



AGENDA

12:00 pm–5:00 pm

HNBA Registration

Franklin A Foyer • 4th Floor

7:00 pm–9:30 pm

HNBA Annual Convention Welcome Reception

Sponsored by Exelon and PECO

Offsite: The Liberty View at Independence
Visitor Center
599 Market St, Philadelphia,
PA 19106

Introductory Remarks

Robert (Bob) Carlson, President,
American Bar Association

Special Guest Speaker

James Kenney, Mayor of Philadelphia

Sponsor Remarks

Judge Nelson A Diaz, PECO Director

10:00 pm–12:00 am

HNBA Young Lawyers & Law Students Divisions Reception

Title Sponsor: U.S. Army JAG Corps

Sponsored by: UPS, Rutgers Law School

Offsite: Independence Beer Garden
100 S Independence Mall W,
Philadelphia, PA 19106

Specialty Programs & Pop-Up Workshops

WEDNESDAY SPECIALTY PROGRAMS

8:30 am–5:00 pm

HNBA Latina Leadership Academy

Salon I • 5th Floor

Presented by HNBA Latina Commission |

Sponsor: Walmart

Every year Latina members apply and are selected to participate in the Commission's Latina Leadership Academy. This year's Annual Latina Leadership Academy program will feature an array of dynamic topics and speakers. This year's program will feature four key areas that are critical to the development of Latina leaders. The first segment will focus on grit and growth mindset, followed by a presentation on executive presence and navigating bias. The program will continue with a discussion on executive coaching and how this tool can help empower Latinas in their own advancement. Finally, the program will conclude with a discussion about mindfulness and self-care, often overlooked but critical to success.

Please note this program is only to participants who applied and were accepted to this year's program. Therefore, registration is closed and not open to annual convention attendees.

8:30 am

Registration & Breakfast

9:00 am–9:30 am

Introduction/Growth Mindset Review

Courtney Chavez, Associate Director, Office of Inclusion & Equity, University of Texas at Austin, Austin, TX

9:30 am–11:30 am

Executive Presence & Navigating Bias

Monica Parham, Diversity Inclusion & Talent Consultant, MG Parham Consulting, Washington, DC

12:00 pm–1:30 pm

Executive Coaching for Latina Attorneys

Jill Lynch Cruz, Executive Coach & Career Development Consultant, JLC Consulting, San Antonio, TX

Ellen Ostrow, Founding Principal, Lawyers Life Coach, Washington, DC

1:45 pm–3:45 pm

Discover the Power of Mindfulness

Clarisa Romero, CEO, Mindful Consultants, New York, NY

4:30 pm

Closing Remarks

12:00 pm–5:00 pm

HNBA LGBT Summit

Presented by HNBA LGBT Division

Sponsor: ReedSmith

Offsite: ReedSmith, Three Logan Square
717 Arch Street, Suite 3100,
Philadelphia, PA, 19103

2018 HNBA LGBT Summit: Defining a National Agenda for Leadership and Advocacy

The HNBA LGBT Division is proud to host its third Annual LGBT Leadership Summit. The Summit will focus on assessing the needs of the Latinx LGBT community, career and business development for the Latinx and LGBT attorneys, and the Division's policy agenda at the national level.

11:30 am

Doors open. Lunch is provided.

12:15 pm–12:20 pm

Welcome and Opening Remarks

Raquel M. Matas, HNBA LGBT Division Chair

12:20 pm–1:30 pm

The Trump Administration's Second Year and the Latinx LGBTQ Community: An Update and Call to Action

This panel will provide the current state of laws, policies, and initiatives affecting the LGBTQ community, with special focus on the Latinx LGBTQ community, as well as a report and discussion on the record number of LGBTQ people running for office in response to the attack on LGBTQ rights, the dearth of LGBTQ Latinx candidates in this group, and suggestions and strategies to increase the number of Latinx LGBTQ candidates running for public office.

Moderator

Jerry J. Ruiz, Shareholder, AlvaradoSmith, Los Angeles, CA

Panelists

Cristian Arango, Development Intern, CarrFour Supportive Housing & Co-Author: "LGBTQ Latinos/as in Elected Office: How Do we Increase the Numbers?" Miami, FL
Eduardo Juarez, Senior Trial Attorney, U.S. EEOC Commission, San Antonio, TX
Maribel Reynoso, Founder, Law Offices of Maribel Reynoso, Long Beach, CA
Victoria Rodriguez Roldan, Senior Policy Counsel, National LGBTQ Task Force, Washington, DC

1:35 pm–2:45 pm

Religious Freedom v. Anti-Discrimination Laws: Can Rights Be Reconciled?

Presented by the Commission on Latinas in the Profession

Increasingly, religious liberty claims seem in conflict with civil rights, including women's rights, and the rights of the LGBT community. These conflicts are being litigated in courthouses, legislatures, and the public discourse. While courts have generally rejected religious liberty challenges to laws protecting civil rights, the Supreme Court's decision in *Masterpiece Cakeshop Ltd. v. Colorado Civil Rights Commission* still has left this issue mostly unresolved. And, as *Hobby Lobby* illustrates, the Court has already accepted religious liberty challenges to laws protecting women's rights. What are the contours of the asserted rights at stake, and can—or should—we attempt to reconcile them? If exemptions are to be available to those who object to marriage equality, or healthcare, on what principle would exemption claims based on beliefs about race be distinguished from claims based on beliefs about sexuality and gender? Looking back to the 1983 decision in *Bob Jones University v. United States*, how can we constructively make a way through this thicket?

Moderator

Aracely Muñoz, Co-Chair, HNBA Commission on Latinas in the Profession, Special Counsel, Center for Reproductive Rights, Washington, DC

Panelists

Daniel Harawa, Assistant Counsel, NAACP Legal Defense and Educational Fund, Washington, DC

Lourdes Rivera, Senior Vice President, U.S. Programs, Center for Reproductive Rights, New York, NY

Camilla Taylor, Director of Constitutional Litigation, Lambda Legal, New York, NY

2:45 pm–3:00 pm
Break

3:00 pm–4:00 pm
Advancing Your Career Through Service

This panel will address how involvement in non-profit boards, diversity bars, pro bono work, and LGBTQ specific advocacy work, can help advance a lawyer's career by increasing visibility, creating and enhancing personal and professional relationships, and developing a "personal brand" that includes more than just the requisite lawyering skills. A panel of highly accomplished lawyers with distinguished records of service across many sectors, representing the private law firm practice, the corporate sector, and the public office, will provide advice, through personal stories and specific "how to," on ways to get involved and then leverage that involvement towards career advancement.

This panel is appropriate for lawyers in all stages of their careers, but younger lawyers starting their careers are especially positioned to benefit from this panel.

Moderator

Dan Mateo, Partner, Holland & Knight, Philadelphia, PA

Panelists

Romulo ("Romy") L. Diaz, Jr., VP & General Counsel, PECO–Exelon Co., Philadelphia, PA

Laura J. Maechtlen, Partner and National Chair of the Labor and Employment Department, Seyfarth Shaw, San Francisco, CA

Brian Sims, Pennsylvania House of Representatives, District 182, Philadelphia, PA

4:00 pm–5:00 pm
Strategic Planning and Wrap Up

This session will bring together the themes discussed during the Summit, encouraging the participants to: (i) develop a list of concrete action items for the LGBT Division to focus on in the year ahead and as it embarks on its next decade of service to the HNBA and the LGBTQ community; and (ii) commit to undertake at least one effort to help advance the mission of the LGBT Division. The session will be led by LGBT Division Summit Co-chairs Gabriel Zorogastua, Shareholder at Polsinelli PC; and Daniel Hernandez, Managing Attorney at Walczak Hernandez.

5:00 pm
Cocktail Reception & Awards Presentation to Follow

Remarks

The Honorable Nitza I. Quiñones Alejandro, U.S. District Court for the Eastern District of Pennsylvania

1:00 pm–5:00 pm

HNBA Poder25 Program

Franklin A • 4th Floor • *This is an invite-only program.*

PODER25 is the Hispanic National Bar Association's initiative to increase the number of Hispanic General Counsels in Fortune 500 companies to 20 by the year 2025.

1:00 pm–1:15 pm
Strategy Session to discuss the Poder25 Goals and Plan

Led By

Irene Oria, HNBA VP of Programs and Special Counsel, Stroock & Stroock & Lavan, Miami, FL

Luis Avila, HNBA General Counsel and VP, Governance & Compliance, Assistant Corporate Secretary, Cox Enterprises, Inc., Atlanta, GA

1:15 pm–2:00 pm
Leadership development workshop focused on the strategic leadership skills that help corporate counsel drive strategy and create value for their organizations

Presenter

Barrett Avigdor, Managing Director for Latin America, Major, Lindsey & Africa, San Diego, CA

2:00 pm–3:00 pm
GC Panel: "What CEOs are Looking for in a GC"

The Fortune 500 GCs on this panel will delve into the GC hiring decision process. Once upon a time, CEOs looked for legal skills combined with strategic business savvy when hiring a GC. The decision is much more complicated today. A myriad of other factors are now considered. The GC panelists will discuss the various factors relevant to hiring a GC and also discuss what the GC-CEO relationship is like, what

the CEO expects from the GC, and the specific action items that are must-dos for the GC to help the management team and the Board of Directors.

Moderator

Lloyd M. Johnson, Jr., CEO, Chief Legal Executive LLC, San Francisco, CA

Panelists

A.B. Cruz, III, Senior Vice President, Enterprise Shared Services, Chief Legal Office, USAA, San Antonio, TX

Verona Dorch, Executive Vice President, Chief Legal Officer, Government Affairs and Corporate Secretary, Peabody Energy, Saint Louis, MO

Brian Ellis, Senior Vice President & General Counsel, Danaher, Washington, DC

Kirkland Hicks, Executive Vice President & General Counsel, Lincoln Financial, Philadelphia, PA

3:00 pm–4:00 pm
"Rock Your Profile," Presented by LinkedIn for Poder25 GC Nexter Class

GC Nexters will learn how to convey their professional brand on LinkedIn. LinkedIn experts will provide tips and simple steps to take their profiles from meh to unforgettable. GC Nexters will receive a free professional headshot and receive personal coaching on how to rock their LinkedIn profiles.

Panelists

Edgar Perez, Senior Patent Counsel, LinkedIn, San Francisco, CA

Ines Gonzalez, Head of Legal Operations, LinkedIn, San Francisco, CA

"Cyber War Games Simulation," Presented by Berkeley Research Group for Poder25 GC Ready Class

This session will involve a multi-media simulation of a cybersecurity event through escalating stages, with participants interacting in a facilitated exercise focusing on the role of legal counsel. Participants will have the opportunity for feedback on elements of their enterprise incident response plan, along with receiving valuable exposure to potential alternative approaches. Shared experiences will be leveraged to identify and address key information security event response issues and the critical variables determining their outcome.

Specialty Programs & Pop-Up Workshops

Adam I. Cohen, Managing Director,
Berkeley Research Group, New York, NY
Pilar Ramos, Executive Vice President
& General Counsel, MasterCard North
America, Purchase, NY

4:00 pm–5:00 pm
Poder25 GC Ready Class
Members Meet one-on-one with
GC Faculty & Recruiters

THURSDAY SPECIALTY PROGRAMS

8:00 am–9:00 am

Room 412 • 4th Floor

Attorney Wellness Committee
Presents: Pre-Breakfast Mini-Retreat:
Expressive Meditations Made Simple

Debra Norwood, Co-Chair, HNBA Attorney Wellness Committee, and Principal of Laughter Lawyer USA will lead this fun-filled activity designed to teach you how to infuse your work day with laughter, movement, and mindfulness as you learn seven simple ways to re-charge daily, even in as short of a period as your lunch break. This is a must-have primer on expressive meditation. Participants are encouraged to bring a blindfold or bring scarves and ties to improvise!

8:00 am–9:00 am

Room 413 • 4th Floor

Friends of Bill W. Meeting

Attorney Raul Ayala, Co-Chair, HNBA Attorney Wellness Committee, will facilitate this open meeting for all fellowship participants (AI-Anon, AA, NA) and an invitation to everyone who has experienced addiction, either with a family member or loved one, through others in the workplace, or within themselves. Confidentiality and camaraderie are a hallmark of this uplifting twelve-step recovery program.

9:00 am–4:00 pm

Franklin Hall A Foyer • 4th Floor

LinkedIn Headshot Booth

LinkedIn's most sought after photographer will be available to take your headshot... GRATIS! After your fabulous headshot, get one on one coaching on how to rock your LinkedIn profile.

9:30 am–11:00 am

HNBA Latina Commission "Pearls of Wisdom" Pipeline Program

Sponsored by Walmart

Offsite: Esperanza Charter Academy
301 W Hunting Park Ave
Philadelphia, PA 19140

In fulfillment of our mission, to strengthen the pipeline of Latinas in the legal profession, the Commission's work not only focuses on practicing Latina attorneys, but on the future generation of Latina leaders. In 2012, the Commission launched its signature pipeline program, Pearls of Wisdom. Since then, this initiative has been replicated at least twice a year across the nation. During each Pearls of Wisdom event, distinguished Latinas across sectors in the law meet with students and discuss their path to success and recommended strategies for breaking the proverbial glass ceiling. Each program is followed by a Q&A and meet & greet sessions where participants can interact individually with Commissioners and the speakers.

This important initiative ensures that we touch the lives of law students, as well as elementary, middle and high school students in every city the HNBA visits during its bi-annual conferences.

11:00 am–12:15 pm

Room 410 • 4th Floor

"Rock Your Profile" Workshop
Presented By LinkedIn

Did you know that there are over 1 million lawyers on LinkedIn? What does your LinkedIn profile say about you? How do you get your profile to stand out so that you land your next opportunity?

At this session, you'll learn how to convey your professional brand on LinkedIn. Our experts will provide you with tips and simple steps to take your profile from meh to unforgettable. On Thursday, visit LinkedIn's booth on the 4th floor to get a free professional headshot and receive personal coaching on how to rock your LinkedIn profile (available on a first come, first served basis).

2:15 pm–3:30 pm

Room 502 • 5th Floor

HNBA/Prudential Su Dinero
Workshop: Financial Challenges of
the Sandwich Generation

Caring for children and looking out for parents at the same time can be challenging. At a time when your career is progressing or reaching a peak, you may find yourself in the position of having to help your children with college expenses or the financial challenges of young adulthood while at the same time looking after the needs of your aging parents, all while you are looking ahead to your own retirement. Squeezed in the middle, you're in the "sandwich generation" a group loosely defined as people who are caring for children and parents all at the same time. How do you balance it all? This session will discuss not only the issues the sandwich generation faces but also potential solutions and tools for a more well-rounded financial strategy.

3:15 pm–6:15 pm

HNBA/Association of Corporate
Counsel Foundation/Lawyers
for Good Government/Project
Corazon Pro Bono Training for
Family Separation Cases

Room 406 • 4th Floor

Hour 1: "Lessons From The Frontlines."

Hear from HNBA members and leading immigration advocates who have led the charge in the Family Separation Crisis share their first-hand experiences at the border and in detention centers.

Hour 2: "Family Separation & Family Detention Cases" Volunteer Training & Case Sign-Up: Training for attorneys with little-to-no immigration experience who are interested in future Project Corazon volunteer opportunities, including, but not limited to:

- Serving as an interpreter for non-Spanish speaking volunteers working in the detention centers (can be in-person or over the phone via Interpreter Phone Bank).
- Representing a family in a pro-bono immigration case (opportunities available around the country).

Specialty Programs & Pop-Up Workshops

- Spending three days or one week at border detention centers conducting case in-takes or attending hearings.

Training Presented By: Gina Polo, Immigration Shareholder at Buchanan Ingersoll & Rooney.

Hour 3: HNBA/ACC Meet & Greet. Attendees will join the HNBA Corporate Counsel Division & Compliance & Ethics Law Section for cocktails immediately following the CLE Training at Bank & Bourbon at the Loew's Hotel.

The HNBA and ACC Foundation have worked together throughout this year to mobilize our members for pro bono projects benefitting the Latinx community. Project Corazon was established to assist families and children affected by the administration's "zero-tolerance" policy and defend the rights of immigrants and their families. From the beginning of the Family Separation crisis, the HNBA has encouraged its members to volunteer with Project Corazon for opportunities at the border and family detention centers around the country. Now, we bring it all together for this important, 3-hour event where you can learn how you can be part of the solution of the Family Separation crisis, what to expect, receive the training required to volunteer, and meet like-minded corporate counsel who are giving back! **NOTE:** Attorneys volunteering to be part of the HNBA/ACC project must either attend the in-person training or take an on-line training before volunteering. To learn more about "Family Separation" volunteer opportunities, visit the HNBA's "How You Can Help Page" at hnba.com/endifamilyseparation/

FRIDAY SPECIALTY PROGRAMS

8:00 am–9:00 am

Room 412 • 4th Floor

Attorney Wellness Committee Presents: Pre-Breakfast Mini-Retreat: How to Stomp Out The A.N.T.s (Automatic Negative Thoughts)

Debra Norwood, Co-Chair, HNBA Attorney Wellness Committee, and Principal of Laughter Lawyer USA,

will lead attorneys through nine quick techniques to stomp those gut wrenching, mind consuming thoughts that invade your brain and drive you crazy with worry and fear. Cognitive behavior techniques 101, made simple and fun!

8:00 am–9:00 am

Room 413 • 4th Floor

Friends of Bill W. Meeting

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11:00 am–12:15pm

Room 406 • 4th Floor

HNBA/MassMutual Su Negocio Workshop

Do you own your own law firm? Law firm succession planning is one of the hottest management challenges facing attorneys whether they own a small law firm or are operating as a solo practitioner. Without careful planning, the investment and hard work you have put into building your firm could end up wilting or dying on the vine. Failure to proactively manage your business, including succession planning often results in loss of senior legal talent and leadership, loss of key clients, unfunded retirement, failure to protect family wealth in the event of unexpected life events, and an inability to effectively capitalize on the goodwill built up over the years. Come learn the tricks of the trade to building a successful, and long-running firm as this panel discusses evaluating different aspects of the firm and identifying systems, processes and policies that are critical to protect and position your firm for long-term success.

2:15 pm–3:30 pm

Room 407–409 • 4th Floor

"Run To Win" Political Candidate Training Workshop Presented by Voto Latino & Emily's List

Have you ever thought about running for political office? Now more than ever, it is important that Latinx candidates run for local, state, and federal office to ensure that our community's voice is being heard. Attorneys are natural candidates for political office. If you've ever wondered what it takes to run for office, then join Voto Latino and EMILY's List at our "Run To Win" Workshop which gives participants the basic tools they need to run for political office. You don't need to be a declared candidate or even actively planning to run. We'll guide you through the nuts and bolts of planning your run, teach you how to get your house in order, and get you ready to take the first steps toward running—and winning!

SATURDAY SPECIALTY PROGRAMS

9:00 am–1:00 pm

HNBA Youth Symposium

Franklin 1 • 4th Floor

10:00 am–2:00 pm

Pro Bono Immigration Clinic Hosted by the HNBA Immigrant Legal Defense Fund Committee at the Philadelphia Mexican Consulate

Offsite: 111 South Independence Mall East
The Bourse Building, Suite 310
Philadelphia, PA, 19106

In partnership with the Mexican Consulate, the HNBA Legal Defense Fund Committee is hosting a pro bono immigration clinic for Lawful Permanent Residents seeking assistance applying for U.S. Citizenship and/or renewing their Permanent Resident Cards. Experienced immigration attorneys interested in joining us Saturday morning, please contact Janell Avila at: javila@salawkc.com.

8:00 am–5:00 pm
HNBA Registration
 Franklin A Foyer • 4th Floor

8:00 am–9:00 am
Attorney Wellness Committee Presents: Pre-Breakfast Mini-Retreat: Expressive Meditations Made Simple
 Room 412 • 4th Floor

Presenter Debra Norwood, Co-Chair, HNBA Attorney Wellness Committee, and Principal of Laughter Lawyer USA will lead this fun-filled activity designed to teach you how to infuse your work day with laughter, movement, and mindfulness as you learn seven simple ways to re-charge daily, even in as short of a period as your lunch break. This is a must-have primer on expressive meditation. Participants are encouraged to bring a blindfold or bring scarves and ties to improvise!

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8:30 am–9:30 am
Networking Breakfast
 Salon H • 5th Floor

9:30 am–11:00 am
HNBA Latina Commission “Pearls of Wisdom” Pipeline Program
Sponsored by Walmart

Offsite: Esperanza Charter Academy
 301 W Hunting Park Ave
 Philadelphia, PA 19140

In fulfillment of our mission, to strengthen the pipeline of Latinas in the legal profession, the Commission’s work not only focuses on practicing Latina attorneys, but on the future generation of Latina

leaders. In 2012, the Commission launched its signature pipeline program, Pearls of Wisdom. Since then, this initiative has been replicated at least twice a year across the nation. During each Pearls of Wisdom event, distinguished Latinas across sectors in the law meet with students and discuss their path to success and recommended strategies for breaking the proverbial glass ceiling. Each program is followed by a Q&A and meet & greet sessions where participants can interact individually with Commissioners and the speakers. This important initiative ensures that we touch the lives of law students, as well as elementary, middle and high school students in every city the HNBA visits during its bi-annual conferences.

9:30 am–10:45 am
OPENING PLENARY
Leveraging Your Authenticity to Achieve Breakthrough Career Success

Salon H • 5th Floor

Keynote Speaker:

Robert Rodriguez, PhD, Co-Author, *Autentico: The Definitive Guide To Latino Career Success*, President—DRR Advisors LLC, Chicago, IL

For decades, many Latinx attorneys have operated under the assumption that in order to succeed in the profession, they must assimilate by hiding their cultural identity or other aspects of their identities or family lives, or generally “act like a man” or majority attorneys. Brain science and numerous business studies now tell us that “covering” actually places you at a disadvantage to your peers and is not the best path to job satisfaction, career success, or personal happiness; yet many are still unsure how to be themselves in a profession that seems to favor attorneys who fit the stereotypical attorney profile. This opening plenary session of the 2018 HNBA Annual Convention, dubbed the “Breakthrough Convention,” features successful business/law leaders who have never compromised who they are to get to where they are, and will share tips on how to actually leverage your authenticity to achieve breakthrough career success!

Moderator

Jen Chen, Director, ACC Foundation
 Washington, DC

Panelists

Pedro Pavon, Senior Managing Counsel,
 Oracle, Washington, DC

Erica V. Mason, HNBA National President,
 Partner, Constangy, Brooks, Smith &
 Prophete, Atlanta, GA

Mauricio Paez, Partner, Jones Day,
 New York, NY

Don Prophete, Named Partner, Constangy,
 Brooks, Smith & Prophete, Atlanta, GA

Irene Oria, Incoming HNBA President-Elect,
 Special Counsel, Stroock & Stroock
 & Lavan, Miami, FL

10:00 am–4:00 pm
HNBA Networking Break & Exhibitor Showcase

Salon H Foyer • 5th Floor

11:00 am–12:00 pm
HNBA Law Student Division Meeting

Room 406 • 4th Floor

11:00 am–12:15 pm
“Rock Your Profile” Workshop Presented By LinkedIn

Room 410 • 4th Floor

Did you know that there are over 1 million lawyers on LinkedIn? What does your LinkedIn profile say about you? How do you get your profile to stand out so that you land your next opportunity?

At this session, you’ll learn how to convey your professional brand on LinkedIn. Our experts will provide you with tips and simple steps to take your profile from meh to unforgettable. On Thursday, visit LinkedIn’s booth on the 4th floor to get a free professional headshot and receive personal coaching on how to rock your LinkedIn profile (available on a first come, first served basis).

11:00 am–12:15 pm

CLE Sessions**Hot Button Issues in Transactional & Corporate Compliance****PANEL #1**

Salon I • 5th Floor

General Data Protection Regulation (GDPR) Bootcamp

It's time for American companies to get serious about GDPR compliance. This panel will offer key information and answers to common GDPR questions, offer insight into practical next steps companies should take before upcoming regulatory deadlines, as well as review real-world scenarios that will help companies right-size their GDPR compliance programs.

Moderator

Gail Gottehrer, Partner, Akerman, New York, NY

Panelists

Effie Silva, VP & AG Counsel, Tyson Foods, Miami, FL

Keikoh Park, SVP and Global Compliance Counsel, JLL, Chicago, IL

Sonia Zeledon, Regional Counsel—Americas ECI, Nokia, Miami, FL

Debbie Reynolds, Director, Eimer Stahl Discovery Solutions, Chicago, IL

Richard M. Martinez, Partner, Jones Day, Minneapolis, MN

Specialties Track**PANEL #1**

Salon J • 5th Floor

Rainbow Relations 101: Building Better Bonds with LGBT+ Clients and Coworkers

This panel is designed to assist lawyers at all levels of experience in building and strengthening effective, and trusting relationships with their LGBT+ clients and coworkers. This panel will introduce terminology and definitions used to communicate one's sexual orientation, gender identity, gender expression, etc, as well as provide lawyers with strategies that they can utilize in initial interviews and all interactions with LGBT

clients, which will assist the lawyer in connecting with the client and making them feel at ease. Historically, LGBT issues are under discussed in the Latin community. However, with shifting policies and mindsets, LGBT issues are at the forefront of social cognition. This panel aims to educate Latin lawyers on the LGBT community so that they can build stronger bonds, have more effective communication, and zealously advocate on behalf of their LGBT clients.

Moderator

Chezare Palacios, Litigation Attorney, The Tickin Law Group, PLLC, Deerfield Beach, FL

Panelists

Laura Maechtlen, Partner, Seyfarth Shaw, San Francisco, CA

Daniel Mateo, Partner, Reed Smith, Princeton, NJ

Raquel Matas, Associate Dean, University of Miami School of Law, Miami, FL

Seth Smiley-Humphries, Director of Global Diversity & Inclusion, Lenovo, Morrisville, NC

Achieving Breakthrough Professional Development**PANEL #1**

Salon K • 5th Floor

Two Peas in a Pod—Keys to an Effective In-House and Outside Counsel Relationship

A critical aspect of practicing law is the relationship between in-house and outside counsel. Panelists will address the in-house and outside counsel perspective on the importance of creating and maintaining meaningful and constructive partnerships. Topics to be discussed include the appropriate content for retention letters, proper billing, effective communication, bringing value to a company as outside counsel, networking with in-house attorneys and relationship building strategies.

Moderator

Juan Sempertegui, Assistant General Counsel, Bank of America, NA, Washington, DC

Panelists

Louis Ramos, Partner, DLA Piper LLP, Washington, DC

Maria Coor, Partner, BakerHostetler, Washington, DC

Elida Moran, Principal Corporate Counsel, T-Mobile, Seattle, WA

Joseph Trevino, Partner, SmithAmundsen, Milwaukee, WI

Natasha Trifun, Senior Director, LATAM Compliance Lead Alexion Pharmaceuticals Boston, MA

Achieving Breakthrough Professional Development**PANEL #1**

Salon L • 5th Floor

In-House Politics 101: Navigating Internal and External Relationships to Avoid Landmines & Flourish in Your In-House Career

In-house counsel play in crucial role in managing internal clients and outside counsel. A major part of the role is effectively navigating the internal politics that are at play between legal and business partners as they work to resolve issues and push the business forward. The opportunities to advance within an organization may also be impacted by your ability, or lack thereof, to manage relationships amongst in-house colleagues and clients, as well as making the best out of your outside counsel relationships. The CLE will provide tips on managing these relationships from experienced members of the HNBA's Corporate Counsel Division.

Moderator

Jennifer Muñoz, Assistant General Counsel, Bank of America, New York, NY

Panelists

John Rosero, Vice President, Chief Legal Officer, Secretary, Prudential, Newark, NJ

Christina Sarchio, Partner, Dechert, Washington, DC

Arlene Zalayet, SVP & General Atty, Liberty Mutual Group, Boston, MA

Jose Sierra, Partner, Holland & Knight, Boston, MA

Adriana Maestas, Senior Counsel, Lloyds Bank, New York, NY

12:15 pm–12:45 pm**Lunch & Distinguished Ohtli Award**

Salon H • 5th Floor

12:45 pm–2:00 pm**GC Roundtable: “Latina Allyship in the #MeToo Era”**

Salon H • 5th Floor

Keynote Speaker**Dorian Daley**, General Counsel, Oracle, Redwood Shores, CA

Latino/as remain amongst the most statistically underrepresented demographic in the legal profession—at approximately 4% of all attorneys practicing in the U.S.—as compared to our total U.S. population size, approximately 18%. One in five women in the United States are Latina, but Latinas comprise less than 2% of U.S. attorneys. Moreover, Latina attorneys are amongst the most marginalized in our profession with the lowest demographic representation rates, highest wage gaps, and lowest advancement rates of any population in the profession. While the reasons for the multi-layered glass ceiling Latinas face are many, these trends are unlikely to change without a coalition of strong male allies. This esteemed panel of industry leaders will discuss how male attorneys can be better allies and help effectuate real change for our Latina colleagues.

Moderator**Luis Avila**, VP, Governance & Compliance, Assistant Corporate Secretary, Cox Enterprises, Inc., Atlanta, GA**Panelists****Lloyd M. Johnson, Jr.**, Executive Director, Women’s In-House Counsel Leader Institute, San Francisco, CA**Sharyn Tejani**, Director, Times Up Legal Defense Fund, Washington, DC**Rafael Medina**, Managing Counsel, Labor & Employment, McDonald’s Corporation, Chicago, IL**Lance Miller**, General Counsel, Sugarfina, Los Angeles, CA**2:00 pm–2:15 pm****Networking Break & Exhibit Hall Visits**

Salon H Foyer • 5th Floor

2:15 pm–3:30 pm**HNBA/Prudential Su Dinero Financial Wellness Workshop: Challenges of the Sandwich Generation**

Room 502 • 5th Floor

Caring for children and looking out for parents at the same time can be challenging. At a time when your career is progressing or reaching a peak, you may find yourself in the position of having to help your children with college expenses or the financial challenges of young adulthood while at the same time looking after the needs of your aging parents, all while you are looking ahead to your own retirement. Squeezed in the middle, you’re in the “sandwich generation” a group loosely defined as people who are caring for children and parents all at the same time. How do you balance it all? This session will discuss not only the issues the sandwich generation faces but also potential solutions and tools for a more well-rounded financial strategy.

2:15 pm–3:30 pm**CLE Sessions****Hot Button Issues in Transactional & Corporate Compliance****PANEL #2**

Salon I • 5th Floor

Current Trends & What’s Next in Digital Asset Transactions

More companies than ever own and transact in digital assets. The panel will provide an overview of developing market practices for public and private offerings involving digital assets as well as a discussion of current trends, abandoned practices, professional responsibility and ethical considerations for lawyers advising and structuring transaction for digital assets.

Moderator**Kenny S. Terrero**, Counsel, Sidley Austin, New York, NY**Panelists****John Liz**, Managing Partner, Blackwell Hollinger, Washington, DC**Alexander Rodriguez**, Managing Attorney, Blockchain Legal, Cambridge, MA**Eric Ubias**, Senior Counsel, Akrivis Law Group, Washington, DC**Specialties Track****PANEL #2**

Salon J • 5th Floor

The Census, Redistricting and Latino Vote Dilution?

For the first time since 1950, the 2020 U.S. Decennial Census may be including a question on citizenship, posing a number of challenges to equal access to political power for the Latino community. In the past, this type of Census data was used for the shameful purpose of sending Japanese Americans to internment camps, and in the present, many Latino groups have denounced the proposed addition of the citizenship question because they fear it will dramatically decrease participation and result in an undercount of Latino citizens and immigrants alike. If the citizenship question remains in the 2020 Census (which is likely), there will be dramatic consequences for redistricting: as HNBA stated in our amicus brief in the *Evenwel* case decided by the Supreme Court case in 2016, the failure to count immigrants as residents in Congressional districts would be unconstitutional and it would severely decrease access to political power and resources for Latinos. That case was won, but the looming issue of the citizenship question on the 2020 Census brings the same issues forward again. Given the ongoing context of other voting rights issues impacting Latinos as well as the loss of the full power of the Voting Rights Act since the Supreme Court’s 2013 decision in *Shelby*, on this panel, the Chair of the HNBA Voting Rights Section, and nationally-known experts in relevant voting rights law will discuss what the Latino community can expect in the next redistricting cycle, and how HNBA lawyers can get involved in defending equal access to political power.

Moderator**Katherine Culliton-Gonzalez**, Chair, HNBA, Voting Rights Section, Washington, DC**Panelists****Myrna Perez**, Deputy Director, Brennan Center, New York, NY, **Mauro Morales**, Staff Director, U.S. Commission on Civil Rights, Washington, DC

Debo Adegbile, Partner, Co-Chair, Anti-Discrimination Practice, WilmerHale, New York, NY
Jorge Vasquez, Associate Counsel, LatinoJustice PRLDEF, New York, NY

Hot Button Litigation Issues

PANEL #2

Salon K • 5th Floor

Crazy Litigation Strategies That Just Might Work (and Tried-and-True Ones That Might Not)

Litigators tend to utilize the same familiar strategies in case after case, but do they really work? Our panel will discuss some outside the box litigation strategies that may lead to increased success, as well as some mainstream strategies that are less effective than you think.

Moderator

Jason P. Gonzalez, Partner, Nixon Peabody, Los Angeles, CA

Panelists

Will Delgado, Partner, Willenken, Wilson, Loh & Delgado, Los Angeles, CA
Nelson Bellido, Partner, ROIG Lawyers, Miami, FL
Javier Flores, Partner, MG+M Law Firm, Boston, MA
Kristin Sunderman, Managing Director, Operations, eTERA Consulting, LLC, Washington, DC
Howard Lindenberg, Managing Associate General Counsel, Freddie Mac, Washington, DC

Hot Button Litigation Issues

PANEL #2

Salon L • 5th Floor

Navigating Bet-the-Company Litigation with Complex Insurance Coverage Issues

This panel—which includes seasoned litigators and insurance recovery specialists and a sitting judge—will provide insights on creatively handling complex litigation while maximizing insurance coverage. For companies facing a potentially massive claim or an avalanche of difficult claims, the first thought is “how can we manage this,” but the big question quickly becomes “are we insured?” Designed for in-house counsel and litigators, the topics

will include creative processes for early resolution, preparing media strategies, formulating discovery/litigation/trial plans, mapping out potential coverage, duty to cooperate, and how to demand and obtain defense and indemnification.

Moderator

Sean Andrade, Managing Partner, Andrade Gonzalez, Los Angeles, CA

Panelists

The Honorable Thomas Delaney, Superior Court Judge, California Superior Court, Santa Ana, CA
Sergio Oehninger, Counsel, Hunton Andrews Kurth, Washington, DC
Ralph Campillo, Partner, Mintz Levin, Los Angeles, CA
Sulema Medrano, Partner, SmithAnderson, Chicago, IL

2:45 pm–3:45 pm

HNBA Law Student & Young Lawyer Speed Mentoring Program

Sponsored by MetLife

Salon C–D • 5th Floor

Join us for the 3rd HNBA National Speed Mentoring Program. Speed mentoring is a series of short, focused conversations about specific career questions. Each Young Lawyer and Law Student has the opportunity of meeting with experienced attorney mentors, who will provide guidance and advice on various educational and professional development topics.

3:15 pm–6:15 pm

HNBA/Association of Corporate Counsel Foundation/Lawyers for Good Government/Project Corazon Pro Bono Training for Family Separation Cases

Room 406 • 4th Floor

Hour 1: “Lessons From The Frontlines.” Hear from HNBA members and leading immigration advocates who have led the charge in the Family Separation Crisis share their first-hand experiences at the border and in detention centers.

Hour 2: “Family Separation & Family Detention Cases” Volunteer Training & Case Sign-Up: Training for attorneys with little-to-no immigration experience who are

interested in future Project Corazon volunteer opportunities, including, but not limited to:

- Serving as an interpreter for non-Spanish speaking volunteers working in the detention centers (can be in-person or over the phone via Interpreter Phone Bank).
- Representing a family in a pro-bono immigration case (opportunities available around the country).
- Spending three days or one week at border detention centers conducting case in-takes or attending hearings.

Training Presented By: Gina Polo, Immigration Shareholder at Buchanan Ingersoll & Rooney.

Hour 3: HNBA/ACC Meet & Greet.

Attendees will join the HNBA Corporate Counsel Division & Compliance & Ethics Law Section for cocktails immediately following the CLE Training at Bank & Bourbon at the Loew’s Hotel.

The HNBA and ACC Foundation have worked together throughout this year to mobilize our members for pro bono projects benefitting the Latinx community. Project Corazon was established to assist families and children affected by the administration’s “zero-tolerance” policy and defend the rights of immigrants and their families. From the beginning of the Family Separation crisis, the HNBA has encouraged its members to volunteer with Project Corazon for opportunities at the border and family detention centers around the country. Now, we bring it all together for this important, 3-hour event where you can learn how you can be part of the solution of the Family Separation crisis, what to expect, receive the training required to volunteer, and meet like-minded corporate counsel who are giving back! **NOTE:** Attorneys volunteering to be part of the HNBA/ACC project must either attend the in-person training or take an on-line training before volunteering. To learn more about “Family Separation” volunteer opportunities, visit the HNBA’s “How You Can Help Page” at hnba.com/endifamilyseparation/

3:30 pm–3:45 pm

Networking Break & Exhibit Hall Visits

Salon H Foyer • 5th Floor

3:45 pm–5:00 pm CLE Sessions

Hot Button Issues in Transactional & Corporate Compliance

PANEL #3

Salon I • 5th Floor

Leave your Wallets at Home! Legal Trends Surrounding the Emergence and Regulation of Cryptocurrencies, Initial Coin Offerings (ICOs) & Distributed Ledger Technologies (DLTs)

Cryptocurrency and Distributed Ledger Technology are here to stay. This panel will provide a deep dive into the legal and regulatory issues surrounding cryptocurrencies, ICOs and DLTs, their emergence and potential uses in highly regulated industries, existing laws and regulations in the U.S. and abroad, what those laws suggest about how this field will be regulated in the future and other legal issues, including disputes relating to governing laws and jurisdiction, and the benefits, costs and risks associated with the use of smart contracts in this field. Attendees will leave this presentation with a framework for considering the legal and regulatory risks faced by issuers, investors and other market participants.

Moderator

Joshua Garcia, Principal, Ketsal Consulting

Panelists

Adrienne Garcia, Blockchain & Technology Lawyer at IBM, IBM, New York, NY

Marija Pecar, Associate, Stroock & Stroock & Lavan, New York, NY

Mayling Blanco, Partner, Blank Rome, New York, NY

Specialties Track

PANEL #3

Salon J • 5th Floor

Criminal Law Reentry Courts: Leveraging our Courts to Fight the “Pull of Gravity”

This panel will discuss the establishment and efficacy of the federal reentry program in the Eastern District of Pennsylvania (EDPA), a heightened supervision program for citizens

returning to the community from federal prison. The EDPA program’s objectives include preventing recidivism, reducing the high rate of violent crime in the City of Philadelphia, and assisting high-risk returning citizens with the multiple social, family, and logistical issues they confront upon their return to society after years in prison. Intensive judicial oversight supplements the Probation Office’s supervisory regime, with ongoing input from the Federal Public Defender and the U.S. Attorney. This panel will be sure to attract lawyers interested in learning about federal prosecution, prison reform, and alternative supervision programs. The discussion will be enhanced with clips from the movie “Pull of Gravity,” which was partially funded by the U.S. Attorney’s Office, EDPA.

Moderator

The Honorable Felipe Restrepo, Judge, United States Court of Appeals for the Third Circuit, Philadelphia, PA

Panelists

Jacqueline Romero, Assistant U.S. Attorney, United States Attorney’s Office, Philadelphia, PA

Cynthia Zuidema, Reentry Coordinator, USAO, Philadelphia, PA

Fred Crawford, Supervising United States Probation Officer, United States Probation Office, EDPA, Philadelphia, PA

Edwin Villanueva, Graduate of Reentry Program, Philadelphia, PA

Hot Button Litigation Issues

PANEL #3

Salon K • 5th Floor

Double the Trouble: Navigating the Risks and Pitfalls of Parallel DOJ And Congressional Investigations

In-house and outside lawyers are increasingly being tasked with helping companies and their senior executives navigate the risks and challenges presented by parallel DOJ criminal investigations and congressional investigations. In handling these parallel investigations, lawyers often have to develop strategies that protect companies and their senior executives not only from legal risks but also reputational and business harms while simultaneously developing

a constructive relationship and credibility with DOJ and congressional investigators who may have very different mandates and objectives. This panel will include former senior government lawyers and in-house counsel who have been on both sides of the table during these parallel investigations.

Moderator

Juan Arteaga, Partner, Crowell & Moring, New York, NY

Panelists

Elliot Williams, Principal, The Raben Group, Washington, DC

Carlos Lopez, Senior Counsel, FINRA, Department of Enforcement, New York, NY
Sara Ricciardi, Counsel, Simpson Thacher & Bartlett, New York, NY

Wilfredo Ferrer, Partner, Holland & Knight, Miami, FL

Achieving Breakthrough Professional Development

PANEL #3

Salon L • 5th Floor

The Latinx Advantage: Building an International Practice Utilizing Your Cultural Competency in The Global Economy

In an increasingly global economy, Latinx attorneys are at a competitive advantage for legal work that requires a global mindset. Hear from an all-star group of attorneys whose practices require them to operate on the international stage and how they have leveraged their cultural background to succeed in those roles.

Moderator

Raul Herrera, Chair of HNBA International Law Section, Partner, Arnold & Porter, Washington, DC

Panelists

Marta Carreira-Slabe, Chief Counsel for Latin America, AON, Chicago, IL

Rudy Figueroa, General Counsel & Corporate Secretary, Mitsui Rail Capital, Chicago, IL

Alan B. Cardenas, Lead Counsel—Central Functions, Siemens Corporation, New York, NY

Barrett Avigdor, Managing Director for Latin America, Major, Lindsey & Africa, San Diego, CA

5:15 pm–6:45 pm**HNBA Compliance & Ethics Section and HNBA Corporate Counsel Division Collaboration Reception***Title Sponsor: Dechert**Sponsored by: ACC Foundation***Offsite:** Bank & Bourbon
1200 Market St.
Philadelphia, PA 19107**7:00 pm–9:30 pm****HNBA 2018 National Awards Reception****Keynote Speaker****Salene Hitchcock-Gear**, President, Individual Life Insurance & Prudential Advisors**Remarks****HNBA Lifetime Achievement Award Recipient,****Honorable Jose L. Linares**, Chief Judge, United States District Court for the District of New Jersey, Newark, NJ**Offsite:** Masonic Temple
1 N Broad St
Philadelphia, PA 19107**10:00 pm–12:00 am****HNBA LGBT Division Afterhours Soiree***Title Sponsors: Marquez Law Group, Seyfarth Shaw**Sponsored by: Holland & Knight, AlvaradoSmith, Dan Mateo***Offsite:** ICandy
254 S 12th St
Philadelphia, PA 19107**8:00 am–4:00 pm****HNBA Registration**

Franklin A Foyer • 4th Floor

8:00 am–9:00 am**Friends of Bill W. Meeting**

Room 413 • 4th Floor

Attorney Raul Ayala, Co-Chair, HNBA Attorney Wellness Committee, will facilitate this open meeting for all fellowship participants (AI-Anon, AA, NA) and an invitation to everyone who has experienced addiction, either with a family member or loved one, through others in the workplace, or within themselves. Confidentiality and camaraderie are a hallmark of this uplifting twelve-step recovery program.

8:00 am–9:00 am**Attorney Wellness Committee Presents: Pre-Breakfast Mini-Retreat: How to Stomp Out The A.N.T.s (Automatic Negative Thoughts)**

Room 412 • 4th Floor

Debra Norwood, Co-Chair, HNBA Attorney Wellness Committee, and Principal of Laughter Lawyer USA, will lead attorneys through nine quick techniques to stomp those gut wrenching, mind consuming thoughts that invade your brain and drive you crazy with worry and fear. Cognitive behavior techniques 101, made simple and fun!

9:00 am–5:00 pm**HNBA Career Fair**

Franklin Hall A • 4th Floor

8:30 am–9:30 am**Networking Breakfast**

Salon H • 5th Floor

9:30 am–10:45 am**OPENING PLENARY****Judicial Diversity Crisis: Prioritizing the Timely Confirmation of Diverse Judges to the Federal Bench**

Salon H • 5th Floor

The recent erosion of traditional Senate protocols in the judicial confirmation process have led to an alarming decrease in scrutiny for federal judicial nominees. At the same

time, the number of female and minority judicial nominees has dropped dramatically when compared to previous Administrations. Together, these developments signal a disturbing trend towards a federal judiciary that is not in tune with the struggles of an increasingly diverse U.S. population. Panelists will discuss strategies and solutions to move the needle back towards greater federal judicial diversity.

Moderator**Robert Raben**, Founder & President, The Raben Group, Washington, DC**Panelists****The Honorable Eduardo C. Robreno**, Senior U.S. District Judge, U.S. District Court for the Eastern District of Pennsylvania, Philadelphia, PA
Jacqueline Romero, President, Hispanic Bar Association of Pennsylvania, Philadelphia, PA**Arnulfo D. Hernández**, Region XIII President, Hispanic National Bar Association, Denver, CO
Jeyben Castro, Outreach Director, U.S. Senate Republican Task Force on Hispanic Affairs, Washington, DC**10:00 am–3:00 pm****HNBA Networking Break & Exhibitor Showcase**

Salon H Foyer • 5th Floor

11:00 am–12:00 pm**HNBA Corporate Counsel Division Cafecito Hour**

Salon H • 5th Floor

Join the HNBA Corporate Counsel Division for a networking opportunity to meet our members and learn how you can become more involved. Feel free to bring your own cafecito or tea!

11:00 am–12:15 pm**HNBA/MassMutual Su Negocio Workshop: Business Advice for Small/Solo Law Firm Owners**

Room 406 • 4th Floor

Do you own your own law firm? Law firm succession planning is one of the hottest management challenges facing attorneys whether they own a small law firm or are operating as a solo practitioner. Without careful planning, the investment and hard

work you have put into building your firm could end up wilting or dying on the vine. Failure to proactively manage your business, including succession planning often results in loss of senior legal talent and leadership, loss of key clients, unfunded retirement, failure to protect family wealth in the event of unexpected life events, and an inability to effectively capitalize on the goodwill built up over the years. Come learn the tricks of the trade to building a successful, and long-running firm as this panel discusses evaluating different aspects of the firm and identifying systems, processes and policies that are critical to protect and position your firm for long-term success.

11:00 am–12:15 pm CLE Sessions

Hot Button Issues in Transactional & Corporate Compliance

PANEL #4

Salon I • 5th Floor

Obstacles, Innovation & Disruption in Health Care Law

A diverse panel with representatives from different industries will address the latest legal trends in the health care industry and what these recent developments mean for a variety of stakeholders. From legal obstacles to innovation such as state licensure, corporate practice of medicine, and HIPAA, to recent initiatives in the insurance and pharma industries, to the impact of the opioid crisis, telehealth and the recent announcement by Amazon, Berkshire, and JPMorgan to form an independent health care company for their US-employees, this panel will touch on a number of hot topics that are quickly changing the health care landscape as we know it.

Moderator

Wandy Fernandez, Associate, Sidley Austin, Washington, DC

Panelists

Karen Davila, General Counsel, Jupiter Medical Center, Jupiter, FL

William Rivera, Senior Vice President,

Litigation, AARP Foundation, Washington, DC

Anthony M. Pozos, Partner, Drinker Biddle, Philadelphia, PA

Specialties Track

PANEL #4

Salon J • 5th Floor

Attorney Work-Life Balance: Fact or Fiction?

Is your life zen or zany?! While we all may know that the legal profession is stressful and demanding, recent studies reflect an alarming rate of substance use and mental health issues. This distinguished panel will discuss how to better identify the issues that may bring a disruption to your work-life balance and, perhaps more importantly, how you might engage in cultivating a healthy harmony within your own mind, body and soul.

Moderator

Raul Ayala, Co-Chair, HNBA Attorney Wellness Committee, Federal Public Defenders Office, Central District of California, Los Angeles, CA

Panelists

Debra Norwood, Co-Chair, HNBA Attorney Wellness Committee Lexington, TN

Laurie J. Besden, Attorney, Executive Director, LCL, Lawyers Concerned for Lawyers of Pennsylvania, Philadelphia, PA

The Honorable Felipe Restrepo, Judge, United States Court of Appeals for the Third Circuit, Philadelphia, PA

Link Christin, Executive Director, Caron Treatment Center, Philadelphia, PA

Susan Brooks, Dean, Thomas R. Kline Law School, Philadelphia, PA

Hot Button Litigation Issues

PANEL #4

Salon K • 5th Floor

Masterclass: The Art of Legal Storytelling

The art of persuasion is a core skill that every litigator should perfect. This interactive workshop is designed to teach you the art of storytelling, one of the most powerful forms of persuasion! This workshop will include a discussion on story theory and review different types of storytelling including a presentation on two story forms (vision and hero's). Attendees will also have the chance to test their storytelling chops by completing

a six-word-story exercise as well as more advanced storytelling exercises.

Presenters

Christopher Kriesen, Principal & Founder, Kalon Law Firm, Hartford, CT

Geraldine Macaisa, Fellow, The Kalon Law Firm, Hartford, CT

Achieving Breakthrough Professional Development

PANEL #4

Salon L • 5th Floor

Career Advice to my Younger Self: "What I Know Now That I Wish I Knew Then..."

Hear from a panel of General Counsel, Comcast's EVP of HR, and a Brigadier General as they reflect on their paths to success and when and how they achieved "breakthrough moments" in their careers, advice that they would give to their younger selves to avoid missteps, take advantage of missed opportunities, and achieve their career and personal goals faster.

Moderator

Angel Gomez, Leadership Expert & Executive Coach, AG Gomez Consulting, Chicago, IL

Panelists

Bill Strahan, Executive Vice President, Human Resources, Comcast, Philadelphia, PA

Marianela Peralta, General Counsel & Corporate Secretary, Allegis Global Solutions, Washington, DC

R. Patrick Huston, Brigadier General, Judge Advocate General Corps, Washington, DC

Thomas Monehim, General Counsel, National Geospatial-Intelligence Agency, Washington, DC

David Lopez, Co-Dean, Professor of Law and Professor Alfred Slocum Scholar, Rutgers Law School, Newark, NJ

12:15 pm–12:45 pm Networking Lunch & Presentation of the HNBA Latina Commission Primeras Abogadas Award

Salon H • 5th Floor

The Latina Commission is proud to host its 10th Annual Plenary Program and Awards

Luncheon during the 2018 HNBA Annual Convention. The Commission's Luncheon was launched at the 2009 HNBA Annual Convention in Albuquerque, New Mexico. During the luncheon, the Commission not only discussed its seminal research on Latinas in the legal profession but also recognized the contributions of inspiring Latina trailblazers in the United States awarding them with the Commission's distinguished Las Primeras Abogadas Award.

12:45 pm–2:00 pm 2018 HNBA Latina Commission Plenary

Sponsored by Walmart
Salon H • 5th Floor

In keeping with its tradition of innovation, vision and history the Commission is proud to present two dynamic Latina HNBAx presenter who will each present their vision and ideas for the future of Latinas Lawyers. The Commission will also present Dolores Atencio, former HNBA President & Inaugural Co-chair of the Commission on Latinas in the Profession with its 2018 Primeras Abogadas Award.

HNBAx Presenters

The Honorable Julissa Reynoso, Former U.S. Ambassador to Uruguay & Partner, Winston & Strawn, New York, NY

Alejandra Y. Castillo, Chief Executive Officer, YWCA USA, Washington, DC

2:00 pm–2:15 pm Networking Break & Exhibit Hall Visits

Salon H Foyer • 5th Floor

2:15 pm–3:45 pm "Run To Win" Political Candidate Training Workshop Presented by Voto Latino & Emily's List

Rooms 407–409 • 4th Floor

Have you ever thought about running for political office? Now more than ever, it is important that Latinx candidates run for local, state, and federal office to ensure that our community's voice is being heard. Attorneys are natural candidates for political office. If you've ever wondered what it takes to run for office, then join Voto Latino and EMILY's List at our "Run To Win" Workshop which gives participants the basic tools they need to run for political office. You don't need to be a

declared candidate or even actively planning to run. We'll guide you through the nuts and bolts of planning your run, teach you how to get your house in order, and get you ready to take the first steps toward running—and winning!

Nery Espinosa, VotoLatino, Washington, DC
Vanessa Cardenas, Senior Director for National Outreach, EMILY's List, Washington, DC

2:15 pm–3:30 pm CLE Sessions

Hot Button Issues in Transactional & Corporate Compliance

PANEL #5

Salon I • 5th Floor

Considerations in Joint Development Agreements

The panel will discuss challenges in negotiating and drafting joint development agreements, and strategies for protecting the various participants' interests in the developed technologies. The panel will analyze issues impacting ownership, prosecution, exploitation, and enforcement of jointly developed IP; protection of confidential information and background IP; joint ventures for technology development; and issues to consider when developing technology with universities or start-ups.

Moderator

Natalie Alfaro Gonzales, Senior Associate, Baker Botts, Houston, TX

Panelists

Ruben Muñoz, Partner, Akin Group, Philadelphia, PA

Adrienne Garcia, Counsel, IBM, New York, NY

Carrie Valladares, Attorney, Microsoft, Seattle, WA

Specialties Track

PANEL #5

Salon J • 5th Floor

Rebuilding Puerto Rico Post- Hurricane Maria & Amid the Ongoing Financial Crisis

Just shy of one year since Hurricane Maria devastated Puerto Rico and amidst the

Island's ongoing financial crisis, much work still needs to be done to help our brothers and sisters in Puerto Rico. This panel will feature members of Puerto Rico's business and legal communities, both on the Island and those now working from the mainland, who will discuss the legal and business challenges of ongoing efforts to rebuild Puerto Rico, how individuals, law firms and corporations can play a part in the recovery and rebuild, and the unique opportunities available to those seeking to do business in Puerto Rico.

Moderator

Rogelio Carrasquillo, Chair, HNBA Puerto Rico Task Force, Shareholder, Carrasquillo Law Group, New York, NY

Panelists

Jorge Salichs, Esq., Senior Advisor, National Puerto Rican Chamber of Commerce, Washington, DC

Sebastian Vidal, Executive Director, Parallel18, San Juan, PR

Melissa Rodriguez, Partner, Morgan Lewis New York, NY

Hot Button Litigation Issues

PANEL #5

Salon K • 5th Floor

Protecting Attorney Client Privilege: Investigations and Beyond

Today's challenging political and legal times have shined a new light on the attorney client privilege. One of the many challenges facing attorneys, individuals clients and companies is how to protect the privilege from being pierced as a collateral conduct to other legal proceedings. For companies conducting internal investigations there is often a tension between how to gather information in a timely and effective manner while encouraging employee candor and preserving as much privilege as possible. Recent court decisions both in the U.S. and abroad have shifted the privilege playing field, leaving many questioning how they can best protect their companies. The panel will focus on strategies for protecting privilege in the wake of these recent shifts particularly when balancing parallel criminal investigations and civil proceedings.

Moderator

Jessica Ortiz, Partner, Mololamken, New York, NY

Panelists

Carmen Ortiz, Counsel, Anderson Kreiger, Boston, MA

Monica MacGregor, Managing Director, Berkeley Research Group, Washington, DC

Gabriel Fuentes, Partner, Jenner & Block Chicago, IL

Steve Lee, Deputy General Counsel, Government Investigations, Comcast Philadelphia, PA

Miguel Pozo, Member, Cozen O'Connor, Minneapolis, MN

Achieving Breakthrough Professional Development

PANEL #5

Salon L • 5th Floor

How to be a Heavy Hitter

Hear this heavy-hitting panel share their top business development secrets, personal best practices, tried-but-failed techniques, and other key insights to help you move to equity partnership and beyond!

Moderator

Anjanette Cabrera, Managing Partner, Constangy, Brooks, Smith & Prophete, New York, NY

Panelists

Cyndie Chang, Managing Partner, Duane Morris, Los Angeles, CA

Patty Menendez-Cambo, Vice Chair, Greenberg Traurig, Miami, FL

Natalie Pierce, Shareholder, Littler Mendelson, San Francisco, CA

Louis Mercedes, Partner, Jones Day, Boston, MA

6:30 pm–7:15 pm**HNBA Gala Reception**

Salon H • 5th Floor

7:15 pm–10:00 pm**HNBA Gala Dinner****Keynote Speaker**

Jim Acosta, CNN Chief White House Correspondent, Washington, DC

Salon H • 5th Floor

10:00 pm–12:00 am**HNBA Gala Closing Celebration**

Salon H • 5th Floor

9:00 am–1:00 pm**HNBA Youth Symposium**

Franklin 1 • 4th Floor

9:00 am–10:00 am**Registration, Breakfast with the Board & Introduction to Program****Introduction**

Anna María Tejada, Chair, HNBA Su Futuro Pipeline: Youth Symposium For Prospective Law Students

Remarks

Jennifer Salinas, HNBA National President-Elect

10:00 am–11:00 am**Panel: Why Law School May Be the Right Choice for You & How To Get There****Moderator**

Rosevelie Marquez-Morales, East Coast Diversity Director, Sidley Austin, New York, NY

Panelists

Ela M. Hernandez, HNBA Young Lawyers Division President-Elect, Associate, Mintzer Sarowitz Zeris Ledva & Meyers, Miami, FL

Jacqueline Peña, Counsel, Travelers, Jersey City, NJ

Cristal Lambert, Legal Counsel, Bed Bath & Beyond, Union, NJ

Yadilsa Diaz, 2L Law Student, Rutgers Law School

11:00 am–11:05 am**Break****11:05 am–12:05 pm****Panel: Stories Behind the Attorneys: If We Did it, You Can Too****Moderator**

Jessica Ortiz, Partner, MoloLamken

Panelists

Jaclyn Medina, First Assistant, Office of the Public Defender, Albuquerque, NM

Julia Lopez, HBA-NJ President-Elect, Senior Associate, Reed Smith, New York, NY

Ray Mateo, Counsel, Calcagni & Kanefsky, Newark, NJ

Andre Hewitt, COO & Co-Founder, GAME-U, New York, NY

12:05 pm–12:10 pm**Break****12:15 pm–1:15 pm****Working Lunch & "Speed Mentoring" Breakouts****Remarks**

Erica Mason, HNBA National President, Partner, Constangy, Brooks, Smith & Prophete, Atlanta, GA

10:00 am–2:00 pm**Pro Bono Immigration Clinic Hosted by the HNBA Immigrant Legal Defense Fund Committee at the Philadelphia Mexican Consulate**

Offsite: 111 South Independence Mall East
The Bourse Building, Suite 310
Philadelphia, PA, 19106

In partnership with the Mexican Consulate, the HNBA Legal Defense Fund Committee is hosting a pro bono immigration clinic for Lawful Permanent Residents seeking assistance applying for U.S. Citizenship and/or renewing their Permanent Resident Cards. Experienced immigration attorneys interested in joining us Saturday morning, please contact Janell Avila at: javila@salawkc.com.

10:30 am–5:30 pm**HNBA Board of Governors Meeting**

Offsite: Archer & Greiner, P.C.

Three Logan Square
1717 Arch Street, Suite 3500
Philadelphia, PA 19103