HISPANIC NATIONAL BAR ASSOCIATION

WHO WE ARE...WHAT WE DO

THE NATIONAL VOICE OF THE HISPANIC LEGAL COMMUNITY

1020 19th St. NW Suite 505
Washington, D.C. 20036
www.hnba.com  |  202-223-4777
We are a not-for-profit, nonpartisan, national membership organization that represents the interests of Hispanic legal professionals in the United States and its territories. We are also committed to advocacy on issues of importance to the 58 million people of Hispanic heritage living in the U.S. While we are proud of our nearly five decades of accomplishments, we are mindful that our mission is as vital today as it was when we were founded in 1972.

HNBA MISSION

1. Provide professional and business development, as well as networking opportunities, to our members and sponsors.
2. Enrich and diversify the legal profession, judiciary, and legislature through improved recruitment, retention, and promotion of Latinx individuals.
3. Empower the Latinx community through legal, financial, and educational literacy initiatives.
4. Strengthen the educational pipeline by creating opportunities for Latinx students through partnerships with corporate America, and the public and nonprofit sectors.
5. Advocate for solutions to issues that affect the Latinx community.

HNBA INSTITUTIONAL CAPACITY & REACH

For 47 years, the HNBA has carried out its purpose to serve the public interest by cultivating the science of jurisprudence, advancing the standing of Latinx individuals in the legal profession, fostering respect and reform in the law, facilitating the administration of justice, encouraging the advancement of Latinx students, supporting diversity and inclusion, and promoting the educational, professional, and economic advancement of Latinx people.

The HNBA is divided into 19 regions and has local affiliate organizations across the United States. The HNBA National Office is in Washington, DC. The National Office Team works collaboratively to assist the HNBA National President, Executive Committee, Board of Governors, sponsors and members to plan and carry out our vital work and mission.

ABOUT THE HNBA VIA (“VISION IN ACTION”) FUND

The HNBA VIA (“Vision in Action”) Fund is the HNBA’s 501 (c)(3) charitable arm. With a new, expanded scope, the HNBA VIA Fund’s mission is to empower the U.S. Latinx community through programs and initiatives that increase the community’s access and influence, and provide expanded education, career advancement, and leadership opportunities. Through a combination of targeted programmatic activities (trainings, workshops, mentoring and pipeline programs, pro bono legal services, conferences, and more!), the HNBA VIA Fund, as a joint enterprise with the HNBA, supports the development and advancement of Latinx students, legal professionals and community members. Visit us www.hnba.com/HNBAVIAFUND.
The HNBA is the largest national association of Latinx legal professionals – attorneys, judges, law professors, paralegals, law students, legal assistants and other related professionals – in the United States and its territories.

The HNBA is a nationwide provider of continuing legal education (CLE), providing attorneys and judges with the CLE credits required by U.S. jurisdictions to maintain their law licenses.

The HNBA Board of Governors is comprised of – 13 Executive Committee members, 19 Regional Presidents, the leaders of 5 key HNBA Divisions (Latina Commission, Corporate Counsel Division, LGBT Division, Young Lawyers Division & Law Students Division), and the representatives of Affiliate organizations across the United States and its territories and Canada.

The HNBA National Office is in Washington D.C. The national office is led by the Chief Operating Officer and Executive Director and collectively, with the National Team, they work to assist the National President, the Executive Committee and the Board of Governors to plan and carry out the Association’s vital work and mission across the nation.

The HNBA has substantive divisions, sections, committees, and task forces, increasing its outreach and influence across groups and industries.
What are your areas of expertise?
What are your interests?

The HNBA’s multifaceted mission includes the monitoring and advancement of substantive legal issues that impact Hispanic legal professionals and the U.S. Latinx population. Our work remains critical as we strive to diversify the profession and the judiciary, and as we advocate for civil rights and liberties, for access to justice and education, and for the economic development and professional advancement of Latinx individuals.

**HNBA Sections, Committees, & Task Forces**

- Business Law Section
- Civil Rights Law Section
- Compliance & Ethics Section
- Constitutional Law Section
- Criminal Law Section
- Family Law Section
- Government & Public Interest
- Immigration Law Section
- Intellectual Property Law Section
- International Law Section
- Judicial Council
- Labor & Employment Law Section
- Law Practice Management
- Litigation & Dispute Resolution
- Military Law Section
- Voting Rights Section
- Amicus Brief Committee
- Attorney Wellness Committee
- Awards Committee
- Executive Endorsements Committee
- Finance Development Committee
- Health and Life Sciences Committee
- Judicial Endorsements Committee
- Legislative & Government Affairs
- Social Media Committee
- Cuba Task Force
- Immigrant Legal Defense Task Force
- Innovation Task Force
- Puerto Rico Task Force

**QUESTIONS? COMMENTS?**

HNBA VP of Sections & Committees

vpsections@hnba.com
JOIN A DIVISION

HNBA Divisions provide additional opportunities for professional development, networking, education, advocacy, and pro bono engagement, based on a specific sets of needs and perspectives.

**HNBA Latina Commission**
Provides targeted programming to expand the pipeline, increase training, and remedy the status of Latinas in the legal profession, who suffer the lowest representation of any racial or ethnic group as compared to their overall presence in the nation.
CONTACT: latinacommission@hnba.com

**HNBA Corporate Counsel Division**
Promotes the expertise, advancement and empowerment of Latinx in-house attorneys through targeted programming designed to meet the needs of in-house counsel. The Division also provides a greater voice and visibility for its members.
CONTACT: corporatecounseldivision@hnba.com

**HNBA LGBT Division**
Serves members and the profession by monitoring and advocating on the legal issues affecting the Latinx LGBT community and by promoting the expertise, advancement, and empowerment of Latinx LGBT legal professionals.
CONTACT: lgbtdivision@hnba.com

**HNBA Young Lawyers Division**
Addresses the interests and needs of newly admitted attorneys, encouraging members to work together on various community and professional projects. The Division also provides its members with tools and opportunities for success.
CONTACT: younglawyersdivision@hnba.com

**HNBA Law Student Division**
Represents the interests of Latinx law students, offering activities and programs focused on skill development, job placement and networking. The Division also provides opportunities for students to thrive in law school and to become successful members of the profession.
CONTACT: lawstudentdivision@hnba.com
58+ million people of Latinx heritage live in the United States

~18% of the U.S. population, Latinx people are the fastest-growing ethnic group in the country, with a projected growth to 120 million (30% of population) by the year 2060.

Latinx people are the fastest growing group of small business owners and entrepreneurs, with a growth rate of 15 times faster than any other population demographic.

As of 2017, Latinx individuals have a purchasing power of $1.5 trillion dollars (the largest of all ethnic minorities).

1 in every 4 of school-age children (25%) in the U.S. is Hispanic.

Since 2000, Hispanic job gains have accounted for 66% of the total U.S. job growth.

Latinx people now represent $2.13 trillion dollars of the U.S. GDP, a portion larger than the GDPs of Italy, Brazil, India and Canada, and growing faster than 70% of the nation’s non-Latinx GDP.

If Latinx people in the U.S. were a country, we’d be the 7th largest economy in the world.

Latinx individuals have launched 86% of all new businesses in the last decade.

Latinx people account for 69% of home ownership’s total net growth in the last decade.

<table>
<thead>
<tr>
<th></th>
<th>Latinx Individuals (combined)</th>
<th>Latinas (only)</th>
</tr>
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<tbody>
<tr>
<td>% of total U.S. lawyers</td>
<td>4.2%</td>
<td>1.47%</td>
</tr>
<tr>
<td>% of law firm associates</td>
<td>3.95%</td>
<td>1.89%</td>
</tr>
<tr>
<td>% of Fortune 1000 GC positions</td>
<td>1.8%</td>
<td>0.7%</td>
</tr>
<tr>
<td>% of Federal/State judicial positions</td>
<td>4.5%</td>
<td>2.0%</td>
</tr>
<tr>
<td>U.S. House of Representatives</td>
<td>25 U.S. Reps (5.75%)</td>
<td>9 U.S. Reps (2.07%)</td>
</tr>
<tr>
<td>U.S. Senate</td>
<td>3 Senators (3%)</td>
<td>1 Senator (1%)</td>
</tr>
<tr>
<td>State Governors</td>
<td>2 Governors (4%)</td>
<td>1 Governor (2%)</td>
</tr>
<tr>
<td>State Senators &amp; Representatives (nationwide)</td>
<td>352 (4.76%)</td>
<td>78 (1.05%)</td>
</tr>
<tr>
<td>% of law professors (nationwide)</td>
<td>3.2%</td>
<td>1.3%</td>
</tr>
<tr>
<td>% of enrolled law students (nationwide)</td>
<td>&lt;10%</td>
<td>(data unavailable)</td>
</tr>
<tr>
<td>% of judicial clerks (nationwide)</td>
<td>3.1%</td>
<td>(data unavailable)</td>
</tr>
</tbody>
</table>
Despite our growth, Latinx people continue to be severely underrepresented at nearly every level of the legal profession, as well as other professions. In fact, the number of Latinx individuals in the legal profession has not increased in any significant way for more than a decade.

According to the U.S. Bureau of Labor Statistics, between 2003 and 2013, the percentage of Latinx lawyers increased by only 0.2% (from 4.0% to 4.2%). Unfortunately, the numbers for Latinas are worse because they comprise <2% of all U.S. lawyers. Numerous diversity surveys (MCCA, NALP, ABA, HNBA Latina Commission) confirm that Latinx attorneys are a grossly underrepresented ethnic minority in the legal profession, both in terms of raw numbers, as well as in terms of percentage when compared to their total U.S. population.

**Underrepresentation: Impact on Legal Profession and Community**

- Negative impact on the upward mobility of the U.S. Latinx Population
- Negative impact on both the quality and quantity of legal services available to Latinx people
- Lack of diverse perspectives and ideas that Latinx attorneys can contribute
- Underrepresentation of Latinx people in the legislative, judicial and executive branches of state/federal government
- Negative economic impact on both community and businesses
- Passage of unfair and/or biased regulations or legal decision
Our membership is comprised of thousands of Latinx lawyers, law professors, students, legal professionals, state and federal judges, legislators, and bar affiliates operating across the country.

Our members work in the public and non-profit sectors, small, medium, and large law firms, and the corporate law departments and C-Suites of Fortune 100 companies.

More than just a bar group, as a national association of Latinx legal professionals, the HNBA is uniquely positioned to influence and impact the lives of the over 58 million Latinx individuals in the U.S.

Our members are highly-educated, technology-savvy, upwardly-mobile, and culturally-aware.

By partnering with the HNBA, sponsors expand their reach to thousands of Latinx lawyers, increase brand recognition in the Latinx community, and influence a vibrant demographic that today has an estimated buying power of $1.5 trillion dollars, and is the fastest growing segment of small businesses and U.S population.

WHY PARTNER WITH THE HNBA?

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HNBA PUBLICATIONS

HNBA NOTICIAS MAGAZINE

Noticias is the official print publication of the HNBA. It is a forum for the exchange of substantive legal issues as well as information about the organization. Noticias offers Latinx legal professionals the opportunity to publish substantive articles for national distribution. For questions or to submit to Noticias Magazine, contact secretary@hnba.com.

E-NOTICIAS NEWSLETTER

E-Noticias is the online official newsletter of the HNBA. It showcases past and upcoming national and regional events and programs, current news, and the latest developments in significant issues that affect our members and community. Submit your event or program to noticias@hnba.com.

Connecting With Our Members

Both formats provide ample opportunities for our contributors to further increase their brand recognition and to influence the fastest growing population in the U.S. today.
PARTNERSHIPS

STRATEGIC PARTNERSHIPS

Corporation America finds value in partnering with the HNBA to deliver co-branded mentoring, education, leadership and other programming to our members and the communities that we serve. These strategic partnerships are delivering measurable results in meeting partners’ objectives, and highlight our strategic partners’ commitment to creating greater opportunities for Latinx lawyers and improving the lives of Latinx people in America.

Microsoft

Increasing the Pipeline of Latinx Intellectual Property Lawyers

Prudential

HNBA/PRUDENTIAL SU DINERO PROGRAM
Achieving Latinx Financial Wellness

Walmart

HNBA/WALMART LATINA COMMISSION LEADERSHIP ACADEMY
Removing Barriers to the Advancement of Latina Lawyers in the Legal Profession

Through our Strategic Collaborations the HNBA is having a greater impact by:

- Assisting in the upward mobility of the U.S. Latinx population
- Positively impacting the quality and quantity of legal services available to Latinx individuals
- Providing diverse perspective and ideas which contribute to the legal profession and to society

MEMBER BENEFITS

The HNBA partners with various companies to deliver a high quality and much-needed slate of benefits to our members, including legal vendor service, preferred rates and discounts, and other goods and services, often as the preferred “HNBA provider” for the goods or services offered. By partnering with the HNBA as a Preferred Benefits Provider, you will achieve a high-level of brand recognition and brand loyalty amongst an influential and upwardly-mobile segment of the Latinx market.
Through a combination of educational pipeline, professional development, leadership training, and networking programs, activities and initiatives, as well as two national conferences, and numerous community outreach and advocacy efforts, the HNBA’s work, including joint efforts with the HNBA VIA fund, empowers and advances the educational, professional and economic development of Latinx individuals in the legal profession and our communities.

HNBA Corporate Counsel Conference
Every March, this three-day conference focuses on the interests of legal professionals working in corporate legal departments and the law firm attorneys who advise corporations on litigation, regulatory, and transactional matters. Programming includes topnotch continuing legal education (CLE) panels, General Counsel Roundtable with prominent GCs from Fortune 500 Companies, and Networking Receptions featuring high-profile speakers, including public officials, judges, and in-house counsel. Key elements of the CCC include the Business Development Institute, offering critical training and mentoring to young and mid-career lawyers and law students; Speed Networking and Corporate Connections Program, providing training and establishing substantive working relationships between in-house and outside counsel; an Exhibitor Showcase; the HNBA Top Lawyers Under 40 Awards; and programming by the HNBA Latina Commission. In conjunction with the CCC, the Uvaldo Herrera National Moot Court Competition brings together over 30 teams of Latinx law students from the nation’s top law schools. Winners of the Competition receive substantial scholarship awards, and the HNBA is honored to have the HNBA Judicial Council planning and judging this important educational experience.

HNBA Annual Convention
Each September, the most influential Hispanic lawyers, leaders, elected officials, judges, law professors, and law students in the country convene for the HNBA’s three-day mega Convention. Participants attend cutting-edge continuing legal education (CLE) sessions and plenaries, which qualify for CLE credits in all U.S. jurisdictions, and feature leading practitioners from across the country, addressing legal trends on a wide range of topics. Among other highlights, the Convention features: the Latina Leadership Academy, which provides training focused on removing barriers to the advancement of Latina lawyers in the legal profession; the Young Lawyers and Law Students Speed Mentoring Program, in which seasoned attorneys offer practical career advice and information to law students and young lawyers; and the Youth Symposium, designed to expose high school students to legal careers. The Convention also offers an Exhibitor Showcase, outstanding Keynote Speakers, valuable Networking Receptions, programming by the HNBA Latina Commission, and the prestigious HNBA National Annual Awards Reception.

HNBA Programming 3-Prong Approach:
The HNBA/VIA Fund’s joined efforts have a 3-prong approach: (1) Su Carrera: Professional, business and leadership development programs that assist underrepresented legal professionals advance in their careers, from landing their first job as a lawyer to achieving partnership or in-house promotions on their way to law firm management, the general counsel’s office, or the C-Suite. (2) Su Futuro: Early intervention and mentoring/educational pipeline programs targeting students from elementary school to law school, as well as young lawyers, and providing information, training and key resources to help them progress through the educational pipeline. (3) Su Comunidad: Advocacy and community outreach activities and programs that fulfill our mission to advocate for issues of importance to the U.S. Hispanic community.
SU CARRERA: CAREER DEVELOPMENT, LEADERSHIP TRAINING AND CAREER PLACEMENT

In fulfillment of our mission, the HNBA offers robust career advancement training and opportunities, from continuing legal education (CLE) sessions at our Annual Convention and Corporate Counsel Conference to our “boot-camp” style half and full-day training sessions. These sessions focus on topics aimed at eliminating barriers to the advancement of Latinx attorneys and providing them with the skillset they need to succeed in their careers. Some of our offerings include:

**HNBA/WALMART LATINA LEADERSHIP ACADEMY***

Launched in 2012 this important program is designed to promote meaningful business relationships between America’s leading corporate law departments, as well as federal agencies, and Latinx legal professionals. This focused and intimate networking opportunity allows in-house counsel and government agencies with hiring authority to identify outside counsel in practice areas where the legal department has an identified need. Additionally, law departments use the program as a cost-effective, recruiting tool for internal placement of highly-qualified Latinx attorneys.

**HNBA SPEED NETWORKING AND CORPORATE CONNECTIONS PROGRAM**

Each year, during the HNBA Annual Convention, the Academy offers relevant professional development and leadership training aimed at Latina lawyers. The Academy’s curriculum is specifically developed for Latina attorneys and draws from a significant body of research particular to women in the law to address areas identified as key to shattering the proverbial glass ceiling and securing the advancement and long-term success of Latina lawyers—the most underrepresented group in the legal profession. Latinas comprise <2% of all lawyers in the United States.

**HNBA CORPORATE BOARD TRAINING***

Hispanic inclusion in Fortune 500 boards remains extremely low, at around 3 percent. According to the Hispanic Association on Corporate Responsibility, “there are over 850 Fortune 1000 companies that have no Hispanic inclusion on their boards.” This series provides substantive training for HNBA members to be qualified to serve on corporate boards nationwide, with a robust curriculum focusing, among other topics, on the complex oversight challenges that boards face, such as corporate governance, regulatory compliance, financial competency, executive compensation, communication strategies and the demand for greater transparency.

*Program is a joined enterprise with the HNBA VIA Fund.*
SU CARRERA:
CAREER DEVELOPMENT, LEADERSHIP TRAINING AND CAREER PLACEMENT
Continued…

COLLABORATIVE BAR LEADERSHIP ACADEMY (“CBLA”)

This innovative program is a collaborative effort among the American Bar Association, Hispanic National Bar Association, National Asian Pacific American Bar Association, National Bar Association, National LGBT Bar Association, and the National Native American Bar Association. Since 2013, the CBLA strengthens the pipeline of diverse bar association leaders through leadership training and professional development programs. The CBLA benefits current and future bar leaders, the bar association community, and the legal profession overall, and lays the foundation for further collaborative efforts, while fostering diversity and inclusion in the legal profession.

PODER25*

PODER25 is the HNBA’s initiative to increase the number of Hispanic General Counsels in Fortune 500 companies to 20 by the year 2025. Today, only 1.8% of Fortune 500 General Counsel are Hispanic. Not only should the General Counsels of Fortune 500 corporations drive diversity in the legal industry, they should also be diverse themselves so that corporate executive suites reflect the faces of the communities in which the corporations do business. The HNBA is committed to being a catalyst for greater diversity, including increased representation of Hispanics, in the Fortune 500 GC ranks.

BUSINESS DEVELOPMENT INSTITUTE (BDI)*

The HNBA BDI is a robust program designed to teach new and aspiring law firm partners the business development strategies they will need to employ to become successful rainmakers at their firms. A panel, composed of high-ranking in-house counsel with hiring authority and senior law firm rainmakers with successful practices, act out various scenarios including a cocktail reception elevator pitch and a more formal pitch meeting scenario. The training concludes with a interactive Q&A session.

*Program is a joined enterprise with the HNBA VIA Fund.
In this increasingly global economy, the HNBA understands the demand for high functioning, multicultural, and multi-lingual attorneys. As the only national bar association for Latinx legal professionals, the HNBA is uniquely positioned to match our corporate and public sector partners with highly qualified Latinx attorneys from across the country. In response to the need and fulfilling our mission of providing career advancement opportunities to our members, the HNBA offers career programs and services to assist in hiring and retention of diverse legal professionals.

**HNBA.COM CAREER CENTER**

The online HNBA Career Center is an effective resource that provides professional services and opportunities to Latinx legal professionals and law students who seek assistance with their own professional advancement. It is also a way for our partners and sponsors to achieve their recruiting needs from among the best and brightest diverse candidates. For more information, please contact: careercenter@hnba.com

**HNBA ANNUAL CAREER FAIR**

The HNBA Career Fair is the nation’s largest legal career fair for Hispanic attorneys and law students. It is a one-stop shop for employers to identify the best and brightest Latinx attorneys and students from across the country. The career fair is a unique and cost-effective way for organizations to meet recruiting goals, increase diversity, and promote their visibility among this important segment of the legal profession. For more information, please contact: cmartin@hnba.com

**HNBA NATIONAL LAWYER REFERRAL SERVICE**

This important, free of charge, online platform assists Latinx legal professionals with their career and business development goals by providing a national marketing platform for themselves and their practice. Each lawyer has an individual webpage to market services and attract new clients. The webpage includes the attorney’s picture, bio, areas of practice, licenses, awards, contact information, and more. The NLRS is a searchable database which allows prospective clients and employers to search for highly-qualified, diverse attorneys by areas of practice, location, states of admission, name, and more. For more information and to begin searching, visit: www.hnba.com/members

**HNBA LAW STUDENT DIVISION CAREER OPPORTUNITIES BOARD**

The HNBA Law Student Division Career Opportunities Board is a free resource for employers to post internships, clerkships, and scholarship opportunities exclusively for HNBA law students. Students can join the board and receive new opportunities directly to their inbox. Join here: hnba.com/hnba-law-student-division-interactive-job-board/
HNBA’s Su Futuro Programs impact the elementary to law school pipeline, as well as members of our Law Students’ and Young Lawyers’ Divisions. Through a unique combination of programs and initiatives, the HNBA is focusing on students of all ages in order to ensure a robust pipeline of exceptionally prepared and qualified Latinx Attorneys. A core part of the HNBA’s mission, the Su Futuro suite of programs and initiatives could not be possible without the active support and involvement of our strategic partners, sponsors and members at-large. We invite you to be part of the solution. For more information and to become involved, please contact: vpprograms@hnba.com.

HNBA INTELLECTUAL PROPERTY LAW INSTITUTE (IPLI)
The IPLI is a trail-blazing and bold partnership with corporate and law firm partners designed to increase the number of Latinx lawyers practicing intellectual property law in the U.S. (currently at <2%). Launched in 2013, in partnership with Microsoft, IPLI is an intensive, immersion program for law students interested in practicing IP law, including patents, copyrights, trade secrets and trademarks. Admission to the program is highly competitive, as ~30 Latinx law students are selected to participate each year, from applicants across the U.S. IPLI scholars are flown to Washington, DC, for a full week of substantive instruction from top IP law practitioners, federal judges and government officials. The program includes visits to various government agencies and courts to observe, first-hand, U.S. IP institutions at work. It also offers scholars the opportunity to meet leading members of the IP legal community who serve as mentors and provide pathways for future job placement. To date, 150 scholars have completed the IPLI, and 75% of those who have graduated from law school and passed the bar are working in IP-related positions. In 2018, the IPLI expanded its curriculum to include a substantive “Tech Law” track, and additional corporate participants.

HNBA LATINA COMMISSION PEARLS OF WISDOM PROGRAM
Fulfilling the mission to strengthen the pipeline of Latinas in the legal profession, the HNBA Latina Commission’s work not only focuses on practicing Latina attorneys, but on the future generation of Latina leaders as well. Since 2012, the Commission’s pipeline program, Pearls of Wisdom, has been offered at least twice a year across the nation. During each Pearls of Wisdom event, distinguished Latinas from different sectors in the law meet with students (from elementary school to law school) and discuss their path to success, as well as recommended strategies for breaking the proverbial glass ceiling. Each program is followed by a Q&A and meet & greet sessions.

HNBA YOUNG LAWYERS & LAW STUDENTS SPEED MENTORING & REGIONAL MENTORING PROGRAMS
These dynamic and successful mentoring programs pair seasoned HNBA attorney members with Latinx young lawyers and law students. Mentors provide guidance and share practical knowledge about the legal profession with their mentees, offering direct contact and access, coupled with the opportunity to develop needed professional resources. The Speed Mentoring Program takes place during the HNBA Annual Convention, and multiple other mentoring programs are carried out at the regional level. To date, HNBA’s mentoring programs have positively impacted thousands of Latinx young lawyers and law students.

*Programs are joined enterprises with the HNBA VIA Fund.
HNBA ANNUAL UVALDO HERRERA
Moot Court Competition

Each year, the HNBA Uvaldo Herrera Moot Court Competition brings together over 30 teams of Latinx law students from law schools across the nation to brief and argue a case currently pending before the U.S. Supreme Court before a mock panel of Supreme Court justices populated by preeminent jurists. Feedback and coaching throughout the competition allows law students to hone their legal knowledge, written and oral advocacy skills, and prepares them to better serve the profession. The HNBA is honored to have the HNBA Judicial Council actively involved in this important event. To date, the HNBA has awarded over $450,000.00 in scholarships to the competition winners. A number of competition participants have subsequently secured clerkships with state and federal judges.

HNBA YOUTH SYMPOSIUM

This annual program, held during the HNBA Annual Convention, provides high school students with the opportunity to meet Latinx attorneys, judges, law professors, and government officials from across the country. The Symposium offers discussion and activities that aim to inspire them to be leaders in their communities and to choose the legal profession as their career path. This important pipeline program has reached thousands of high school students in different states throughout the nation.

HNBA LAW SCHOOL SIN LÍMITES (LSSL)

LSSL is a four-year, college student mentor program that aims to advance inclusiveness in the legal profession by equipping students for their journey to law school and beyond. The program is designed to prepare college students from diverse backgrounds to become highly qualified applicants for admission to the nation’s best law schools. Each student is a member of a group that is traditionally under-represented in the legal profession. The program provides participants with: (1) a three-person mentoring team, overseen by a judge presiding over a Court in the region of the student's residence; (2) exposure programming to cultivate soft skills, such as cultural competence, business etiquette, emotional intelligence, and networking skills; (3) skill-building programming to develop hard skills, such as logical reasoning, writing, and critical analysis skills; and (4) assistance for LSAT preparation.

*Programs are joined enterprises with the HNBA VIA Fund.
SU COMMUNIDAD:
COMMUNITY OUTREACH AND ADVOCACY

The HNBA’s reach expands well beyond its attorney members, and into the communities where we live and serve. Through our various community outreach programs and advocacy efforts, we encourage Latinx legal professionals, friends, and partners to get involved in these important efforts that impact millions of Latinx individuals around the country.

HNBA/PRUDENTIAL SU DINERO PROGRAM*

HNBA/Prudential Su Dinero program participants have access to a variety of educational materials and financial tools to achieve overall financial wellness for themselves, their families, and even future generations. As Latinx professionals, even as we grow in influence and power, we might neglect to protect ourselves and our families for those imprevistos, like we say in Spanish. Su Dinero two-prong approach features an online tool that allows participants to access digital financial wellness content as well as in-person financial education seminars. The curriculum offers practical, down-to-earth information, focusing on key financial concepts such as budgeting, debt management, protection of assets, tax implications of investment decisions, preparing for retirement, and creating a financial legacy for your Familia.

LA PROMESA EN EL DERECHO™
(THE PROMISE IN THE LAW)*

La Promesa is a community outreach and education initiative designed to instill confidence and trust in the U.S. legal system. The HNBA has published a bilingual booklet that provides explanations at the 9th grade reading level of ten basic features of the American system of government: the U.S. Constitution; Separation of Powers; the U.S. President; the U.S. Congress; the U.S. Supreme Court; the Courts; the Jury Selection Process; Basic Rights in a Criminal Proceeding; the Freedom to Engage in Civic Activities; and Voting. A digital copy of the booklet can be downloaded from the HNBA website. Hard copies of the booklet can be provided upon request.

HNBA ADVOCACY DAY

Each year, the HNBA conducts its Advocacy Day activities in Washington, DC. Members of the HNBA Board of Governors and leaders from affiliated state and local Hispanic bar associations join HNBA members from across the country in the Nation’s Capital. Attendees participate in networking activities and advocacy efforts before members of Congress, cabinet members, and Executive Branch officials.

We encourage your participation as one of our advocates during this important exercise of our fundamental civic rights.

*Program is a joined enterprise with the HNBA VIA Fund.
SU COMMUNIDAD:
COMMUNITY OUTREACH AND ADVOCACY Continued...

COALITION OF BAR ASSOCIATIONS OF COLOR (CBAC)

Since 1992, CBAC has advocated on issues of mutual interest to the various constituents represented by its member bar associations. CBAC is comprised of the Hispanic National Bar Association (HNBA), the National Bar Association (NBA), the National Asian Pacific American Bar Association (NAPABA), and the National Native American Bar Association (NNABA). In addition to their joint advocacy work and efforts on joint resolutions, CBAC also conducts an annual meeting of its members in Washington, D.C. The annual meeting includes advocacy before members of Congress and senior Executive Branch officials.

HNBA IMMIGRANT LEGAL DEFENSE FUND*

The Hispanic National Bar Association (HNBA) Immigrant Legal Defense Fund provides grants for low-cost legal representation to assist in the defense of select immigration cases. We encourage everyone to consider donating to this important fund. The HNBA is confident that by working together with our members, partners and friends, we can make a substantial difference in the lives of immigrants across the country. To donate to these key efforts, visit: hnba.com/immigrant-legal-defense

HOW YOU CAN HELP - COMMUNITY ENGAGEMENT

#HNBAFamilia #HNBAPresente

The HNBA is lending its support and serving as a resource for those who wish to donate time, money, goods and/or pro bono legal services to the hurricane, earthquake & wildfire disaster relief efforts and to ending family separation. Please visit our websites below for the various ways you can get involved.

hnba.com/endfamilyseparation/
hnba.com/hnba-presente-how-you-can-help/

NATIONAL HISPANIC LEADERSHIP AGENDA (NHLA)

The HNBA is a member and principal of the National Hispanic Leadership Agenda (NHLA). Established in 1991 as a nonpartisan association of major Hispanic national organizations and distinguished Hispanic leaders from across the nation, the NHLA’s mission calls for unity among Latinx individuals around the country, regardless of national origin, and provides the Hispanic community with greater visibility and a clearer, stronger influence in our country’s affairs. NHLA has 45 member organizations including national and regional Hispanic civil rights and public policy organizations, elected officials, and other prominent Hispanic Americans. The NHLA represents the full diversity of the Latinx community and is a leading advocate on pressing civil rights and policy issues impacting the 58 million Latinx people living in the United States.

*Program is a joined enterprise with the HNBA VIA Fund.
INSPIRING OTHERS
TOGETHER, WE ARE A POWERFUL FORCE!

As the sole national membership organization for Hispanic legal professionals, the HNBA is uniquely positioned to address the many and complex barriers to entry, promotion and advancement that challenge current and future Latinx attorneys, judges, law professors, law students, paralegals and legal assistants. The HNBA is also a committed advocate on issues that affect the community and an effective promoter of diversity and inclusion in the executive branch at the state and federal levels.

Have Questions?
Want to Join the HNBA?

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