Bienvenidos
Hispanic National Bar Association
Familia

The National Voice of the Hispanic Legal Community
# TABLE OF CONTENTS

- Welcome HNBA Family                       3
- HNBA Mission                              5
- Who We Are                                6
- Your Membership                           9
- Get Involved                              17
- Partner with Us                           25
- Professional Development & Networking     27
- HNBA National Office                      30
THE HNBA FAMILY

Our successes are your successes. Together, we are strengthening the future of law and the future of the Latinx community.

The HNBA + YOU = Familia
Dear HNBA Member,

Thank you for being part of the HNBA family, and for giving your time, talents and resources—all of which make a real difference in the lives of current and future Latinx attorneys and other legal professionals, as well as in the lives of Latinx individuals in general.

As a member, you either know or will soon learn that the HNBA is much more than a bar organization. As the sole national membership organization for Latinx legal professionals, we are uniquely positioned to influence and help advance the upward mobility of our people and the communities in which we live and work. We achieve this advancement through a combination of issue advocacy, programmatic activities, networking events, national and regional educational and professional development events, and community outreach initiatives. Indeed, our work empowers and expands the educational, professional and economic development of Latinx people. And as a member, your commitment and service are key to this empowerment!

In the following pages, there is information about our great organization, your member benefits, and the different ways in which you can be active and involved to help us carry out our vital work and mission.

We have accomplished much in the last 47 years, but we also know that much work remains to be done.

Thank you for your engagement!

Saludos cordiales,

Alba Cruz-Hacker
HNBA Chief Operating Officer & Executive Director
HNBA MISSION

➢ Provide professional and business development, as well as networking opportunities, to our members and sponsors.

➢ Enrich and diversify the legal profession, judiciary, and legislature through improved recruitment, retention, and promotion of Latinx individuals.

➢ Empower the Latinx community through legal, financial, and educational literacy initiatives.

➢ Strengthen the educational pipeline by creating opportunities for Latinx students through partnerships with corporate America, and the public and nonprofit sectors.

➢ Advocate for solutions to issues that affect the Latinx community.
WHO WE ARE

HNBA Institutional Capacity & Governance

- The HNBA is the largest national association of Latinx legal professionals – attorneys, judges, law professors, paralegals, law students, legal assistants and other related professionals – in the United States and its territories.

- The HNBA is a nationwide provider of continuing legal education (CLE), providing attorneys and judges with the CLE credits required by U.S. jurisdictions to maintain their law licenses.

- The HNBA Board of Governors is comprised of – 13 Executive Committee members, 19 Regional Presidents, the leaders of 5 key HNBA Divisions (Latina Commission, Corporate Counsel Division, LGBT Division, Young Lawyers Division & Law Students Division), and the representatives of Affiliate organizations across the United States and its territories and Canada.

- The HNBA National Office is in Washington D.C. The national office is led by the Chief Operating Officer and Executive Director and collectively, with the National Team, they work to assist the National President, the Executive Committee and the Board of Governors to plan and carry out the Association’s vital work and mission across the nation.

- The HNBA has substantive law sections and standing committees, increasing its outreach and influence across groups and industries.
The HNBA VIA (“Vision in Action”) Fund is the HNBA's 501 (c)(3) charitable arm. With a new, expanded scope, the HNBA VIA Fund’s mission is to empower the U.S. Latinx community through programs and initiatives that increase the community’s access and influence, and provide expanded education, career advancement, and leadership opportunities. Through a combination of targeted programmatic activities (trainings, workshops, mentoring and pipeline programs, pro bono legal services, conferences, and more!), the HNBA VIA Fund, as a joint enterprise with the HNBA, supports the development and advancement of Latinx students, legal professionals and community members.

Please consider VIA when deciding where to invest your or your organization’s charitable support! Also consider partnering with VIA to advance your organization’s Latinx diversity and inclusion or corporate citizenship programs and initiatives.

Learn More: www.hnba.com/HNBAVIAFUND

Contact Us: VIA@hnba.com

The HNBA VIA Fund is a 501(c)3 nonprofit. Your contribution may qualify as a charitable deduction for federal income tax purposes. The deduction is limited to the excess of the contribution over the fair market value of any goods or services received in exchange for your contribution. Please consult your tax advisers or the IRS to determine whether your contribution is deductible.
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<th>Position</th>
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<tr>
<td>National President</td>
<td>Jennifer Salinas</td>
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<td>National President-Elect</td>
<td>Irene Oria</td>
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<td>COO &amp; Executive Director</td>
<td>Alba Cruz-Hacker</td>
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<tr>
<td>General Counsel</td>
<td>Catherine Romero</td>
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<td>National Finance Director</td>
<td>Carlos M. Bollar</td>
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<td>National Treasurer</td>
<td>Mónica MacGregor</td>
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<td>National Secretary</td>
<td>Javier F. Flores</td>
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<td>VP Programs</td>
<td>Bryan R. Browning</td>
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<td>VP Regions &amp; Affiliates</td>
<td>Jessica Massey</td>
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<tr>
<td>VP External Affairs</td>
<td>Mariana D. Bravo</td>
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<td>VP Sections &amp; Committees</td>
<td>Elia Díaz-Yaeger</td>
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<td>VP Membership</td>
<td>Lindsay Maria Holloman</td>
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<td>Chief Compliance Officer</td>
<td>Christina Guerola Sarchio</td>
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YOUR MEMBERSHIP

Find Your Region

Member Benefits

Get Involved

Network

Make a Difference
MEMBERSHIP

Refer a Member
HNBA Membership Applications

HNBA National Lawyer Referral Service (NLRS)

This important, free of charge, online platform assists Latinx legal professionals with their career and business development goals by providing a national marketing platform for themselves and their practice. Each lawyer has an individual webpage to market services and attract new clients. The webpage includes the attorney’s picture, bio, areas of practice, licenses, awards, contact information, and more.

The NLRS is a searchable database which allows prospective clients and employers to search for highly-qualified, diverse attorneys by areas of practice, location, states of admission, name, and more.

Start today!

QUESTIONS? COMMENTS?

HNBA VP of Membership
vpmembership@hnba.com

Tell Me More
The HNBA is divided into nineteen (19) regions encompassing the United States, Puerto Rico, and its territories. The HNBA’s 19 regional presidents are members of the HNBA’s Board of Governors, and they support the execution of the Association’s local, regional and national programs by working closely with the HNBA national leadership, and with their respective affiliate organizations. Learn MORE

Contact your HNBA Regional President

Region I (CT, ME, MA, NH, RI, VT): region1president@hnba.com
Region II (NY): region2president@hnba.com
Region III (NJ): region3president@hnba.com
Region IV (DE, PA): region4president@hnba.com
Region V (DC, MD, VA, WV): region5president@hnba.com
Region VI (NC, SC): region6president@hnba.com
Region VII (AL, GA, MS): region7president@hnba.com
FIND YOUR REGION

Region VIII (FL): region8president@hnba.com
Region IX (IL, IN, MI, WI): region9president@hnba.com
Region X (KY, OH, TN): region10president@hnba.com
Region XI (IA, MN, MO, ND, SD): region11president@hnba.com
Region XII (AR, LA, OK, TX): region12president@hnba.com
Region XIII (CO, KS, NE, WY): region13president@hnba.com
Region XIV (AZ, NV): region14president@hnba.com
Region XV (UT, NM): region15president@hnba.com
Region XVI (AK, ID, MT, OR, WA): region16president@hnba.com
Region XVII (Northern CA, HI): region17president@hnba.com
Region XVIII (Southern CA): region18president@hnba.com
Region XIX (Puerto Rico): region19president@hnba.com

QUESTIONS? COMMENTS?

HNBA VP of Regions & Affiliates
vpregionsaffiliates@hnba.com
HNBA AFFILIATES

We Work Together. We Grow Together. We Make a Difference TOGETHER.

1. Canadian Hispanic Bar Association
2. Colorado Hispanic Bar Association
3. Delaware Hispanic Bar Association
4. Georgia Hispanic Bar Association
5. Hispanic Bar Association of Austin
6. Hispanic Bar Association of Central Florida
7. Hispanic Bar Association of DC
8. Hispanic Bar Association of Greater Kansas City
9. Hispanic Bar Association of Houston
10. Hispanic Bar Association of New Jersey
11. Hispanic Bar Association of Orange County
12. Hispanic Bar Association of Pennsylvania
13. Hispanic Bar Association St. Louis
14. Hispanic Lawyers Association of Illinois
15. Hispanic Lawyers Association of Louisiana
16. Long Island Hispanic Bar Association
17. Los Abogados Hispanic Bar Association
18. Maryland Hispanic Bar Association
19. Massachusetts Association of Hispanic Attorneys
20. Minnesota Hispanic Bar Association
21. New Mexico Hispanic Bar Association
22. Oregon Hispanic Bar Association
23. Puerto Rican Bar Association Illinois
24. San Francisco La Raza Lawyers Association
25. Tampa Bay Hispanic Bar Association

Visit your Affiliate’s website HERE
HNBA ASSOCIATES
Together, We Are a Powerful Force!

1. Association of Latino Professionals of America Boston
2. Baylor Law School Hispanic American Law Student Association
3. Boston University Latina American Law Students Association
4. Capital Law Hispanic Law Student Association
5. Chicano/Latino Law Student Association
6. Dallas Fort Worth Chapter of the Association of Latino Professionals for America
7. El Paso Hispanic Chamber of Commerce
8. Greater OKC Hispanic Chamber of Commerce
9. Houston Hispanic Chamber of Commerce
10. Las Vegas Latino Bar Association
11. Latin American Law Students Association Drexel University
12. Latino Law Student Association Roger Williams University School of Law
13. Latino Law Student Association University of Arizona
14. Latinx Law Students Association of Dickinson Law, Penn State
15. La Voz, University of Las Vegas William S. Boyd School of Law
16. Northeast Ohio Hispanic Center for Economic Development
17. Ohio Latino Affairs Commission
18. Prospanica Dallas Fort Worth Chapter
19. Rutgers University Latin American Law Students Association
20. Southern Methodist University, Hispanic Law Students Association
21. South Texas College of Law, Hispanic Law Students Association
22. State Bar of Texas Hispanic Issues Section
23. Texas A&M School of Law, Hispanic Law Students Association
24. The Delaware Barristers Association
25. The Latin American Law Students Association of Fordham
26. University of Cincinnati College of Law Latino/a Law Student Association
27. Vermont Law School Latino Law Student Association

Visit your Associations’s website HERE
LET’S TALK BENEFITS!

As part of the HNBA family, you have/are...

The National Voice of the Hispanic Legal Community, advocating on issues that impact Latinx legal professionals and the U.S. Latinx community.

Networking opportunities in 19 regions and with more than 50 Affiliate and Associate organizations across the U.S., its territories, and even abroad. This reach offers you a diverse and culturally rich professional network, as well as mentoring and career advancement opportunities.

Professional Development & Community Engagement, The HNBA provides professional and leadership training and development, Continuing Legal Education (CLE) courses, career placement and/or advancement, community involvement, national conventions and local events, and participation in substantive Divisions, Sections, Committees and Task Forces.

Discounts with “Preferred Provider” Partners.

Publication resources to keep you abreast of issues affecting the profession and the Latinx community, the latest legal and community issues, member accomplishments, national and regional activities, upcoming programs, and career opportunities. HNBA publications include: Noticias Magazine, Journal of Law and Policy, E-Noticias Newsletter, press releases, and issue statements. To submit an article, announcement, or event, please contact Noticias@hnba.com.

Business Development opportunities important to your practice, including networking receptions and events that help you expand your reach and influence. You also have your own marketing tool free of charge, the HNBA National Lawyer Referral Service. This nationwide platform assists you with your business development goals and helps our sponsors and the general public to find qualified, diverse legal professionals.
LET’S TALK BENEFITS!

HNBA Preferred Providers

Enjoy your member benefits!

Exclusive HNBA Member Benefit!
HNBA members are eligible for the Working Advantage discount program.

Save up to 60% in your next travel, entertainment, shopping, and more...

Contact dmehta@hnba.com to receive your discount code.

UPS is pleased to help HNBA members, family, and friends save time and money through special services and shipping discounts. We put the power of logistics to work for you every day by providing speed, outstanding reliability and technology tools so you can focus on your business – not your shipping.

Start Saving With UPS!

With the high cost of education, we understand that many of our members are burdened with large amounts of student debt. The HNBA has partnered with SoFi, a market leader in student loan refinancing, to help our members tackle these issues. Through this partnership our members, their friends and families are eligible for a $300 welcome bonus upon refinancing their student loans.

Visit SoFi.com/HNBA to begin your refinance process today.
GET INVOLVED

What are your areas of expertise?
What are your interests?

Join our multifaceted mission, including the monitoring and advancement of substantive legal issues that impact Hispanic legal professionals and the U.S. Latinx population. Our work remains critical as we strive to diversify the profession and the judiciary, and as we advocate for civil rights and liberties, for access to justice and education, and for the economic development and professional advancement of Latinx individuals.

HNBA Sections, Committees, & Task Forces

- Business Law Section
- Civil Rights Law Section
- Compliance & Ethics Section
- Constitutional Law Section
- Criminal Law Section
- Family Law Section
- Government & Public Interest
- Immigration Law Section
- Intellectual Property Law Section
- International Law Section
- Judicial Council
- Labor & Employment Law Section
- Law Practice Management
- Litigation & Dispute Resolution
- Military Law Section
- Voting Rights Section
- Amicus Brief Committee
- Attorney Wellness Committee
- Audit Committee
- Awards Committee
- Executive Endorsements Committee
- Finance Development Committee
- Health and Life Sciences Committee
- Judicial Endorsements Committee
- Legislative & Government Affairs
- Social Media Committee
- Cuba Task Force
- Immigrant Legal Defense Task Force
- Innovation Task Force
- Puerto Rico Task Force

QUESTIONS? COMMENTS?

HNBA VP of Sections & Committees
vpsections@hnba.com
HNBA Divisions provide additional opportunities for professional development, networking, education and advocacy, based on a more specific set of needs and perspectives.

**HNBA Latina Commission**
Provides targeted programming to expand the pipeline, increase training, and remedy the status of Latinas in the legal profession, who suffer the lowest representation of any racial or ethnic group as compared to their overall presence in the nation.
**CONTACT:** latinacommission@hnba.com

**HNBA Corporate Counsel Division**
Promotes the expertise, advancement and empowerment of Latinx in-house attorneys through targeted programming designed to meet the needs of in-house counsel. The Division also provides a greater voice and visibility for its members.
**CONTACT:** corporatecounseldivision@hnba.com

**HNBA LGBT Division**
Serves members and the profession by monitoring and advocating on the legal issues affecting the Latinx LGBT community and by promoting the expertise, advancement, and empowerment of Latinx LGBT legal professionals.
**CONTACT:** lgbtdivision@hnba.com

**HNBA Young Lawyers Division**
Addresses the interests and needs of newly admitted attorneys, encouraging members to work together on various community and professional projects. The Division also provides its members with tools and opportunities for success.
**CONTACT:** younglawyersdivision@hnba.com

**HNBA Law Student Division**
Represents the interests of Latinx law students, offering activities and programs focused on skill development, job placement and networking. The Division also provides opportunities for students to thrive in law school and to become successful members of the profession.
**CONTACT:** lawstudentdivision@hnba.com
GET INVOLVED: HNBA PROGRAMS

For 47 years, the HNBA has acted as a force for positive change, often in partnership with Corporate America, law firms of all sizes, and other public and nonprofit organizations. Understanding the challenges, the HNBA in a joined effort with the HNBA VIA Fund, has developed targeted approaches to remedy the various gaps experienced by Latinx legal professionals and underserved Latinx communities.

SOLUTIONS: HNBA 3-Prong Approach

QUESTIONS? COMMENTS?

HNBA VP of Programs  vppprograms@hnba.com
HNBA SU FUTURO*

YOUR FUTURE: EDUCATIONAL, MENTORING, AND PIPELINE INITIATIVES

The HNBA’s *Su Futuro™ suite of programs and initiatives impact the elementary to law school pipeline, as well as members of our Law Students’ and Young Lawyers’ Divisions. Through a unique combination of programs and initiatives, the HNBA is focusing on students of all ages in order to ensure a robust pipeline of exceptionally prepared and qualified Latinx attorneys. A core part of the HNBA’s mission, *Su Futuro’s goals could not be possible without the active support and involvement of our strategic partners, sponsors and members at-large. We invite you to be part of the solution.

SU FUTURO PROGRAMS

❖ The HNBA Intellectual Property Law Institute (IPLI)
❖ HNBA Networking & Mentorship Programs (various)
❖ HNBA Law School Sin Límites (LSSL)
❖ HNBA Latina Commission Pearls of Wisdom
❖ HNBA Annual Uvaldo Herrera Moot Court Competition
❖ HNBA Youth Symposium
❖ HNBA Summer Internship Programs (various)

*HNBA’s Su Futuro™ suite of programs and initiatives are joint enterprises with the HNBA VIA Fund.
In fulfillment of our mission, the HNBA offers robust career advancement training and opportunities, from continuing legal education (CLE) sessions at our Annual Convention and Corporate Counsel Conference to our “boot-camp” style half- and full-day training sessions. These sessions focus on topics aimed at eliminating barriers to the advancement of Latinx attorneys and providing them with the skillset they need to succeed in their careers.

**SU CARRERA PROGRAMS**

- HNBA Business Development Institute*
- HNBA *Poder25* Program*
- HNBA Corporate Board Training Series*
- HNBA/Walmart Latina Leadership Academy*
- HNBA Speed Networking & Corporate Connections Program
- Collaborative Bar Leadership Academy (CBLA)
- HNBA.com Career Center
- HNBA Annual Career Fair
- HNBA National Lawyer Referral Service

*Programming is a joined enterprise with the HNBA VIA Fund.*
HNBA
SU COMMUNIDAD

YOUR COMMUNITY: OUTREACH AND ADVOCACY

As the National Voice of the Hispanic Legal Community and the Latinx community in general, the HNBA’s reach expands well beyond its attorney members, and into the communities where we live and serve. Through our various community outreach programs and advocacy efforts, we encourage Latinx legal professionals, friends, and partners to get involved in these important efforts that impact millions of Latinx individuals around the country.

SU COMMUNIDAD
PROGRAMS & INITIATIVES

❖ HNBA Advocacy Day
❖ HNBA/Prudential Su Dinero Program*
❖ La Promesa en el Derecho/”The Promise in the Law”*
❖ Coalition of Bar Associations of Color (CBAC)
❖ National Hispanic Leadership Agenda (NHLA)
❖ HNBA Immigrant Legal Defense Fund*
❖ HNBA How You Can Help-Community Engagement

LEARN MORE

*Program is a joined enterprise with the HNBA VIA Fund.
HNBA
SU COMMUNIDAD

Lend Us Your Voice!

HNBA Advocacy Day
Each year, the HNBA conducts its Advocacy Day activities in Washington, DC. Members of the HNBA Board of Governors and leaders from affiliated state and local Hispanic bar associations join HNBA members from across the country in the Nation’s Capital. Attendees participate in networking activities and advocacy efforts before members of Congress, cabinet members, and White House officials.

We encourage your participation as one of our advocates during this important exercise of our fundamental civic rights.

Coalition of Bar Associations of Color (CBAC)
Since 1992, CBAC has advocated on issues of mutual interest to the various constituents represented by its member bar associations. CBAC is comprised of the Hispanic National Bar Association (HNBA), the National Bar Association (NBA), the National Asian Pacific American Bar Association (NAPABA), and the National Native American Bar Association (NNABA). In addition to their joint advocacy work and efforts on joint resolutions, CBAC also conducts an annual meeting of its members in Washington, D.C. The annual meeting includes advocacy before members of Congress and senior Executive Branch officials.

QUESTIONS? COMMENTS?

HNBA VP of External Affairs
vpexternalaffairs@hnba.com
We Need Your Help!

HNBA Immigrant Legal Defense Fund
The Hispanic National Bar Association (HNBA) Immigrant Legal Defense Fund provides grants for low-cost legal representation to assist in the defense of select immigration cases. We encourage everyone to consider donating to this important fund. The HNBA is confident that by working together with our members, partners and friends, we can make a substantial difference in the lives of immigrants across the country. To donate to these key efforts, visit: /immigrant-legal-defense

How You Can Help – HNBA Community Engagement
#HNBAFamilia #HNBAPresente

The HNBA is lending its support and serving as a resource for those who wish to donate time, money, goods and/or pro bono legal services to the hurricane, earthquake & wildfire disaster relief efforts and to ending family separation. Please visit our websites below for the various ways you can get involved.

hnba.com/endfamilyseparation/
hnba.com/hnba-presente-how-you-can-help/
PARTNER WITH US

Why the HNBA?

1. Our membership is comprised of thousands of Latinx lawyers, law professors, students, legal professionals, state and federal judges, legislators, and bar affiliates operating across the country.

2. Our members work in the public and non-profit sectors, small, medium, and large law firms, and the corporate law departments and C-Suites of Fortune 500.

3. More than just a bar group, as a national association of Latinx legal professionals, the HNBA is uniquely positioned to influence and impact the lives of the 58+ million Latinx individuals in the U.S.

4. Our members are highly-educated, technology-savvy, upwardly-mobile, and culturally-aware.

5. By partnering with the HNBA, sponsors expand their reach to thousands of Latinx lawyers, increase brand recognition in the Latinx community, and influence a vibrant demographic that today has an estimated buying power in excess of $1.5 trillion dollars, and is the fastest growing segment of small businesses and U.S population.

Let’s work together!
View the 2018-2019 Partnership Brochure

QUESTIONS? IDEAS?

HNBA National Finance Director
financedirector@hnba.com

HNBA COO & Executive Director
acruzhacker@hnba.com
Have a particular area of focus or interest? Become a strategic partner, devising and implementing targeted approaches to matters of importance to your enterprise and to the communities in which we live and serve.

Understanding the importance of bilateral relationships that yield mutually beneficial results, the HNBA is committed to assisting our strategic partners with their business and corporate citizenship objectives.
PROFESSIONAL DEVELOPMENT & NETWORKING

HNBA Corporate Counsel Conference & Moot Court Competition

Every March, this three-day conference focuses on the interests of legal professionals working in corporate legal departments and the law firm attorneys who advise corporations on litigation, regulatory, and transactional matters. The Conference also offers additional programming for all members.

Highlights of the Conference:

- Leading continuing legal education (CLE) panels and plenaries
- General Counsel Roundtable with prominent GCs from Fortune 500 and other prominent companies
- Business Development Institute offering critical training and mentoring to young and mid-career lawyers and law students
- HNBA Uvaldo Herrera Moot Court Competition brings together over 30 teams of law students from the nation’s top law schools; winners receive substantial scholarship awards
- HNBA Speed Networking and Corporate Connections Program providing training and establishing substantive working relationships between in-house and outside counsel
- HNBA Exhibitor Showcase
- HNBA Top Lawyers Under 40 Awards Reception
- Programming by the HNBA Latina Commission
- Multiple receptions and networking opportunities
- High-profile speakers, including public officials, judges and in-house counsel

QUESTIONS? COMMENTS?

HNBA Director of Operations
elopeztello@hnba.com
PROFESSIONAL DEVELOPMENT & NETWORKING

HNBA Annual Convention

Each September, the most influential Hispanic lawyers, leaders, elected officials, judges, law professors, and law students in the country convene for the HNBA’s three-day mega Convention. Participants attend cutting-edge continuing legal education (CLE) sessions and plenaries, which qualify for CLE credits in all U.S. jurisdictions, and feature leading practitioners from across the country, addressing legal trends on a wide range of topics.

Highlights of the Convention:

- The **HNBA/Walmart Latina Leadership Academy** which provides training focused on removing barriers to the advancement of Latina lawyers in the legal profession
- **Young Lawyers and Law Students Speed Mentoring Program** in which seasoned attorneys offer practical career advice and information to law students and young lawyers
- The **HNBA Youth Symposium** designed to expose high school students to legal careers
- **HNBA Exhibitor Showcase**
- Valuable **networking** receptions
- **HNBA National Awards Reception**
- **High-profile speakers**, including public officials, judges, and business and community leaders

QUESTIONS? COMMENTS?

HNBA Director of Operations
elopeztello@hnba.com
HNBA ENDORSEMENTS

As part of its mission to advance Latinx and other individuals in every area of the legal profession and public service, the HNBA supports those interested in applying for a nomination to the federal bench and those interested in a federal political appointment. As a nonpartisan organization, the HNBA engages in a rigorous due diligence process to review potential candidates who seek our endorsement.

Do you seek an HNBA endorsement?

LEARN MORE
Your service through the HNBA is making a difference!

HNBA National Office Team

Alba Cruz-Hacker
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cmartin@hnba.com