



# HISPANIC NATIONAL BAR ASSOCIATION

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September 27, 2018

**Via Electronic Mail**

The Honorable Chuck Grassley  
Chairman, U.S. Senate Committee on the Judiciary  
224 Dirksen Senate Office Building  
Washington, D.C. 20510-6275

The Honorable Dianne Feinstein  
Ranking Member, U.S. Senate Committee on the Judiciary  
224 Dirksen Senate Office Building  
Washington, D.C. 20510-6275

Dear Senators Grassley and Feinstein:

On behalf of the Hispanic National Bar Association (HNBA), I write to advise that the HNBA does not endorse the nomination of Judge Brett Kavanaugh to serve as Associate Justice of the Supreme Court of the United States.

The HNBA is an incorporated non-profit, non-partisan association that represents the interests of more than 100,000 Hispanic attorneys, judges, law professors, law students, and paralegals in the United States and Puerto Rico. Through its judicial due diligence review process, the HNBA has considered Judge Kavanaugh's background and qualifications carefully and in the context of the requirements of the position he seeks.

The HNBA appreciates that Judge Kavanaugh has the requisite experience and competence to serve in this important capacity. We are also impressed that unlike so many other federal judges, Judge Kavanaugh has a visible track record of hiring and supporting minority law clerks. We commend him for that.

The HNBA is non-partisan, and we take our due diligence and endorsement process very seriously. There are dozens of federal judges serving today across the ideological spectrum who enjoyed our endorsement, and we are proud of the diversity of our nominees.

Regrettably, based on our review of his judicial record, the HNBA has serious concerns about Judge Kavanaugh's ability to fully and fairly consider the impact of his and the Court's decisions on issues of importance to the Association and the Hispanic population in the United States. Our Board was alarmed by his decisions in employment law cases – particularly his explicit writing that employees working without lawful permission are entirely excluded from worker protections under various labor statutes adjudicated by the NLRB. Distinct jurisprudence with respect to immigration and civil rights reflect a negative view of our community – a view that we cannot support.

It is for these reasons that we must oppose the confirmation of Judge Kavanaugh.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jennifer Salinas', with a long horizontal flourish extending to the right.

Jennifer Salinas  
HNBA National President

cc: HNBA Executive Director Alba Cruz-Hacker  
HNBA Standing Committee on the Judiciary Chair Robert Raben  
HNBA White House Liaison Jaime Areizaga-Soto