The HNBA/VIA sought Continuing Legal Education (CLE) credits for eligible sessions in various states. Credit hours are estimated and are subject to each state’s approval and credit rounding rules. There may be sessions that do not meet accreditation requirements in certain jurisdictions. All sessions submitted for CLE accreditation are indicated with a + after the session title.

Sessions with a + after the title require pre-selection and/or pre-registration; sessions may be presented on separate virtual platforms and are not open to all CCC-AC2020 registrants.

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**CCC-AC2020: Early Program**

*All times listed are Eastern Time (ET)*

**Thursday, September 3, 2020**

**10:45 AM–5:45 PM**

**HNBA/VIA PODER25™ Pre-Conference Program (Pre-Registration Required)**

**10:45 AM–12:15 PM**

**The Path to General Counsel: Upward and Lateral Moves**

**MODERATOR**

Jennifer Salinas, Executive Director of Global Litigation, Lenovo, HNBA Immediate Past President, Morrisville, NC

**PANELISTS**

Heather Fine, Partner, Major, Lindsey & Africa, Chicago, IL
Debbie Tang, Partner, Bridge Partners, Washington, DC
Jaime Massar, Consultant, Russell Reynolds, San Francisco, CA

**1:00 PM–2:30 PM**

**Women in the C-Suite: Think like a GC—A Fireside Chat with Mary Ann Hynes; Co-hosted with the HNBA Latina Commission**

**MODERATOR**

Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company, HNBA Latina Commission & HNBA Corporate Counsel Division Vice-Chair, Miami, FL

**PANELISTS**

Mary Ann Hynes, First Fortune 500 Female General Counsel and Global C-Suite Leader, Chicago, IL

**3:00 PM–4:00 PM**

**Leveling Up Your In-House Career**

(GC Nexter-focused presentation; GC Ready class encouraged to join in listen-only mode)

**PRESENTATIONS & PANELISTS**

**Personal Boards of Advisors**

Peter Muñiz, Vice President, Deputy General Counsel and Assistant Secretary, The Home Depot, Atlanta, GA

**Executive Presence**

Marta Carreira-Slabe, Chief Compliance Officer Americas, Aon & HNBA International Law Section Chair, Chicago, IL

**Coordinating Your Career Strategy**

Christopher Lalan, SVP and Director of the Legal Division, Popular Bank, New York, NY

**4:15 PM–5:45 PM**

**Raise Your Hand for Leadership Roles**

**MODERATOR**

Alan Cardenas, Head of Corporate Legal, Siemens Energy, Inc., New York City Area, NY

**PANELISTS**

Marcela Kirberger, General Counsel & Corporate Secretary, Roche Diagnostics Corporation, Indianapolis IN
Kimberly Banks MacKay, SVP, General Counsel & Corporate Secretary, The Segal Group, Inc., New York, NY
Nicolas P. Stable, SVP and Head of Aircraft Transactions, Wings Capital Partners, Newport Beach, CA
Anthony Sharett, Chief Legal and Compliance Officer, Corporate Secretary, MetaBank and Meta Financial Group, Scottsdale, AZ
Tuesday, September 15, 2020

**9:00 AM–9:30 AM**
Introduction and Workshop on Executive Presence

**9:30 AM–10:45 AM**
Executive Presence Group Presentation

**10:45 AM–11:00 AM**
Break

**11:00 AM–12:00 PM**
Professional Coaching for Latina Lawyers

**12:00 PM–12:30 PM**
Breakout Sessions

**12:30 PM–12:45 PM**
Break
12:45 PM–1:45 PM
Power of Mindfulness for Latina Attorneys

PANELIST
Aracely Muñoz, Director, Lawyers Network & Center for Reproductive Rights, HNBA Public Sector Lawyers’ Initiative Special Committee Chair, Washington, DC

1:45 PM–2:15 PM
Breakout Sessions

PANELISTS
Aracely Muñoz, Director, Lawyers Network & Center for Reproductive Rights, HNBA Public Sector Lawyers’ Initiative Special Committee Chair, Washington, DC
Sulema Medrano-Novak, Partner, Faegre Drinker Biddle & Reath, HNBA Latina Commission Chair, Chicago, IL
Grissel Seijo, Counsel, Employment, and Diversity and Inclusion Officer, Restaurant Brands International, HNBA Latina Commissioner & Latina Leadership Academy Committee Co-Chair, Miami, FL
Norma Garcia, Vice President - Assistant General Counsel, Rent-a-Center, Inc., HNBA Latina Commissioner & Latina Leadership Academy Committee Co-Chair, Dallas, TX
Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company, HNBA Latina Commissioner & HNBA Corporate Counsel Division Vice Chair, Miami, FL
Maritza Gomez, Partner, Labor and Employment, and Diversity & Inclusion Committee Member, Kaufman, Dolowich, Voluck, HNBA Deputy VP of Membership & HNBA Latina Commissioner, Miami/Fort Lauderdale, FL
Adelaida Vasquez Mihu, FCPA Compliance Shareholder, Greenberg Traurig & HNBA Latina Commissioner, Houston, TX
Eneida Boniche Silcott, Senior Associate Counsel, Walmart, HNBA Latina Commissioner, Bentonville, AR

2:15 PM–2:45 PM
Grit & Mindset

PANELISTS
Grissel Seijo, Counsel, Employment, and Diversity and Inclusion Officer, Restaurant Brands International, HNBA Latina Commissioner & Latina Leadership Academy Committee Co-Chair, Miami, FL

2:45 PM–3:00 PM
Closing Remarks

PANELISTS
Sulema Medrano-Novak, Partner, Faegre Drinker Biddle & Reath, HNBA Latina Commission Chair, Chicago, IL
Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company, HNBA Latina Commissioner & HNBA Corporate Counsel Division Vice Chair, Miami, FL

12:00 PM–1:30 PM
HNBA/VIA Law Student & Young Lawyer Speed Mentoring Program—Sponsored by MetLife (Pre-Registration Required)

HOW IT WORKS
Concept: The 5th Annual Law Student and Young Lawyer Speed Mentoring Program is the HNBA’s signature mentorship program. The goal is to provide law students and young lawyers an opportunity to meet with experienced attorneys to obtain career guidance and advice.

Description: The Mentoring program will strive to provide law students and young lawyers a unique opportunity to network with experienced attorneys in various fields.

7:00 PM–9:00 PM
HNBA/VIA Latina Executive Leadership Program—Welcome Reception and Virtual Wine Tasting (Pre-Registration Required)

REMARKS
Sulema Medrano-Novak, Partner, Faegre Drinker Biddle & Reath, HNBA Latina Commission Chair, Chicago, IL
Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company, HNBA Latina Commissioner & HNBA Corporate Counsel Division Vice Chair, Miami, FL

THROUGHOUT WEEK
HNBA/VIA PODER25™ Program (Pre-Registration Required)

Breakout Sessions and Individual Interviews
From September 15–18, 2020, scheduled breakout sessions and individual interviews will take place for PODER25 participants with recruiters from Bridge Partners; Heidrick & Struggles; Major, Lindsey & Africa; Russell Reynolds Associates; and Spencer Stuart.
WEDNESDAY, SEPTEMBER 16, 2020

24 Hours
HNBA/VIA CCC-AC2020 Partners Showcase

9:00 AM–12:00 PM
HNBA/VIA Latina Executive Leadership Program, Session 1 (Pre-Registration Required)

FACULTY
Angel Gomez, Leadership Expert, Executive Coach & Consultant, AG Gomez Consulting, San Jose, CA

2:00 PM–4:00 PM
Corporate Diverse Recruiting Mixer—Sponsored by Amazon (Pre-Registration Required)

4:00 PM–5:00 PM
HNBA/VIA Su Dinero™—Powering Your Financial Legacy Sponsored by Prudential
Back by popular demand, Prudential is helping our HNBA network get a better grasp on financial concepts whether you are just starting out or further on the career continuum. As an industry leader, you know that income is only part of the financial legacy discussion. Creating your legacy takes intention and proper planning. Designed with corporate attorneys, partner/partner track and other senior level attorneys in mind, this session focuses on investing within your portfolio, tax planning, and risk management. Learn about creating, managing and protecting your assets as part of your financial wellness plan.

PANELIST
Silvia Tergas, Financial Planner, Prudential Advisors, Washington, DC

5:30 PM–7:00 PM
HNBA Corporate Counsel Division Cafecito—Sponsored by Day Pitney (Pre-Registration Required)

THURSDAY, SEPTEMBER 17, 2020

1:30 PM–2:45 PM
Mentoring—Session 1

3:15 PM–4:30 PM
Mentoring—Session 2

10:00 AM–3:00 PM
HNBA/VIA LGBT Division Leadership Summit—Sponsored by Archer Law, Holland & Knight, and Seyfarth Shaw; Supported by Squire Patton Boggs, Polsinelli, and Severance Burko
The HNBA LGBT Division will be hosting its 5th Annual HNBA/VIA LGBT Division Leadership Summit. The Summit is designed to advance the mission of the HNBA LGBT Division, which is to serve HNBA members and the profession by: 1) Advocating for and monitoring legal issues affecting the Hispanic LGBT community; 2) Educating the HNBA and others on the legal issues facing the Hispanic LGBT community; and 3) Promoting the expertise, advancement, and empowerment of Hispanic LGBT professionals.

10:00 AM–10:05 AM
Introduction/Welcome

REMARKS
Gabe Zorogastua, Shareholder, Polsinelli, HNBA LGBT Division Chair, Kansas City, MO

10:05 AM–11:05 AM
Current Legal Issues Affecting the LGBT Community

MODERATOR
Omar Gonzalez-Pagan, Senior Attorney & Health Care Strategist, Lambda Legal, New York, NY

11:10 AM–11:55 AM
Leveraging Passion as a Leadership Strength
Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company, HNBA Latina Commission & HNBA Corporate Counsel Division Vice Chair, Miami, FL

1:30 PM–4:30 PM
Mentoring of GC Nexters: Multiple Simultaneous Breakout Sessions
Topics: Personal Boards of Advisors, Executive Presence, Career Blind Spots and Interview Prep

PANELISTS
11:05 AM–11:20 AM
Break

11:20 AM–12:20 PM
Judicial Developments on Employment Protections for the LGBT Community

MODERATOR
Marjorie Clara Soto, Associate, McDermott Will & Emery, Los Angeles, CA

PANELISTS
Laura J. Maechtlen, Partner, Seyfarth Shaw & HNBA Human Resources Committee Chair, San Francisco, CA
Cody Yorke, Associate, Outten & Golden, New York, NY

12:20 PM–12:35 PM
Break

12:35 PM–1:35 PM
Community and Bar Association Involvement in the Time of COVID-19

MODERATOR
Jerry Ruiz, Shareholder, AlvaradoSmith, Los Angeles, CA

PANELISTS
Raquel Matas, Associate Dean for Administration, Counsel to the Dean, Acting Director of the Robert Traurig-Greenberg Traurig LL.M. in Real Property Development & Lecturer in Law & HNBA Law School Liaison, University of Miami School of Law, Miami, FL
Michael “Frank” Francis, Senior Associate, Severance, Burko, Spalter, Masone & Laurette & HNBA Region II President, New York, NY

1:35 PM–1:50 PM
Break

1:50 PM–2:50 PM
Virtual Trivia Hour and Reception; Sponsored by Severance, Burko, Spalter, Masone & Laurette

2:50 PM–3:00 PM
Closing Remarks

2:00 PM–3:00 PM
Corporate Diverse Recruiting Mixer; Sponsored by Apple (Pre-Registration Required)

5:00 PM–6:30 PM
Young Lawyers & Law Students Divisions Reception—Sponsored by U.S. Army JAG Corps; Supported by Rutgers School of Law

FRIDAY, SEPTEMBER 18, 2020

24 Hours
HNBA/VIA CCC-AC2020 Partners Showcase

9:00 AM–12:00 PM
HNBA/VIA Latina Executive Leadership Program, Session 2 (Pre-Registration Required)
Leadership Priority Areas and Executive Presence

PANELISTS
Angel Gomez, Leadership Expert, Executive Coach & Consultant, AG Gomez Consulting, San Jose, CA
Jill Lynch Cruz, Executive Coach & Career Development Consultant, JLC Consulting, San Antonio, TX
Ellen Ostrow, Founding Principal & Executive Life Coach, Lawyers Life Coach, Washington, DC

10:00 AM–4:00 PM
HNBA/VIA Solo/Small Law Firm Boot Camp
The HNBA/VIA Solo/Small Firm Bootcamp will provide practical information, tips and discussion for the solo or small firm attorney, or those seeking to establish their own law practice. Experienced solo and small firm attorneys will share their valuable trajectories, experiences and success tips. CLE attendees will have a better understanding of the ins and outs of owning your own firm and the small firm experience.

WELCOME REMARKS
Cristal Reyes Lambert, Legal Counsel, Bed Bath & Beyond, Inc. & HNBA Young Lawyers Division Chair, Union City, NJ
Jennifer Covarrubias, J.D. Candidate, Southwestern Law School & HNBA Law Students Division Chair, Los Angeles, CA

SPECIAL REMARKS
Commanding General Pat Huston, The Judge Advocate General’s Legal Center and School, Army Judge Advocate General’s Corps, Charlottesville, VA
David Lopez, Co-Dean, Professor of Law and Professor Alfred Slocum Scholar, Rutgers Law School, Newark, NJ

5:00 PM–6:30 PM
Young Lawyers & Law Students Divisions Reception—Sponsored by U.S. Army JAG Corps; Supported by Rutgers School of Law

Welcome Remarks
Cristal Reyes Lambert, Legal Counsel, Bed Bath & Beyond, Inc. & HNBA Young Lawyers Division Chair, Union City, NJ
Jennifer Covarrubias, J.D. Candidate, Southwestern Law School & HNBA Law Students Division Chair, Los Angeles, CA

Special Remarks
Commanding General Pat Huston, The Judge Advocate General’s Legal Center and School, Army Judge Advocate General’s Corps, Charlottesville, VA
David Lopez, Co-Dean, Professor of Law and Professor Alfred Slocum Scholar, Rutgers Law School, Newark, NJ

24 Hours
HNBA/VIA CCC-AC2020 Partners Showcase

9:00 AM–12:00 PM
HNBA/VIA Latina Executive Leadership Program, Session 2 (Pre-Registration Required)
Leadership Priority Areas and Executive Presence

PANELISTS
Angel Gomez, Leadership Expert, Executive Coach & Consultant, AG Gomez Consulting, San Jose, CA
Jill Lynch Cruz, Executive Coach & Career Development Consultant, JLC Consulting, San Antonio, TX
Ellen Ostrow, Founding Principal & Executive Life Coach, Lawyers Life Coach, Washington, DC

10:00 AM–4:00 PM
HNBA/VIA Solo/Small Law Firm Boot Camp
The HNBA/VIA Solo/Small Firm Bootcamp will provide practical information, tips and discussion for the solo or small firm attorney, or those seeking to establish their own law practice. Experienced solo and small firm attorneys will share their valuable trajectories, experiences and success tips. CLE attendees will have a better understanding of the ins and outs of owning your own firm and the small firm experience.
FRIDAY

10:00 AM–11:00 AM
I’m Not Just a Lawyer? The Many Hats We Wear & Maintaining a Productive Practice

Being a solo or small firm lawyer often entails wearing many “hats” and juggling many roles while still working on your caseload productively. We will discuss how to be a productive employer/team leader and provide time management and other tips such as business accounting for lawyers and human resources considerations.

MODERATOR
Janell N. Avila, Partner, Solorio & Avila Law Firm & HNBA Solo/Small Firm Boot Camp Special Committee Chair, Mission, KS

PANELISTS
Andrés Acebo, Partner, DeCotiis, Fitzpatrick, Cole & Giblin, Paramus, NJ
Maria Hall, Attorney Development Director, Los Angeles Incubator Consortium (LAIC), Los Angeles, CA
Daniel Hernandez, Principal and Managing Attorney, Next Level Law, Chicago, IL
Sean A. Andrade, Partner, Andrade Gonzalez, Los Angeles, CA

11:00 AM–11:15 AM
Break

11:15 AM–12:15 PM
Taking the Big Jump Into Solo Practice—Hanging Your Own Shingle

This panel will focus on the major issues encountered when taking the big leap into solo practice: where will you practice, virtual office/brick and mortar or shared space; setting up a personal professional marketing plan to attract clients, etc. The panel will also discuss time-saving best practice tips from established practitioners as well as networking advice. Finally, the panel will address appropriate insurance types for various practices.

MODERATOR
Maritza Rodriguez, Owner, Rodriguez Law Firm, Newark, NJ

PANELISTS
Andrés Acebo, Partner, DeCotiis, Fitzpatrick, Cole & Giblin, Paramus, NJ
Maria Hall, Attorney Development Director, Los Angeles Incubator Consortium (LAIC), Los Angeles, CA
Daniel Hernandez, Principal and Managing Attorney, Next Level Law, Chicago, IL
Sean A. Andrade, Partner, Andrade Gonzalez, Los Angeles, CA

12:15 PM–12:30 PM
Break

12:30 PM–1:30 PM
HNBA/VIA Su Negocio — Financial Literacy and the Business of Running a Law Firm

Sponsored by MassMutual

Whether attorneys own a small law firm or are operating as a solo practitioner, the long-term success of the firm requires effective financial management. This program provides practical guidance to help the owners of law firms proactively manage the firm’s finances, including effective succession planning.

MODERATOR
Tracy Shaw, Director, Business Market Development, MassMutual Financial Group, Hartford, CT

PANELISTS
Brian Trzcinski, Director, Business Market Development, MassMutual Financial Group, Hartford, CT
Greg Matalon, Partner, Capell Barnett Matalon & Schoenfeld, New York, NY
Leilie Marengo, Partner, Trust Counsel, Coral Gables, FL

1:30 PM–1:45 PM
Break

1:45 PM–2:45 PM
Where’s My Cloud? Virtual Law Office Considerations & Best Ethical Practices

What are the best practices for cloud storage, apps & other online tools for solo and small firms? What are the ethical considerations when selecting the best fit for your practice? We will discuss these concerns and address legal tech tips relevant to solo or small firm lawyers during this time of remote working and beyond.

MODERATOR
Freddy Saavedra, Owner, Saavedra Law Firm, Phoenix, AZ

PANELISTS
Luis Salazar, Founder/Partner, Salazar Law, HNBA Law Practice Management Section Chair, Miami, FL
Leyle Galmarini-McMullen, Business Immigration Attorney, Mdivani Corporate Immigration Law Firm, Overland Park, KS

2:45 PM–3:00 PM
Break

3:00 PM–4:00 PM
Business Development on a Daily Basis: Tips to Maximize Your Return on Investment; Sponsored by The Castro Firm, Inc.

To ensure the longevity of a small firm, carving out time for business development is not a luxury, but a necessity. Panelists will present a road map that provides solo and small firm lawyers with tips to implement a plan of action and maximize return on investment.

MODERATOR
Katherine Coba, Partner, Boyd Richards Parker Colonnelli, HNBA Latina Commissioner & HNBA Litigation and Dispute Resolution Section Co-Chair, Miami, FL

PANELISTS
Benjamin Sigel, HNBA Region I President, Boston, MA
Tabatha Castro, Managing Attorney, The Castro Firm, Inc., HNBA Region IV President, NJ, DE, PA
Dolly Hernandez, Partner, Boyd Richards Parker Colonnelli, HNBA Latina Commissioner & HNBA Deputy VP of Divisions, Sections & Committees, Miami, FL
Michael “Frank” Francis, Senior Associate, Severance, Burk, Spalter, Masone & Laurret, HNBA Region II President, New York, NY
2:00 PM–5:00 PM
HNBA Public Sector Lawyers’ Initiative (PSLI) (Pre-Registration Required)
We invite public sector lawyers currently working in legal aid, civil rights organization and prosecutorial/public defender offices to join this introductory program to professional goal setting and development. During this program, participants will work with lawyers serving as leaders in public interest organizations on how to identify and set professional goals to promote the next generation of public interest legal leaders.
This session will consist of three parts:
Part 1—Full Group Discussion: What does a successful public interest career look like?
Part 2—Breakout Groups: Identifying professional goals and what is needed to achieve your goals.
Part 3—Full Group Closing Session: Action items for the next 6 months.

MODERATOR
Aracely Muñoz, Director, Lawyers Network & Center for Reproductive Rights, HNBA Public Sector Lawyers’ Initiative Special Committee Chair, Washington, DC

6:30 PM–7:30 PM
HNBA Latina Commission Virtual Reception (By Invitation Only)

MONDAY, SEPTEMBER 21, 2020
10:00 AM–6:30 PM
HNBA/VIA PODER25™ Program (Pre-Registration Required)

10:00 AM–10:45 AM
Virtual Breakfast Meeting
KEYNOTE SPEAKER
José Ramón González, Executive Vice President and General Counsel, CNA Financial, Chicago, IL

11:00 AM–12:30 PM
Cultivating “GC Readiness” for Fortune 500 General Counsel Roles (GC Ready-focused presentation; GC Nexter class encouraged to join in listen-only mode)
MODERATOR
Lucy M. Lopez, Deputy General Counsel and Head of Legal for the Americas, McKinsey & Company, Inc., New York, NY

PANELISTS
JoAnn Chavez, Senior Vice President and Chief Legal Officer, DTE Energy, Detroit, MI
Lisa Iglesias, Executive Vice President and General Counsel, Unum Group, Chattanooga, TN
Wendy Hufford, Former SVP, General Counsel & Corporate Secretary, Ascena Retail Group; currently Founder & President, Effective Dispute Management, New York City Area, NY
Gary Wexler, Chief Business Development Officer, IBM Cloud, Armonk, NY

1:30 PM–3:00 PM
Role-Playing: Director Dynamics Inside the Boardroom (GC Ready-focused presentation; GC Nexter class encouraged to join in listen-only mode)

MODERATORS
Pedro DeJesus, Head of International Business and EVP, General Counsel & Corporate Secretary, Tampico Beverages, Chicago, IL
Andrew Diaz-Matos, SVP, General Counsel and Secretary, CapSpecialty, Hartford, CT

PANELISTS
JoAnn Chavez, Senior Vice President and Chief Legal Officer, DTE Energy, Detroit, MI
Ignacio Cortina, General Counsel, Oshkosh Corporation, Oshkosh, WI
Sonny Cave, General Counsel and Corporate Secretary, ON Semiconductor, Phoenix, AZ
Catherine Smith, General Counsel and Corporate Secretary, Brightstar Corp., Miami, FL
Cesar Gonzalez, Board Chair, Bonterra Resources (and other P/E boards), Fairway, KS
Stephen Yslas, Former Corporate Vice President and General Counsel, Northrop Grumman and currently Senior Advisor, Spilman, Thomas & Battle, Pittsburgh, PA
MONDAY & TUESDAY

3:30 PM–5:00 PM
The Role of Diversity at Public Companies

MODERATOR
Peter Muñiz, Vice President, Deputy General Counsel and Assistant Secretary, The Home Depot, Atlanta, GA

PANELISTS
Teresa Roseborough, Executive Vice President, General Counsel and Corporate Secretary, The Home Depot, Atlanta, GA
Timothy Murphy, General Counsel, Mastercard, Purchase, NY
Ricardo Anzaldua, Executive Vice President and General Counsel, Freddie Mac, McLean, VA
Hannah Kim, Chief Legal Officer, Chief Compliance Officer and Corporate Secretary, Energizer Holdings, Inc., St. Louis, MO

5:15 PM–6:30 PM
Crisis Management and the Evolving Role of the General Counsel

MODERATOR
Jennifer Salinas, Executive Director of Global Litigation, Lenovo & HNBA Immediate Past President, Morrisville, NC

PANELISTS
Rachel Gonzalez, Executive Vice President, General Counsel and Secretary, Starbucks, Seattle, WA
Horacio Gutierrez, Head of Global Affairs and Chief Legal Officer, Spotify, New York, NY
Scott Moore, SVP, Corporate Relations and Chief Administrative Officer, Union Pacific Railroad, Omaha, NE

WEEK 2: TUESDAY, SEPTEMBER 22, 2020–THURSDAY, SEPTEMBER 24, 2020

Tuesday, September 22, 2020
Sponsored by Google

24 Hours
HNBA/VIA CCC-AC2020 Partners Showcase

8:30 AM–9:30 AM
Attorney Wellness Program: Stress is a Laughing Matter—Presented by the HNBA Attorney Wellness Committee
When we’re stressed out or burned out, people often say, "you need to laugh it off" or "have a sense of humor about it". That's great, but nobody ever tells us HOW to do that. Our speaker will provide evidence-based strategies for how you can develop your sense of humor into an intentional tool to reduce your stress and boost your overall well-being & performance. Using a combination of proven strategies & research from positive psychology, neuroscience, and improv & stand-up comedy, you'll leave with numerous actionable ways to start using your own sense of humor as a mindfulness tool.

REMARKS
Debra Norwood, Attorney at Law and Certified Brain Health Coach, Norwood Law Firm, HNBA Attorney Wellness Committee Co-Chair, Memphis, TN

9:30 AM–11:00 AM
OPENING PLENARY: 2020s: The Decade Where Emerging Technology Changes Everything
Sponsored by Google
This panel is a dynamic discussion of emerging technologies and related legal issues—including Artificial Intelligence (AI), big data, privacy, deepfakes and cybersecurity. Corporate counsel, law firm partners and government lawyers will provide deep insights into the latest trends in technology and the law. They will offer practical tips to prepare you for the future, including a plan for corporate clients to adopt AI and robotics responsibly.

KEYNOTE SPEAKER
Adrian Fontes, Recorder, Maricopa County Recorder’s Office, Phoenix, AZ

MODERATORS
Brigadier General Patrick Huston, Assistant Judge Advocate General, The Pentagon, Washington, DC
Natalie Pierce, Partner & Chair, Labor & Employment Practice, Gunderson Dettmer, San Francisco, CA

PANELISTS
Pedro Pavon, Director & Senior Corporate Counsel, Salesforce, Atlanta, GA
Mauricio Paez, Partner & Legal Counselor, Jones Day, New York, NY
Thomas Tollison, Senior Counsel, Early Warning®/Zelle, Scottsdale, AZ

REMARKS
Debra Norwood, Attorney at Law and Certified Brain Health Coach, Norwood Law Firm, HNBA Attorney Wellness Committee Co-Chair, Memphis, TN

PANELIST
Paul Osincup, Positivity Strategist, TEDx Speaker, Consultant & Humorist, Delivering Happiness, San Francisco Bay Area, CA
11:00 AM–12:00 PM

**CLEs**

**Hot Button Issues for 2020 and Beyond Track—Panel #1**

**Post-Floyd: Law Enforcement Reform and Restoring the Public Trust**

Four prominent stakeholders from the judicial, executive, and legislative branches discuss post-Floyd law enforcement reform, opportunities for advocacy, and ways to restore public trust.

**MODERATOR**

Camelia M. Valdes, Passaic County Prosecutor & HNBA Government and Public Interest Law Section and HNBA Law Enforcement Reform and Racial Justice Special Committee Chair, Passaic, NJ

**PANELISTS**

Hon. Ariel E. Belen (Ret.), FCIArb, CCA, Mediator and Arbitrator, JAMS, New York, NY

Melisa Lopez Franzen, Minnesota State Senator, Senate District 49, Minneapolis, MN

Peter C. Harvey, Partner, Patterson Belknap, Former Attorney General of New Jersey, New York, NY

**Litigation Track—Panel #1**

**Hot Button Issues and Trends in State and Local Government Enforcement**

State and local governments are increasingly investigating and responding to issues that were previously enforced and litigated on a national level, such as the opioid crisis, climate change, e-vapor products, DACA, and privacy and cybersecurity. This panel will provide insight into the trends, best practices and real-world issues that in-house attorneys have confronted.

**MODERATOR**

Christina Guerola Sarchio, Partner, Dechert, Washington, DC

**PANELISTS**

Grisel Seijo, Counsel, Employment and Diversity and Inclusion Officer, Restaurant Brands International & HNBA Latina Leadership Academy Committee Co-Chair, Miami, FL

**Law Firm Practice: Roadmap for Success Track—Panel #1**

**Legal Operations in the New Normal: Working with Outside Counsel to Leverage Innovative Technology, Control Legal Spend and Increase Efficiency**

Dramatic and rapid changes in the legal world are causing law firms and their clients to enter new and potentially uncharted frontiers, one of which is legal operations. This panel will discuss the benefits and best practices involved in developing and leveraging innovative technology, increasing efficiency and finding different ways to control your legal spend.

**MODERATOR**

Abran Vigil, Partner, Ballard Spahr, Las Vegas, NV

**PANELISTS**

Melissa Prince, Chief Client Value and Innovation Officer, Ballard Spahr, Philadelphia, PA

Mario B. Rego, Of Counsel, DLA Piper, Houston, TX

Sonia A. Zeledon, Associate General Counsel for Ethics, Compliance and Data Governance, The Hershey Company & HNBA Latina Commission Vice Chair and HNBA Corporate Counsel Division Vice Chair, Miami, FL

12:00 PM–12:30 PM

Lunch Break

12:30 PM–2:00 PM

**AFTERNOON PLENARY:**

**Defense of Diversity**

Diversity and inclusion (D&I) includes a company’s mission, strategies, and practices to support a diverse workplace and leverage the effects of diversity to achieve a competitive business advantage. Companies have become increasingly focused on improving D&I as a means of attracting top talent and improving overall performance. Our panelists will share their knowledge, experiences, and successful strategies for improving and increasing D&I, both within their legal department and through retention of outside counsel, with a particular emphasis on how D&I has helped and will continue to help companies before, during and after the pandemic.

**KEYNOTE SPEAKER**

Michelle Fang, Chief Legal Officer, Turo, San Francisco, CA

**MODERATOR**

Javier Flores, Partner, Dinsmore & Shohl LLP, Boston, MA

**PANELISTS**

Hossein Nowbar, Corporate Vice President and Deputy General Counsel, Microsoft, Seattle, WA

Estuardo R. Sierra, Managing Counsel—Downstream, Exxon Mobil Corporation, Houston, TX

Don Chavez, Sector Vice President, Associate General Counsel, and Sector Counsel, Northrop Grumman Defense Systems, Herndon, VA

Ann Anaya, Chief Diversity Officer, 3M, Minneapolis, MN
with requirements is harder than ever before. This session will cover the key considerations in the pay equity space and discuss tips and best practices for structuring and analyzing your organization's compensation, including key differences relating to how employees may be compared under various pay equity laws, going beyond the initial results and how to investigate preliminary outliers and considerations for how to implement remediation.

MODERATOR
John G. Yslas, Partner & Chair of Hispanic Affinity Group, Seyfarth Shaw & HNBA Communications Special Committee Chair, Los Angeles, CA

PANELISTS
Annette Tyman, Partner, Seyfarth Shaw, Chicago, IL
Melissa C. Rodriguez, Partner, Morgan, Lewis & Bockius, New York, NY
Tommy Shi, Director of Diversity & Inclusion, Day Pitney, Parsippany, NJ
Helena Almeida, Senior Counsel, ADP, Los Angeles, CA

The Art of Successful Lawyering Track—Panel #2
Building Leadership Skills Through Service
This panel will address workload management, community service, leadership and relationship-building through board service. Topics will include effective leadership and business development skills, fiduciary management obligations and conflict management, along with service as a wellness tool.

MODERATOR
Steve Flores, Partner, Winston & Strawn, Chicago, IL

PANELISTS
Juan Morado, Jr., Of Counsel, Benesch Law, Chicago, IL
Javier F. Flores, Partner, Dinsmore & Shohl, Boston, MA
Aracely Muñoz, Director, Lawyers Network & Center for Reproductive Rights & HNBA Public Sector Lawyers’ Initiative Special Committee Chair, Washington, DC
Lori Higuera, Assistant General Counsel, Freeport-McMoRan, Phoenix, AZ

Law Firm Practice: Roadmap for Success Track—Panel #2
“Delivery” in Real Estate Transactions in the Age of COVID-19
The panel will discuss how delivery assurances in real estate contracts may be affected by force majeure in the age of COVID-19.

MODERATOR
Joe Nuñez, Partner, Vantage Law Group & HNBA Region XI President, Minneapolis, MN

PANELISTS
Maryvel De Castro Valdes, Shareholder, Siegfried Rivera, Coral Gables, FL
Karen DaCosta Perzan, Of Counsel, Ballard Spahr, Phoenix, AZ

3:00 PM–3:15 PM
Break

3:15 PM–4:15 PM

CLES
Hot Button Issues for 2020 and Beyond Track—Panel #3
Labor & Employment Issues Regarding Cannabis
As an increasing number of states legalize cannabis, employers are faced with the new challenge of incorporating legal cannabis use into the workplace. Employers in states where recreational and/or medical cannabis is legal may struggle to adjust their policies and workforce expectations to rapidly changing state requirements, particularly where those requirements conflict with federal law. This presentation summarizes the relevant legal landscape for employers in states where cannabis is legal in some form and provides information regarding best practices for the workplace, covering:

• applicable federal and local laws,
• methods for managing medical cannabis in the workplace,
• tips for regulating recreational cannabis in the workplace, and
• best practices for cannabis testing.
PANELISTS
Nikki Adame Winningham, Environmental Corporate Counsel, Pfizer & HNBA Latina Commissioner, New York, NY
Jessica Gonzalez, Senior Counsel, BP America, Chicago, IL
Lis Castillo Nelis, Ph.D., Managing Consultant, Ramboll & Certified Ecologist, Ecological Society of America, Seattle, WA

The Art of Successful Lawyering Track—Panel #3 +
Developing Executive Presence
As lawyers progress in their careers, they will have increased interactions with C-level executives and client boards of directors. Lawyers must have executive presence when presenting recommendations to such an audience. This panel will discuss executive presence concepts and how to develop your own style.

MODERATOR
George Chen, Partner, Bryan Cave Leighton Paisner, Phoenix, AZ

PANELISTS
Katherine Amador, Partner, Berger Singerman, Miami, FL
Margot M. Jackson-Bermudez, Director, Major, Lindsey & Africa, Orange County, CA
JoAnn Chavez, Senior Vice President and Chief Legal Officer, DTE Energy, Detroit, MI
Mari Valenzuela, Director, Assistant General Counsel, Microchip Technology Inc., Chandler, AZ

Law Firm Practice: Roadmap for Success Track—Panel #3 +
Herding Tigers: Creating and Leading High-Performing Winning Legal Teams
Effective teamwork is a fundamental component of any law practice. Lawyers are constantly tasked to collaborate with partners, associates, and clients to deliver winning results, but one can lack even basic understanding of team dynamics and management. Join a panel of experienced leaders and experts to learn how to create high-performing legal teams and develop team-leading strategies to deliver outsized results.

MODERATOR
Marshall Morales, Associate Attorney, Sidley Austin, Washington, DC
Wednesday, September 23, 2020

11:00 AM–12:00 PM

Hot Button Issues for 2020 and Beyond: Trade War with China, with a focus on how companies overcame challenges and what they can do to mitigate any future trade barriers that may arise from future pandemics. It will be useful to those companies in the medical and pharmaceutical industries, and any that imports or exports.

MODERATOR
Thomas Reynolds, Associate, DLA Piper, Washington, DC

PANELISTS
Elsa Manzanares, Partner, Stinson &新的内容

The Art of Successful Lawyering Track—Panel #4—Sponsored by Amazon
Rising to the Occasion: Practical Tips for Ensuring a Successful Relationship with In-house Counsel

Creating and preserving relationships is a critical component to successfully serving in the role of trusted advisor to in-house counsel. How responsive should outside counsel be in the mind of their in-house client? How can outside counsel exhibit creativity in overcoming challenging legal issues? In addition to learning the importance of regular communication and strategies for adding value to the attorney-client relationship, hear top tips from a panel of senior in-house counsel regarding best practices for establishing and maintaining an effective relationship with corporate counsel.

MODERATOR
Michael W. Massiatte, Of Counsel, DLA Piper, Dallas, TX

PANELISTS
Effie Silva, Director, Ethics and Compliance Leader, Protein and Salt, Cargill, Wichita, KS
Alan Dorantes, Jr., Director, Power and Democracy Program, Advancement Project National Office, New York, NY
WEDNESDAY

Law Firm Practice: Roadmap for Success Track—Panel #4
Career Mapping: Creating and Maintaining a Business Development Plan while Social Distancing

This panel is aimed at junior to mid-level associates and will discuss creating and developing an individual business plan through strategic planning and practice in an age of “social distancing.” General topics of discussion will include mining your existing relationships, establishing internal deadlines and how to use today’s technology to follow through, and creating and promoting your own brand and marketing your brand within and outside of the firm.

MODERATORS
Jessica Velez, Associate Attorney, Johnson & Bell, Ltd. & HNBA Latina Commissioner, Chicago, IL
Norma Manjarrez, Associate, Ogletree, Deakins, Nash, Smoak & Stewart & HNBA Latina Commissioner, Chicago, IL

PANELISTS
Sulema Medrano-Novak, Partner, Faegre Drinker Biddle & Reath & HNBA Latina Commission Chair, Chicago, IL
Pedro DeJesus, Head of International Business and EVP, General Counsel & Corporate Secretary, Tampico Beverages, Chicago, IL
Stephen J. Quezada, Shareholder, Ogletree, Deakins, Nash, Smoak & Stewart, Houston, TX

12:00 PM–12:30 PM
Lunch Break

12:30 PM–2:00 PM
AFTERNOON PLENARY: Black Lives Matter: Examining and Challenging Anti-Blackness Among Latinos—Sponsored by Apple
Join us for an insightful panel of experts discussing the pervasive problem of anti-Blackness within the Latino community, the marginalization of Afro-Latinos, and the ways in which this form of prejudice has limited our collective ability to do justice. Come prepared to learn about the history of anti-Blackness in our community and what we can do to transform ourselves, our culture, and the legal community for the better.

KEYNOTE SPEAKER
Brenda Castillo, President & CEO, National Hispanic Media Coalition, Los Angeles, CA

MODERATOR
Melissa Muro LaMere, Business Litigation & Employment Partner, Maslon & HNBA Latina Commissioner, Minneapolis, MN

PANELISTS
Maja Hazell, Global Head of Diversity & Inclusion, White & Case, New York, NY
Lucy M. Lopez, Deputy General Counsel and Head of Legal for the Americas, McKinsey & Company, Inc., New York,
Janet Murguia, President and CEO, UnidosUS, Washington, DC
Pedro DeJesus, Head of International Business and EVP, General Counsel & Corporate Secretary, Tampico Beverages, Chicago, IL

2:00 PM–3:00 PM
CLEs
Hot Button Issues for 2020 and Beyond Track—Panel #5

What Every Lawyer Should Know About Electronic Payments
Evolving payments technology is impacting how business and consumers engage in commerce. The industry that once relied on physical payment card transactions now includes a host of online, mobile, connected-device and blockchain-based payment solutions. This presentation will help lawyers to understand the electronic payments ecosystem, explain the latest developments and discuss the regulatory landscape.

MODERATOR
Stephen Aschettino, Partner and Chair, Loeb & Loeb, New York, NY

PANELISTS
Mercedes Tunstall, Partner and Chair, Loeb & Loeb, Washington, DC
Frank Moran, Consumer Financing Attorney, Ford Motor Company, Dearborn, MI

Litigation Track—Panel #5
Do’s & Don’ts of Videoconferencing at the Trial and Appellate Level
This CLE will address the different approaches of various courthouses in conducting hearings and trials over video conferencing. The panelists will further discuss the proper etiquette when participating in a courtroom video conference along with helpful practical tips and anecdotes. The program will also touch upon potential issues with courtroom video conferencing such as confrontation clause concerns.

MODERATOR
Veronica Canton, Professor/Lecturer—Trial Advocacy, Notre Dame Law School, Co-Founder, Impowerus, Inc., HNBA Litigation and Dispute Resolution Section Co-Chair, Chicago, IL

PANELISTS
Justice Jesse Reyes, Illinois Appellate Court, Chicago, IL
Alana De Leon, Principal, Law Offices of Alana De Leon, Chicago, IL
Octavio Duran, Jr., Principal, Duran Law Offices, Chicago, IL
The Art of Successful Lawyering Track—Panel #5
What I Wish Candidates Knew
Hear directly from top legal recruiters about the most common mistakes lawyers make when interacting with recruiters. This panel will also address how to make the most of opportunities, shine as a candidate, and develop a long-term relationship with recruiters that will serve you over the life of your career.

MODERATOR
Jame Ortiz, Former Sr. Corporate Counsel and Strategic Business Partner, Amazon, Seattle, WA

PANELISTS
Heather Fine, Partner, Major, Lindsey & Africa, Chicago, IL
Debbie Tang, Partner, Bridge Partners, Washington, DC
Jennifer Gerney, Consultant, Spencer Stuart, Philadelphia, PA
Selena LaCroix, Vice Chair, Korn Ferry, Dallas, TX

Law Firm Practice: Roadmap for Success Track—Panel #5
The Post-COVID-19/Pre-Election State of Immigration
This panel will discuss new and upcoming changes in the field of immigration law in response to the COVID-19 epidemic and in advance of the 2020 Presidential Election. Panelists will come from various fields of immigration practice.

MODERATOR
Eric Dominguez, Partner, David Hirson & Partners & HNBA Region XVIII President and HNBA Immigration Law Section Co-Chair, Costa Mesa, CA

PANELISTS
Iris Franco, Sr. Attorney, Kids in Need of Defense (KIND), Los Angeles, CA
Janell N. Avila, Partner, Solorio & Avila Law Firm & HNBA Solo/Small Firm Boot Camp Special Committee Chair, Mission, KS
John Amaya, Counsel, Harris, Wiltshire & Grannis, Washington, DC
Christine M. Hernandez, Shareholder, Hernandez & Associates, PC, Denver, CO
MODERATOR
Albertina “Abby” Webb, Partner, Hill Wallack & HNBA Family Law Section Chair, Red Bank, NJ

PANELISTS
Judge Javier E. Vargas, State of New York, Family Court, Brooklyn, NY
Dolly Hernandez, Partner, Boyd Richards Parker Colonnelli & HNBA Latina Commissioner and HNBA Deputy VP of Divisions, Sections & Committees, Miami, FL
Maritza Rodriguez, Owner, Rodriguez Law Firm, Newark, NJ

6:00 PM–7:30 PM
2020 Ohtli Award & HNBA President’s Award Virtual Ceremonies

SPECIAL REMARKS—
OHTLI AWARD PRESENTATION
Her Excellency Martha Bárcena Coqui, Ambassador of Mexico in Washington, D.C.

REMARKS—OHTLI AWARD RECIPIENT
Raquel Tamez, CEO, Society of Hispanic Professional Engineers, City of Industry, CA

REMARKS—HNBA PRESIDENT’S AWARD RECIPIENT
Ramona Romero, VP and General Counsel, Princeton University & HNBA Past President, Princeton, NJ

KEYNOTE REMARKS
Claudia Romo Edelman, Founder & CEO, We Are All Human Foundation, New York, NY

SPECIAL PRESENTATION/FIRESIDE CHAT—NATIONAL MUSEUM OF THE AMERICAN LATINO
Estuardo V. Rodriguez, Jr., Principal & Founder, The Raben Group, Washington, DC

THURSDAY, SEPTEMBER 24, 2020

Ongoing
HNBA/VIA CCC-AC2020 Sponsor & Exhibitor Showcase

8:30 AM–9:30 AM
Attorney Wellness Program: Creative Problem Solving for Creative Communication—Presented by the HNBA Attorney Wellness Committee
Creativity is the number one leadership competency in business, but how does one learn how to develop new ideas, solve complex problems and implement new ideas? We all know that communication is a two-way street—sending and receiving information need to both be done for a good interaction. But how? What can we as lawyers do to improve our communication skills? Understanding our client, our co-worker’s and even our judge’s preferences could help us to get our point across in a way that leads to better outcomes. Knowing how people face a challenge mitigates the instances of information being misunderstood or being used to emotionally hijack a conversation.

In this presentation, we will learn the five problem solving preferences and how to identify which one(s) people lean towards. With this knowledge we can tailor our conversations and requests to gain better outcomes. This will lead to better conversations, better buy in for action, and less emotional upheaval.

REMARKS
Debra Norwood, Attorney at Law and Certified Brain Health Coach, Norwood Law Firm, HNBA Attorney Wellness Committee Co-Chair, Memphis, TN

PRESENTER
Beth Slazak, Manager of Education and Events, Creative Education Foundation, Manager of Operations, Creative Problem Solving Institute (CPSI Conference) & Board Member, Association for Applied and Therapeutic Humor (AATH), Cowlesville, NY

9:30 AM–11:00 AM
MORNING PLENARY: Latina Commission Plenary: The State of the Latin@ Vote: Battleground to the Polls—Sponsored by Walmart
This panel will focus on the ways Latino voting rights have been diluted through inadequate federal protections and disenfranchisement, including discriminatory redistricting and manipulations of Census data. This panel is composed of the leading national experts who will discuss current voting rights issues and their recommendations on how HNBA members can help protect Latino voting rights at the state and national level in light of the current challenges we face with COVID-19.

MODERATOR
Katherine Culliton-Gonzalez, Director, Office of Civil Rights Evaluation (OCRE) at U.S. Commission on Civil Rights & HNBA Civil Rights Law Section Chair and HNBA 2020 Election Initiatives Special Committee Co-Chair, Washington, DC

PANELISTS
Lydia Camarillo, Vice President, Southwest Voter Registration Education Project, San Antonio, TX
Alex Gomez, Executive Director, Living United for Change in Arizona, Phoenix, AZ
Myrna Perez, Director, Voting Rights and Elections Program, Brennan Center for Justice, Brooklyn, NY
Jorge Luis Vasquez, Jr., Director, Power and Democracy Program, Advancement Project National Office, New York, NY
11:00 AM–12:00 PM

**CLEs**

**Hot Button Issues for 2020 and Beyond Track—Panel #7**

**FCPA Trends: Perspectives from the Regulatory and Compliance Bar**

Joining the perspectives of compliance, finance, and in-house counsel professionals, this panel will discuss the evolving trends in FCPA enforcement, focusing on the strategies your company can follow to stay protected. Panelists will explain how to put DOJ guidance into practice with your company’s compliance programs.

**Moderator**

Adelaida Vasquez Mihu, FCPA Compliance Shareholder, Greenberg Traurig & HNBA Latina Commissioner, Houston, TX

**Panelists**

Sandra Gonzalez, FCPA Compliance Shareholder, Greenberg Traurig, Austin, TX

Jane Shvets, Partner, Debevoise & Plimpton, New York, NY

Eduardo A. Santiago-Acevedo, Vice President and Senior Regulatory Counsel, Prudential Financial, Inc., Newark, NJ

Monica MacGregor, Senior Global Risk Management, Compliance & Investigations Expert, Managing Director, Berkeley Research Group, Washington, DC

**Litigation Track—Panel #7**

**The Changing Patent Landscape**

This panel will focus on understanding and managing risk related to patent litigation. Given the changing landscape in patent litigation, the discussion will focus on changing trends in venue selection nationwide and the reasons for these changes.

**Moderator**

Jose Villarreal, Partner, Perkins Coie, Austin, TX

**Panelists**

Judge Alan Albright, U.S. District Court for the Western District of Texas, Waco, TX

Judge Edward J. Davila, United States District Court, Northern District of California, San Jose, CA

Judge Maryellen Noreika, United States for District Court, District of Delaware, Wilmington, DE

**The Art of Successful Lawyering Track—Panel #7**

**Pathways to the Judiciary**

Sponsored by the HNBA Judicial Division

This popular panel, always well attended by law students, attorneys, and judges alike, gives attendees an idea of the different paths that current judicial officers have taken which ultimately led to a position on the bench. This could be through election, appointment, life terms, retention vote terms, etc., that apply to Federal, State, and local positions. The panel will consist of a varied group of five judges that represent diverse jurisdictions (both geographically and type of court), state and federal courts, and varied backgrounds.

**Moderator**

Judge Javier E. Vargas, State of New York, Family Court, Brooklyn, NY

**Panelists**

Justice Jesse Reyes, Illinois Appellate Court, Chicago, IL

Judge Dora L. Irizarry, U.S. District Court for Eastern District of New York, Brooklyn, NY

Judge Carolina Lamas, 4th Judicial District Court, Hennepin County, Minneapolis, MN

Judge Lourdes M. Ventura, New York State Supreme Court, Queens County, Queens, NY

**Law Firm Practice: Roadmap for Success Track—Panel #7**

**The Perfect Storm: Adapting to a Virtual Ethics and Compliance Program**

Due to dramatic global work environment changes, organizations are quickly managing its employees’ well-being while preserving its ethics and compliance culture. As organizations rapidly change, they must also review how their established governance and compliance program properly aligns with how they will now conduct business as well as with the U.S. Department of Justice’s Evaluation of Corporate Compliance Programs 2020 revision. The panel will discuss:

- overall changes to compliance, monitoring, and investigations,
- considerations in developing a virtual program, and
- when and how to test that these new metrics are working.

**Moderator**

Adrian Sierra, President, Sierra Forensic Group & HNBA Compliance & Ethics Section Co-Chair, Chicago, IL

**Panelists**

Maria Villanueva Sessions, Director of Compliance, Zimmer Biomet, Miami, FL

Maribel Fernandez-Harvath, Senior Legal Counsel—Global Investigations, GE Healthcare, Chicago, IL

Orlando Flores, LatAm Chief Ethics & Compliance Officer, Medtronic, Minneapolis, MN

12:00 PM–12:30 PM

Lunch Break
12:30 PM–2:00 PM
AFTERNOON PLENARY:
Corporate Responsibility and Social Justice in 2020: Corporate America’s Role in Advancing Racial Equity—Sponsored by Target

KEYNOTE SPEAKER
Jim Rowader, City Attorney, City of Minneapolis, Minneapolis, MN

MODERATOR
Cid Wilson, President & CEO, Hispanic Association on Corporate Responsibility, Washington, DC

PANELISTS
Ivan Fong, Senior VP, General Counsel & Secretary, 3M, Saint Paul, MN
Don Liu, Executive Vice President and Chief Legal & Risk Officer, Target, Minneapolis, MN
Damien Atkins, SVP, General Counsel and Secretary, The Hershey Company, Hershey, PA

2:00 PM–3:00 PM
CLEs
Hot Button Issues for 2020 and Beyond Track—Panel #8 +
Compliance During COVID: 99 Problems, a Pandemic is Just One
The COVID-19 pandemic has resulted in unique and unprecedented problems for businesses in general, and the significant impact on their compliance and ethics programs is no exception. Compliance officers have had to manage compliance in crisis in many ways, including:
- reinforcing the importance of ethical culture,
- conducting remote due diligence with a modified risk-based approach,
- delivering virtual training, or
- conducting remote investigations.
This panel of compliance experts from different industries will explore the lessons learned and best practices following the pandemic to provide valuable insights and know-how for the “new normal” for compliance programs.

MODERATOR
Richard Montes de Oca, Managing Partner, MDO Partners, Miami, FL

PANELISTS
Effie Silva, Director, Ethics and Compliance Leader, Protein and Salt, Cargill, Wichita, KS
Cara Vilgjulci, VP Compliance Strategic Response, Interim Chief Ethics & Compliance Officer, Millicom, Coral Gables, FL

Litigation Track—Panel #8 +
Best Practices in Litigation Management
This panel features two law firm litigators and two in-house counsel providing perspectives on litigation management. Panelists will present a “Top 10 List” of best practices in claims and litigation management.

MODERATOR
Diane Webster, Partner, Hinshaw & Culbertson, Chicago, IL

PANELISTS
Kristen Perkins, Partner, Lewis Brisbois, Fort Lauderdale, FL
Roberta Edwards, Sr. Claims Specialist, Sompo, White Plains, NY
Elena Martinez, Sr. Staff Attorney, The Hartford, San Antonio, TX

The Art of Successful Lawyering Track—Panel #8 +—Sponsored by Microsoft
Ethical Considerations for Technology Solutions
This panel discusses ethical ways to use technology to represent clients, particularly during the shifts brought by the pandemic.

MODERATOR
Krista Contino Saumby, Senior Patent Attorney, Coats & Bennett, Cary, NC

PANELISTS
Maria Amelia Calaf, Partner, Wittliff Cutler, Austin, TX,
Darlyn Rodriguez Hayes, Senior Attorney, Microsoft, Seattle, WA
Michael Caprio, Corporate Counsel, Amazon, Seattle, WA

3:30 PM–5:30 PM
CCC-AC2020 Live Virtual Networking Breakouts (For Attorneys Only, Limited to first 100 participants)
This program will consist of 10 live networking breakout groups of 10 participants. The goal of this program is to connect a mix of attorneys from all sectors (in-house corporate counsel, private sector law firms, and other practices). The session moderator will facilitate dialogue in an interesting, fun and casual setting.

MODERATOR
John G. Yslas, Partner & Chair of Hispanic Affinity Group, Seyfarth Shaw, HNBA Communications Special Committee Chair, Los Angeles, CA

6:00 PM–8:30 PM
HNBA/VIA National Awards & CCC-AC2020 Gala en la Sala
SPECIAL REMARKS
Hon. Amy Klobuchar, U.S. Senator (D-MN), United States Senate, Washington, D.C.

NATIONAL AWARDS RECIPIENTS RECOGNITION

REMARKS—HNBA LIFETIME ACHIEVEMENT AWARD RECIPIENT
Juan Cartagena, President & General Counsel, LatinoJustice PRLDEF, Washington, New York, NY

ENTERTAINMENT
Guitar performance by John G. Yslas, Partner & Chair of Hispanic Affinity Group, Seyfarth Shaw, HNBA Communications Special Committee Chair, Los Angeles, CA

HNBA BOARD OF GOVERNORS TRANSITION & INSTALLATION

CCC-AC2020 GALA EN LA SALA

CCC-AC2020: After Program

Monday, September 28, 2020

5:00 PM–6:30 PM
HNBA/VIA Speed Networking & Corporate Connections
Program Reception (Separate Registration Required)

During the reception, we will break up into small groups in virtual rooms to facilitate networking in a virtual setting. This reception is open to all Speed Networking & Corporate Connections Program participants.