



AGENDA

8:00 AM–9:00 AM

HNBA Uvaldo Herrera Moot Court Competition Orientation

*Sponsored by Bryan Cave
Brickell (Lobby Level)*

10:00 PM–5:00 PM

HNBA Moot Court Competition

*Windsor, Escorial, Trinity, Alhambra,
Michelangelo, Raphael, Cambridge,
Sandringham (2nd Floor)*

12:00 PM–5:00 PM

HNBA Registration

Mezzanine Foyer (2nd Floor)

3:00 PM–4:00 PM

HNBA Puerto Rico Task Force Meeting

Star/Palm Room (Lobby Level)

3:30 PM–5:00 PM

LGBT Division Meeting

Balmoral (2nd Floor)

4:30 PM–6:00 PM

HNBA Corporate Counsel Division Reception

*Sponsored by Akerman
Bayfront Ballroom (Lobby Level)*

6:00 PM

Travel to Vizcaya Museum and Gardens

6:30 PM–8:30 PM

HNBA Corporate Counsel Conference Welcome Reception @ Vizcaya

*Sponsored by Greenberg Traurig and
Hunton & Williams*

WELCOMING REMARKS

Arnaldo Perez, General Counsel & Secretary, Carnival Corporation & PLC

The Honorable Bertila Soto, Chief Judge, 11th Judicial Circuit of Florida

9:00 PM–12:00 AM

HNBA LGBT Division Afterhours Soirée @ Ball & Chain

*Sponsored by Stroock & Stroock & Lavan,
Verizon, Reed Smith, and Seyfarth Shaw*

8:00 AM–5:00 PM

HNBA Registration
Mezzanine Foyer (2nd Floor)

8:00 AM–9:00 AM

Friends of Bill meeting
Grove (2nd Floor)

9:00 AM–9:30 AM

Networking Breakfast
Versailles (2nd Floor)

9:30 AM–10:45 AM

**Opening Plenary Session:
General Counsel Roundtable:
Doing Business in a Global
Environment: A View from
Both Sides of the Pond**

Versailles (2nd Floor)

Listen in as leading General Counsel from U.S. and foreign-based corporations discuss the major legal issues their companies face and the strategies they employ to seek compliance with applicable law. The panel will discuss the most pressing legal/compliance issues both in the United States and abroad, including recent legal developments and state/federal legislation which impact their organizations. Learn about best practices utilized by these top corporate attorneys when faced with these pressing legal concerns in a global organization/marketplace.

MODERATOR

Raul Herrera, Partner, Arnold & Porter Kaye Scholer, Washington, DC

ROUNDTABLE PANELISTS

Horacio Gutierrez, General Counsel, Spotify, New York, NY

Brenda Puig, General Counsel, Walmart Argentina, Buenos Aires, Republic of Argentina

Robert Fatovic, Executive VP, Chief Legal Officer & Corporate Secretary, Ryder System, Inc., Miami, FL

Diana Wilson-Patrick, General Counsel, Caribbean Development Bank, St. Michael, Republic of Barbados

Jose Salaverria, General Counsel, Corporación Interamericana para el Financiamiento de Infraestructura (CIFI), Panama City, Republic of Panama

9:30 AM–3:30 PM

Moot Court Competition
Trinity, Escorial, Cambridge Alhambra (2nd Floor)

10:00 AM–4:00 PM

HNBA Exhibitor Showcase
Mezzanine Foyer (2nd Floor)

11:00 AM–12:15 PM

**CLE Sessions
International/Cross Border Legal
Issues Track Panel #1**

Balmoral (2nd Floor)

The Changing Landscape of ADR in Latin America and the U.S. Influence: A Primer for Inside and Outside Counsel

New domestic and foreign laws, new trade treaties, growing foreign investment, and clogged court systems have created a perfect storm of unprecedented delays and unpredictable outcomes, all weighing in favor of ADR instead of traditional litigation in Latin American jurisdictions. However, while the use of arbitration and mediation is growing explosively in some Latin American markets, it is languishing in others. This panel of leading practitioners will discuss the growth of ADR in Mexico, Brazil and Central America as well as the factors that have negatively impacted the growth of ADR in other parts of the region. The panel will also address how the changing political climate in the United States may impact litigation and the use of ADR in Latin America.

MODERATOR

Hon. Cristina Pereyra-Alvarez (Ret.), JAMS, Miami, FL

PANELISTS

Marco Bucaro, Partner, Central Law, Guatemala City, Guatemala

Juan Carlos Varela, Office Managing Shareholder, Littler, Caracas, Venezuela & Miami, FL

Angelika Hunnefeld, Shareholder, Greenberg Traurig, Miami, FL

Mélida Hodgson, Partner, Foley Hoag, New York, NY

Ethics/Compliance Law Track Panel #1

Windsor (2nd Floor)

Corruption in the Global Gateway: Developments and Enforcement Trends Under the FCPA and Other Anti-Bribery Laws

In recent years, the US DOJ and SEC have exponentially increased the number and breadth of enforcement efforts under the Foreign Corrupt Practices Act, resulting in multiple hundred-million-dollar plus settlements impacting U.S. and foreign-based companies of all sizes and across numerous industries. This panel of experienced professionals will discuss recent developments in FCPA enforcement actions and what to expect in the ethics and compliance arena under the new Trump Administration, including: the impact of the Yates Memorandum and its Pilot Program; Voluntary Disclosure; and US DOJ coordination with other governments, the increase in multi-jurisdictional investigations as well as highlights of new anti-corruption legislation abroad, including Mexico's new anti-corruption law.

MODERATOR

Eduardo A. Santiago-Acevedo, VP & Regulatory Counsel, Prudential Financial, Newark, NJ

PANELISTS

Eric Bustillo, Regional Director, U.S. Securities and Exchange Commission—Miami Regional Office, Miami, FL
Jerrob Duffy, Assistant U.S. Attorney, Department of Justice, Southern District of FL, Miami, FL

Mayling Blanco, Partner, Blank Rome LLP, New York, NY

Andrea Gonzalez, VP & Chief Compliance Officer, PGIM Real Estate, Naucalpan de Juárez Area, Mexico

Alberto Orozco, Forensic Services Director, PricewaterhouseCoopers, Dallas, TX

Government/Regulatory/Public Policy Law Track Panel #1

Sandringham (2nd Floor)

Cross-border Investment in US Commercial Real Estate: How it Impacts You

Foreign capital is transforming domestic commercial real estate, particularly in "gateway cities" such as Miami, New York, and San Francisco. Foreign investors are looking to place capital in the US (oftentimes with little expectation of growth) with the goal of simply finding a safe haven for their

funds in what they see as a more stable US-based investment market. Market observers have commented that this creates a tangible distortion in the U.S. commercial real estate market, with foreign investment accounting for more than 17 percent of all domestic deal volume in 2015. The panel will focus on the legal ramifications of these developments, including issues raised by the revised Foreign Investment in Real Property Tax Act and the recent U.S. presidential election.

MODERATOR

William H. Hudson, Associate, Seyfarth Shaw LLP, Atlanta, GA

PANELISTS

Michelle Gonzales, Partner, Akerman LLP, Miami, FL

Rocio Garcia, Associate, Hunton & Williams, Dallas, TX

Chris Drew, Senior Managing Director, Holliday, Fenoglio, Fowler, Miami, FL

In-House/Corporate Legal Dept. Track Panel #1

Michelangelo/Raphael (2nd Floor)

HR and Legal Considerations Impacting International Talent Management for US Based Companies

Whether already operating internationally or seeking to expand your operations into international markets, employee acquisition and talent management is a key component to your company's success. Hear leading practitioners discuss both legal and common sense implications of transferring expatriates from your existing operations into international markets, or hiring locally. The panel will also provide "how to" guidelines for US companies seeking to hire and manage foreign employees abroad, as well as legal considerations impacting employment agreements for U.S.-based employees working abroad.

MODERATOR

Christine Hernandez, Partner, Hernandez & Associates, PC, Denver, CO

PANELISTS

Xiomara Hernandez, Attorney Law Offices of Xiomara M. Hernandez, Miami, FL

Jacqueline Villalba, Specialist in Immigration & Nationality Law, Harper Meyer, Miami, FL

Joanne Orizal, Immigration Attorney, Pozo Goldstein, LLP, Miami, FL

Angelica M. Ochoa, Partner, Fisher & Phillips, LLP, Denver, CO

Jocelyn Camanaro, Partner, Fisher & Phillips, LLP, Denver, CO

12:15 PM–12:45 PM**Networking Lunch**

Versailles (2nd Floor)

12:45 PM–2:00 PM**Plenary Session: The Future of Cuba Relations**

Versailles (2nd Floor)

Hear a distinguished panel of Cuba and foreign relations practitioners discuss the significance and effect of President Obama's Presidential Policy directives, President Trump's own positions towards Cuba, existing regulations, and their views on how relations with Cuba may develop in these uncertain times. This panel will discuss some of the most high-profile legal and regulatory issues impacting corporations today and provide guidance and strategies for addressing the uncertain landscape of U.S./Cuba relations. Learn best practices for addressing legal compliance concerns which may arise with little to no notice and the importance of proactive practices to avoid issues.

MODERATOR

Hugo Chaviano, Member, HNBA Cuba Task Force, Director, Illinois Department of Labor, Chicago, IL

PANELISTS

Francisco Cerezo, US Head of Latin America Corporate, DLA Piper, Miami, FL/ New York, NY

Pedro Freyre, Chair, International Practice, Akerman LLP, Miami, FL

Javier Lopez, President, Cuban American Bar Association, Miami, FL

Christina M. Frohock, Professor of Legal Writing & Lecturer in Law, University of Miami, Miami, FL

Aymee D. Valdivia Granda, Associate, Holland & Knight, Miami, FL

Jose Antonio Villamil, Principal, The Washington Economics Group, Inc., Miami, FL

2:00 PM–2:15 PM**Networking Break & Exhibit Hall Visits**

Mezzanine Foyer (2nd Floor)

2:15 PM–3:30 PM**CLE Sessions****International/Cross Border Legal Issues Track Panel #2**

Balmoral (2nd Floor)

Cross-border Insolvencies and Chapter 15 of the U.S. Bankruptcy Code

This panel of seasoned bankruptcy practitioners will discuss the purpose and scope of Chapter 15 and its objectives in dealing with cross-border insolvency matters. The discussion will address protections provided under Chapter 15 and the scope of the relief available thereunder; critical factors for examining whether relief under Chapter 15 is appropriate; considerations impacting the timing and scope of the request for such relief; and strategies for understanding a potential client's goals in seeking Chapter 15 relief, or participating as a creditor in such a proceeding.

MODERATOR

Honorable Mildred Cabán, Judge, United States Bankruptcy Court for the District of Puerto Rico, San Juan, PR

PANELISTS

Leyza F. Blanco, Shareholder, Gray Robinson, P.A., Miami, FL

Andrew Dawson, Associate Professor of Law, University of Miami Law School, Miami, FL

Pedro Jimenez, Partner, Jones Day, Miami, FL

Francisco Vazquez, Counsel, Chadbourne & Parke LLP, New York, NY

Ethics/Compliance Law Track Panel #2

Windsor (2nd Floor)

Navigating Internal Investigations and Avoiding Ethical Pitfalls

Sponsored by Pillsbury Winthrop Shaw Pittman

Whether triggered by US or foreign government inquiries, whistleblower complaints, human resources infractions, or financial audits, corporations increasingly find themselves faced with the decision of whether and how to conduct internal investigation of their international operations. This panel of experienced professionals will discuss the issues that will determine when to conduct such investigations, investigation best practices, preserving attorney-client privilege, document preservation strategies, and what to do with information developed during the investigation, including considerations impacting self-reporting and advising the board—all with the objective of increasing corporate transparency as well as

avoiding ethical pitfalls that could result in adverse effects for companies.

MODERATOR

Jessica Ortiz, Partner, MoloLamken LLP, New York, NY

PANELISTS

Melissa Colon-Bosolet, Associate, Sidley Austin LLP, New York, NY
Rafael Medina, Managing Counsel, McDonalds Corporation, Chicago, IL
Amelia Medina, Senior Associate, King & Spalding, Atlanta, GA
Pablo Quinones, Chief-Strategy, Policy and Training, U.S. Department of Justice, Fraud Section Criminal Division, Washington, D.C.
Carolina A. Fornos, Partner, Pillsbury Winthrop Shaw Pittman, New York, NY

Government/Regulatory/Public Policy Law Track Panel #2

Sandringham (2nd Floor)

EEOC you soon? Under Investigation by the EEOC: Prevention and Defense Strategies to Avoid Claims of Systemic Discrimination

In 2016, the EEOC trumpeted the success of its systemic program, noting a 250% increase in the number of its systemic investigations over the past five years. Moreover, the EEOC claims a 94% success rate in systemic discrimination litigations over the past ten years. The panel will address the current state of systemic discrimination claims, the status of EEOC initiatives, general defense strategies for employers (including how to respond to overbroad EEOC requests), and best practices for employers to minimize the risks associated with a systemic discrimination claim. The panel will also include a discussion on foreign-owned companies operating in the US who may not fully appreciate the stark differences between US law and the laws in their respective countries.

MODERATOR

Pedro P. Forment, Principal & Office Litigation Manager, Jackson Lewis P.C., Miami, FL

PANELISTS

Niza Motola, VP & Associate General Counsel, Litigation and Compliance, Univision Communications, Inc., Miami, FL
Natalie Norfus, Chief Diversity Officer, Associate General Counsel, Human Resources & Compliance, Burger King Corporation, Miami, FL

Andy Trusevich, Senior Vice President and Assistant General Counsel, Rent-A-Center, Dallas, Texas

Christopher Pardo, Partner, Constangy, Brookes, Smith & Prophete, LLC
Carmen Manrara Cartaya, Trial Attorney, Equal Employment Opportunity Commission, Miami, FL

In-House/Corporate Legal Dept. Track Panel #2

Michelangelo/Raphael (2nd Floor)

Effective Third Party Due Diligence: A Critical Element to a Global Compliance Program

US corporations that outsource key components of their international operations have found it increasingly difficult to shield themselves from liability for the business practices of their foreign partners, even when misconduct was hidden from the U.S. company, and when such misconduct is in direct violation of its corporate policies, written agreements and best efforts to stay on the right side of domestic and foreign laws. The professionals in this panel will discuss the important elements of an effective third-party due diligence program to mitigate this significant risk, including the implementation of policies, procedures and training, lessons learned from recent high profile enforcement actions, and what to do when exposed to potential liability by third party bad actors in foreign jurisdictions.

MODERATOR

Richard Montes de Oca, Managing Partner, MDO Partners, Miami, FL

PANELISTS

Ana-Paola Capaldo, Associate General Counsel, Laureate Education, Miami, FL
Sonia A. Zeledon, Regional Counsel, Nokia Corporation, Miami, FL
Ernesto Palacios, Senior Counsel, U.S. Securities & Exchange Commission, Miami, FL
Stefano D’Aniello, Senior Attorney, Hunton & Williams, Miami, FL

3:00 PM–4:30 PM

Immigration 101: Immigration Defense Under the New Administration

Versailles (2nd Floor)

The presentation is geared to attorneys who do not practice immigration law but

who are interested in learning the basics of immigration law and procedure, as well as the changing legal and policy landscape under the New Administration. Topics covered will include: types of legal status, paths to legal status, defenses to deportation, and the rights of people stopped by immigration authorities. Attendees will learn to use tools to help assess the current immigration status and eligibility for future status.

Co-Sponsors: HNBA Immigrant Legal Defense Task Force, ACLU Florida, American Immigration Lawyers Association (South Florida Chapter), Americans for Immigrant Justice, Immigration Clinic of the University of Miami School of Law, Southern Poverty Law Center

3:30 PM–3:45 PM

Networking Break & Exhibit Hall Visits

Sponsored by Gray Robinson Mezzanine Foyer (2nd Floor)

3:45 PM–5:00 PM

CLE Sessions

International/Cross Border Legal Issues Track Panel #3

Balmoral (2nd Floor)

Enforcing or Defending Against High Value International Judgments and Arbitration Awards

Learn the most effective strategies for U.S. in-house counsel seeking to enforce or defend against high value international judgments or arbitration awards. Panelists (lawyers and non-lawyers) will present options for effectively and globally pursuing these goals, including judgments involving distressed debtors or companies in bankruptcy, as well as litigation financing, litigation insurance, judgment/arbitration award brokering and specialized enforcement. Panelists will also discuss the importance of being proactive by developing enforcement and/or defense strategies early on in the process to increase the likelihood of success in these efforts.

MODERATOR

Frank Cruz-Alvarez, Partner, Shook Hardy & Bacon, Miami, FL

PANELISTS

James Blick, Director, The Judge Global, London, UK
Soneet Kapila, Founding Partner, Kapila Mukamal, Fort Lauderdale, FL

Rebecca Hume, Lawyer, Kobre & Kim, Cayman Islands, NY
Daniel Mena, Partner, Avila, Rodriguez, Hernandez, Mena & Ferri, Coral Gables, FL

Ethics/Compliance Law Track Panel #3 *Windsor (2nd Floor)*

Third Party Funding in International Arbitration: Thorny Issues for Arbitration Practitioners and Their Clients

Third party funding of international litigation and arbitration is a relatively new phenomenon, and its emergence raises a number of novel legal and ethical issues: (1) what regulations exist and should there be more? (2) should there be mandatory disclosure of funders? (3) what privileges exist between parties and funders? (4) how to resolve conflicts between the funders and parties, arbitrators or witnesses? (5) should attorneys' fees be recoverable for funded parties? (6) what is the potential liability of counsel or parties to a third party funder? This panel of arbitration practitioners, funding company representatives, and arbitration administrators will address these questions, the ethical requirements, and the challenges ahead, as well as offer suggestions on dealing with third-party funding of international arbitration.

MODERATOR

Harout Samra, Associate, DLA Piper, Miami, FL

PANELISTS

Brian Briz, Partner, Holland & Knight LLP, Miami, FL
Narghis Torres, Founder and CEO, LexFinance Advisory S.A.C., Lima, Peru
Effie Silva, Partner, Duane Morris, Miami, FL
Carlos Concepcion, Partner, Jones Day, Miami, FL
Juan Garcia, Counsel, Hogan Lovells, Miami, FL

Government/Regulatory/Public Policy Law Track Panel #3 *Sandringham*

Domestic and International Regulation Impacting Health and Life Sciences Technologies

In an increasingly complex legal and regulatory environment, consumer and employer demand for innovative health and life sciences technologies is growing at an unprecedented pace in the United States and around the globe. These technologies offer significant promise for improved

patient care and access, cost reduction, revenue generation, and the opportunity to streamline conventional healthcare delivery models. This panel of prominent professionals will discuss the legal and regulatory challenges and opportunities these technologies present, as well as best practices for U.S. and foreign companies seeking to leverage these technologies to increase their bottom line.

MODERATOR

Julian Rivera, Health Law Partner, Husch Blackwell, LLP, Austin, TX

PANELISTS

Karen Davila, Senior Associate General Counsel, Walmart Stores, Fayetteville, Arkansas
Gelvina Rodriguez Stevenson, Associate General Counsel, The Children's Hospital of Philadelphia, Philadelphia, PA
Kyle Vasquez, Shareholder, Polsinelli, PC, Chicago, IL

In-House/Corporate Legal Dept. Track Panel #3 *Michelangelo/Raphael (2nd Floor)*

Privacy and Data Security in an Increasingly Globalized World

As corporations have become increasingly connected to suppliers and customers via internet-based platforms, the impact of foreign-based cyberattacks on U.S. businesses and their consumers has reached a fever pitch. This panel of cybersecurity professionals will discuss best practices for adopting strong corporate compliance and cybersecurity measures across the business platform to reduce risk domestically and abroad. The panel will discuss recent legal trends in privacy and data security in Europe, including a high-level analysis of the EU cross-border transfer options for companies, as well as the pros and cons of choosing each one. In addition, panelists will address key legal trends in Latin America, including the protection of personal data, cybersecurity law in the region, and implications to global operations.

MODERATOR

Elizabeth Rogers, Shareholder, Greenberg Traurig, Austin, TX

PANELISTS

Sergio Oehninger, Counsel, Hunton & Williams, Washington, DC
Diana Jimenez, Senior Attorney, Intel Corporation, San Francisco, CA

FRIDAY, MARCH 31, 2017

Jenny Schaffer, Attorney, UPS, Miami, FL
Willie Hernandez, VP & Associate General Counsel, Hewlett Packard Enterprises, Palo Alto, CA

5:00 PM–6:00 PM

HNBA Law Student Division Meeting *Sandringham (2nd Floor)*

5:00 PM–6:30 PM

HNBA Judicial Council Reception *Offsite: Hosted by JAMS*

5:00 PM–6:30 PM

HNBA International Law Section Reception

*Sponsored by Biancardi, Ramirez & Cristante and White Case
Ole Restaurant (Lobby Level)*

6:00 PM–7:00 PM

HNBA Legal Education Fund (LEF) Reception *Offsite: Hosted by K&L Gates*

7:00 PM–9:30 PM

HNBA Top Lawyers Under 40 Awards Reception and HNBA GC & In-House Counsel Silent Auction

*Sponsored by Beacon Hill Staffing, Troutman Sanders and Coca-Cola Company
EPIC Hotel (270 Biscayne Blvd. Way—Metropolis Ballroom)*

OPENING REMARKS

Alex May, Vice President & General Counsel, US Real Estate, Walmart

10:00 PM–12:00 AM

HNBA Young Lawyers and Law Students Divisions Reception

*Sponsored by US Army JAG Corps and U.S. Legal Support
Offsite: Barú Latin Bar, 900 S. Miami Ave.*

8:00 AM–5:00 PM

HNBA Registration

Mezzanine Foyer (2nd Floor)

8:00 AM–9:00 AM

Friends of Bill Meeting

Grove (2nd Floor)

9:00 AM–12:00 PM

HNBA/Americans for Immigrant Justice Legal Clinic—SPANISH SPEAKING ATTORNEY VOLUNTEERS NEEDED

American for Immigrant Justice has partnered with Miami Dade College (MDC) to provide DREAMers and international students, at each of MDC's 8 campuses, an opportunity to sign up for a free legal consultation to assess the availability of alternative, permanent immigration relief (something other than DACA). A large number of students have signed up for consultations that will take place during the HNBA/AIJ Legal Clinic. HNBA Spanish-speaking attorney volunteers will be trained on conducting the initial legal screening with the students and will then consult with Americans for Immigrant Justice attorneys to provide legal advice and consultation to each of the students. Immigration law experience is not required to participate. For questions, please contact Juan Sempertegui (Mobile—301-529-8307 Email—vpexternalaffairs@hnba.com)

*Americans for Immigrant Justice
(3000 Biscayne Blvd., Suite 400)*

9:00 AM–9:30 AM

Networking Breakfast

Versailles (2nd Floor)

KEYNOTE

The Honorable Carmen Consuelo Vargas de Cerezo, United States District Judge, District of Puerto Rico

9:30 AM–10:45 AM

HNBA Latina Commission Plenary: A Brave New World: Exploring "The State of Latinas" in 2017

Versailles (2nd Floor)

The 2016 Presidential Election changed the social, political and economic landscape of the United States and the world, particularly for women and minorities. Leading legal professionals representing a broad cross-

section of political, economic and social/cultural/practice backgrounds will examine the expected impact of the election on the lives of Latinas, who currently represent one in four women in the United States, as well as discuss what Latino/a attorneys can do to help improve the forecast for Latinas domestically and abroad. The panel will discuss legislative, legal, and social issues currently faced by Latinas and how those issues may change or evolve in the coming year. Learn how to navigate this evolving legal landscape and how Latino/a attorneys may impact/influence the same in this brave new world.

9:30 AM–3:30 PM

Moot Court Competition

Trinity & Cambridge (2nd Floor)

10:00 AM–4:00 PM

HNBA Exhibitor Showcase

Mezzanine Foyer (2nd Floor)

11:00 AM–12:15 PM

CLE Sessions

International/Cross Border Legal Issues Track Panel #4

Balmoral (2nd Floor)

You Can Run but You Can't Hide: Asset Tracing and Asset Recovery Around the World

Many still believe that malfeasants and debtors can hide their assets with impunity in historically "secretive" jurisdictions, like the Cayman Islands, British Virgin Islands, and certain countries in Latin America and Europe. This panel of experienced professionals will offer insight into recent legal and practical developments in cross-border asset tracing, recovery and enforcement that will demystify the process of tracking assets in historically secretive jurisdictions. Panelists will include forensic accountants and other forensic investigators as well as asset tracing legal specialists.

MODERATOR

Adriana Riviere-Badell, Partner, Kobre & Kim LLP, Miami, FL

PANELISTS

Jason DeJonker, Partner, Bryan Cave, Chicago, IL

Sean Theron, Director, LDM Global, Cayman Islands

Thomas De Araujo, Director, YIP Associates, Miami, FL

Ethics/Compliance Law Track Panel #4

Windsor (2nd Floor)

Managing Corporate Whistleblower Risks

The panel will discuss recent developments in the SEC's whistleblower rewards program, including recent SEC actions involving the use of confidentiality provisions or agreements to bar employees from disclosing potential violations to the SEC, and the impact of such provisions on corporate legal departments and employees. Leading practitioners will address ethical and compliance requirements; best practices for properly recognizing an internal whistleblower complaint; precautions for maintaining whistleblower confidentiality and properly identifying actions that may constitute retaliation; the role of foreign whistleblowers in the SEC's program; and practical implications for U.S. companies handling reports from foreign whistleblowers.

MODERATOR

Hasan Ibrahim, VP, Corporate Counsel, Prudential, New York, NY

PANELISTS

Arian June, Counsel, Debevoise & Plimpton, Washington, DC

Aielleen Fajardo, Managing Director & Managing Counsel, The Bank of New York Mellon, New York, NY

Eugenia ("Jeannie") Hernandez, Vice President and Assistant General Counsel, Ethics Compliance and Privacy, Sodexo, Gaithersburg, MD

Government/Regulatory/Public Policy Law Track Panel #4

Sandringham

The Latest Developments and Outlook for U.S.-Latin American Trade

The panel will discuss actions undertaken in the first few months of the Trump Administration and the legal implications of such actions on current U.S. trade law, policy and enforcement, including:

- NAFTA renegotiation efforts and the potential impact of proposed terms on U.S. companies, maquiladoras, and Mexican component sourcing from Asia.
- U.S.-Cuba Trade Relations.
- U.S. Customs enforcement and trade remedies.

MODERATOR

Curt Dombek, Partner, Sheppard Mullin, Los Angeles, CA

PANELISTS

Ricardo Ramírez-Hernández,
Chair of International Trade Law, Mexican
National University, Delegate to WTO
Appellate Body, Mexico City, Mexico
Juan Carlos, Partner, Rubio, Vallegas y
Asociados, Mexico City
Elsa Manzaneres, Partner and Co-Chair,
International Trade, Gardere, Dallas, TX

**In-House/Corporate Legal Dept. Track
Panel #4***Michelangelo/Raphael (2nd Floor)***Dirige ese Asunto: Real World Strategies
for In-House Counsel Managing
International Case Loads and their
Application to Domestic Matters**

In-house counsel tasked with managing international legal matters face unique challenges that require not only an understanding of a foreign jurisdiction's legal and regulatory environment but also its political environment, culture and work customs. Experienced cross-border lawyers will share their insights for effectively managing foreign legal matters and achieving winning outcomes in the face of these challenges. The panel will also discuss increasing opportunities for culturally-competent Hispanic lawyers to lead cross-border legal projects and how to best apply these effective techniques to their domestic dockets.

MODERATOR

Luis Salazar, Partner, Salazar Law, Miami, FL

PANELISTS

Katherine Amador, Partner, Berger
Singerman, Miami, FL
Ernieque Martin, Partner, Jones Day,
Miami, FL
Brenda Puig, General Counsel, Walmart
Argentina, Buenos Aires, Argentina
Terencio Garcia, Regional Director &
Founder, García & Bodán, Managua,
Nicaragua

12:15 PM–12:45 PM**Networking Lunch***Versailles (2nd Floor)***12:45 PM–2:00 PM****Plenary: Mastering Your Money,
Mastering Our Future***Versailles (2nd Floor)*

Please join HNBA's first-ever interactive plenary. Come hear nationally renowned financial empowerment experts use technology to interact with and educate attendees about strategies we can use as individuals, businesses, or community organizations for asset building, wealth creation, and other financial management strategies. Presenters will also discuss how to avoid common pitfalls, and how, as a community, we can individually and collectively help close the persistent income/wealth gap faced by many U.S. Latinos/as.

MODERATOR

John Rosero, VP & Chief Legal Officer,
Prudential, Newark, NJ

PANELISTS

Cristy Clavijo-Kish, Chief Development
Officer & Partner, Hispanicize Media
Group—DiMe Media, Miami, FL
Frankie Miranda, Senior Vice President,
Hispanic Federation, New York, NY
Silvia Tergas, Investment Advisor &
Financial Planner, Prudential, Bethesda, MD
Martina Jimenez, Associate Managing
Director, Prudential, Atlanta, GA

2:00 PM–2:15 PM**Networking Break & Exhibit
Hall Visits***Mezzanine Foyer (2nd Floor)***2:15 PM–3:30 PM****CLE Sessions
International/Cross Border Legal
Issues Track Panel #5***Balmoral***The Effective Use of Environmental Science
in a Domestic or International Business**

Learn how U.S. companies and their in-house and outside legal teams have effectively leveraged environmental science to improve corporate ventures, both domestically and abroad, by utilizing environmental science to strategically acquire land for development or mitigation, for land valuation for environmental credits or mitigation, and to help with brand marketing and public image. Corporate and outside counsel will discuss lessons they

have learned and explain how to distinguish good and bad science for innovative use of environmental science in both courtroom and corporate settings.

MODERATOR

Hana Vizcarra, Associate, Beveridge &
Diamond P.C., Washington, DC

PANELISTS

Yesenia Villaseñor, Assistant General
Counsel, Exelon Corporation, Chicago, IL
Lis Castillo Nelis, Senior Scientist,
Exponent, Seattle, WA
Nikki Adame-Winningham, Counsel,
Lowenstein Sandler, Roseland, NJ

**Ethics/Compliance Law Track Panel #5
The Global Impact of Sports and the Role
Lawyers Play***Sponsored by Orrick Herrington & Sutcliffe
Windsor*

As the importance and influence of sports continues to grow worldwide, so too does the need for global counsel to advise on regulatory, commercial, compliance and immigration matters, to name a few. In 2016, we saw the need for checks and balances not only to protect the fundamental rights of athletes and the integrity of the various games, but also commercial rights which can help further grow the reach and impact of sports. Panelists include legal professionals working for or on behalf of various sports organizations and with distinct knowledge and experience to discuss recent trends and legal developments in the sports field.

MODERATOR

Christina Guerola Sarchio, Partner, Orrick,
Washington, DC

PANELISTS

DeMaurice Smith, Executive Director, The
National Football Players Association,
Washington, DC
David Foster, Deputy General Counsel,
The National Basketball Players
Association, New York, NY
Gregg Clifton, Principal & Co-Leader of
the Collegiate and Professional Sports
Practice Group, Jackson Lewis P.C.,
Phoenix, AZ

Government/Regulatory/Public Policy Law Track Panel #5

Sandringham

Preparing for a New Era in H1B and L1 On Site Inspections

Immigration law practitioners predict an uptick in the enforcement of H1B and L1 regulations under the Trump Administration. Panelists will provide proactive steps that companies can take—including best practices, policies, procedures and training—to ensure that H1B/L1 documentation is in compliance with the law. Panelists will also discuss effective practices to mitigate exposure in the event of an on-site visit from the Department of Homeland Security for H1B/L1 on-site inspections, as well as step-by-step instructions or “what to expect” if your company or client is selected for an enforcement audit or inspection.

MODERATOR

Gina M. Polo, Partner, Weiss, Alden & Polo, P.A., Miami, FL

PANELISTS

Arnulfo Hernandez, Founder & Managing Partner, Hernandez & Associates, P.C., Denver, CO

Esteban Rivera, Founder, Rivera Law Firm, Minneapolis, MN

John Pratt, Partner, Kurzban, Kurzban, Weinger, Tetzeli, and Pratt, P.A., Miami, FL

Angelica Grado-Wright, Senior Counsel, Berry, Appleman & Leiden, LLP, Houston, TX

In-House/Corporate Legal Dept. Track Panel #5

Michelangelo/Raphael (2nd Floor)

The Role of IP Protection and the Path to Innovation & Progress

With the relocation of resources seen with increased globalization, technological developments are no longer under the exclusive jurisdiction of developed nations. With changing demographics and a renewed interest in technology, developing nations are taking a lead role in innovation. In Latin America, however, the intellectual property protection system has not advanced as rapidly

as in other regions of the world. This “round table” discussion will address the current status of trademark, copyright and patent protection in Latin America, as compared to the United States, and the improvements necessary to increase the pace of advancement in the region, including what lessons can be learned from IP practitioners who have faced similar issues in Asia, Eastern Europe, and other foreign jurisdictions.

MODERATOR

Cecilia Sanabria, Associate, Finnegan, Washington, DC

PANELISTS

Jesus Hernandez, Patent Attorney, USPTO Office of Policy and International Affairs, Washington, DC

Bibiana Agudelo, Trademarks Area Director, OlarteMoure, Bogotá, Columbia

Jose Sariego, Partner, Bilzin, Sumberg, Baena, Price, Axelrod, Miami, FL

David Martinez, Commercial Litigation Partner and Business Advisor, Robins Kaplan LLP, Los Angeles, CA

2:30 PM–3:30 PM

6th HNBA Speed Networking and Corporate Connections Program

Chopin Ballroom

The Speed Networking and Corporate Connections Program is one of the HNBA's signature professional and business development initiatives designed to promote meaningful business relationships between America's leading corporate law departments and HNBA's outside counsel members. In-house counsel with authority to hire or recommend legal counsel select up to four outside counsel applicants for one-on-one pitch sessions.

2:30 PM–4:30 PM

HNBA Latina Commission Meeting

Offsite: Hosted by Littler

3:30 PM–3:45 PM

Networking Break & Exhibit Hall Visits

Mezzanine Level (2nd Floor)

3:30 PM–4:30 PM

HNBA Legal Education Fund (LEF) Meeting

Trade (Lobby Level)

3:30 PM–4:30 PM

HNBA Speed Networking and Corporate Connections Reception (Open to all program applicants and participating companies ONLY)

Sponsored by Manion Gaynor & Manning Mezzanine West Foyer (2nd Floor)

6:30 PM–7:30 PM

HNBA Pre-Gala Reception

Sponsored by Gamba Lombana & Herrera and Greenspoon Marder Mezzanine Foyer (2nd Floor)

7:30 PM–12:00 AM

HNBA Gala Dinner

Sponsored by Jones Day & Univision Communications, Inc.

Grand Ballroom (2nd Floor)

MASTER OF CEREMONIES

Raul De Molina, Emmy-Award Winning Co-Host, El Gordo y La Flaca, Univision

KEYNOTE SPEAKER

The Honorable Rosemary Barkett, Iran–United States Claims Tribunal

HNBA FINE ARTS SILENT AUCTION & SALE

World-renowned Cuban artist Humberto Benitez will auction his work of art “Las Chismosas,” with proceeds to benefit HNBA programs.

SUNDAY, APRIL 2, 2017

8:00 AM–9:00 AM

Friends of Bill Meeting

Grove (2nd Floor)

10:30 AM–3:00 PM

**HNBA Committee,
Commission, Division, Section,
and Taskforce Meetings**

Trade (Lobby Level)

