

Marriott International, Inc., named by Fortune Magazine as one of the "100 Best companies to Work for in America", has an immediate opportunity for a Corporate Counsel, Global Legal Compliance position at its corporate headquarters.

Position Summary

The attorney in this position will be a member of Marriott International's Law Department in the Global Legal Compliance group and will provide legal support to all Marriott businesses and activities with respect to the Company's strategic Legal and Ethical Compliance program and Global Privacy program. This attorney will provide crucial subject matter guidance for the following key compliance risk areas:

Anti-corruption and anti-bribery, including the Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act;
Office of Foreign Assets Control and economic sanctions laws;
Anti-trust and competition law;
Anti-money laundering rules;
Privacy; and
Other critical areas as designated from time-to-time by the General Counsel and the Global Compliance Counsel.

Specific Job Duties, Responsibilities, and Expected Contributions

The Corporate Counsel's primary responsibilities will be to:

Identify urgent legal and ethical compliance issues of material concern to the company and work with leadership to identify appropriate direction and courses of action;
Develop, draft, promulgate and maintain policies, standards and procedures in the key risk areas and work cross-functionally with stakeholders to integrate these policy requirements into global operations;
Conduct, guide and participate in legal and ethical risk assessments; develop risk mitigation plans and make recommendations on the appropriate financial investment to accomplish the policies and implement the procedures;
Conduct, guide or lead internal investigations of suspected violations of law or policy;
Monitor and assess the effectiveness of compliance activity and facilitate auditing;
Work to ensure the organization maintains appropriate privacy and confidentiality consents, authorization forms and information notices and materials reflecting current organization and legal practices and requirements;
Maintain strong coordination, cooperation and mutual support between the Law Department and other corporate departments with compliance obligations such as the Internal Audit Department, Development, Department of Investigations, iT, the Corporate Secretary's Office, Government Affairs, Human Resources, the Continents' Legal and Ethical Compliance Councils (LECCs), and the Finance organization to ensure that roles and responsibilities are effectively fulfilled in the company's legal and ethical compliance program and global privacy program;

Work closely with internal business partners to understand their business processes, applications and technologies, including how Marriott collects and uses information and work to promote the concept of Privacy by Design and embed privacy requirements and controls into projects, products and services;

Monitor current and evolving statutes, regulations, and case law and helping to identify urgent legal issues of critical importance to the enterprise-wide legal and ethical compliance program and privacy program in a global business environment;

Respond to government investigations or queries as appropriate and/or required.

Candidate Profile

Excellent academic records with a law degree from a top law school;

Admission to the bar of a US state;

Minimum of 7 years' experience in compliance work, privacy or litigation;

Experience interfacing with government agencies having jurisdiction over compliance matters;

Broad background in providing advice and counsel to operating business managers on legal and ethical compliance matters with a focus on individual integrity and principled business conduct;

Demonstrated ability to take ownership of and solve problems, and to expeditiously provide recommendations which are consistent with sound and ethical business practices, and common sense;

Ability to think creatively, to supervise multiple and complex matters, and to work independently and effectively with clients, peers, and other parties;

High degree of competence and familiarity with computers and the internet;

Outstanding analytical, writing, and oral presentation skills;

Strong quantitative and qualitative analysis skills; ability to take large volumes of complex information and present it in a clear and concise manner;

Outstanding strategic planning and management skills;

Ability to integrate and balance priorities, work activities and resources for the benefit of multiple key stakeholders;

Strong performance management skills;

Active learner -- able to enhance personal, professional, and business growth through new knowledge and experiences; and

Available for extensive business travel.

Marriott offers competitive salaries and excellent benefits. For immediate consideration, please go to Marriott's resume posting site at <http://www.marriott.com/careers> and post your resume on our site. Please include the following ad code on your resume and in the field requested on our site to be considered for this job. Job # 17002PLO EOE M/F/V/D