HISPANIC NATIONAL BAR ASSOCIATION

WHO WE ARE...WHAT WE DO

THE NATIONAL VOICE OF THE HISPANIC LEGAL COMMUNITY

1020 19th St. NW Suite 505
Washington, D.C. 20036
www.hnba.com | 202-223-4777
ABOUT US

We are a not-for-profit, nonpartisan, national membership organization that represents the interests of Hispanic legal professionals in the United States and its territories. We are also committed to advocacy on issues of importance to the 58 million people of Hispanic heritage living in the U.S. While we are proud of our more than four decades of accomplishments, we are mindful that our mission is as vital today as it was when we were founded in 1972.

HNBA MISSION

1. Provide professional and business development, and networking opportunities to our members and sponsors.

2. Enrich and diversify the legal profession, judiciary, and legislature through improved recruitment, retention, and promotion of Latinos.

3. Empower the Latino community through legal, financial, and educational literacy initiatives.

4. Strengthen the educational pipeline by creating opportunities for Latino students through partnerships with corporate America and the public and nonprofit sectors.

5. Advocate for solutions to issues that affect the Latino community.

HNBA INSTITUTIONAL CAPACITY & REACH

For 46 years, the HNBA has carried out its purpose to serve the public interest by cultivating the science of jurisprudence, advancing the standing of Latinos/as in the legal profession, fostering respect and reform in the law, facilitating the administration of justice, encouraging the advancement of Latino/a students, supporting diversity and inclusion, and promoting the educational, professional, and economic advancement of Latinos/as.

The HNBA is divided into 19 regions and has local affiliate organizations across the United States. The HNBA National Office is in Washington, DC. The National Office Team works collaboratively to assist the HNBA National President, Executive Committee, Board of Governors, sponsors and members to plan and carry out our vital work and mission.
The HNBA is the largest national association of Latino legal professionals – attorneys, judges, law professors, paralegals, law students, legal assistants and other related professionals – in the United States and its territories.

The HNBA is a nationwide provider of continuing legal education (CLE), providing attorneys and judges with the CLE credits required by U.S. jurisdictions to maintain their law licenses.

The HNBA Board of Governors is comprised of 72 members: 13 Executive Committee members, 19 Regional Presidents, the leaders of 5 key HNBA Divisions (Latina Commission, Corporate Counsel Division, LGBT Division, Young Lawyers Division & Law Students Division), and the representatives of 35 Affiliate organizations across the United States, its territories, and Canada.

The HNBA National Office is in Washington D.C. The national office is led by the Chief Operating Officer and Executive Director and collectively, with the National Team, they work to assist the National President, the Executive Committee and the Board of Governors to plan and carry out the Association’s vital work and mission across the nation.

The HNBA has substantive divisions, law sections, committees, and task forces, increasing its outreach and influence across groups and industries.
The HNBA's multifaceted mission includes the monitoring and advancement of substantive legal issues that impact Hispanic legal professionals and the U.S. Latino population. Our work remains critical as we strive to diversify the profession and the judiciary, and as we advocate for civil rights and liberties, for access to justice and education, and for the economic development and professional advancement of Latinos.

**HNBA Sections & Committees**

- Judicial Council
- Business Law Section
- Civil Rights Law Section
- Compliance & Ethics Law Section
- Constitutional Law Section
- Criminal Law Section
- Family Law Section
- Government & Public Interest
- Healthcare and Wellness Law
- Immigration Law Section
- Intellectual Property Law Section
- International Law Section
- Labor & Employment Law Section
- Law Practice Management
- Litigation & Dispute Resolution
- Military Law Section
- Voting Rights Section
- Amicus Brief Committee
- Attorney Wellness Committee
- Audit Committee
- By-Laws & Governance Committee
- Awards Committee
- Elections Board Committee
- Executive Endorsements Committee
- Human Resources Committee
- Lawyers’ Assistance Committee
- Legislative & Government Affairs
- Membership Committee
- Mentoring & Pipeline Committee
- Nominations Committee
- Technology Committee

**QUESTIONS? COMMENTS?**
HNBA VP of Sections & Committees
vpsections@hnba.com
JOIN A DIVISION

HNBA Divisions provide additional opportunities for professional development, networking, education, advocacy, and pro bono engagement, based on a specific sets of needs and perspectives.

HNBA Latina Commission
Provides targeted programming to expand the pipeline, increase training, and remedy the status of Latinas in the legal profession, who suffer the lowest representation of any racial or ethnic group as compared to their overall presence in the nation.
CONTACT: latinacommission@hnba.com

HNBA Corporate Counsel Division
Promotes the expertise, advancement and empowerment of Latino/a in-house attorneys through targeted programming designed to meet the needs of in-house counsel. The Division also provides a greater voice and visibility for its members.
CONTACT: corporatecounseldivision@hnba.com

HNBA LGBT Division
Serves members and the profession by monitoring and advocating on the legal issues affecting the Latino/a LGBT community and by promoting the expertise, advancement, and empowerment of Latino/a LGBT legal professionals.
CONTACT: lgbtdivision@hnba.com

HNBA Young Lawyers Division
Addresses the interests and needs of newly admitted attorneys, encouraging members to work together on various community and professional projects. The Division also provides its members with tools and opportunities for success.
CONTACT: younglawyersdivision@hnba.com

HNBA Law Student Division
Represents the interests of Latino/a law students, offering activities and programs focused on skill development, job placement and networking. The Division also provides opportunities for students to thrive in law school and to become successful members of the profession.
CONTACT: lawstudentdivision@hnba.com
Latinos/as (combined) | Latinas (only)
---|---
% of total U.S. lawyers | 4.2% | 1.47%
% of law firm associates | 3.95% | 1.89%
% of Fortune 1000 GC positions | 1.8% | 0.7%
% of Federal/State judicial positions | 4.5% | 2.0%
U.S. House of Representatives | 25 U.S. Reps (5.75%) | 9 U.S. Reps (2.07%)
U.S. Senate | 3 Senators (3%) | 1 Senator (1%)
State Governors | 2 Governors (4%) | 1 Governor (2%)
State Senators & Representatives (nationwide) | 352 (4.76%) | 78 (1.05%)
% of law professors (nationwide) | 3.2% | 1.3%
% of enrolled law students (nationwide) | <10% | (data unavailable)
% of judicial clerks (nationwide) | 3.1% | (data unavailable)
Despite our growth, Latinos continue to be severely underrepresented at nearly every level of the legal profession, as well as other professions. In fact, the number of Latinos in the legal profession has not increased in any significant way for more than a decade.

According to the U.S. Bureau of Labor Statistics, between 2003 and 2013, the percentage of Latina/o lawyers increased by only 0.2% (from 4.0% to 4.2%). Unfortunately, the numbers for Latinas are worse because they comprise a mere 1.47% of all U.S. lawyers. Numerous diversity surveys (MCCA, NALP, ABA, HNBA Latina Commission) confirm that Latina/o attorneys are a grossly underrepresented ethnic minority in the legal profession, both in terms of raw numbers, as well as in terms of percentage when compared to their total U.S. population.

**Underrepresentation: Impact on Legal Profession and Community**

- Negative impact on the upward mobility of the U.S. Latino Population
- Negative impact on both the quality and quantity of legal services available to Latinos
- Lack of diverse perspectives and ideas that Latino/a attorneys can contribute
- Underrepresentation of Latino/as in the legislative, judicial and executive branches of state/federal government
- Negative economic impact on both community and businesses
- Passage of unfair and/or biased regulations or legal decision
Our membership is comprised of thousands of Latino lawyers, law professors, students, legal professionals, state and federal judges, legislators, and bar affiliates operating across the country.

Our members work in the public and non-profit sectors, small, medium, and large law firms, and the corporate law departments and C-Suites of Fortune 100 companies.

More than just a bar group, as a national association of Latino legal professionals, the HNBA is uniquely positioned to influence and impact the lives of the 58+ million Latinos in the U.S.

Our members are highly-educated, technology-savvy, upwardly-mobile, and culturally-aware.

By partnering with the HNBA, sponsors expand their reach to thousands of Latino lawyers, increase brand recognition in the Latino community, and influence a vibrant demographic that today has an estimated buying power of $1.7 trillion dollars, and is the fastest growing segment of small businesses and U.S population.

**WHY PARTNER WITH THE HNBA?**

1. Our membership is comprised of thousands of Latino lawyers, law professors, students, legal professionals, state and federal judges, legislators, and bar affiliates operating across the country.

2. Our members work in the public and non-profit sectors, small, medium, and large law firms, and the corporate law departments and C-Suites of Fortune 100 companies.

3. More than just a bar group, as a national association of Latino legal professionals, the HNBA is uniquely positioned to influence and impact the lives of the 58+ million Latinos in the U.S.

4. Our members are highly-educated, technology-savvy, upwardly-mobile, and culturally-aware.

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**HNBA PUBLICATIONS**

**HNBA NOTICIAS MAGAZINE**

Noticias is the official print publication of the HNBA. It is a forum for the exchange of substantive legal issues as well as information about the many ways in which HNBA members and partners are advancing the organization's vital work and mission.

**E-NOTICIAS NEWSLETTER**

e-Noticias is the HNBA’s official online newsletter. It showcases past and upcoming national and regional events and programs, current news, and the latest developments in significant issues that affect our members and community.

**Connecting With Our Members**

Noticias and e-Noticias provide ample opportunities for our contributors to further increase their brand recognition and to influence the fastest growing population in the U.S. today.
PARTNERSHIPS

STRATEGIC PARTNERSHIPS

Corporate America finds value in partnering with the HNBA to deliver co-branded mentoring, education, leadership and other programming to our members and the communities that we serve. These strategic partnerships are delivering measurable results in meeting partners’ objectives, and highlight our strategic partners’ commitment to creating greater opportunities for Latino lawyers and improving the lives of Latinos in America.

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**MassMutual**

**HNBA/MASS MUTUAL SU NEGOCIO PROGRAM**

Assisting Latino/a Small Businesses

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**Microsoft**

**HNBA/MICROSOFT INTELLECTUAL PROPERTY LAW INSTITUTE (IPLI)**

Increasing the Pipeline of Latino/a Intellectual Property Lawyers

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**Prudential**

**HNBA/PRUDENTIAL SU DINERO PROGRAM**

Achieving Latino/a Financial Wellness

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**Walmart**

**HNBA/WALMART LATINA COMMISSION LEADERSHIP ACADEMY**

Removing Barriers to the Advancement of Latina Lawyers in the Legal Profession

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**Through our Strategic Collaborations the HNBA is having a greater impact by:**

➢ Assisting in the upward mobility of the U.S. Latino population
➢ Positively impacting the quality and quantity of legal services available to Latinos
➢ Providing diverse perspective and ideas which contribute to the legal profession and to society

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**MEMBER BENEFITS**

The HNBA partners with various companies to deliver a high quality and much-needed slate of benefits to our members, including legal vendor service, preferred rates and discounts, and other goods and service, often as the preferred “HNBA provider” for the goods or services offered. By partnering with the HNBA as a Preferred Benefits Provider, you will achieve a high-level of brand recognition and brand loyalty amongst an influential and upwardly-mobile segment of the Latino market.
Through a combination of educational pipeline, professional development, leadership training, and networking programs, activities and initiatives, as well as two national conferences, and numerous community outreach and advocacy efforts, the HNBA’s work empowers and advances the educational, professional and economic development of Latino/as in the legal profession and our communities.

### HNBA Corporate Counsel Conference

Every March, this three-day conference focuses on the interests of legal professionals working in corporate legal departments and the law firm attorneys who advise corporations on litigation, regulatory, and transactional matters. Programming includes top-notch continuing legal education (CLE) panels, **General Counsel Roundtable** with prominent GCs from Fortune 500 Companies, and **Networking Receptions** featuring high-profile speakers, including public officials, judges, and in-house counsel. Key elements of the CCC include **Poder25**, aimed at increasing the number of Hispanic GC’s by 2025, the **Business Development Institute**, which refines and enhances the **Speed Networking and Corporate Connections Program**, providing training and establishing substantive working relationships between in-house counsel and outside counsel; an **Exhibitor Showcase**; the **HNBA Top Lawyers Under 40 Awards**; and programming by the **HNBA Latina Commission**. In conjunction with the CCC, the **Uvaldo Herrera National Moot Court Competition** brings together over 30 teams of Latino law students from the nation’s top law schools. Winners of the Competition receive substantial scholarship awards, and the HNBA is honored to have the **HNBA Judicial Council** actively involved in the planning and judging of this important educational experience.

### HNBA Annual Convention

Each September, the most influential Hispanic lawyers, leaders, elected officials, judges, law professors, and law students in the country convene for the HNBA’s three-day mega Convention. Participants attend cutting-edge continuing legal education (CLE) sessions and plenaries, which qualify for CLE credits in all U.S. jurisdictions, and feature leading practitioners from across the country, addressing legal trends on a wide range of topics. Among other highlights, the Convention features the **Latina Leadership Academy**, which provides training focused on removing barriers to the advancement of Latina lawyers in the legal profession; the **LGBT Summit**, addressing the advancement and needs on issues affecting the community; the **Young Lawyers and Law Students Speed Mentoring Program**, in which seasoned attorneys offer practical career advice and information to law students and young lawyers; the nation’s largest legal **Career Fair** for Hispanic lawyers and law students; and the **Youth Symposium**, designed to expose high school students to legal careers. The Convention also offers an **Exhibitor Showcase**, outstanding Keynote Speakers, valuable Networking Receptions, programming by the HNBA Latina Commission, and the prestigious HNBA National Annual Awards Reception.

### HNBA Programming 3-prong approach:

(1) **Su Carrera**: Professional, business and leadership development programs that assist our members advance in their careers, from landing their first job to achieving partnership or in-house promotions on their way to law firm management, the general counsel’s office, or the C-Suite. We also promote diversity and inclusion by vetting and endorsing candidates for judicial and executive branch vacancies.  

(2) **Su Futuro**: Early intervention and mentoring/educational pipeline programs targeting students from elementary school to law school and providing information, training and key resources to help them progress through the educational pipeline.  

(3) **Su Comunidad**: Advocacy and community outreach activities and programs that fulfill our mission to advocate for issues of importance to the U.S. Hispanic community.
In fulfillment of our mission, the HNBA provides our members with robust career advancement training and opportunities, from continuing legal education (CLE) sessions at our Annual Convention and Corporate Counsel Conference to our “boot-camp” style half- and full-day training sessions. These sessions focus on topics aimed at eliminating barriers to the advancement of Latino/a attorneys and providing them with the skillset they need to succeed in their careers. Some of our offerings include:

**HNBA/WALMART LATINA LEADERSHIP ACADEMY**

Each year, during the HNBA Annual Convention, the Academy offers relevant professional development and leadership training aimed at Latina lawyers. The Academy’s curriculum is specifically developed for Latina attorneys and draws from a significant body of research particular to women in the law to address areas identified as key to shattering the proverbial glass ceiling and securing the advancement and long-term success of Latina lawyers—the most underrepresented group in the legal profession. Latinas comprise 1.47% of all lawyers in the United States.

This important program is designed to promote meaningful business relationships between America’s leading corporate law departments, as well as federal agencies, and HNBA attorney members. This focused and intimate networking opportunity allows in-house counsel and government agencies with hiring authority to identify outside counsel in practice areas where the legal department has an identified need. Additionally, law departments use the program as a cost-effective, recruiting tool for internal placement of highly-qualified diverse attorneys.

**HNBA SPEED NETWORKING AND CORPORATE CONNECTIONS PROGRAM**

Hispanic inclusion in Fortune 500 boards remains extremely low, at around 3 percent. According to the Hispanic Association on Corporate Responsibility, “there are over 850 Fortune 1000 companies that have no Hispanic inclusion on their boards.” This series provides substantive training for HNBA members to be qualified to serve on corporate boards nationwide, with a robust curriculum focusing, among other topics, on the complex oversight challenges that boards face, such as corporate governance, regulatory compliance, financial competency, executive compensation, communication strategies and the demand for greater transparency.
This innovative program is a collaborative effort among the American Bar Association, Hispanic National Bar Association, National Asian Pacific American Bar Association, National Bar Association, National LGBT Bar Association, and the National Native American Bar Association. The CBLA strengthens the pipeline of diverse bar association leaders through leadership training and professional development programs. The CBLA benefits current and future bar leaders, the bar association community, and the legal profession overall, and lays the foundation for further collaborative efforts, while fostering diversity and inclusion in the legal profession.

PODER25 is the HNBA’s initiative to increase the number of Hispanic General Counsels in Fortune 500 companies to 20 by the year 2025. Today, only 1.8% of Fortune 500 General Counsel are Hispanic. Not only should the General Counsels of Fortune 500 corporations drive diversity in the legal industry, they should also be diverse themselves so that corporate executive suites reflect the faces of the communities in which the corporations do business. The HNBA is committed to being a catalyst for greater diversity, including increased representation of Hispanics, in the Fortune 500 GC ranks.

The HNBA BDI is a robust program designed to teach new and aspiring law firm partners the business development strategies they will need to employ to become successful rainmakers at their firms. A panel, composed of high-ranking in-house counsel with hiring authority and senior law firm rainmakers with successful practices, act out various scenarios including a cocktail reception elevator pitch and a more formal pitch meeting scenario. The training concludes with a interactive Q&A session.
CAREER PLACEMENT SERVICES
In this increasingly global economy, the HNBA understands the demand for high functioning, culturally competent, and multi-lingual attorneys. As the only national bar association for Latino/a legal professionals, the HNBA is uniquely positioned to match our corporate and public sector partners with highly qualified diverse attorneys from across the country. The HNBA also continues to be an instrument of change, in regards to diversity and inclusion in private and public entities, by providing advancement opportunities to our members through programs and services that assist in the hiring and retention of diverse legal professionals.

HNBA.COM CAREER CENTER
The online HNBA Career Center is an effective resource that provides professional services and opportunities to our national members who seek assistance with their own professional advancement. It is also a way for our partners and sponsors to achieve their recruiting needs from among the best and brightest diverse candidates. For more information, please contact: careercenter@hnba.com

HNBA ANNUAL CAREER FAIR
Held during the HNBA Annual Convention, the HNBA Career Fair is the nation’s largest legal career fair for Hispanic attorneys and law students. It is a one-stop shop for employers to meet and interview, in one place, the best and brightest Latino/a attorneys and students from across the country. The career fair is a unique and cost-effective way for organizations to meet recruiting goals, increase diversity, and promote their visibility among this important segment of the legal profession. For more information, please contact: cmartin@hnba.com

HNBA NATIONAL LAWYER REFERRAL SERVICE
Taking this important service assists HNBA members with their business development goals by providing a national marketing platform for their practice. The NLRS also aims to help our partner sand the general public with hiring or recruiting diverse legal professionals. The NLRS is a searchable database which allows prospective clients and employers to search for an attorney by areas of practice, location, states of admission, name, and more. For more information and to begin searching visit: www.hnba.com/members

HNBA LAW STUDENT DIVISION CAREER OPPORTUNITIES BOARD
The HNBA Law Student Division Career Opportunities Board is a free resource for employers to post internships, clerkships, and scholarship opportunities exclusively for HNBA law students. Students can join the board and receive new opportunities directly to their inbox. Join here: hnbr.com/hnba-law-student-division-interactive-job-board/
SU FUTURO:
HNBA EDUCATIONAL, MENTORING, AND PIPELINE INITIATIVES

HNBA’s “Su Futuro” Programs impact the elementary to law school pipeline, as well as members of our Law Students’ and Young Lawyers’ Divisions. Through a unique combination of programs and initiatives, the HNBA is focusing on students of all ages in order to ensure a robust pipeline of exceptionally prepared and qualified Latino Lawyers. A core part of the HNBA’s mission, the Su Futuro suite of programs and initiatives could not be possible without the active support and involvement of our strategic partners, sponsors and members at-large. We invite you to be part of the solution. For more information and to become involved, please contact: vpprograms@hnba.com.

HNBA/MICROSOFT INTELLECTUAL PROPERTY LAW INSTITUTE (IPLI)
The IPLI is a trail-blazing and bold partnership with Microsoft designed to increase the number of Latino lawyers practicing intellectual property law in the United States (currently at 1.8%). Launched in July of 2013, IPLI is an intensive, week-long immersion program for law students interested in practicing intellectual property (IP) law, including patents, copyrights, trade secrets and trademarks. Admission to the program is highly competitive, as just 25 Latino law students are selected to participate each year from applicants across the United States. Students are flown to Washington, DC, for a full week of substantive instruction from top IP law practitioners, federal judges and government officials. The program includes trips to various government agencies and courts to observe firsthand U.S. IP institutions at work, and the chance to meet leading members of the IP legal community who will serve as mentors and provide pathways for future job opportunities. To date, one hundred and fifty (150) IPLI students have completed the program, and over 75% of participants who have graduated from law school are now working in legal positions related to IP law.

HNBA LATINA COMMISSION PEARLS OF WISDOM PROGRAM
Fulfilling the mission to strengthen the pipeline of Latinas in the legal profession, the HNBA Latina Commission’s work not only focuses on practicing Latina attorneys, but on the future generation of Latina leaders. Since 2012, the Commission’s pipeline program, Pearls of Wisdom, has been offered at least twice a year across the nation. During each Pearls of Wisdom event, distinguished Latinas across all sectors in the law meet with students (from elementary school to law school) and discuss their path to success, as well as recommended strategies for breaking the proverbial glass ceiling. Each program is followed by a Q&A and meet & greet sessions.

HNBA YOUNG LAWYERS & LAW STUDENTS SPEED MENTORING & REGIONAL MENTORING PROGRAMS
These dynamic and successful mentoring programs pair seasoned HNBA attorney members with Latino/a young lawyers and law students. Mentors provide guidance and share practical knowledge about the legal profession with their mentees, offering direct contact and access, coupled with the opportunity to develop needed professional resources. The Speed Mentoring Program takes place during the HNBA Annual Convention, and multiple other mentoring programs are carried out at the regional level. To date, HNBA’s mentoring programs have positively impacted thousands of Latino/a young lawyers and law students.
HNBA ANNUAL UVALDO HERRERA Moot Court Competition
Each year, the HNBA Uvaldo Herrera Moot Court Competition brings together over 30 teams of Latino law students from law schools across the nation to brief and argue a case currently pending before the U.S. Supreme Court before a mock panel of Supreme Court justices populated by preeminent jurists. Feedback and coaching throughout the competition allows law students to hone their legal knowledge, written and oral advocacy skills, and prepares them to better serve the profession. The HNBA is honored to have the HNBA Judicial Council actively involved in this important event. To date, in partnership with the HNBA Legal Education Fund, the HNBA has awarded over $500,000.00 in scholarships to the competition winners.

HNBA YOUTH SYMPOSIUM
This annual program, held during the HNBA Annual Convention, provides high school students with the opportunity to meet Latino attorneys, judges, law professors, and government officials from across the country. The Symposium provides discussion and activities that aim to inspire them to be leaders in their communities and to choose the legal profession as their career path. This important pipeline program has reached thousands of high school students in different states throughout the nation.

HNBA LAW SCHOOL SIN LÍMITES (LSSL)
LSSL is a four-year, college student mentor program that aims to advance inclusiveness in the legal profession by equipping students for their journey to law school and beyond. The program is designed to prepare college students from diverse backgrounds to become highly qualified applicants for admission to the nation’s best law schools. Each student is a member of a group that is traditionally under-represented in the legal profession. The program provides participants with: (1) a three-person mentoring team, overseen by a judge presiding over a Court in the region of the student’s residence; (2) exposure programming to cultivate soft skills, such as cultural competence, business etiquette, emotional intelligence, and networking skills; (3) skill-building programming to develop hard skills, such as logical reasoning, writing, and critical analysis skills; and (4) assistance for LSAT preparation.
SU COMMUNIDAD: 
COMMUNITY OUTREACH AND ADVOCACY

The HNBA’s reach expands well beyond its attorney members, and into the communities where we live and serve. Through our various community outreach programs and advocacy efforts, we encourage our members and partners to get involved in these important efforts that impact millions of Latinos around the country.

HNBA ADVOCACY DAY

Each year, the HNBA conducts its Advocacy Day activities in Washington, DC. Members of the HNBA Board of Governors and leaders from affiliated state and local Hispanic bar associations join HNBA members from across the country in the Nation’s Capital. Over the course of several days, attendees participate in networking activities and advocacy efforts before members of Congress, cabinet members, and White House officials.

HNBA/MASSMUTUAL SU NEGOCIO PROGRAM: ASSISTING LATINO SMALL BUSINESSES

Latino-owned businesses (includes solo, small- and medium-size law firms) have grown 7.5%—fifteen times faster than all other U.S. small businesses. In fact, Latinos are the fastest growing group of entrepreneurs and small business owners in the United States. Recognizing that the HNBA and its partners are uniquely positioned to provide both legal and business assistance to Latino small business owners, the HNBA, in partnership with MassMutual offers the Su Negocio Program across the country. This important program empowers Latino legal practitioners and all other types of small business owners at all stages of business formation, funding and expansion, by providing targeted information and resources to help them succeed. Since its inception in 2016, Su Negocio has been launched in Florida, California, Illinois, New York, New Jersey, Texas, Georgia, and Arizona, with other states like Colorado soon to benefit from the focused workshops and networking opportunities that this important program offers.
SU COMMUNIDAD:
COMMUNITY OUTREACH AND ADVOCACY Continued...

COALITION OF BAR ASSOCIATIONS OF COLOR (CBAC)

For 26 years, CBAC has advocated on issues of mutual interest to the various constituents represented by its member bar associations. CBAC is comprised of the Hispanic National Bar Association (HNBA), the National Bar Association (NBA), the National Asian Pacific American Bar Association (NAPABA), and the National Native American Bar Association (NNABA). In addition to their joint advocacy work and efforts on joint resolutions, CBAC also conducts an annual meeting of its members in Washington, D.C. The annual meeting includes advocacy before members of Congress and senior Cabinet members.

HNBA/PRUDENTIAL SU DINERO PROGRAM

Without a doubt, U.S. Latinos/as are a significant cultural and economic force. Our contributions are integral to the country’s development and economic health. Yet even as we grow in influence and power, we too often neglect to protect ourselves and our families. Taking care of family is part of who we are as Latinos/as, but are we maximizing our resources so we take care of today’s living while also cushioning tomorrow? If something happened, would our loved ones be in a tough spot without income? What can we do to safeguard those who are most important to us?

In partnership with Prudential, program participants now have access to a variety of educational materials and financial tools to achieve overall financial wellness for themselves, their families, and even future generations. This important program is being offered in selected cities across the country and during the HNBA Corporate Counsel and Annual Convention. The curriculum focuses on balancing savings and spending; on living well today, while also planning for the future. Part of the Su Comunidad programs and initiatives, this program is another way to provide education and strategies that promote the economic empowerment of our members and communities.

NATIONAL HISPANIC LEADERSHIP AGENDA (NHLA)

The HNBA is proud to be a member and principal of the National Hispanic Leadership Agenda (NHLA). Established in 1991 as a nonpartisan association of major Hispanic national organizations and distinguished Hispanic leaders from across the nation, the NHLA’s mission calls for unity among Latinos around the country, regardless of national origin, and provides the Hispanic community with greater visibility and a clearer, stronger influence in our country’s affairs. Now, with 46 member organizations including national and regional Hispanic civil rights and public policy organizations, elected officials, and other prominent Hispanic Americans, the NHLA represents the full diversity of the Latino community and is a leading advocate on pressing civil rights and policy issues impacting the 58 million Latinos living in the United States.
As the sole national membership organization for Hispanic legal professionals, the HNBA is uniquely positioned to address the many and complex barriers to entry, promotion and advancement that challenge current and future Latino/a attorneys, judges, law professors, law students, paralegals and legal assistants. The HNBA is also a committed advocate on issues that affect the community and an effective promoter of diversity and inclusion in the executive branch at the state and federal levels.

Have Questions? Want to Join the HNBA?

www.hnba.com | 202-223-4777