, CA</p> <p>Richard Saenz Staff Attorney, Criminal Justice and Police Misconduct Strategist Lambda Legal New York, NY</p>	<p>challenges they typically face, and tips on how to get ahead. Attendees will walk away with insight on what it’s like to work in a corporate environment, skills on relationship building and emotional intelligence, and advice on providing effective legal advice while also serving as a trusted business advisor. Whether a transition from a law firm is in your future or if this is your first legal position this program is an essential primer for your new career path.</p> <p>Moderator Richard Montes de Oca Managing Partner, Compliance/Corporate Attorney MDO Partners Miami, FL</p> <p>Panelists Horacio Gutierrez General Counsel, VP Business & Legal Affairs Spotify New York, NY</p> <p>Luis Avila Former GC & Chief Compliance Officer (Interim) U.S. Foods Rosemont, IL</p> <p>Katia Grow Senior Counsel, Corporate, Supply Chain and Procurement The Coca-Cola Company Atlanta, GA</p>
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5:00 pm – 6:30 pm

HNBA Judicial Council Reception (Invitation Only)

7:00 pm – 9:30 pm

HNBA 2017 National Awards Reception – Sponsored by – *Sponsored by Shook Hardy & Bacon and Troutman Sanders*

Friday, September 8, 2017

8:00 am – 5:00 pm

HNBA Registration

8:00 am – 9:00 am

Friends of Bill meeting

9:00 am – 5:00 pm

HNBA Career Fair

8:30 am – 9:30 am

Networking Breakfast

9:30 am – 10:45 am

PLENARY: Putting Your Money Where Your Diversity Is: How Corporations Can Drive Diversity in the Legal Profession

Some Fortune 500 companies are starting to take an aggressive approach as they seek to hire a more diverse legal workforce. Panelists will discuss how their company's' approach to outside legal spend can incentivize law firms to be smarter and more intentional about hiring, promoting and retaining diverse attorneys.

Moderator

Dr. Lissette M. Garcia
Senior VP & COO
Hispanic Association of Corporate Responsibility
Washington, DC

Panelists

Chelsea Grayson
Former CEO & General Counsel
American Apparel
Los Angeles, CA

Fernando Garcia
General Counsel, Government Affairs & Corporate Secretary
Nissan Canada, Inc.
Ontario, Canada

Ricardo Anzaldúa
Executive Vice President & General Counsel
MetLife, Inc.
New York, NY

Alexander May
Vice President & General Counsel US Real Estate
Walmart Corporation
Rogers, AR

Jim Rowader
Vice President & General Counsel Employee and Labor Relations
Target Corporation
Minneapolis, MN

10:00 am – 4:00 pm

HNBA Exhibitor Showcase

11:00 am – 12:15 pm

CLE Sessions

Legal Technology/Litigation Track Panel #4	Business Development/Law Practice Management /Ethics Track Panel #4	Public Policy/Government/Public Interest Track Panel #4	In-House Counsel/Corporate Track Panel #4
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<p>Overview of Start-Up Accelerators and Incubators and Top Legal Issues Facing Start-Ups</p> <p>A new company deals with a wide-range of issues, including business formation, employment, tax, data privacy, intellectual property, and other business issues. This panel of experienced professionals will provide an overview of early-stage/small-cap/start-up incubators and accelerators, and the various legal issues faced by these early-stage companies.</p> <p>Moderator Natalie Gonzales Senior Associate Baker Botts L.L.P. Houston, Texas</p> <p>Panelists Santos Hinojosa Vice President Legal Affairs at Texas Medical Center Houston, TX</p> <p>Ramona Ortega Founder and CEO My Money My Future Inc. New York, NY</p>	<p>Are You In? Diversity, Inclusion and Corporate Responsibility</p> <p>In today's divisive political climate, how have in-house and outside counsel exhibited a commitment to diversity and inclusion? Why is it important such initiatives continue to evolve? The panel will explore diversity and inclusion efforts in the context of corporate social responsibility and civic engagement. The panelists will offer guidance on how to empower community leaders and nurture emerging voices. Specifically, this timely topic will provide a forum to evaluate the impact of recent developments concerning diversity and inclusion. The panel will examine the deficiencies and strengths of diversity initiatives both for in-house and outside counsel.</p> <p>Moderator Diana Santos Associate Willkie Farr & Gallagher LLP New York, NY</p> <p>Panelists Arlene Zalayet Senior Vice President & General Attorney Liberty Mutual Boston, MA</p>	<p>Introduction to Special Immigrant Juvenile Status - How You Can Get Involved</p> <p>Unprecedented numbers of unaccompanied immigrant children have arrived in the US in recent years, seeking safety from abuse, gang violence, persecution, and other dangerous conditions. This panel will provide a training for non-immigration attorneys or immigration attorneys not familiar with Special Immigrant Juvenile Status (SIJS), and how to represent children in immigration matters. This panel will also explore the legal challenges faced by children in these proceedings, and innovative legal arguments and trends used to successfully represent these individuals.</p> <p>Moderator Christine M. Hernandez Partner Hernandez & Associates Denver, CO</p> <p>Panelists Christina Iturralde Supervising Attorney Atlanta Office of KIND Atlanta, GA</p>	<p>How to Conduct a Cyber Investigation</p> <p>This panel will address and explore the unique legal challenges of conducting a cyber investigation following a cyber incident, such as a data breach. Topics will include an overview of the current cyber landscape, recent high-profile breaches (Anthem, EBay, JP Morgan) and the consequences to the victim organizations and the public from those breaches, including enforcement actions and litigation. The panel will specifically address the elements, legal implications and regulatory aspects of conducting a cyber investigation once it has been determined that a breach occurred, including how such investigations differ from other kinds of internal investigations.</p> <p>Moderator José P. Sierra Partner Laredo & Smith Boston, MA</p> <p>Panelists Jason Gavejian Principal Jackson Lewis Morristown, NJ</p>
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	<p>Neysa Alsina Counsel New York City Bar Association New York, NY</p> <p>Asker A. Saeed Director of Diversity & Inclusion Fried Frank New York, NY</p> <p>Andrés Acebo Counsel Cleary Giacobbe Alfieri Jacobs Matawan, New Jersey</p>	<p>Carolina Rodriguez Direct Representation Attorney Houston Office of KIND Houston, TX</p> <p>Tamara Caban-Ramirez Owner Caban-Ramirez Law Firm, LLC Minneapolis, MN</p>	<p>Israel Martinez Chairman Manufacturing ISAO and CEO Axon Global Washington, DC</p>
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12:15 pm – 12:45 pm

Networking Lunch & Presentation of the HNBA Latina Commission Primeras Abogadas Award

The Latina Commission is proudly hosting its 8th annual Awards Luncheon & Plenary during the 2017 HNBA Annual Convention. The inaugural Awards Luncheon was launched at the 2009 HNBA Annual Convention in Albuquerque, New Mexico. During the luncheon, the Commission recognizes the contributions of inspiring Latina trailblazers in the United States by presenting them with the distinguished Latina Commission Award. This year's Latina Commission award will be presented to California distinguished attorney, Deborah Escobedo.

12:45 pm – 2:00 pm

HNBA LATINA COMMISSION PLENARY: Lessons in Political Leadership: Latina Movers & Shakers – Harnessing our Power to Increase our Civic and Political Representation in State & Federal Government – Sponsored by Walmart

It is no secret that Latinas are grossly underrepresented in elected and appointed office. Currently, Latinas make up only 1.3 percent of state legislators and 1.6 percent of members of Congress. This results in a small population of Latina role models from which to draw inspiration, and consequently serves to limit the Latina candidate pool. We are at a critical turning point in history where Latinos are a key part of our nation's economic growth and shared prosperity, yet our civic and political representation leaves a lot to be desired. Join us for this Latinas Movers & Shakers in Politics Fireside Chat, where you will learn the stories of leading Latina leaders in politics and government. This panel provides visible role models and identifies the tools needed to start a career in politics. Panelists will share lessons learned on their way to the top, and best practices to achieve what it takes to make it and stay in politics to make a difference for the Hispanic community. These trailblazers will also share strategies to bolster Latino representation at the decision-making tables where our voices matter most. We will leave understanding how to harness the opportunity that comes with our demographic growth and create real impact and influence in American society.

Moderator

Katherine Cullinton-Gonzalez
Chair, HNBA Voting Rights Section
Senior Counsel
Demos
Washington, DC

Panelists

Hon. Sonia Chang-Diaz
State Senator
State of Massachusetts

Melisa Lopez Franzen
President & Co-Founder
Newpublica, LLC
Minneapolis, MN

Hon. Brenda Lopez
State Representative
State of Georgia

2:00 pm – 2:15 pm

Networking Break & Exhibit Hall Visits

2:15 pm – 3:30 pm

CLE Sessions

Legal Technology/Litigation Track Panel #5	Business Development/Law Practice Management/Ethics Track Panel #5	Public Policy/Government/Public Interest Track Panel #5	In-House Counsel/Corporate Track Panel #5
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<p>What is the Future of Class Action Litigation?</p> <p>Leading practitioners discuss the complexities and recent developments impacting class action litigation, including the U.S. Supreme Court’s decisions in: (1) <i>Campbell-Ewald v. Gomez</i>, that an unaccepted offer of complete relief does not moot a plaintiff’s claim; (2) <i>Spokeo, Inc. v. Robins</i>, that violation of a statute is not alone sufficient to satisfy Article III standing requirements; and (3) <i>Bristol Myers Squibb v. Superior Court of California</i>, that California could not exercise specific jurisdiction over the defendant with respect to non-resident claims, which did not arise out of activities within the forum state. Further, our panelists will assess the continued evolution of class action litigation, including the potential impact of the Fairness in Class Action Litigation Act’s heightened procedural requirements and decreased attorney fee awards, as well as the hurdles presented by the evolving application of “ascertainability”.</p> <p>Moderator Javier Flores Partner Manion Gaynor & Manning Boston, MA</p> <p>Panelists Erin Oglesbay Director Counsel - Litigation Target Corporation Minneapolis, MN</p>	<p>Successfully Navigating Parallel Proceedings</p> <p>In various areas of criminal law, including, for example, False Claims Act, FCPA, FDA, and securities cases, the government often commences a civil or regulatory case or investigation to run concurrent with an ongoing criminal investigation. Even when it does not, a government criminal investigation in these areas may lead to private civil lawsuits. Attorneys that represent companies and individuals facing such a situation must carefully balance the at-times competing interests of the client in the different forums and avoid potential pitfalls, such as inadvertently waiving a privilege by the actions taken in one proceeding. The panel will discuss strategies for successfully navigating parallel proceedings, handling discovery issues, protecting client privileges, and opportunities for using the different proceedings to the client's advantage. The panel presentation will strengthen the future of law by helping practitioners navigate the dynamics of dual investigations.</p> <p>Moderator Carlos F. Ortiz Partner & Co-Chair, White Collar Defense & Investigations Practice Blank Rome LLP New York, NY</p> <p>Panelists Hasan Ibrahim Chief Legal Officer and Vice President Prudential Advisors Newark, NJ</p>	<p>Policing and Criminalization Issues in Latino/a Communities</p> <p>This panel will discuss a wide range of emerging and cutting-edge policing and criminal justice issues experienced in Latino communities from use-of-force policies to decriminalization efforts to reduce mass incarceration. In addition to issues that affect Latinos broadly, we will focus on vulnerable Latino populations like immigrants, returning felons, LGBT people and sex workers. The panel and audience will discuss the impact of legal and policy issues on our communities from various points of engagement with the criminal justice system and law and immigration enforcement. Panelists will explore strategies that attorneys and advocates can use in representing Latino clients and organizing our community members. Finally, panelists will discuss lessons learned in our strategies including advancing legal arguments and theories, community advocacy, changing the culture of law enforcement and the idea of building trust and mutual respect between police and communities.</p> <p>Moderator Danny Montes Alliances Director Californians for Safety and Justice Los Angeles, CA</p> <p>Panelists Vanessa Del Valle Clinical Assistant Professor of Law Northwestern Pritzker School of Law Chicago, IL</p>	<p>Changing Workplaces - Changing Employment Laws</p> <p>The panelists will discuss their experiences and challenges in balancing changes in our current work environments with changing employment laws involving a range of issues such as remote work arrangements, gender identity, equal pay, state/county mandated sick leave laws, disability accommodation, etc. Given our changing and modern day workplaces; new government administration, and changing leaders of federal agencies who enforce employment laws. This panel will provide participants not only a crucial update on current employment laws, but a relevant presentation on future trends and expected changes in our continuously evolving workplaces.</p> <p>Moderator Monica Torres-Pfister Senior Corporate Counsel TrueBlue, Inc. Tacoma, WA</p> <p>Panelists Guillermo Escobedo Principal - Jackson Lewis P.C. San Diego, CA</p> <p>Eric De Los Santos Associate General Counsel TrueBlue, Inc. Seattle, WA</p>
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<p>William A. Delgado Partner Willenken Wilson Loh & Delgado Los Angeles, CA</p>	<p>Wifredo A. Ferrer Partner Holland & Knight Miami, FL</p> <p>Ricardo Solano Jr. Partner Friedman Kaplan Seidler & Adelman Newark, NJ</p> <p>Mayling Blanco Partner Blank Rome New York, NY</p> <p>Natasha Trifun Associate King & Spalding Atlanta, GA</p>	<p>Richard Saenz Staff Attorney, Criminal Justice and Police Misconduct Strategist Lambda Legal New York, NY</p> <p>Narciso "Nick" A. Rodriguez-Cayro Shareholder Stevens & Lee Harrisburg, PA</p> <p>Kira Romero-Craft Associate Counsel Latino Justice PRLDEF Orlando, FL</p>	<p>Zahira Diaz-Vazquez Associate Vice-President, Senior Legal Counsel AT&T Services, Inc. Atlanta, GA</p> <p>Andrea G. Baran Regional Attorney Equal Employment Opportunity Commission, St. Louis District St. Louis, MO</p> <p>Melissa C. Rodriguez Partner Morgan, Lewis & Bockius New York, NY</p>
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3:30 pm – 3:45 pm

Networking Break & Exhibit Hall Visits

6:30 pm – 7:30 pm

HNBA Gala Reception

7:30 pm – 10:00 pm

HNBA Gala Dinner – *Sponsored by Google*

10:00 pm – 12:00 am

HNBA Annual Convention Closing Reception

Saturday, September 9, 2017

8:00 am – 9:00 am

Friends of Bill meeting

9:00 am – 9:30 am

HNBA Youth Symposium Registration and Breakfast

9:30 am – 9:35 am

Introduction to HNBA Youth Symposium (YS)

9:40 am – 10:30 am

YS: Why Law School May Be the Right Choice for You & How You Can Get There

10:30 am – 10:35 am

YS Break

10:35 am – 12:15 pm

YS: What Can You Do with a Law Degree: Careers After Law School

Brief Descriptions followed by “Speed Mentoring” breakouts: Transactional Practice (M&A, Real Estate, Contracts), Government (Agency, Attorney General's Office, US Attorney Office), Immigration, Litigation, Environmental, Corporate, and Non-Profit

YS Lunch

12:15 pm – 1:15 pm

10:30 am – 5:30 pm

HNBA Board of Governors Meeting

10:30 am – 3:00 pm

HNBA Committee, Commission, Division, Section, and Taskforce Meetings