



2016 TOP LAWYERS UNDER 40 AWARDS Criteria and Selection Process

Introduction

The HNBA's "Top Lawyers Under 40" Award celebrates and highlights the accomplishments and contributions of HNBA members who have distinguished themselves in the legal profession. The Award honors lawyers who have demonstrated professional excellence, integrity, leadership, commitment to the Hispanic community, and dedication to improving the legal profession. HNBA Members from all segments of the profession (including private practice, government, public interest, academia, and corporate legal departments) are eligible for the Award.

Eligibility Criteria

- As of the date of nomination, each nominee must: (a) be an HNBA member in good standing; (b) be a duly licensed attorney in good standing in at least one U.S. jurisdiction; (c) have no disciplinary action pending or adjudicated against him or her; and (d) be under 40 years of age as of December 31, 2015.
- The nominator, the person making the nomination, must also be an HNBA member in good standing on the date he or she makes the nomination. *Note:* Self-nominations will not be considered.

Nomination Process and Deadline

Please complete the HNBA 2016 Top Lawyers Under 40 Award Nomination Form for each person you want to nominate and e-mail it, along with the nominee's résumé and/or biography, to elopeztello@hnba.com by 11:59 p.m. EST on Monday, December 21, 2015. *Note:* The award nomination deadline will not be extended.

You may also include up to two (2) recommendation letters (limited to 350 words or fewer), but the letters are not required. All nominations will remain confidential absent the express consent of the nominator and the nominee. Only award recipients will be notified.



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Selection Process and Presentation of Awards

The HNBA National Awards Committee will review all nominations and will make recommendation of the award recipients to the HNBA Executive Committee. Award recipients will be announced in January 2016. Awards will be presented at the HNBA Corporate Counsel Conference March 16-19, 2016 in Las Vegas, NV (attendance by award recipients is strongly encouraged). Award recipients will be profiled on the HNBA website and in other HNBA publications.

Inquiries

If you have any questions about the HNBA Top Lawyers Under 40 Awards, please contact Erika Lopez-Tello, HNBA Director of Operations, at elopeztello@hnba.com.