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Our successes are your successes. Together, we are strengthening the future of law and the future of the Latino community.
Dear HNBA Member,

Thank you for being part of the HNBA family, and for giving your time, talents and resources—all of which make a real difference in the lives of current and future Latino/a attorneys and other legal professionals, as well as in the lives of Latinos/as in general.

As a member, you either know or will soon learn that the HNBA is much more than a bar organization. As the sole national membership organization for Latino/a legal professionals, we are uniquely positioned to influence and help advance the upward mobility of our people and the communities in which we live and work. We achieve this advancement through a combination of issue advocacy, programmatic activities, networking events, national and regional educational and professional development events, and community outreach initiatives. Indeed, our work empowers and expands the educational, professional and economic development of Latinos. And as a member, your commitment and service are key to this empowerment!

In the following pages, there is information about our great organization, your member benefits, and the different ways in which you can be active and involved to help us carry out our vital work and mission.

We have accomplished much in the last 45 years, but we also know that much work remains to be done.

Thank you for your engagement!

Saludos cordiales,

Alba Cruz-Hacker
HNBA Chief Operating Officer & Executive Director
HNBA MISSION

➢ Enrich and diversify the legal profession, judiciary, and legislature through improved recruitment, retention, and promotion of Latinos/as;

➢ Provide professional and business development, as well as networking opportunities, to our members and sponsors via national and regional conferences, seminars and receptions;

➢ Strengthen the educational pipeline by creating opportunities for Latino/a students through partnerships with corporate America, law firms of all sizes, nonprofit organizations, and the public sector;

➢ Empower the Latino community through legal, financial, and educational literacy initiatives;

➢ Advocate for solutions on issues that affect the Latino community.
WHO WE ARE

HNBA Institutional Capacity & Governance

- The HNBA is the largest national association of Latino legal professionals – attorneys, judges, law professors, paralegals, law students, legal assistants and other related professionals – in the United States and its territories.

- The HNBA is a nationwide provider of continuing legal education (CLE), providing attorneys and judges with the CLE credits required by U.S. jurisdictions to maintain their law licenses.

- The HNBA Board of Governors is comprised of 72 members – 13 Executive Committee members, 19 Regional Presidents, the leaders of 5 key HNBA Divisions (Latina Commission, Corporate Counsel Division, LGBT Division, Young Lawyers Division & Law Students Division), and the representatives of 35 Affiliate organizations across the United States and its territories, Canada, and most recently, France.

- The HNBA National Office is in Washington D.C. The national office is led by the Chief Operating Officer and Executive Director and collectively, with the National Team, they work to assist the National President, the Executive Committee and the Board of Governors to plan and carry out the Association’s vital work and mission across the nation.

- The HNBA has substantive law sections and standing committees, increasing its outreach and influence across groups and industries.
2017-2018 HNBA EXECUTIVE COMMITTEE

National President
Erica V. Mason

National President-Elect
Jennifer Trusso-Salinas

COO & Executive Director
Alba Cruz-Hacker

General Counsel
Luis Avila

National Finance Director
Bryan R. Browning

National Treasurer
Jaime Angarita

National Secretary
Jessica Massey

VP Programs
Irene Oria

VP Regions & Affiliates
María Dantes-Sánchez

VP External Affairs
Mariana D. Bravo

VP Sections & Committees
Elia Díaz-Yaeger

VP Membership
Lindsay Maria Holloman

Compliance Officer
Josefina Fernandez McEvoy
YOUR MEMBERSHIP

Find Your Region

Member Benefits

Get Involved

Network

Make a Difference
MEMBERSHIP

Refer a Member

HNBA Membership Applications

Become an HNBA Lifetime Member

Tell Me More

HNBA National Lawyer Referral Service (NLRS)

This unique service assists HNBA members with their business development goals free of charge. HNBA MEMBERS, update your extended member profile today, taking advantage of your exclusive member web page, and see your practice grow.

The NLRS also helps our sponsors and the general public with their hiring or recruiting needs. Take advantage of this great platform and search for a qualified, diverse attorney by area of practice, location, states of admission, name, and more.

Start today!
The HNBA is divided into nineteen (19) regions encompassing the United States, Puerto Rico, and its territories. The HNBA’s 19 regional presidents are members of the HNBA’s Board of Governors, and they support the execution of the Association’s local, regional and national programs by working closely with the HNBA national leadership, and with their respective affiliate organizations. Learn MORE

Contact your HNBA Regional President

Region I (CT, ME, MA, NH, RI, VT):  region1president@hnba.com
Region II (NY):  region2president@hnba.com
Region III (NJ):  region3president@hnba.com
Region IV (DE, PA):  region4president@hnba.com
Region V (DC, MD, VA, WV):  region5president@hnba.com
Region VI (NC, SC):  region6president@hnba.com
Region VII (AL, GA, MS):  region7president@hnba.com
FIND YOUR REGION

Region VIII (FL): region8president@hnba.com
Region IX (IL, IN, MI, WI): region9president@hnba.com
Region X (KY, OH, TN): region10president@hnba.com
Region XI (IA, MN, MO, ND, SD): region11president@hnba.com
Region XII (AR, LA, OK, TX): region12president@hnba.com
Region XIII (CO, KS, NE, WY): region13president@hnba.com
Region XIV (AZ, NV): region14president@hnba.com
Region XV (UT, NM): region15president@hnba.com
Region XVI (AK, ID, MT, OR, WA): region16president@hnba.com
Region XVII (Northern CA, HI): region17president@hnba.com
Region XVIII (Southern CA): region18president@hnba.com
Region XIX (Puerto Rico): region19president@hnba.com

QUESTIONS? COMMENTS?

HNBA VP of Regions & Affiliates
vpregionsaffiliates@hnba.com
HNBA AFFILIATES

We Work Together. We Grow Together. We Make a Difference TOGETHER.

1. Association of Attorneys in Real Estate Transactions
2. Colorado Hispanic Bar Association
3. Connecticut Hispanic Bar Association
4. Cuban American Bar Association
5. Dallas Hispanic Bar Association
6. Delaware Hispanic Bar Association
7. Dominican Bar Association
8. Hispanic Bar Association of Central Florida
9. Hispanic Bar Association of the District of Columbia
10. Hispanic Bar Association of Greater Kansas City
11. Hispanic Bar Association of Houston
12. Hispanic Bar Association of Michigan
13. Hispanic Bar Association of New Jersey
14. Hispanic Bar Association of Pennsylvania
15. Hispanic Bar Association of St. Louis
16. Hispanic Lawyers Association of Illinois
17. Hispanic Lawyers Association of Louisiana
18. Las Vegas Latino Bar Association
19. Long Island Hispanic Bar Association
20. Los Abogados Hispanic Bar Association
21. Maryland Hispanic Bar Association
22. Massachusetts Association of Hispanic Attorneys
23. Mexican American Bar Association of Houston
24. Minnesota Hispanic Bar Association
25. New Mexico Hispanic Bar Association
26. Orange County Hispanic Bar Association
27. Oregon Hispanic Bar Association
28. Puerto Rican Bar Association Illinois
29. Puerto Rican Bar Association
30. Rhode Island Hispanic Bar Association
31. San Francisco La Raza Lawyers Association
32. Santa Clara County La Raza Lawyers Association
33. Tampa Bay Hispanic Bar Association
34. Utah Minority Bar Association
35. Wisconsin Hispanic Lawyers Association

Visit your Affiliate’s website HERE
Let’s Talk Benefits!

As part of the HNBA family, you have/are...

The National Voice of the Hispanic Legal Community, advocating on issues that impact Latino/a legal professionals and the U.S. Latino community.

Networking opportunities in 19 regions and with more than 30 Affiliate organizations across the U.S., its territories, and even abroad. This reach offers you a diverse and culturally rich professional network, as well as mentoring and career advancement opportunities.

Professional Development & Community Engagement, including professional and leadership training, Continuing Legal Education (CLE) courses, community involvement, national conventions, local and regional events, and participation in substantive divisions, law sections and committees.

Discounts with “Preferred Provider” Partners.

Publication resources to keep you abreast of issues affecting the profession and the Latino community, member accomplishments, national and regional activities, upcoming programs, and career opportunities. HNBA publications include: Noticias Magazine, Journal of Law and Policy, E-Noticias Newsletter, press releases, and issue statements. To submit an article, announcement, or event, please contact Noticias@hnba.com.

Business Development opportunities important to your practice, including networking receptions and events that help you expand your reach and influence. You also have your own marketing tool free of charge, the HNBA National Lawyer Referral Service. This nationwide platform assists you with your business development goals and helps our sponsors and the general public to find qualified, diverse legal professionals.
LET’S TALK BENEFITS!

HNBA Preferred Providers

Enjoy your member benefits!

Exclusive HNBA Member Benefit! HNBA members are eligible for the Working Advantage discount program.

Save up to 60% in your next travel, entertainment, shopping, and more...

Contact nationaloffice@hnba.com to receive your discount code.

UPS is pleased to help HNBA members, family, and friends save time and money through special services and shipping discounts. We put the power of logistics to work for you every day by providing speed, outstanding reliability and technology tools so you can focus on your business – not your shipping.

Start Saving With UPS!

With the high cost of education, we understand that many of our members are burdened with large amounts of student debt. The HNBA has partnered with SoFi, a market leader in student loan refinancing, to help our members tackle these issues. Through this partnership our members, their friends and families are eligible for a $300 welcome bonus upon refinancing their student loans.

Visit SoFi.com/HNBA to begin your refinance process today.
GET INVOLVED

What are your areas of expertise?
What are your interests?

Join our multifaceted mission, including the monitoring and advancement of substantive legal issues that impact Hispanic legal professionals and the U.S. Latino population. Our work remains critical as we strive to diversify the profession and the judiciary, and as we advocate for civil rights and liberties, for access to justice and education, and for the economic development and professional advancement of Latinos.

HNBA Sections & Committees

- Judicial Council
- Business Law Section
- Civil Rights Law Section
- Constitutional Law Section
- Criminal Law Section
- Family Law Section
- Government & Public Interest
- Healthcare and Wellness Law
- Immigration Law Section
- Intellectual Property Law Section
- International Law Section
- Labor & Employment Law Section
- Law Practice Management
- Litigation & Dispute Resolution
- Military Law Section
- Voting Rights Section

- Amicus Brief Committee
- Audit Committee
- By-Laws & Governance Committee
- Awards Committee
- Elections Board Committee
- Executive Endorsements Committee
- Health and Life Sciences Committee
- Human Resources Committee
- Lawyers’ Assistance Committee
- Legislative & Government Affairs Committee
- Membership Committee
- Mentoring & Pipeline Committee
- Nominations Committee
- Technology Committee

QUESTIONS? COMMENTS?

HNBA VP of Sections & Committees
vpsections@hnba.com
GET INVOLVED
JOIN A DIVISION

HNBA Divisions provide additional opportunities for professional development, networking, education and advocacy, based on a more specific set of needs and perspectives.

**HNBA Latina Commission**
Provides targeted programming to expand the pipeline, increase training, and remedy the status of Latinas in the legal profession, who suffer the lowest representation of any racial or ethnic group as compared to their overall presence in the nation.
**CONTACT:** latinacommission@hnba.com

**HNBA Corporate Counsel Division**
Promotes the expertise, advancement and empowerment of Latino/a in-house attorneys through targeted programming designed to meet the needs of in-house counsel. The Division also provides a greater voice and visibility for its members.
**CONTACT:** corporatecounseldivision@hnba.com

**HNBA LGBT Division**
Serves members and the profession by monitoring and advocating on the legal issues affecting the Latino/a LGBT community and by promoting the expertise, advancement, and empowerment of Latino/a LGBT legal professionals.
**CONTACT:** lgbtdivision@hnba.com

**HNBA Young Lawyers Division**
Addresses the interests and needs of newly admitted attorneys, encouraging members to work together on various community and professional projects. The Division also provides its members with tools and opportunities for success.
**CONTACT:** younglawyersdivision@hnba.com

**HNBA Law Student Division**
Represents the interests of Latino/a law students, offering activities and programs focused on skill development, job placement and networking. The Division also provides opportunities for students to thrive in law school and to become successful members of the profession.
**CONTACT:** lawstudentdivision@hnba.com
GET INVOLVED:
HNBA PROGRAMS

For 45 years, the HNBA has acted as a force for positive change, often in partnership with Corporate America, law firms of all sizes, and other public and nonprofit organizations. Understanding the challenges, the HNBA has developed targeted approaches to remedy the various gaps experienced by Latino/a legal professionals and underserved Latino communities.

SOLUTIONS:
HNBA 3-Prong Approach

Su Futuro
Su Comunidad
Su Carrera

QUESTIONS? COMMENTS?

HNBA VP of Programs  vpprograms@hnba.com
HNBA SU FUTURO

YOUR FUTURE: EDUCATIONAL, MENTORING AND PIPELINE PROGRAMS AND INITIATIVES

The HNBA’s “Su Futuro”™ suite of programs and initiatives impact the elementary to law school pipeline, as well as members of our Law Students’ and Young Lawyers’ Divisions. Through a unique combination of programs and activities, the HNBA focuses on students of various ages to ensure that the pipeline of Latino Lawyers remains strong and vibrant. A core part of the HNBA’s mission, Su Futuro’s goals could not be possible without the active support and involvement of our strategic partners, sponsors and members at-large. We invite you to be part of the solution.

SU FUTURO PROGRAMS

❖ The HNBA/Microsoft Intellectual Property Law Institute (IPLI)
❖ HNBA Networking & Mentorship Programs (various)
❖ HNBA Law School Sin Límites (LSSL)
❖ HNBA Latina Commission Pearls of Wisdom
❖ HNBA Annual Uvaldo Herrera Moot Court Competition
❖ HNBA Youth Symposium
❖ HNBA Summer Internship Programs (various)

LEARN MORE
In the fulfillment of our mission, the HNBA provides you with robust career advancement training and opportunities – from continuing legal education (CLE) sessions at our Annual Convention and Corporate Counsel Conference to our “boot-camp” style half- and full-day training sessions – on a variety of topics aimed at eliminating barriers to the advancement of Latino/a attorneys and law students, and providing you with the skillset you need to succeed in the profession.

SU CARRERA PROGRAMS

- HNBA Business Development Institute
- HNBA Poder25
- HNBA Corporate Board Training Series
- HNBA/Walmart Latina Leadership Academy
- HNBA Speed Networking & Corporate Connections Program
- Collaborative Bar Leadership Academy (CBLA)
- HNBA.com Career Center
- HNBA Annual Career Fair
- HNBA National Lawyer Referral Service
As the National Voice of the Hispanic Legal Community and the Latino community in general, the HNBA’s reach expands well beyond its attorney members, and into the communities where we live and serve. We accomplish this through various programs and advocacy activities. We encourage you to get involved in these important efforts that impact millions of Latinos around the country.

**SU COMMUNIDAD PROGRAMS & INITIATIVES**

- HNBA Advocacy Day
- HNBA/MassMutual “Su Negocio” Program: Assisting Latino Small Businesses
- HNBA “Su Casa” Program: Assisting Latino Homeowners
- La Promesa en el Derecho/”The Promise in the Law”
- Coalition of Bar Associations of Color (CBAC)
- National Hispanic Leadership Agenda (NHLA)

**LEARN MORE**
Lend Us Your Voice!

HNBA Advocacy Day
In May of each year, the HNBA conducts its Advocacy Day activities in Washington, D.C. Members of the HNBA Board of Governors, leaders from affiliated Hispanic bar associations, and HNBA members from across the country meet in the nation’s capital to participate in networking activities and advocacy efforts before members of Congress, Cabinet members, Federal agencies, and White House officials.

We encourage your participation as one of our advocates during this important exercise of our fundamental civic rights.

Coalition of Bar Associations of Color (CBAC)
For over 25 years, CBAC has advocated on issues of mutual interests to the various constituents represented by its four member bar associations: the Hispanic National Bar Association (HNBA), National Bar Association (NBA), National Asian Pacific American Bar Association (NAPABA), and National Native American Bar Association (NNABA). CBAC engages in joint advocacy work and efforts and delivers joint resolutions to members of Congress, senior White House officials, and other Cabinet members.

QUESTIONS? COMMENTS?

HNBA VP of External Affairs
vpexternalaffairs@hnba.com
PARTNER WITH US

Why the HNBA?

| 1 | Our membership is comprised of thousands of Latino lawyers, law professors, law students, state and federal judges, legislators, legal professionals, and bar affiliates operating across the country. |
| 2 | Our members work in the public and non-profit sectors, small, medium, and large law firms, and the corporate law departments and C-Suites of Fortune 500 companies. |
| 3 | More than just a bar group, as a national association of Latino lawyers, the HNBA is uniquely positioned to influence and impact the lives of the 55+ million Latinos in the U.S. |
| 4 | Our members are highly-educated, technology-savvy, upwardly-mobile, and culturally-aware. |
| 5 | By partnering with the HNBA, sponsors expand their reach to thousands of Latino lawyers, increase brand recognition in the Latino community, and influence a vibrant demographic that today has an estimated buying power in excess of $1.5 trillion dollars. |

Let’s work together!
View the 2017-2018 Partnership Brochure

QUESTIONS? IDEAS?

HNBA National Finance Director
financedirector@hnba.com

HNBA COO & Executive Director
acruz hackinger@hnba.com
Have a particular area of focus or interest? Become a strategic partner, devising and implementing targeted approaches to matters of importance to your enterprise and to the communities in which we live and serve.

Understanding the importance of bilateral relationships that yield mutually beneficial results, the HNBA is committed to assisting our strategic partners with their business and corporate citizenship objectives.
PROFESSIONAL DEVELOPMENT & NETWORKING

HNBA Corporate Counsel Conference & Moot Court Competition

Every March, this three-day conference focuses on the interests of legal professionals working in corporate legal departments and the law firm attorneys who advise corporations on litigation, regulatory, and transactional matters. The Conference also offers additional programming for all members.

Highlights of the Conference:

- Leading continuing legal education (CLE) panels and plenaries
- General Counsel Roundtable with prominent GCs from Fortune 500 and other prominent companies
- HNBA Uvaldo Herrera Moot Court Competition brings together over 30 teams of law students from the nation’s top law schools; winners receive substantial scholarship awards
- HNBA Speed Networking and Corporate Connections Program provides attorney members with business development opportunities, as well as opportunities for our corporate partners of recruiting or hiring diverse attorneys
- HNBA Exhibitor Showcase
- HNBA Top Lawyers Under 40 Awards Reception
- Programming by the HNBA Latina Commission
- Multiple receptions and networking opportunities
- High-profile speakers, including public officials, judges and in-house counsel

QUESTIONS? COMMENTS?

HNBA Director of Operations
elopeztello@hnba.com
PROFESSIONAL DEVELOPMENT & NETWORKING

HNBA Annual Convention

In September of each year, some of the most influential Latino/a lawyers, leaders, elected officials, judges, and law students in the country convene to participate in this three-day mega convention that you don’t want to miss.

Highlights of the Convention:

- The **HNBA/Walmart Latina Leadership Academy** provides training focused on removing barriers to the professional advancement of Latina lawyers.
- The **HNBA Corporate Board Training Series** offers substantive training to ensure Latino representation on corporate boards.
- The nation’s largest **Career Fair** for Latino/a lawyers and law students.
- The **HNBA Youth Symposium** is designed to expose high school students to legal careers.
- **HNBA Exhibitor Showcase**
- Cutting-edge continuing legal education (CLE) panels and plenaries.
- Valuable **networking** receptions.
- **HNBA National Awards Reception**
- High-profile **speakers**, including public officials, judges, and business and community leaders.

QUESTIONS? COMMENTS?

HNBA Director of Operations
elopeztello@hnba.com
HNBA ENDORSEMENTS

As part of its mission to advance Latinos in every area of the legal profession, the HNBA supports those interested in applying for a nomination to the federal bench and those interested in a federal political appointment to the incoming administration.

So you would like an endorsement?
GRACIAS

Your service through the HNBA is making a difference!

HNBA National Office Team

Alba Cruz-Hacker, COO & Executive Director
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cmartin@hnba.com