

**Bryan R. Browning**

Shareholder

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Mr. Browning concentrates his practice in complex litigation, focusing on commercial, product liability, fire/explosion, and construction matters. He counsels and represents businesses, insurance carriers, and individuals with interests spanning many industries, including corporate disputes, financial services, FDA-regulated medical devices, pharmaceutical products, complex mechanical systems, and agricultural services.

Recently, Mr. Browning was selected by the Hispanic National Bar Association as a recipient of the 2017 Top Lawyers Under 40 Award, and a 2016 Attorney of the Year, as part of the Latino Legal Experience Team, by *Minnesota Lawyer*.

Mr. Browning is the National Finance Director for the Hispanic National Bar Association, a Minnesota State Bar Association Council Member, Chair of the MSBA's Diversity and Inclusion Council, and a Past President of the Minnesota Hispanic Bar Association. He also serves on the National Diversity Advisory Board for the Office for Equality and Diversity at the University of Minnesota, on the Committee for Equality and Justice for the Minnesota Judicial Council, and as Program Chair for the 2018 DRI Diversity for Success Seminar and Corporate Expo. He serves on many other boards and committees dedicated to creating solutions to diversity and equality gaps in the legal community.

Education

- University of Minnesota Law School, J.D., 2008
 - Dean's List
- Aquinas College, B.A., *cum laude*, 2005
 - Dean's List

Technical Certifications

- National Association of Fire Investigators, Certified Fire and Explosion Investigator (CFEI)
- OSHA, Fall Protection Certified
- 29 CFR 1910.120 certified individual (40-hour HAZWOPER)
- Oklahoma State University, Fire Sprinkler Inspection Training and Certificate Program
- National Propane Gas Association, CTEP 1.0 certified individual (Basic Principles and Practices)

Areas of Practice

- Commercial Litigation
- Intellectual Property Litigation
- Products Liability

Admissions

- U.S. District Court, District of Minnesota
- U.S. District Court, Eastern District of Wisconsin
- Minnesota
- Wisconsin

Seminars

- *Elimination of Bias: Someone Like Me Can Do This*, presenter, Minnesota CLE, April 17, 2018
- *Overcoming Institutional Biases*, presenter, 2018 Path to Partnership Institute, Minnesota State Bar Association, April 12, 2018
- *Leadership in the Bar, Profession and Community: An Opportunity and An Obligation*, panel moderator, Minnesota State Bar Association, March 13, 2018 (with Ann Anaya, 3M Chief Diversity Officer, Global Diversity and Inclusion Strategic Lead; United States Magistrate Judge Leo Brisbois; Irene Kao, Intergovernmental Relations Counsel at The League of Minnesota Cities; and Vildan Teske, Teske, Katz, Kitzer & Rochel, PLLP)
- *Engaging with the Profession: Finding Your Place and Becoming a Leader*, presenter, University of Minnesota Law School, October 13, 2017
- *Implicit Bias: I am here to tell you that you do not think like you think you do*, presenter, League of Minnesota Cities, September 20, 2017
- *Damages, Disrespect and Discrimination: Unconscious Bias in the Legal Profession: A View From the Bench*, panel moderator, American Bar Association, September 15, 2017 (with the Honorable Louis Dovre Bjorkman, Minnesota Court of Appeals; the Honorable Nicole J. Starr, Ramsey County District Court; and the Honorable Cynthia L. McCollum, Dakota County District Court)
- *Unconscious Bias: The Lens You May Not Know You Are Looking Through*, presenter, Minnesota Defense Lawyers Association, Employment Law Committee, August 16, 2017
- *Loss Investigation Site Management in Product Liability Cases*, presenter, Minnesota Defense Lawyers Association Products Liability Meeting, July 26, 2017
- *Life After CBLA*, panel moderator, 2017 Collaborative Bar Leadership Academy, June 27, 2017
- *Is It Just Me? Strategies for Diverse Lawyers in Majority Environments*, presenter, Defense Research Institute Diversity for Success Seminar and Corporate Expo, June 15, 2017
- *Case Evaluation and Expert Retention: Building a Strong Case*, presenter, Civil Litigation A to Z, Minnesota CLE, June 6, 2017
- *Implicit Bias: New Studies and Practical Advice for Dealing with Bias*, presenter, Hennepin County Bar Association CLE Seminar, May 18, 2017
- *Why Diversity Matters and Barriers to Improving Diversity in Businesses and Professional Associations*, presenter, MCMA Seminar, March 1, 2017

- *Diversity & Inclusion in the Legal Profession – Where Are We Now?*, presenter, Minnesota CLE Seminar, February 8, 2017
- *Avoiding Malpractice and Ethical Complaints in a Diverse Community*, presenter, Minnesota Defense Lawyers Association Mid-Winter Conference, February 12, 2017
- *Hiring the Right Experts – Building a Subrogation Case*, presenter, CLE Seminar, July 22, 2016
- *Introduction to Civil Justice System*, presenter, Latino Lawyer Camp, Mitchell Hamline School of Law, June 23, 2016
- *Landing the Fish, Big and Small: Insider Tips from In-House Counsel*, presenter, Defense Research Institute Young Lawyers Seminar, June 17, 2016
- *Batter Up: Learn What to Do and What Not to Do During a Corporate Expo Interview*, presenter, Defense Research Institute Diversity for Success Seminar, June 9, 2016
- *General Counsel, Insurance Carrier Panel*, panel moderator, Minnesota Defense Lawyers Association Diversity Seminar, June 2, 2016
- *Diversity Initiatives: How They're Working and What Can You Do to Improve*, presenter, Minnesota Defense Lawyers Association Mid-Winter Conference, January 2016
- *Implicit Bias: New Studies and Practical Advice for Dealing With Bias*, presenter, Minnesota Defense Lawyers Association Mid-Winter Conference, January 2016
- *Diversity in Practice*, panel moderator, Minnesota Defense Lawyers Association, June CLE Program, Nilan Johnson Lewis, Minneapolis, Minnesota, June 2015
- *Diversity & Inclusion Developments*, presenter, Minnesota State Bar Association June CLE Program (9 days), National Sports Center, Blaine, Minnesota, June 2014
- Featured in *DRI Social Media* Online Video, YouTube, 2013
<http://www.youtube.com/watch?v=MdAt5fwYNOQ&feature=youtu.be>
- *IAAI/ATF*, adjunct instructor, Federal Law Enforcement Training Center, course content: evidence issues (spoliation), convergence of science and law (process engineering), regulatory (OSHA and Chemical Safety Board), 2012
- *Emerging Electronic Forensic Evidence Issues*, presenter, Minnesota Defense Lawyers Association Trial Techniques Seminar, August 2012
- *Fire/Arson Investigator Class*, instructor, College of DuPage Fire Arson Task Force, Glen Ellyn, Illinois, April 2012
- *The Use of Electronic Forensic Evidence and its Legal Implications*, presenter, Minnesota Defense Lawyers Association Mid-Winter Conference, February 2012
- *IAAI/ATF*, adjunct instructor, Federal Law Enforcement Training Center, course content: evidence issues (spoliation), convergence of science and law (process engineering), regulatory (OSHA and Chemical Safety Board), 2011
- *Moot Court, IAAI/ATF*, adjunct instructor, Federal Law Enforcement Training Center, moot court trials with a focus on expert witnesses and case law, 2011

Publications

- *Meeting Justice Sotomayor: How the Minnesota Hispanic Bar Association Joined Forces with the FBA Minnesota Chapter to Address the Achievement Gap for Latinos in Minnesota and Promote Diversity and Inclusion in the Legal Profession*, co-author, *The Federal Lawyer*, vol. 64, issue 6, July 2017

- *A Year with Amended Rule 26(b)(1)*, co-author, For The Defense, March 2017
https://www.bassford.com/uploads/announcements/Browning_Bryan_FTD_1703_Amended_Rule_26b1.pdf
- *Justice Sotomayor Strives to Support and Inspire Latino Youth at the Latino Legal Experience in Minnesota*, co-author, *Minnesota Chapter Bar Talk*, December 2016
<http://www.fedbar.org/Image-Library/Chapters/Minnesota-Chapter/Bar-Talk/December-2016.aspx>
- *It Can Be Done: A Primer for Diverse Attorney Recruitment, Retention, and Promotion Efforts in Small and Mid-Sized Firms*, co-author, *Minnesota Defense*, Fall 2016
<http://c.ymcdn.com/sites/www.mdla.org/resource/resmgr/media/MDLA-NL-Fall-2016.pdf>
- *Pipeline to Success: A Systematic Solution to the Diversity Gap*, co-author, *Diversity Insider*, Defense Research Institute, May 14, 2015
<http://portal.criticalimpact.com/newsletter/newslettershow5.cfm?contentonly=1&content=24183&id=2930>
- *Non-traditional Strategies for Increasing Diversity*, co-author, *The Whisper*, Defense Research Institute, June 28, 2013
<http://clients.criticalimpact.com/newsletter/newslettercontentshow1.cfm?contentid=14775&id=1738>
- *Don't Hit Delete: When Removing Items from Social Networking Sites Becomes Spoliation*, co-author, *The Whisper*, Defense Research Institute, October 1, 2012
<http://clients.criticalimpact.com/newsletter/newslettercontentshow1.cfm?contentid=9646&id=1080>

Professional Achievements

- American Bar Association, Fellow
- Collaborative Bar Leadership Academy

Bar Associations

- Hispanic National Bar Association
 - National Finance Director, 2017-present
 - Deputy Regional President, Region XI, 2017-present
- Minnesota Hispanic Bar Association
 - Past President, 2017-2018
 - President, 2016-2017
- Minnesota State Bar Association
 - MSBA Council Member, 2016-present
 - Diversity and Inclusion Leadership Council, Member, 2015-2016; Co-Chair, 2016-present
- American Bar Association
 - Tort, Trial and Insurance Practice Section, member
- State Bar of Wisconsin
- Hennepin County Bar Association

Professional Associations

- Defense Research Institute
 - Diversity Committee
 - Program Chair, 2017-present
 - Marketing Chair, 2016-2017
 - Corporate Expo Chair, 2015-2016
 - State and Local Defense Organizations Vice Chair, 2014-2015

- Young Lawyers
 - Membership Committee Chair, 2016-2017
 - Diversity Committee Chair, 2012-2013
 - Membership Committee Vice Chair, 2014-2015
 - Social Media Committee Chair, 2011-2012
- Minnesota Defense Lawyers Association
 - Diversity Committee
 - Co-Chair, 2015-2017
 - Member, 2014-present
- Minnesota Judicial Council
 - Committee for Equality and Justice, 2016-present
- University of Minnesota, Office for Equity and Diversity's National Diversity Advisory Board
 - Board Member, 2016-present
- Collaborative Bar Leadership Academy, member, 2014
- The Claims and Litigation Management Alliance
- International Association of Arson Investigators
- Institute of Forensic Investigation
- Alliance of Hazardous Materials Professionals

Civic Involvement

- Big Brother, Big Brothers Big Sisters of America, volunteer, 2010-present
- Prodeo Academy, tutor, 2015-present
- Volunteer Lawyers Network, 2013-present

ACCOLADES

- Top Lawyers Under 40, Hispanic National Bar Association, 2017
- Attorney of the Year, as part of the Latino Legal Experience Team, *Minnesota Lawyer*, 2016
- Minnesota Defense Lawyers Association, Deb Oberlander Award, 2016
- DRI Young Lawyers Outstanding Committee Chair, 2016
- Up & Coming Attorney, *Minnesota Lawyer*, 2014
- Minnesota Rising Stars list, *Super Lawyers*, 2012-present
- DRI Young Lawyers Outstanding Newcomer Award, 2012