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May 29, 2018

Distinguished Members of the HNBA Nominations Committee:

Please accept my nomination for the position of Secretary on the 2018-19 HNBA Board of Governors. I am a member of the HNBA in good standing and am a duly licensed attorney in good standing in Massachusetts Connecticut, New York, and Illinois. A copy of my current resume is enclosed to provide further information on my professional background and experience.

I am currently a member of the HNBA Board of Governors via my position as Region I President, which I have held since July 2017. Previously, I served as Region I Deputy President and Chair of the Litigation and Dispute Resolution Section. Additionally, I am a member of the board of directors of HNBA affiliate organization, the Massachusetts Association of Hispanic Attorneys (“MAHA”). Further, I am currently co-chair of the litigation track of the 2018 HNBA Annual Convention (Philadelphia). Additionally, I am a prior recipient of the HNBA Top Lawyers Under 40 Award (2017) and was selected by HNBA to attend the Collaborative Bar Leadership Academy (2016).

I am running for Secretary on the 2018-19 HNBA Board of Governors because I believe that my recent experience running Region I and historical involvement in HNBA in various capacities will enable me to contribute substantially. If elected, I will work diligently to fulfill the objectives of incoming President Jennifer Salinas by providing support to the Executive Committee, Board of Governors and National Office team. I will fulfill the obligations of the office in a timely and efficient manner, including communicating with membership, regional presidents, affiliate representatives and section chairs to obtain articles and event announcements for *Noticias* and *e-Noticias*. Additionally, I will coordinate with the Vice Presidents of Sections & Committees, Regions and Affiliates and Programs and External Affairs, to ensure better communication and synchronicity, and that our extensive programming (both nationally and regionally) is being properly publicized to our membership.

As part of those efforts, I plan to work with the President and President-elect to amend the presentation and substance of *E-Noticias*, to include a member updates section, highlighting the achievements of our membership and their individual professional ascensions. Additionally, we could use *E-Noticias* to generate revenue either through the inclusion of advertisements or a featured job section detailing an employment opportunity from a sponsor or donor. I would also like to require Regional Presidents to submit notable event information for inclusion in *E-Noticias*,



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which reaches a broader audience, and try to engage our law student members through specific content focused on employment, internships and young lawyer programming.

It is imperative that we continue to grow as an organization by expanding our membership and increasing our activity level. By engaging our membership and promoting increased participation through improved communication, we can accomplish those objectives.

Thank you for your consideration.

Sincerely,

Javier F. Flores