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2018 HNBA LGBT Summit: Defining a National Agenda for Leadership and Advocacy

HNBA LGBT DIVISION LEADERSHIP SUMMIT 2018

**Wednesday, September 5, 2018
12:00pm – 5:00pm**

**Reed Smith LLP
Three Logan Square
1717 Arch Street, Suite 3100
Philadelphia, PA, 19103**

We are proud to host our Third Annual HNBA LGBT Division Leadership Summit 2018 as we celebrate our tenth anniversary!

The Summit is designed to advance the mission of the HNBA LGBT Division, which is to serve HNBA members and the profession by

- (1) **Advocating** for and **monitoring** legal issues affecting the Hispanic LGBT community,
- (2) **Educating** the HNBA and others on the legal issues facing the Hispanic LGBT community, and
- (3) **Promoting** the expertise, advancement, and empowerment of Hispanic LGBT legal professionals.

HNBA LGBT LEADERSHIP SUMMIT
September 5, 2018

11:30am	Registration Opens Lunch is Provided	2:45 – 3:00pm	Break
12:15-12:20pm	Welcome and Opening Remarks Raquel M. Matas, National LGBT Division Chair	3:00 – 4:00pm	Advancing Your Career Through Service
12:20 – 1:30pm	<p>The Trump Administration’s Second Year and the Latinx LGBTQ Community: An Update and Call to Action</p> <p>This panel will provide the current state of laws, policies, and initiatives affecting the LGBTQ community, with special focus on the Latinx LGBTQ community, as well as a report and discussion on the record number of LGBTQ people running for office in response to the attack on LGBTQ rights, the dearth of LGBTQ Latinx candidates in this group, and suggestions and strategies to increase the number of Latinx LGBTQ candidates running for public office.</p> <p><i>Moderated by:</i> Jerry J. Ruiz, Shareholder, AlvaradoSmith</p> <p>Panelists: Cristian Arango, Development Intern, CarrFour Supportive Housing and Co-Author: <i>“LGBTQ Latinos/as in Elected Office: How Do we Increase the Numbers?”</i> Eduardo Juarez, Senior Trial Attorney, U.S. EEOC Commission Maribel Reynoso, Founder, Law Offices of Maribel Reynoso Victoria Rodriguez Roldan, Senior Policy Counsel, National LGBTQ Task Force</p>	<p>This panel will address how involvement in non-profit boards, diversity bars, pro bono work, and LGBTQ specific advocacy work, can help advance a lawyer’s career by increasing visibility, creating and enhancing personal and professional relationships, and developing a “personal brand” that includes more than just the requisite lawyering skills. A panel of highly accomplished lawyers with distinguished records of service across many sectors, representing the private law firm practice, the corporate sector, and the public office, will provide advice, through personal stories and specific “how to,” on ways to get involved and then leverage that involvement towards career advancement.</p> <p>This panel is appropriate for lawyers in all stages of their careers, but younger lawyers starting their careers are especially positioned to benefit from this panel.</p> <p><i>Moderated by:</i> Dan Mateo, Partner, Holland & Knight</p> <p>Panelists: Romulo (“Romy”) L. Diaz, Jr., VP and General Counsel, PECO - Exelon Co. Laura J. Maechten, Partner and National Chair of the Labor and Employment Department, Seyfarth Shaw LLP Brian Sims, Pennsylvania House of Representatives, District 182</p>	
1:35 – 2:45pm	<p>Religious Freedom v. Anti-Discrimination Laws: Can Rights Be Reconciled?</p> <p>Increasingly, religious liberty claims seem in conflict with civil rights, including women’s rights and the rights of the LGBT community. These conflicts are being litigated in courthouses, legislatures, and the public discourse. While courts have generally rejected religious liberty challenges to laws protecting civil rights, the Supreme Court’s decision in <i>Masterpiece Cakeshop Ltd. v. Colorado Civil Rights Commission</i> still has left this issue mostly unresolved. And, as <i>Hobby Lobby</i> illustrates, the Court has already accepted religious liberty challenges to laws protecting women’s rights. What are the contours of the asserted rights at stake, and can—or should—we attempt to reconcile them? If exemptions are to be available to those who object to marriage equality, or healthcare, on what principle would exemption claims based on beliefs about race be distinguished from claims based on beliefs about sexuality and gender? Looking back to the 1983 decision in <i>Bob Jones University v. United States</i>, how can we constructively make a way through this thicket?</p> <p><i>Moderated by:</i> Aracely Muñoz, Special Counsel, Lawyers Network, Center for Reproductive Rights</p> <p>Panelists: Daniel Harawa, Assistant Counsel, NAACP Legal Defense and Educational Fund Lourdes Rivera, Senior Vice President, U.S. Programs, Center for Reproductive Rights Camila Taylor, Director of Constitutional Litigation, Lambda Legal</p>	4:00 – 5:00pm	<p>Strategic Planning and Wrap Up</p> <p>This session will bring together the themes discussed during the Summit, encouraging the participants to: (i) develop a list of concrete action items for the LGBT Division to focus on in the year ahead and as it embarks on its next decade of service to the HNBA and the LGBTQ community; and (ii) commit to undertake at least one effort to help advance the mission of the LGBT Division. The session will be led by LGBT Division Summit Co-chairs Gabriel Zorogastua, Shareholder at Polsinelli PC; and Daniel Hernandez, Managing Attorney at Walczak Hernandez</p>
		5:00pm	<p>Closing</p> <p>Reception and Awards Presentation to Follow</p> <p>Remarks: The Honorable Nitza I. Quiñones Alejandro, U.S. District Court for the Eastern District of Pennsylvania.</p>
	<p>CLE Credit Requested Panel cosponsored with HNBA Latina Commission</p>		