



## **HISPANIC NATIONAL BAR ASSOCIATION NONDISCRIMINATION POLICY**

The Hispanic National Bar Association (HNBA) is a nonprofit, nonpartisan professional association founded in 1972 and incorporated in the District of Columbia. The mission of the HNBA includes encouraging the advancement of Hispanic attorneys, judges, law students and other legal professionals in all aspects of the study, practice, adjudication, and instruction of law. The HNBA also serves as the national voice for Hispanic legal professionals and the Hispanic community, advocating for the rights of Hispanics through reform in law and policy.

To accomplish its mission, the HNBA, in collaboration with the HNBA VIA (“Vision in Action”) Fund (“VIA”), its charitable non-profit arm, conducts its business activities, including hosting professional conferences and other events throughout the United States; providing benefits to its members, sponsors, and other stakeholders; and engaging in advocacy with members and non-members, such as government officials. In the conduct of its business activities, the HNBA, in collaboration with VIA, treats all persons fairly, respectfully, and without discriminating on the basis of age, race, ethnicity, national origin, religion, sexual orientation, gender identity or expression, disability, and any other category prohibited by the District of Columbia Human Rights Act.