

2021 HNBA/VIA
**Corporate
 Counsel
 Conference**
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CCC2021 Agenda

TUESDAY, MARCH 16, 2021 – THURSDAY, MARCH 18, 2021

All times listed are Eastern Time (ET)

The HNBA/VIA sought Continuing Legal Education (CLE) credits for eligible sessions in various states. Credit hours are estimated and are subject to each state's approval and credit rounding rules. There may be sessions that do not meet accreditation requirements in certain jurisdictions. All sessions submitted for CLE accreditation are indicated with a + after the session title. Sessions with a 🗝 after the title require pre-selection and/or pre-registration; sessions may be presented on separate virtual platforms and are not open to all CCC2021 registrants.

TUESDAY, MARCH 16, 2021	
All Day	HNBA/VIA Latina Executive Leadership Program (Pre-Registration Required) 🗝
4:30 PM – 6:00 PM	<p>HNBA/VIA SU DINERO™: Powering Your Financial Legacy - Sponsored by Prudential Back by popular demand, Prudential is helping our HNBA/VIA network get a better grasp on financial concepts whether you are just starting out or further on the career continuum. As an industry leader, you know that income is only part of the financial legacy discussion. Creating your legacy takes intention and proper planning. Designed with corporate attorneys, partner/partner track and other senior level attorneys in mind, this session focuses on investing within your portfolio, tax planning, and risk management. Learn about creating, managing and protecting your assets as part of your financial wellness plan.</p> <p>PRESENTER Silvia Tergas, Financial Planner, Prudential Advisors, Washington, DC</p>

6:30 PM – 8:00 PM	Young Lawyers & Law Students Virtual Networking
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WEDNESDAY, MARCH 17, 2021			
24 Hours	HNBA/VIA CCC2021 Partners & Exhibitors Showcase		
11:00 AM – 12:00 PM	CLE'S		
Litigation Track – Panel #1 +	Corporate Counsel Track – Panel #1 +	Young Lawyers/Law Students Track – Panel #1 +	Public Interest/Government – Panel #1 +
<p>Combating Ransomware Next year, it is estimated that a new organization will fall victim to ransomware every 11 seconds and damages will exceed \$20 billion. This panel will explore new regulations pertaining to ransomware payments, and explain steps organizations can take to fortify defenses - before they get hit.</p> <p><u>MODERATOR</u> Patricia Hernandez, Partner, ARMHF, Miami, Florida</p> <p><u>PANELISTS</u> Akash Desai, ERMProtect Cybersecurity, Coral Gables, FL</p> <p>Patricia Hernandez, Founding Partner, ARHMF Law Firm, Coral Gables, FL</p> <p>Victoria Beckman, Member, Frost Brown Todd, Columbus, OH</p>	<p><i>The Role of Corporate Secretary and Tips on Working with the Board of Directors</i> It would be a corporate governance 101 session on orienting those with less knowledge of the role of corporate secretary and how important a role they play for the legal department, the general counsel and the company.</p> <p><u>MODERATOR</u> Luis Avila</p> <p><u>PANELISTS</u> Peter Muniz, Deputy General Counsel, Home Depot, Atlanta, GA</p> <p>Edward Prokopf, Partner, Jenner & Block, Atlanta, GA</p>	<p><i>For the Greater Good: In-house Counsel Working for Public Sector Entities</i> General Counsel are not just found in the private sector. Many government agencies and not-for-profits have a general counsel's office. These public sector entities are just as complex and diverse in their legal work as their private sector counterparts. Come join us for a conversation with in-house counsel in the public sector about their career trajectory, the trials and rewards of serving the public interest and being in-house counsel.</p> <p><u>MODERATOR</u> Aracely Muñoz, Director, Lawyers Network & Center for Reproductive Rights, HNBA Public Sector Lawyers' Initiative Special Committee Chair, Washington, DC</p> <p><u>PANELISTS</u> Neysa Alsina, General Counsel & Deputy Comptroller for Legal Affairs, City of New York, New York, NY</p> <p>Kevin Diaz, Chief Legal Advocacy Officer & General Counsel, Compassion & Choices, Portland, OR</p>	<p><i>Best Practices in Conducting Internal Investigations</i> In this program, attendees will learn appropriate best practices when conducting an internal investigation. We will cover the stages of an investigation, including initial triage and planning, document preservation and collection, forensic accounting, remediation, and disclosure decisions. We will also shepherd an in-depth discussion on how to conduct witness interviews and report findings. Finally, we will explore privilege issues that arise in internal investigations, including the common interest/joint defense privilege and the fiduciary duty exception.</p> <p><u>MODERATOR</u> Melissa Colón-Bosolet, Partner, Sidley Austin, New York, NY</p> <p><u>PANELISTS</u> Stephanie Anderson, Managing Director, Alix Partners, Dallas, TX</p> <p>Yvette Ostolaza, Partner, Sidley Austin, Dallas TX</p>

		Diana G. Santos, Assistant General Counsel, Memorial Sloan Kettering Cancer Center, New York, NY	Fiona Philip, Associate General Counsel and Principal, KPMG, Washington, DC	
12:00 PM – 12:30 PM	Break – Partners Showcase Networking			
12:30 PM – 2:00 PM	PLENARY: Crisis Management and Recovery for Businesses in the Wake of COVID-19 Industry leaders will discuss how corporate legal departments have and continue to navigate COVID-19, how policy and ethical considerations have shaped corporate response to the pandemic, and what in-house and outside counsel should expect from the changing business and legal landscapes. This panel will tackle important novel business and legal considerations created in the age of COVID-19 along with their short term and lasting effects, COVID-19 response legislation impact on businesses and their legal departments, and new opportunities created by the pandemic. This panel will also provide key takeaways from crisis management and lessons learned so that corporate legal departments become and remain more vigilant.			
2:00 PM – 2:30 PM	Break – Partners Showcase Networking			
2:30 PM – 3:30 PM	CLE'S			
Litigation Track – Panel #2 +	Corporate Counsel Track – Panel #2 +	Young Lawyers/Law Students Track – Panel #2 +	Public Interest/Government – Panel #2 +	Labor & Employment Track - Panel #1 +
<i>Two Be or Not to Be: The Impact of COVID-19 on Joint Employment Claims</i> This session will examine the state of the “joint employer” amidst the pandemic. In the brink of the pandemic, government agencies sought to shield companies from joint employment liability. The NLRB and the U.S. Department of Labor both took actions aimed at limiting joint employment liability. These efforts have been challenged with some success in the courts, and this unsettled issue continues to expose businesses to costly litigation and a patchwork of conflicting federal and state laws. This panel will discuss the state of the joint employer standard, areas of risk, and best	<i>Artificial Intelligence/Machine Learning and the Health Care Industry: A Case Study in Regulatory, Privacy, Ethical and Liability Risks and Implications</i> Given the increasing prominence of AI/Machine Learning technologies across different industries, join this Panel as they dive in and examine how these technologies are currently being used in the health care and life sciences and the emerging trends on the horizon. The Panel will discuss, through the use of case studies, the impact these AI technologies are having on health care, patient trust, and the existing regulatory and legal frameworks. The panel will also explore the risks and implications of using such technologies and mitigation strategies. <u>MODERATOR</u> Gelvina Stevenson, Associate General Counsel, Children's Hospital of	<i>Choose Your Own Adventure: Regulatory and Compliance Careers for Every Interest</i> Ever wondered what regulatory law encompasses? Interested in the fast-paced and ever changing? Regulatory law and compliance careers can extend from the legislature to the C-Suite. Hear from our panel about the array of career choices in an area you might not have learned a lot about in law school. <u>MODERATOR</u> Lisa Capote, Founder and Managing Partner, Capote	<i>E-Discovery in Arbitration v. E-Discovery in Court</i> E-discovery has become a major part of many lawsuits and arbitration proceedings. Agreeing on the proper distribution, scope, and time has become an arduous and costly task. This Panel will focus on the different approaches courts and arbitral providers are taking relative to e-discovery, and will share practical tips for effective and efficient e-Discovery. Panel will also address recent circuit split on 28 U.S.C. 1782 and the effect on e-Discovery in private International commercial arbitrations. <u>MODERATOR</u>	<i>The Cannabis Conundrum: Latest on Marijuana in the Workplace</i> Cannabis is a constantly shifting landscape across the 50 states, and the bullseye always seems to be shifting for employers. Join our panel of in-house experts in learning about the latest changes on a state-by-state basis, while also delving into the hot topics employers are facing when confronted with the intersection of cannabis and daily employment issues. <u>MODERATOR</u> Phillip Neiman, Mediator and Arbitrator, JAMS, San Francisco, CA <u>PANELISTS</u>

practices. <u>MODERATOR</u> Norma Manjarrez, Shareholder, Ogletree, Deakins, Nash, and Stewart, Chicago, IL <u>PANELISTS</u>	Philadelphia, PA <u>PANELISTS</u> Mildred Segura, Partner, Reed Smith, Los Angeles, CA Sarina Rivera, Assistant General Counsel, Genentech, New York, NY Julian Rivera, Partner, Husch Blackwell, Austin, TX	Law Firm, Miami, FL <u>PANELISTS</u> Orlando Flores, Chief Ethics and Compliance Officer, Medtronic (Latin America), Minneapolis, MN Sonia A. Zeledon, Head of Compliance, Privacy, and International Legal, Hershey Company, Miami, FL	Hon. Ariel E. Belen (Ret.), FCI Arb, CCA, Mediator and Arbitrator, JAMS, New York, NY <u>PANELISTS</u> Anibal Martin Sabater, Partner, Chaffetz Lindsey, New York, NY Raul Herrera, Partner, Arnold & Porter, Washington, DC Katherine Coba, Partner, Boyd Richards, Miami, FL	Anna María Tejada, HNBA VP of Programs, Partner, Saul Ewing Arnstein & Lehr, Newark, NJ Grissel Seijo, Counsel, Restaurant Brands, Miami, FL Jacquelynn Ruiz, Director of Employment Practices, Raymond James, Chicago, IL
3:30 PM – 6:00 PM	Break			
6:00 PM – 7:30 PM	CCC2021 Virtual Welcome Reception & Top Lawyers Under 40 Awards			

THURSDAY, MARCH 18, 2021				
24 Hours	HNBA/VIA CCC-AC2020 Partners Showcase			
11:00 AM – 12:00 PM	CLE'S			
Litigation Track – Panel #3 +	Corporate Counsel Track – Panel #3 +	Young Lawyers/Law Students Track – Panel #3 +	Public Interest/Government – Panel #3 +	
<i>The Singapore Convention</i> <i>On August 7, 2019, 46 countries, including the United States, China, India and South Korea signed the United Nations Convention on International Settlement Agreements for Mediation in Singapore, which enables enforcement of mediated settlements between signatory states, and has the potential to transform how disputes are managed around the world.</i> <ul style="list-style-type: none"> • <i>What is the Singapore Convention, and what every practitioner needs to know about ADR in its signatory jurisdictions</i> 	<i>Remote Compliance Monitoring – Is Your Video Camera On?</i> As working remote becomes the norm, organizations are exploring how to monitor productivity, adjust compliance policies, and increase data security. This panel will discuss the types of monitoring, data collected and privacy implications. <u>MODERATOR</u> Adrian Sierra, President, Sierra Forensic Group & HNBA Compliance & Ethics	<i>Legal Issues Impacting the LGBT Community in the Advent of the Biden Administration</i> This panel will explore legal issues impacting the LGBT community as the Biden Administration takes over, including in the areas of employment discrimination, religious exemptions, facilities policies (such as bathroom disputes), healthcare (including trans youth healthcare bills), and immigration. This panel will also examine various other legal issues affecting the LGBT community	<i>How Inclusion Belongs in In-House and Outside Counsel Collaborations</i> Diversity, equity, and inclusion (DEI) dominated conversations across the country, the profession, and corporate departments. Chief Diversity Officers and Directors candidly discuss successful collaborations between corporate legal teams and outside counsel. The panelists will highlight DEI efforts that are most and least effective, particularly since the resurgence of the racial justice movement. <u>MODERATORS</u>	

<ul style="list-style-type: none"> • Will mediation assume equal prominence alongside international arbitration as it did following the 1958 New York Convention? <p>MODERATOR Fernando Navarro Sanchez, Mediator, JAMS, Mexico City, Mexico</p> <p>PANELISTS Timothy Schnabel, Executive Director, Uniform Law Commission, Chicago, IL</p> <p>Omar Guerrero Rodriguez, Partner & Co-Head of Arbitrary, Hogan Lovells, Mexico City, Mexico</p> <p>Ana Sambold, Mediation & Arbitration, Sambold Law, San Diego, CA</p>	<p>Section Co-Chair, Chicago, IL</p> <p>PANELISTS Victoria Beckman, Partner, Frost Brown Todd, Columbus, OH</p> <p>Veronica Couzo, Senior Labor and Employment Counsel, IDEX Corp, Northbrook, IL</p> <p>Alyra Liriano, Corporate Counsel US and Latin America Privacy, Salesforce, New York, NY</p> <p>Pedro Torres-Díaz, Principal, Jackson Lewis, Miami, FL</p>	<p>that are pending in the courts, including the case now being considered by the United States Supreme Court in <i>Fulton v. City of Philadelphia</i>.</p> <p>MODERATOR Marjorie Soto, Associate, McDermott, Will & Emery, Los Angeles, CA</p> <p>PANELISTS Omar Gonzalez-Pagan, Senior Attorney & Health Care Strategist, Lambda Legal, New York, NY</p> <p>Alejandra Caraballo, Staff Attorney, Transgender Legal Defense Fund, New York, NY</p> <p>Kyle Velte, Associate Professor of Law, University of Kansas, Lawrence, KS</p>	<p>Carlos Dávila-Caballero, Director of Diversity and Inclusion, Simpson Thacher, New York, NY</p> <p>PANELISTS Erika Izquierdo Obuhanych, Director – Products Law, Apple, Palo</p> <p>John G. Yslas, Partner, Seyfarth, Los Angeles, CA</p> <p>Norma Garcia, HNBA Latina Commission Chair, VP Assistant GC International Legal Risk Management and Chief Diversity Officer, Rent-A-Center, Dallas, TX</p>
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12:00 PM – 12:30 PM	Break – Partners Showcase Networking
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12:30 PM – 2:00 PM	<p>PLENARY: Antitrust Scrutiny Under Biden: Setting Expectations</p> <p>A prospective dialogue on antitrust laws and prosecution under the new administration including what to expect from the DOJ and the Antitrust Division of the FCC regarding scrutiny and merger/non-merger enforcement and penalties for non-compliance. The Panel will also discuss prospective legislative reform under the 117th Congress, President Biden's nominations for leadership positions at the Department of Justice Antitrust Division and the Federal Trade Commission, the Committee on Foreign Investment in the United States, and the expected effects on digital and traditional markets, class action litigation, and whether the recent spike in merger challenges will continue over the next four years.</p>
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2:00 PM – 2:30 PM	Break – Partners Showcase Networking
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2:30 PM – 3:30 PM	CLE'S
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Litigation Track – Panel #4 +	Corporate Counsel Track – Panel #4 +	Young Lawyers/Law Students Track – Panel #4 +	Public Interest/Government – Panel #4 +	Labor & Employment Track - Panel #2 +
<p>Surviving and Thriving While Navigating, Innovating, and Litigating through the COVID-19 Global Pandemic</p> <p>These are unchartered,</p>	<p>Preparing Your Company for an IPO or M&A Exit</p> <p>If you are a first time GC or getting your company ready to exit via an IPO or acquisition, this panel is for</p>	<p>Hot Topics in Attorney-Client Privilege</p> <p>This program will provide an in-depth examination of attorney-client privilege issues facing in-</p>	<p>Ethical Implications for In-House Counsel in a Remote World</p> <p>This session will focus on ethical issues that in-house counsel face routinely, including security and</p>	<p>Remote Work in the COVID Era: Hot Employment Issues for In-House Counsel</p> <p>COVID turned our daily work-lives as employment lawyers upside</p>

<p>unprecedented times where COVID-19 remains a national public health as well as a social and economic crisis. This CLE will explore and analyze the benefits, risks, and concomitant opportunities of virtual litigation (court & ADR) and consider solutions to these complex questions during this "new normal" time.</p> <p><u>MODERATOR</u> Sofia Adrogué, Trial Partner, Diamond McCarthy, Houston, TX</p> <p><u>PANELISTS</u> Santiago Lucero, Deputy Chief Legal Officer, Alghanim Industries, Kuwait</p> <p>Richard T. Garcia, FBI Ret., Principal 3RB Consulting Group, Houston, TX</p> <p>Christopher Suarez, Steptoe, Washington, DC</p>	<p>you! The nuts and bolts of getting your legal department and company ready for the IPO process or sale process.</p> <p><u>MODERATOR</u> Patricia Timm, Former GC & Diversity Counsel, Looker Data Sciences (acquired by Google), Santa Cruz, CA</p> <p><u>PANELISTS</u> Lupe Garcia-Pham, Associate General Counsel, Looker Data, Santa Cruz, CA</p> <p>Helen Tieh, Product Counsel, Google, San Francisco, CA</p> <p>Barbara Lawler, Chief Privacy & Data Ethics Officer, Looker Data Sciences, Los Gatos, CA</p>	<p>house counsel. First, attendees will learn the required elements to establish attorney-client privilege and work product protections. Then, we will review common privilege issues for business organizations including determining the client in corporate contexts, fiduciary exceptions in shareholder litigation, and privilege in internal investigations. Finally, we will discuss the common interest doctrine under federal law.</p> <p><u>MODERATOR</u> Sara Garcia Duran, Partner, Sidley Austin, Dallas, TX</p> <p><u>PANELISTS</u></p>	<p>confidentiality of data and communications, workspace design and technology requirements, focusing on state bar opinions and recent guidance to illustrate how these issues creep into litigation, hearings, settlement conferences, depositions, investigations, and other remote activities. Speakers will also provide strategies in-house counsel can use to address these issues and steer clear of ethical pitfalls.</p> <p><u>MODERATOR</u> Ignacio Garcia, Partner, Ogletree, Tampa, FL</p> <p><u>PANELISTS</u> Albert Nicholson, Assistant General Counsel, Lineage Logistics, Orange County, CA</p> <p>Manny Alvare, Corporate Counsel, MarineMax, Tampa, FL</p> <p>Ben Benson, General Counsel and Secretary, Hooters of America, Marietta, GA</p>	<p>down, and they may never be the same again. This panel of in-house experts will discuss their handling of a variety of emerging Zoom and COVID-related era issues, such as investigation best practices, return to work safety issues, disciplining employees and documentation best practices, attorney-client privilege best practices, and immigration/cross-border inquiries because of remote working.</p> <p><u>MODERATOR</u> Christopher Pardo, Partner, Hunton Andrews Kurth, Boston, MA</p> <p><u>PANELISTS</u> Lynn Trevino-Legler, Senior Employment Attorney, Waddell and Reed, Kansas City, KS</p> <p>Mike Jackson, Assistant General Counsel/Senior Director Workplace Investigations Team, Compliance and Ethics, Microsoft, Seattle, WA</p> <p>Sonia Low, General Counsel, Jacob K. Javits Convention Center, New York, NY</p> <p>Alexandra Geiger, Associate General Counsel - Employment Legal and Corporate Affairs, USA & Canada at Enel North America, Boston, MA</p>
<p>3:30 PM – 6:00 PM</p>	<p>Break</p>			

6:00 PM – 7:30 PM	CCC2021 Gala en la Sala