

June 1, 2018

Nominations Committee
Hispanic National Bar Association
1020 19th Street, NW, Suite 505
Washington, DC 20036
E-Mail: elections@hnba.com

VIA E-MAIL: elections@hnba.com

Re: Self-Nomination Statement for Vice President of Membership

Dear Nominations Committee:

It is an honor to submit my self-nomination to serve as Vice President of Membership of the Hispanic National Bar Association (“HNBA”), for the 2018-2019 fiscal year. I have served the HNBA in this position for the last year. Previously, I served as Regional President for Region XVIII, the Southern California region (2016-2017) and served as a deputy Regional President for the previous three fiscal years, since October 2013.

I submit this Self-Nomination Statement for the position of Vice President of Membership with the goal of increasing public awareness of the HNBA throughout the nation and internationally. I believe we can assist the organization meet its goals of expanding its reach and influence by expanding our footprint through recruiting new members, and by focusing on reengaging past members who have in recent years become inactive. Ultimately, by creating lasting relationships with Latino attorneys, judges, law students, and affiliate organizations, we can not only increase our membership numbers, but also provide additional member benefits and incentives. I believe the mission of attracting new members, as well as reinvigorating inactive members, depends in part on reminding them of our ongoing need for their talents and support to achieve our vital work and mission. It is critical that we incentivize members to join and pay their dues by providing a clear value-proposition. In addition, and although the HNBA has increased its technical capabilities in recent years, I want to work closely with the HNBA National Office to develop a quick sign-up process through our HNBA app. In terms of new member benefits, I will explore strategic and preferred-provider partnerships that would incentivize our existing and potential members to pay their dues based on the benefits they could receive or do receive. I believe there is considerable room for growth in this area.

In terms of my service to the HNBA, in my current position as Vice President of Membership, I have worked under our National President Erica Mason’s leadership to increase our individual and affiliate membership numbers. This year, we closely focused on growing our affiliate network and have increased our affiliate network by nearly 75% and we continue to grow. The

HNBA has been working closely with these organizations to offer programming and extend invitations to the HNBA's regional and national programs and events. At our Corporate Counsel Conference in San Francisco, we ensured that our "Membership Corner" was routinely staffed and available with information about membership opportunities.

Previously, as President of Region XVIII, I successfully worked with my team of deputies to increase our membership numbers in Southern California. We both hosted and planned a number of events aimed at strengthening the HNBA's pipeline, getting our name and mission statement out across Southern California, and growing our membership on the West Coast, a region that is critical for the long-term growth and sustainability of our great organization. Some of the events in Region XVIII included the Speed Networking Reception, Law Student Mixer, Talk the Talk and Walk the Walk Workshop for community college students, Building Your Brand Presentation and Reception, and Reception honoring our 39th National President, Pedro Torres-Díaz. As Regional Deputy President, I supported the HNBA in various efforts including assisting former Regional President Yesenia M. Gallegos in planning and hosting the successful 2014 HNBA Tennis & Golf Tournament (T&G), which took place in Los Angeles, California for the first time in the history of the HNBA. The event brought attorneys from across the nation to Los Angeles, and had the participation of numerous local law students. The 2014 T&G also featured a live auction to raise money for HNBA scholarships. Since that event, I have vetted a judge for the HNBA's judicial endorsement, in addition to assisting in planning and hosting various panels and mixers in the area focusing on different target groups including diverse law students, in-house counsel, young attorneys, diverse attorneys, and judges. I have also actively participated in HNBA Board of Governors meetings, including our most recent meeting on May 20, 2017, in Washington, D.C.

I believe that my prior experiences on the Executive Committee and Board of Governors have adequately prepared me for my continued leadership in the position of HNBA Vice President of Membership. In addition to working to increase our membership nationwide, with President Elect Jennifer Trusso Salinas's blessing, one of my areas of focus will be to leverage my existing connections in the West Coast to expand our growth and visibility in an area that has one of the largest Latino populations in the country. I am extremely committed to the HNBA's mission of building a strong network of Latino legal minds to effect change throughout our nation and the world. I am running for this position because I believe that my experience, background, vision, passion for the HNBA, and commitment to the Latino community have provided me with the tools to continue to serve as Vice President of Membership. I am enthusiastic about sharing my passion for our organization with anyone willing to listen.

I fulfill all of the eligibility requirements to run for Vice President of Membership. If I were elected, my focus would be on the following initiatives: Increasing national and international awareness of the HNBA; exploring methods to facilitate the process of signing up as a new member and for membership renewals; exploring potential strategic and/or preferred-provider partnerships to determine which benefits would best serve our members; increasing the

percentage of active paying members by incentivizing them with benefits; continuing to collaborate with other bar associations with the goal of growing affiliate memberships and thereby increasing individual memberships; and perhaps most importantly, creating meaningful longstanding relationships for HNBA members everywhere.

I have enclosed my resume and biography for your review. Thank you in advance for this opportunity and for your consideration.

Best regards,

A handwritten signature in cursive script that reads "Lindsay Maria Holloman".

Lindsay Maria Holloman

Encls.: Resume and Biography of Lindsay M. Holloman

LINDSAY MARIA HOLLOMAN

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LEGAL EXPERIENCE

SHEPPARD MULLIN RICHTER & HAMPTON, LLP

Labor & Employment Associate

FOX ROTHSCHILD, LLP

Associate

QUINN, EMANUEL, URQUHART, & SULLIVAN, LLP

Staff Attorney

Los Angeles, CA

December 2015-Present

Los Angeles, CA

November 2011-November 2015

Los Angeles, CA

March 2010-November 2011

Labor & Employment Litigation. Extensive federal and state practice for Fortune 50 and 100 clients in areas including wage and hour class actions, trade secret litigation, complex commercial litigation, single plaintiff unfair competition claims, and claims for age, sex, race, national origin and disability discrimination and harassment, retaliation, and wrongful termination. Industries most frequently represented include: healthcare, retail, hospitality, and banking.

Manage caseload of more than 15 class action and single plaintiff employment cases; responsible for all aspects of case management including developing litigation strategy and communicating with clients; trial experience including second-chairing trial, giving opening statement, direct and cross-examinations of witnesses in trial, and drafting substantive motions. Experience arguing substantive motions in state court; conducting extensive discovery in both state and federal actions, including preparing for, taking depositions, and defending depositions, as well as propounding and responding to written discovery requests; successfully mediating cases to resolution and negotiating settlements.

Client Advisory. Assist employers in developing personnel policies that provide protection against employment discrimination and related claims. Draft and prepare employment contracts, confidentiality agreements, and consulting agreements. Regularly advise clients on non-compete, trade secret and non-solicitation issues as well as act as an advisor on important labor issues that arise in various corporate transactions.

Conduct training sessions for executives, human resource professionals, supervisors and other employees. Frequently conduct sessions for entertainment production companies. Advise employers on compliance with HIPAA requirements and with federal and state wage and hour law and represent them in related legal proceedings.

Seconded to American Apparel; provided advice and counsel for variety of issues including unionization of workforce, separation of employees, ADA compliance, terms and conditions of lotteries, and signage regarding gun laws. Drafted severance agreements and warn notices.

Firm Citizenship & Pro Bono. Diversity and Inclusion Network, member; Women's Law Group, participant; Diversity and Inclusion Retreat Planning Committee, member; Judge's Super Panel, moderator.

Represented transgender asylum seeker from Honduras and UAC (unrepresented alien child) in asylum cases. Represented adoptive parents in adoption proceedings.

SELECTED SPEAKING ENGAGEMENTS & ARTICLES

Recent Speaking Engagements

"Me, Inc., Building Your Brand," panelist, 2018 HBNA Corporate Counsel Conference.

Castle Publication Lecture Series. (2016, 2017, 2018).

Articles

"Department of Labor Issues Final Rule Implementing Executive Order Requiring Paid Sick Leave for Employees of Federal Contractors," *Nat'l Law Review* (Oct. 13, 2016).

"New Year, New Rules For Employers Doing Business in California," *Sheppard Mullin Labor & Employment Law Blog*; *Nat'l Law Review* (Dec. 3, 2015).

"The California Supreme Court Holds That Certain Security Guards Must Be Paid To Sleep," *Sheppard Mullin Labor & Employment Law Blog*; *Nat'l Law Review* (Feb. 9, 2015).

BAR ADMISSION | LANGUAGES | PROFESSIONAL AFFILIATIONS

Admission: California

Language: Spanish (fluent)

Affiliations: HNBA – National Vice President of Membership; LACBA, International Law Section – Chair

EDUCATION

UNIVERSITY OF SOUTHERN CALIFORNIA, GOULD SCHOOL OF LAW, Juris Doctor, 2009

Journal: Executive Editor, Southern California Interdisciplinary Law Journal (2008 – 2009)

High Honors Grades: Gender Discrimination, Interdisciplinary Law Journal Writing, Directed Research

Honors Grades: Entertainment Law, Community Property

Activities: Black Law Students Association Treasurer
Children Uniting Nations/GLASS Mentor
Legal Aid Alternative Breaks Trip Manager
LA Works Volunteer at Gramercy Shelter
Teacher's Assistant for Professor Susan Estrich for: *Gender Discrimination; Law, Policy, & Society*

GEORGETOWN UNIVERSITY, Bachelor of Arts in English & Art History, 2004

Honors: Dean's List (2002 – 2003, 2003 – 2004)

Activities: Varsity Sailing; Sursum Corda Mentoring Reading Program; Gale School Homeless Shelter



Lindsay M. Holloman is an Attorney with Sheppard, Mullin, Richter & Hampton LLP in the firm's Los Angeles office. Ms. Holloman's practice involves representing employers in all aspects of labor and employment counseling and disputes under federal and state law, including discrimination on the basis of race, sex, age, religion, disability, gender identity and sexual orientation; harassment; retaliation; wage and hour; wrongful termination; employment contracts; ADA cases; trade secret misappropriation; and contract disputes. She provides advice on human resources and personnel issues.

Ms. Holloman also handles all facets of the litigation process in labor and employment disputes. She has jury trial experience in single plaintiff actions in both federal and state court; has taken and defended numerous depositions; written motions for summary judgment; and various other motions and pleadings. Ms. Holloman has experience in defending wage and hour class actions, including rounding claims, claims for overtime pay, meal and rest period violations, and vacation pay.

Ms. Holloman received her J.D. from the University of Southern California and her B.A. from Georgetown University. Ms. Holloman is admitted to practice in all California state courts, along with the United States District Court for the Central and Southern Districts of California. Ms. Holloman is Chair of Los Angeles County Bar Association's International Law Section and Regional President of Region XVIII of the Hispanic National Bar Association (HNBA).