

Associates

Location: **New York, NY; San Francisco, CA; Washington, DC**

Outten & Golden, a nationally recognized employee-side employment law firm, is currently accepting applications for associates for its New York, San Francisco, and Washington, DC offices in the following practice areas:

- Class Action (New York, San Francisco, and Washington, DC Offices): The attorneys in the firms' Class Action practice area have represented thousands of workers, across all industries, including workers in unpaid overtime lawsuits; low-wage workers in the restaurant industry and other industries in wage theft cases; women in the banking and tech industry in "glass ceiling" gender discrimination class actions; and African American and Latino job applicants in systemic failure-to-hire cases. Associates play an active role on cases, including investigating cases, handling discovery, taking and defending depositions, drafting motions and participating in appeals, participating in mediations, and attending court hearings. The firm is currently accepting applications for junior associates, ideally with 1-3 years of experience.
- Executives and Professionals (New York Office): The attorneys in the firms' Executive and Professionals practice area represent individuals in negotiating employment, partnership, compensation, separation, and other agreements. Associates have substantial client contact and the opportunity to work on a variety of transactions. The firm is currently accepting applications for a mid-level associate with 3-5 years of experience and a junior associate with 1-3 years of experience.
- Individual Negotiation and Litigation (New York Office): The attorneys in the firms' Individual Negotiation and Litigation practice area represent employees on individual negotiation and litigation in all areas of employment law, including cases involving discrimination, harassment, retaliation, leaves of absence, layoffs and executive compensation. Associates have extensive client contact and the opportunity to work on cases in a variety of contexts including federal and state courts, arbitrations, mediations, and administrative agencies (*e.g.*, the Equal Employment Opportunity Commission). The firm is currently accepting applications for a junior associate with 1-3 years of experience.

O&G encourages all of its attorneys to develop professionally and supports opportunities for public speaking, publishing, and bar association activities. O&G is an equal opportunity employer, committed to diversity among its lawyers and staff, and fosters a collegial and supportive workplace that values work/life balance.

For additional information regarding our current openings and instructions on how to apply, please visit our website at: <http://www.outtengolden.com/law-firm/positions-available>