Jessica A. Massey is Senior Associate Counsel at Wal-Mart Stores, Inc. – the world's largest publicly traded employer. As part of the Global Security, Aviation/Travel, and Ethics legal team, Jessica conducts legally privileged, internal Foreign Corrupt Practices Act (FCPA) and financial integrity investigations, primarily in Latin America and Asia. In addition, Jessica provides daily legal advice to Walmart's Global Ethics & Compliance Department on various topics including global company policies and procedures, monitoring, and associate messaging and training worldwide.

Prior to joining Wal-Mart, Jessica was a criminal prosecutor for over eleven years. At the Massachusetts Attorney General's Office, she investigated, indicted, and tried a variety of fraud, corruption, and narcotics trafficking cases as an Assistant Attorney General in the Criminal Bureau. Before joining the AG's Office, Jessica prosecuted a wide range of matters as an Assistant District Attorney at the Suffolk County District Attorney's Office in Boston.

Jessica has held numerous leadership positions in legal and civic organizations including the Boston Bar Association, the Massachusetts Bar Association, and the Women's Bar Association of Massachusetts. She was the 2014 President of the Massachusetts Association of Hispanic Attorneys (MAHA), and continues to serve on MAHA's Advisory Board. Jessica also serves on the Association of Latino Professionals For America (ALPFA) Northwest Arkansas Board of Directors, the Suffolk University Board of Trustees, and as National Treasurer of the Hispanic National Bar Association (HNBA).

Jessica received her J.D. from Suffolk University Law School and her B.A. from the College of the Holy Cross. She has been recognized for her leadership and volunteerism on several occasions and was named a Top Lawyer Under 40 by the HNBA in 2016.