

HNBA Annual Career Fair

Seeking to increase diversity within your organization? Do not miss the opportunity to recruit at the HNBA's Annual Career Fair: the **Nation's Largest Career Fair for Latinx Law Students & Lateral Attorneys!**



The HNBA's Career Fair is held each year on the last day of our 3-day Annual Convention. Our Annual Convention is attended by over 1000 highly talented Latinx attorneys and law students from across the country, practicing in nearly every area of the law. We believe there is no better or more cost-effective opportunity to recruit Latinx attorneys and increase your visibility among this important segment of the legal profession!

HOW IT WORKS

Find Your Next Hire

Employers can select up to 10 candidates for 20 minute interviews, which they pre-screen and select through our online career services management system, **12Twenty**. On the day of the Career Fair, employers are provided with a booth at which you can market your organization to Convention attendees, as well as a private interview pod for one-on-one interviews.

You Can Specify:

- ▶ required experience level
- ▶ areas of practice or interest
- ▶ class year or class standing
- ▶ state bar licensure requirements and/or geographic location of job openings

According to the U.S. Bureau of Labor Statistics, Latinx attorneys are only **4.2%** of all lawyers in the United States and Latinas are only **1.47%** of all U.S. lawyers. These statistics have not changed significantly in decades.

Underrepresentation negatively impacts the legal profession and society as a whole.

BE A PART OF THE SOLUTION!



SIGN UP TODAY!

Supplemental Recruiting Assistance:

The HNBA offers employers a number of other highly effective recruiting tools to supplement their Career Fair recruiting efforts including targeted “recruiting meet & greet receptions” with potential lateral candidates and job postings on our online career portal. For more information, please contact Alba Cruz-Hacker at acruzhacker@hnba.com.