

**National Center for Lesbian Rights
Family Law Staff Attorney
February 2018**

The National Center for Lesbian Rights (NCLR) seeks a highly skilled, enthusiastic, articulate and motivated individual as staff attorney focused on family law litigation to work with our Family Law Director. This position will be focused on litigating primarily appellate level cases related to recognition of LGBT parents and their children, as well as other family relationships.

Specific duties and responsibilities:

Work with NCLR's Family Law Director to handle all aspects of litigation in precedent-setting cases related to recognition of family relationships, including legal research and drafting of primarily appellate level briefs. Additional duties also include:

- Analyze potential legislation and other public regulations and policies affecting LGBT parents and their children.
- Identify and connect with key leaders, organizations, and academics to further inform and guide our efforts to serve LGBT families.
- Engage in education efforts and policy advocacy.
- Develop and update publications and other legal resources.
- Organize and present trainings to professionals and community members.
- Represent NCLR positions to the media and the public generally.

Qualifications:

- Law Degree, license to practice in a U.S. jurisdiction (must be barred in California or be available to take the next bar exam), and 1-3 years litigation experience that includes extensive legal research and high quality legal writing.
- A high level of independence and initiative, good judgment, excellent speaking and writing abilities.
- Ability to produce the highest caliber legal work, creativity, and a willingness to work collaboratively both within the organization and with other groups and outside co-counsel.
- Ability to respond to internal and external inquiries in a timely manner and complete all products in advance of deadlines, ensuring adequate time to review and rework by Family Law Director, Legal Director, and outside co-counsel.
- Strong organizational skills and attention to detail.
- The ability to talk about legal and other complex issues in clear, persuasive terms for non-lawyer audiences.
- A demonstrated awareness of and commitment to broader social justice issues, including racial and economic justice issues and an understanding of the multiple communities NCLR represents.
- Enthusiasm for the rights of LGBT parents and their children, as well as the work of the organization and its potential, including a demonstrated commitment to public interest legal advocacy and issues that impact families specifically.
- Willingness to travel, as well as work on nights and weekends as required.

Salary and Benefits

Salary is competitive and commensurate with experience within the guidelines of NCLR's scale. Excellent benefits include medical, dental, and vision insurance; vacation and holidays; eligibility to participate in a 403(b) plan; short-term and long-term disability insurance; life insurance; flexible spending pre-tax plans for qualified medical and child daycare expenses; and commuter pre-tax benefits.

About the National Center for Lesbian Rights

NCLR is a strong and effective national legal organization dedicated to achieving full civil and human rights for lesbian, gay, bisexual, and transgender (LGBT) people and their families through impact litigation, public policy work, direct legal services, and community and public education. NCLR values team and community collaboration and fosters an engaged and dynamic work culture where staff are valued and thrive.

NCLR advocates for more than 5,000 lesbian, gay, bisexual, and transgender people and their families in all fifty states each year, including LGBT seniors, immigrants, athletes, and youth. Our impact litigation serves *all* LGBT people in the United States. For more information about NCLR, please visit our website: www.NCLRights.org.

Application

Please submit your resume, cover letter, and writing sample of under 10 pages at this page:

<https://nclr.bamboohr.com/jobs/view.php?id=24>. No telephone calls or emails please.

NCLR is proud to be an affirmative action employer. All interested individuals, including people of color, women, persons with disabilities, formerly incarcerated people, and persons who are lesbian, gay, bisexual, transgender, and/or intersex are particularly urged to apply.