AGENDA
THURSDAY, MARCH 30, 2017

8:00 AM–9:00 AM
HNBA Uvaldo Herrera Moot Court Competition Orientation
Sponsored by Bryan Cave
Brickell (Lobby Level)

10:00 PM–5:00 PM
HNBA Moot Court Competition
Windsor, Escorial, Trinity, Alhambra, Michelangelo, Raphael, Cambridge, Sandringham (2nd Floor)

12:00 PM–5:00 PM
HNBA Registration
Mezzanine Foyer (2nd Floor)

3:00 PM–4:00 PM
HNBA Puerto Rico Task Force Meeting
Star/Palm Room (Lobby Level)

3:30 PM–5:00 PM
LGBT Division Meeting
Balmoral (2nd Floor)

4:30 PM–6:00 PM
HNBA Corporate Counsel Division Reception
Sponsored by Akerman
Bayfront Ballroom (Lobby Level)

6:00 PM
Travel to Vizcaya Museum and Gardens

6:30 PM–8:30 PM
HNBA Corporate Counsel Conference Welcome Reception @ Vizcaya
Sponsored by Greenberg Traurig and Hunton & Williams

WELCOMING REMARKS
Arnaldo Perez, General Counsel & Secretary, Carnival Corporation & PLC
The Honorable Bertila Soto, Chief Judge, 11th Judicial Circuit of Florida

9:00 PM–12:00 AM
HNBA LGBT Division Afterhours Soirée @ Ball & Chain
Sponsored by Stroock & Stroock & Lavan, Verizon, Reed Smith, and Seyfarth Shaw
FRIDAY, MARCH 31, 2017

8:00 AM–5:00 PM
HNBA Registration
Mezzanine Foyer (2nd Floor)

8:00 AM–9:00 AM
Friends of Bill meeting
Grove (2nd Floor)

9:00 AM–9:30 AM
Networking Breakfast
Versailles (2nd Floor)

9:30 AM–10:45 AM
Opening Plenary Session:
General Counsel Roundtable:
Doing Business in a Global Environment: A View from
Both Sides of the Pond
Versailles (2nd Floor)

Listen in as leading General Counsel from U.S. and foreign-based corporations discuss the major legal issues their companies face and the strategies they employ to seek compliance with applicable law. The panel will discuss the most pressing legal/compliance issues both in the United States and abroad, including recent legal developments and state/federal legislation which impact their organizations. Learn about best practices utilized by these top corporate attorneys when faced with these pressing legal concerns in a global organization/marketplace.

MODERATOR
Raul Herrera, Partner, Arnold & Porter Kaye Scholer, Washington, DC

ROUND TABLE PANELISTS
Horacio Gutierrez, General Counsel, Spotify, New York, NY
Brenda Puig, General Counsel, Walmart Argentina, Buenos Aires, Republic of Argentina
Robert Fatovic, Executive VP, Chief Legal Officer & Corporate Secretary, Ryder System, Inc., Miami, FL
Diana Wilson-Patrick, General Counsel, Caribbean Development Bank, St. Michael, Republic of Barbados
Jose Salaverria, General Counsel, Corporación Interamericana para el Financiamiento de Infraestructura (CIFI), Panama City, Republic of Panama

9:30 AM–3:30 PM
Moot Court Competition
Trinity, Escorial, Cambridge Albemarle (2nd Floor)

10:00 AM–4:00 PM
HNBA Exhibitor Showcase
Mezzanine Foyer (2nd Floor)

11:00 AM–12:15 PM
CLE Sessions
International/Cross Border Legal Issues Track Panel #1
Balmoral (2nd Floor)
The Changing Landscape of ADR in Latin America and the U.S. Influence: A Primer for Inside and Outside Counsel
New domestic and foreign laws, new trade treaties, growing foreign investment, and clogged court systems have created a perfect storm of unprecedented delays and unpredictable outcomes, all weighing in favor of ADR instead of traditional litigation in Latin American jurisdictions. However, while the use of arbitration and mediation is growing explosively in some Latin American markets, it is languishing in others. This panel of leading practitioners will discuss the growth of ADR in Mexico, Brazil and Central America as well as the factors that have negatively impacted the growth of ADR in other parts of the region. The panel will also address how the changing political climate in the United States may impact litigation and the use of ADR in Latin America.

MODERATOR
Hon. Cristina Pereyra-Alvarez (Ret.), JAMS, Miami, FL

PANELISTS
Marco Bucaro, Partner, Central Law, Guatemala City, Guatemala
Juan Carlos Varela, Office Managing Shareholder, Littler, Caracas, Venezuela & Miami, FL
Angeliki Hunnefeld, Shareholder, Greenberg Traurig, Miami, FL
Mélida Hodgson, Partner, Foley Hoag, New York, NY

Ethics/Compliance Law Track Panel #1
Sandringham (2nd Floor)
Corruption in the Global Gateway: Developments and Enforcement Trends Under the FCPA and Other Anti-Bribery Laws
In recent years, the US DOJ and SEC have exponentially increased the number and breadth of enforcement efforts under the Foreign Corrupt Practices Act, resulting in multiple hundred-million-dollar plus settlements impacting U.S. and foreign-based companies of all sizes and across numerous industries. This panel of experienced professionals will discuss recent developments in FCPA enforcement actions and what to expect in the ethics and compliance arena under the new Trump Administration, including: the impact of the Yates Memorandum and its Pilot Program; Voluntary Disclosure; and US DOJ coordination with other governments, the increase in multi-jurisdictional investigations as well as highlights of new anti-corruption legislation abroad, including Mexico’s new anti-corruption law.

MODERATOR
Eduardo A. Santiago-Acevedo, VP & Regulatory Counsel, Prudential Financial, Newark, NJ

PANELISTS
Eric Bustillo, Regional Director, U.S. Securities and Exchange Commission—Miami Regional Office, Miami, FL
Jerrob Duffy, Assistant U.S. Attorney, Department of Justice, Southern District of FL, Miami, FL
Mayling Blanco, Partner, Blank Rome LLP, New York, NY
Andrea Gonzalez, VP & Chief Compliance Officer, PGIM Real Estate, Naucalpan de Juárez Area, Mexico
Alberto Orozco, Forensic Services Director, PricewaterhouseCoopers, Dallas, TX

Government/Regulatory/Public Policy Law Track Panel #1
Sandringham (2nd Floor)
Cross-border Investment in US Commercial Real Estate: How it Impacts You
Foreign capital is transforming domestic commercial real estate, particularly in “gateway cities” such as Miami, New York, and San Francisco. Foreign investors are looking to place capital in the US (oftentimes with little expectation of growth) with the goal of simply finding a safe haven for their
funds in what they see as a more stable US-based investment market. Market observers have commented that this creates a tangible distortion in the U.S. commercial real estate market, with foreign investment accounting for more than 17 percent of all domestic deal volume in 2015. The panel will focus on the legal ramifications of these developments, including issues raised by the revised Foreign Investment in Real Property Tax Act and the recent U.S. presidential election.

**MODERATOR**
William H. Hudson, Associate, Seyfarth Shaw LLP, Atlanta, GA

**PANELISTS**
Michelle Gonzales, Partner, Akerman LLP, Miami, FL
Rocio Garcia, Associate, Hunton & Williams, Dallas, TX
Chris Drew, Senior Managing Director, Holliday, Fenoglio, Fowler, Miami, FL

**In-House/Corporate Legal Dept. Track Panel #1**
Michelangelo/Raphael (2nd Floor)

**HR and Legal Considerations Impacting International Talent Management for US Based Companies**
Whether already operating internationally or seeking to expand your operations into international markets, employee acquisition and talent management is a key component to your company’s success. Hear leading practitioners discuss both legal and common sense implications of transferring expatriates from your existing operations into international markets, or hiring locally. The panel will also provide “how to” guidelines for US companies seeking to hire and manage foreign employees abroad, as well as legal considerations impacting employment agreements for U.S.-based employees working abroad.

**MODERATOR**
Christine Hernandez, Partner, Hernandez & Associates, PC, Denver, CO

**PANELISTS**
Xiomara Hernandez, Attorney Law Offices of Xiomara M. Hernandez, Miami, FL
Jacqueline Villalba, Specialist in Immigration & Nationality Law, Harper Meyer, Miami, FL
Joanne Orzal, Immigration Attorney, Pozo Goldstein, LLP, Miami, FL
Angelica M. Ochoa, Partner, Fisher & Phillips, LLP, Miami, FL
Jocelyn Camanaro, Partner, Fisher & Phillips, LLP, Denver, CO

**12:15 PM–12:45 PM**
**Networking Lunch**
Versailles (2nd Floor)

**12:45 PM–2:00 PM**
**Plenary Session: The Future of Cuba Relations**
Versailles (2nd Floor)

Hear a distinguished panel of Cuba and foreign relations practitioners discuss the significance and effect of President Obama’s Presidential Policy directives, President Trump’s own positions towards Cuba, existing regulations, and their views on how relations with Cuba may develop in these uncertain times. This panel will discuss some of the most high-profile legal and regulatory issues impacting corporations today and provide guidance and strategies for addressing the uncertain landscape of U.S./Cuba relations. Learn best practices for addressing legal compliance concerns which may arise with little to no notice and the importance of proactive practices to avoid issues.

**MODERATOR**
Hugo Chaviano, Member, HNBA Cuba Task Force, Director, Illinois Department of Labor, Chicago, IL

**PANELISTS**
Francisco Cerezo, US Head of Latin America Corporate, DLA Piper, Miami, FL/New York, NY
Pedro Freyre, Chair, International Practice, Akerman LLP, Miami, FL
Javier Lopez, President, Cuban American Bar Association, Miami, FL
Christina M. Frohock, Professor of Legal Writing & Lecturer in Law, University of Miami, Miami, FL
Aymee D. Valdivia Granda, Associate, Holland & Knight, Miami, FL
Jose Antonio Villamil, Principal, The Washington Economics Group, Inc., Miami, FL

**2:00 PM–2:15 PM**
**Networking Break & Exhibit Hall Visits**
Mezzanine Foyer (2nd Floor)

**2:15 PM–3:30 PM**
**CLE Sessions**

**Friday, March 31, 2017**

**International/Cross Border Legal Issues Track Panel #2**
Balmoral (2nd Floor)

**Cross-border Insolvencies and Chapter 15 of the U.S. Bankruptcy Code**
This panel of seasoned bankruptcy practitioners will discuss the purpose and scope of Chapter 15 and its objectives in dealing with cross-border insolvency matters. The discussion will address protections provided under Chapter 15 and the scope of the relief available thereunder, critical factors for examining whether relief under Chapter 15 is appropriate, considerations impacting the timing and scope of the request for such relief, and strategies for understanding a potential client’s goals in seeking Chapter 15 relief, or participating as a creditor in such a proceeding.

**MODERATOR**
Honorable Mildred Cabán, Judge, United States Bankruptcy Court for the District of Puerto Rico, San Juan, PR

**PANELISTS**
Leyza F. Blanco, Shareholder, Gray Robinson, P.A., Miami, FL
Andrew Dawson, Associate Professor of Law, University of Miami Law School, Miami, FL
Pedro Jimenez, Partner, Jones Day, Miami, FL
Francisco Vazquez, Counsel, Chadbourne & Parke LLP, New York, NY

**Ethics/Compliance Law Track Panel #2**
Windsor (2nd Floor)

**Navigating Internal Investigations and Avoiding Ethical Pitfalls**
Sponsored by Pillsbury Winthrop Shaw Pittman

Whether triggered by US or foreign government inquiries, whistleblower complaints, human resources infractions, or financial audits, corporations increasingly find themselves faced with the decision of whether and how to conduct internal investigation of their international operations. This panel of experienced professionals will discuss the issues that will determine when to conduct such investigations, investigation best practices, preserving attorney-client privilege, document preservation strategies, and what to do with information developed during the investigation, including considerations impacting self-reporting and advising the board—all with the objective of increasing corporate transparency as well as
FRIDAY, MARCH 31, 2017

avoiding ethical pitfalls that could result in adverse effects for companies.

**MODERATOR**
Jessica Ortiz, Partner, MoloLamken LLP, New York, NY

**PANELISTS**
- Melissa Colon-Bosolet, Associate, Sidley Austin LLP, New York, NY
- Rafael Medina, Managing Counsel, McDonald’s Corporation, Chicago, IL
- Amelia Medina, Senior Associate, King & Spalding, Atlanta, GA
- Pablo Quinones, Chief-Strategy, Policy and Training, U.S. Department of Justice, Fraud Section Criminal Division, Washington, D.C.
- Carolina A. Fornos, Partner, Pillsbury Winthrop Shaw Pittman, New York, NY

Government/Regulatory/Public Policy Law Track Panel #2
Sandringham (2nd Floor)

**EEOC you soon? Under Investigation by the EEOC: Prevention and Defense Strategies to Avoid Claims of Systemic Discrimination**
In 2016, the EEOC trumpeted the success of its systemic program, noting a 25% increase in the number of its systemic investigations over the past five years. Moreover, the EEOC claims a 94% success rate in systemic discrimination litigations over the past ten years. The panel will address the current state of systemic discrimination claims, the status of EEOC initiatives, general defense strategies for employers (including how to respond to overbroad EEOC requests), and best practices for employers to minimize the risks associated with a systemic discrimination claim. The panel will also include a discussion on foreign-owned companies operating in the US who may not fully appreciate the stark differences between US law and the laws in their respective countries.

**MODERATOR**
Pedro P. Forment, Principal & Office Litigation Manager, Jackson Lewis P.C., Miami, FL

**PANELISTS**
- Niza Motola, VP & Associate General Counsel, Litigation and Compliance, Univision Communications, Inc., Miami, FL
- Natalie Norfus, Chief Diversity Officer, Associate General Counsel, Human Resources & Compliance, Burger King Corporation, Miami, FL

- Andy Trusevich, Senior Vice President and Assistant General Counsel, Rent-A-Center, Dallas, Texas
- Christopher Pardo, Partner, Constancy Brookes, Smith & Prophete, LLC
- Carmen Manara Cartaya, Trial Attorney, Equal Employment Opportunity Commission, Miami, FL

In-House/Corporate Legal Dept. Track Panel #2
Michelangelo/Raphael (2nd Floor)

**Effective Third Party Due Diligence: A Critical Element to a Global Compliance Program**
US corporations that outsource key components of their international operations have found it increasingly difficult to shield themselves from liability for the business practices of their foreign partners, even when misconduct was hidden from the US company, and when such misconduct is in direct violation of its corporate policies, written agreements and best efforts to stay on the right side of domestic and foreign laws. The professionals in this panel will discuss the important elements of an effective third-party due diligence program to mitigate this significant risk, including the implementation of policies, procedures and training, lessons learned from recent high profile enforcement actions, and what to do when exposed to potential liability by third party bad actors in foreign jurisdictions.

**MODERATOR**
Richard Montes de Oca, Managing Partner, MDO Partners, Miami, FL

**PANELISTS**
- Ana-Paola Capaldo, Associate General Counsel, Laureate Education, Miami, FL
- Sonia A. Zeledon, Regional Counsel, Nokia Corporation, Miami, FL
- Ernesto Palacios, Senior Counsel, U.S. Securities & Exchange Commission, Miami, FL
- Stefano D’Aniello, Senior Attorney, Hunton & Williams, Miami, FL

3:00 PM–4:30 PM

Immigration 101: Immigration Defense Under the New Administration
Versailles (2nd Floor)
The presentation is geared to attorneys who do not practice immigration law but who are interested in learning the basics of immigration law and procedure, as well as the changing legal and policy landscape under the New Administration. Topics covered will include: types of legal status, paths to legal status, defenses to deportation, and the rights of people stopped by immigration authorities.

**MODERATOR**
Frank Cruz-Alvarez, Partner, Shook Hardy & Bacon, Miami, FL

**PANELISTS**
- Soneet Kapila, Founding Partner, Kapila Mukamel, Fort Lauderdale, FL
Hernandez, Mena & Ferri, Coral Gables, FL

offer significant promise for improved

and around the globe. These technologies

unprecedented pace in the United States

life sciences technologies is growing at an

regulatory environment, consumer and

In an increasingly complex legal and

and Life Sciences Technologies

Domestic and International

Regulation Impacting Health

and Life Sciences Technologies

In an increasingly complex legal and

regulatory environment, consumer and

employer demand for innovative health and

life sciences technologies is growing at an

unprecedented pace in the United States

and around the globe. These technologies

offer significant promise for improved

patient care and access, cost reduction,

revenue generation, and the opportunity to streamline conventional healthcare
delivery models. This panel of prominent

professionals will discuss the legal and

regulatory challenges and opportunities

these technologies present, as well as best

practices for U.S. and foreign companies

seeking to leverage these technologies to

increase their bottom line.

MODERATOR

Julian Rivera, Health Law Partner, Husch

Blackwell, LLP, Austin, TX

PANELISTS

Karen Davila, Senior Associate

General Counsel, Walmart Stores,

Fayetteville, Arkansas

Gelvina Rodriguez Stevenson, Associate

General Counsel, The Children’s Hospital

of Philadelphia, Philadelphia, PA

Kyle Vasquez, Shareholder, Polsinelli, PC,

Chicago, IL

In-House/Corporate Legal Dept. Track

Panel #3

Michelangelo/Raphael (2nd Floor)

Privacy and Data Security in an

Increasingly Globalized World

As corporations have become increasingly

connected to suppliers and customers via internet-based platforms, the impact

of foreign-based cyberattacks on U.S.

businesses and their consumers has

reached a fever pitch. This panel of

cybersecurity professionals will discuss best

practices for adopting strong corporate

compliance and cybersecurity measures

across the business platform to reduce

risk domestically and abroad. The panel

will discuss recent legal trends in privacy

and data security in Europe, including a

high-level analysis of the EU cross-border

transfer options for companies, as well as the pros and cons of choosing each one.

In addition, panelists will address key legal

trends in Latin America, including the

protection of personal data, cybersecurity

law in the region, and implications to

global operations.

MODERATOR

Elizabeth Rogers, Shareholder, Greenberg

Traurig, Austin, TX

PANELISTS

Sergio Oehninger, Counsel, Hunton &

Williams, Washington, DC

Diana Jimenez, Senior Attorney, Intel

Corporation, San Francisco, CA

Jenny Schaffer, Attorney, UPS, Miami, FL

Willie Hernandez, VP & Associate General

Counsel, Hewlett Packard Enterprises, Palo

Alto, CA
8:00 AM–5:00 PM
HNBA Registration
Mezzanine Foyer (2nd Floor)

8:00 AM–9:00 AM
Friends of Bill Meeting
Grove (2nd Floor)

9:00 AM–12:00 PM
HNBA/ Americans for Immigrant Justice Legal Clinic—SPANISH SPEAKING ATTORNEY VOLUNTEERS NEEDED
American for Immigrant Justice has partnered with Miami Dade College (MDC) to provide DREAMers and international students, at each of MDC's 8 campuses, an opportunity to sign up for a free legal consultation to assess the availability of alternative, permanent immigration relief (something other than DACA). A large number of students have signed up for consultations that will take place during the HNBA/AJ Legal Clinic. HNBA Spanish-speaking attorney volunteers will be trained on conducting the initial legal screening with the students and will then consult with Americans for Immigrant Justice attorneys to provide legal advice and consultation to each of the students. Immigration law experience is not required to participate. For questions, please contact Juan Sempertegui (Mobile—301-529-8307 Email—vpexternalaffairs@hnba.com) Americans for Immigrant Justice (3000 Biscayne Blvd., Suite 400)

9:00 AM–9:30 AM
Networking Breakfast
Versailles (2nd Floor)

KEYNOTE
The Honorable Carmen Consuelo Vargas de Cerezo, United States District Judge, District of Puerto Rico

9:30 AM–10:45 AM
The 2016 Presidential Election changed the social, political and economic landscape of the United States and the world, particularly for women and minorities. Leading legal professionals representing a broad cross-section of political, economic and social/cultural/practice backgrounds will examine the expected impact of the election on the lives of Latinas, who currently represent one in four women in the United States, as well as discuss what Latino/a attorneys can do to help improve the forecast for Latinas domestically and abroad. The panel will discuss legislative, legal, and social issues currently faced by Latinas and how those issues may change or evolve in the coming year. Learn how to navigate this evolving legal landscape and how Latino/a attorneys may impact/influence the same in this brave new world.

9:30 AM–3:30 PM
Moot Court Competition
Trinity & Cambridge (2nd Floor)

10:00 AM–4:00 PM
HNBA Exhibitor Showcase
Mezzanine Foyer (2nd Floor)

11:00 AM–12:15 PM
CLE Sessions
International/Cross Border Legal Issues Track Panel #4
Balmorel (2nd Floor)
You Can Run but You Can’t Hide: Asset Tracing and Asset Recovery Around the World
Many still believe that malfeans and debtors can hide their assets with impunity in historically “secretive” jurisdictions, like the Cayman Islands, British Virgin Islands, and certain countries in Latin America and Europe. This panel of experienced professionals will offer insight into recent legal and practical developments in cross-border asset tracing, recovery and enforcement that will demystify the process of tracking assets in historically secretive jurisdictions. Panelists will include forensic accountants and other forensic investigators as well as asset tracing legal specialists.

MODERATOR
Adriana Riviere-Badell, Partner, Kobre & Kim LLP, Miami, FL

PANELISTS
Jason DeJonker, Partner, Bryan Cave, Chicago, IL
Sean Theron, Director, LDM Global, Cayman Islands
Thomas De Araujo, Director, YIP Associates, Miami, FL

Ethics/Compliance Law Track Panel #4
Windsor (2nd Floor)
Managing Corporate Whistleblower Risks
The panel will discuss recent developments in the SEC’s whistleblower rewards program, including recent SEC actions involving the use of confidentiality provisions or agreements to bar employees from disclosing potential violations to the SEC, and the impact of such provisions on corporate legal departments and employees. Leading practitioners will address ethical and compliance requirements, best practices for properly recognizing an internal whistleblower complaint, precautions for maintaining whistleblower confidentiality and properly identifying actions that may constitute retaliation, the role of foreign whistleblowers in the SEC’s program, and practical implications for U.S. companies handling reports from foreign whistleblowers.

MODERATOR
Hasan Ibrahim, VP, Corporate Counsel, Prudential, New York, NY

PANELISTS
Arian June, Counsel, Debevoise & Plimpton, Washington, DC
Aielleen Fajardo, Managing Director & Managing Counsel, The Bank of New York Mellon, New York, NY
Eugenia (“Jeannie”) Hernandez, Vice President and Assistant General Counsel, Ethics Compliance and Privacy, Sodexo, Gaithersburg, MD

Government/Regulatory/Public Policy Law Track Panel #4
Sandringham
The Latest Developments and Outlook for U.S.-Latin American Trade
The panel will discuss actions undertaken in the first few months of the Trump Administration and the legal implications of such actions on current U.S. trade law, policy and enforcement, including:
• NAFTA renegotiation efforts and the potential impact of proposed terms on U.S. companies, maquiladoras, and Mexican component sourcing from Asia.
• U.S.-Cuba Trade Relations.
• U.S. Customs enforcement and trade remedies.

MODERATOR
Curt Dombek, Partner, Sheppard Mullin, Los Angeles, CA
PANELISTS
Ricardo Ramírez-Hernández,
Chair of International Trade Law, Mexican National University, Delegate to WTO Appellate Body, Mexico City, Mexico
Juan Carlos, Partner, Rubio, Vallegas y Asociados, Mexico City
Elsa Manzanares, Partner and Co-Chair, International Trade, Gardere, Dallas, TX

In-House/Corporate Legal Dept. Track Panel #4
Michelangelo/Raphael (2nd Floor)
Dirige ese Asunto: Real World Strategies for In–House Counsel Managing International Case Loads and their Application to Domestic Matters
In-house counsel tasked with managing international legal matters face unique challenges that require not only an understanding of a foreign jurisdiction’s legal and regulatory environment but also its political environment, culture and work customs. Experienced cross-border lawyers will share their insights for effectively managing foreign legal matters and achieving winning outcomes in the face of these challenges. The panel will also discuss increasing opportunities for culturally-competent Hispanic lawyers to lead cross-border legal projects and how to best apply these effective techniques to their domestic dockets.

MODERATOR
Luis Salazar, Partner, Salazar Law, Miami, FL

PANELISTS
Katherine Amador, Partner, Berger Singerman, Miami, FL
Enrique Martin, Partner, Jones Day, Miami, FL
Brenda Puig, General Counsel, Walmart Argentina, Buenos Aires, Argentina
Terencio García, Regional Director & Founder, García & Bodán, Managua, Nicaragua

12:45 PM–2:00 PM
Plenary: Mastering Your Money, Mastering Our Future
Versailles (2nd Floor)
Please join HNBAs first-ever interactive plenary. Come hear nationally renowned financial empowerment experts use technology to interact with and educate attendees about strategies we can use as individuals, businesses, or community organizations for asset building, wealth creation, and other financial management strategies. Presenters will also discuss how to avoid common pitfalls, and how, as a community, we can individually and collectively help close the persistent income/wellth gap faced by many U.S. Latinos/as.

MODERATOR
John Rosero, VP & Chief Legal Officer, Prudential, Newark, NJ

PANELISTS
Crisy Clavio-Kish, Chief Development Officer & Partner, Hispanicize Media Group—DiMe Media, Miami, FL
Frankie Miranda, Senior Vice President, Hispanic Federation, New York, NY
Silvia Tergas, Investment Advisor & Financial Planer, Prudential, Bethesda, MD
Martina Jimenez, Associate Managing Director, Prudential, Atlanta, GA

2:00 PM–2:15 PM
Networking Break & Exhibit Hall Visits
Mezzanine Foyer (2nd Floor)

2:15 PM–3:30 PM
CLE Sessions
International/Cross Border Legal Issues Track Panel #5
Balmoral
The Effective Use of Environmental Science in a Domestic or International Business
Learn how U.S. companies and their in-house and outside legal teams have effectively leveraged environmental science to improve corporate ventures, both domestically and abroad, by utilizing environmental science to strategically acquire land for development or mitigation, for land valuation for environmental credits or mitigation, and to help with brand marketing and public image. Corporate and outside counsel will discuss lessons they have learned and explain how to distinguish good and bad science for innovative use of environmental science in both courtroom and corporate settings.

MODERATOR
Hana Vizcarra, Associate, Beveridge & Diamond P.C., Washington, DC

PANELISTS
Yesenia Villaseñor, Assistant General Counsel, Exelon Corporation, Chicago, IL
Lis Castillo Néis, Senior Scientist, Exponent, Seattle, WA
Nikki Adame-Winningham, Counsel, Lowenstein Sandler, Roseland, NJ

Ethics/Compliance Law Track Panel #5
The Global Impact of Sports and the Role Lawyers Play
Sponsored by Orrick Herrington & Sutcliffe Windsor
As the importance and influence of sports continues to grow worldwide, so too does the need for global counsel to advise on regulatory, commercial, compliance and immigration matters, to name a few. In 2016, we saw the need for checks and balances not only to protect the fundamental rights of athletes and the integrity of the various games, but also commercial rights which can help further grow the reach and impact of sports. Panelists include legal professionals working for or on behalf of various sports organizations and with distinct knowledge and experience to discuss recent trends and legal developments in the sports field.

MODERATOR
Christina Guerola Sarchio, Partner, Orrick, Washington, DC

PANELISTS
DeMaurice Smith, Executive Director, The National Football Players Association, Washington, DC
David Foster, Deputy General Counsel, The National Basketball Players Association, New York, NY
Gregg Clifton, Principal & Co-Leader of the Collegiate and Professional Sports Practice Group, Jackson Lewis P.C., Phoenix, AZ

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Government/Regulatory/Public Policy Law Track Panel #5
Sandringham
Preparing for a New Era in H1B and L1 On Site Inspections
Immigration law practitioners predict an uptick in the enforcement of H1B and L1 regulations under the Trump Administration. Panelists will provide proactive steps that companies can take—including best practices, policies, procedures and training—to ensure that H1B/L1 documentation is in compliance with the law. Panelists will also discuss effective practices to mitigate exposure in the event of an on-site visit from the Department of Homeland Security for H1B/L1 on-site inspections, as well as step-by-step instructions or “what to expect” if your company or client is selected for an enforcement audit or inspection.

MODERATOR
Gina M. Polo, Partner, Weiss, Alden & Polo, P.A., Miami, FL

PANELISTS
Arnulfo Hernandez, Founder & Managing Partner, Hernandez & Associates, P.C., Denver, CO
Esteban Rivera, Founder, Rivera Law Firm, Minneapolis, MN
John Pratt, Partner, Kurzban, Kurzban, Weinger, Tetzel, and Pratt, P.A., Miami, FL
Angelica Grado-Wright, Senior Counsel, Berry, Appleman & Leiden, LLP, Houston, TX

In-House/Corporate Legal Dept. Track Panel #5
Michelangelo/Raphael (2nd Floor)
The Role of IP Protection and the Path to Innovation & Progress
With the relocation of resources seen with increased globalization, technological developments are no longer under the exclusive jurisdiction of developed nations. With changing demographics and a renewed interest in technology, developing nations are taking a lead role in innovation. In Latin America, however, the intellectual property protection system has not advanced as rapidly as in other regions of the world. This “round table” discussion will address the current status of trademark, copyright and patent protection in Latin America, as compared to the United States, and the improvements necessary to increase the pace of advancement in the region, including what lessons can be learned from IP practitioners who have faced similar issues in Asia, Eastern Europe, and other foreign jurisdictions.

MODERATOR
Cecilia Sanabria, Associate, Finnegan, Washington, DC

PANELISTS
Jesus Hernandez, Patent Attorney, USPTO Office of Policy and International Affairs, Washington, DC
Bibiana Agudelo, Trademarks Area Director, OlarteMoure, Bogotá, Colombia
Jose Sariojo, Partner, Bilzin, Sumberg, Baena, Price, Axelrod, Miami, FL
David Martinez, Commercial Litigation Partner and Business Advisor, Robins Kaplan LLP, Los Angeles, CA

2:30 PM–3:30 PM
6th HNBA Speed Networking and Corporate Connections Program
Chopin Ballroom
The Speed Networking and Corporate Connections Program is one of the HNBA’s signature professional and business development initiatives designed to promote meaningful business relationships between America’s leading corporate law departments and HNBA’s outside counsel members. In-house counsel with authority to hire or recommend legal counsel select up to four outside counsel applicants for one-on-one pitch sessions.

2:30 PM–4:30 PM
HNBA Latina Commission Meeting
Offsite: Hosted by Littler

3:30 PM–3:45 PM
Networking Break & Exhibit Hall Visits
Mezzanine Level (2nd Floor)

3:30 PM–4:30 PM
HNBA Legal Education Fund (LEF) Meeting
Trade (Lobby Level)

3:30 PM–4:30 PM
HNBA Speed Networking and Corporate Connections Reception (Open to all program applicants and participating companies ONLY)
Sponsored by Manion Gaynor & Manning Mezzanine West Foyer (2nd Floor)

6:30 PM–7:30 PM
HNBA Pre-Gala Reception
Sponsored by Gamba Lombana & Herrera and Greenspoon Marder Mezzanine Foyer (2nd Floor)

7:30 PM–12:00 AM
HNBA Gala Dinner
Sponsored by Jones Day & Univision Communications, Inc.
Grand Ballroom (2nd Floor)

MASTER OF CEREMONIES
Raul De Molina, Emmy-Award Winning Co-Host, El Gordo y La Flaca, Univision

KEYNOTE SPEAKER
The Honorable Rosemary Barkett, Iran–United States Claims Tribunal

HNBA FINE ARTS SILENT AUCTION & SALE
World-renowned Cuban artist Humberto Benitez will auction his work of art “Las Chismosas,” with proceeds to benefit HNBA programs.
SUNDAY, APRIL 2, 2017

8:00 AM–9:00 AM
Friends of Bill Meeting
Grove (2nd Floor)

10:30 AM–3:00 PM
HNBA Committee, Commission, Division, Section, and Taskforce Meetings
Trade (Lobby Level)