





CCC2022 Agenda

THURSDAY, March 24, 2022 – SATURDAY, March 26, 2022


All times listed are Central Time (CST)

The HNBA/VIA sought Continuing Legal Education (CLE) credits for eligible sessions in various states. Credit hours are estimated and are subject to each state's approval and credit rounding rules. There may be sessions that do not meet accreditation requirements in certain jurisdictions. All sessions submitted for CLE accreditation are indicated with a + after the session title. Sessions with a  after the title require pre-selection and/or pre-registration; sessions may be presented on separate virtual platforms and are not open to all CCC2022 registrants.

WEDNESDAY, MARCH 23, 2022

6:00 pm – 9:00 pm	PODER25™ Welcome Reception & Power Dinner  Welcome Remarks José Ramón González, <i>PODER25</i> Advisory Member, Chief Legal Officer and Corporate Secretary, Equitable Holdings, New York, NY Javier Flores, HNBA VP of Programs – <i>Su Carrera</i> , Partner, Dinsmore & Shohl, Boston, MA
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THURSDAY, MARCH 24, 2022

8:00 am – 9:00 am	PODER25™ Welcome Breakfast & Start-Ups  Welcome Remarks José Ramón González, <i>PODER25</i> Advisory Member, VP & General Counsel, Honeywell Intelligrated, Cincinatti, OH Javier Flores, HNBA VP of Programs – <i>Su Carrera</i> , Partner, Dinsmore & Shohl, Boston, MA
9:00 am – 10:30 am	Elevate Your Profile with <i>PODER25</i> Members Angel Gomez, <i>PODER25</i> Facilitator, Executive Coach, Angel Gomez Consulting, Los Angeles, CA
10:30 am – 10:45 am	Break
10:45 am – 12:00 pm	What No One Ever Told You About Internal Selection Processes: Strategies for Leveraging Succession Planning and Interviewing with Business Executives
12:00 pm – 1:15 pm	Corporate Decision-Makers Luncheon José Ramón González, <i>PODER25</i> Advisory Member, Chief Legal Officer and Corporate Secretary, Equitable Holdings, New York, NY Javier Flores, HNBA VP of Programs – <i>Su Carrera</i> , Partner, Dinsmore & Shohl, Boston, MA
1:15 pm – 1:30 pm	Break
1:30 pm – 3:00 pm	Leading Practices for Measuring Diversity, Equity and Inclusion as Part of Your Environmental, Social and Governance Reporting: What Senior Executives Must Know
3:00 pm – 3:15 pm	Break
3:15 pm – 4:45 pm	<i>PODER25</i> Presents: The Association Club – Enlist, Explore, Engage
4:45 pm – 5:00 pm	Closing Remarks
6:00 PM – 9:00 PM	HNBA Corporate Counsel Conference Welcome Reception

9:30 PM – 12:00 AM	HNBA Young Lawyers & Law Students Divisions Reception
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FRIDAY, MARCH 25, 2022

8:00 AM – 9:00 AM	Friends of Bill W. Meeting
9:00 AM – 9:30 AM	Plenary Breakfast
9:30 AM – 10:45 AM	CCC2022 OPENING PLENARY
11:00 AM – 12:15 PM	CLE'S

Advocacy & Litigation Track – Panel #1 +	Corporate Counsel Track – Panel #1 +	Public Interest/Government Track – Panel #1 +	The Art of Successful Lawyering Track – Panel #1 +
<p><i>Pulling Back the Curtain on Corporate Monitorships</i> A thoughtful discussion among practitioners and a representative from the Department of Justice on the inner workings of corporate monitorships. The discussion will cover the selection process, responsibilities, recent trends, and diversity and inclusion considerations.</p> <p><u>MODERATOR</u> Sandra Gonzalez, Shareholder, Greenberg Traurig, Austin, TX</p> <p><u>PANELISTS</u> Elsa Manzanares, Partner, Stinson, Dallas, TX</p> <p>Mayling Blanco, Partner, Norton Rose Fulbright, New York, NY</p> <p>Carlos Lopez, Trial Attorney, U.S. Department of Justice, Criminal Division, Fraud Section, New York, NY</p>	<p><i>The Internet of Things and The Future of Supply Chain</i> The Internet of Things and connected devices have ushered in a broad array of fascinating legal issues. On the one hand, the IoT has presented numerous exciting opportunities for businesses who seek to enhance data collection and supply chain operations in industries such as healthcare, telecommunications, and the food and beverage industry. On the other hand, the IoT has elevated legal concerns about privacy and cybersecurity that need to be discussed and addressed. In this panel, we will discuss these riveting and timely issues.</p> <p><u>MODERATOR</u> Christopher Suarez, Attorney, Steptoe & Johnson, Washington, DC</p> <p><u>PANELISTS</u> Ida Wahlquist-Ortiz, Associate General Counsel, BrightInsight, San Francisco, CA</p>	<p><i>The State of State-Legal Marijuana Regulation in the United States: Implications for Corporate Counsel</i> The panel will provide an overview of cannabis-related regulatory issues facing non-marijuana companies today. Panelists will cover at a high level the federal and state regulatory regimes governing cannabis products, issues raised for banks and lenders seeking to finance such businesses, labor and employment issues faced by companies operating in state-legal marijuana states, and equity issues raised by state-legal regulatory regimes. The panel also could include the perspective of a state regulator.</p> <p><u>MODERATOR</u> Agustin Rodriguez, Partner, Troutman Pepper, Washington, DC</p> <p><u>PANELISTS</u> Dorothy Parson McDermott, Principal, Jackson Lewis, Indianapolis, IN</p>	<p><i>GOOD Guys + Men in the Mix: Male Allyship and Success in the Law</i> GOOD Guys is a program created by the National Conference of Women's Bar Associations to integrate DE&I with male leaders. See www.goodguysinlaw.com. Men in the Mix was a project of the ABA's Commission on Women to assess how DE&I can better engage male allies. The two programs together provide a wide array of information for male allies including a presentation about how to ensure companies are benefiting from DE&I, and why male leaders are so important, as well as a panel of GOOD Guys who explain why they care and why and how other male leaders can succeed at DE&I. GOOD stands for Guys Overcoming Obstacles to Diversity. NCWBA has high level connections to recruit GOOD Guys for the panel portion. Possibly Bob Bodian of Mintz Levin, and a high-level corporate lawyer - possibly Miguel Molina with Google - there are lots of possibilities to select high level speakers who will draw attendees. A two-</p>

Kamil Shields, Partner, Sullivan & Cromwell, Washington, DC	<p>Juan Castillo, Chief Operating Officer, BT Federal, Reston, VA</p> <p>Sonia Zeledon, Head of Privacy and Compliance, The Hershey Company, Miami, FL</p>		<p>hour program is ideal. Contact Teresa Beck for more info.</p> <p><u>MODERATOR</u> Robert Maldonado, Counsel, Wolf Greenfield, New York, NY</p> <p><u>PANELISTS</u> Sheryl Axelrod, President, Axelrod Firm, Philadelphia, PA</p> <p>Teresa Beck, Managing Shareholder of Arizona and Nevada, Co-Chair of DE&I Committee Klinedinst Law, San Diego, CA</p> <p>Hon. Peter M. Reyes, Jr., Judge, Minnesota Court of Appeals, St. Paul, MN</p>
12:15 PM – 12:45 PM	Plenary Lunch		
12:45 PM – 2:00 PM	AFTERNOON PLENARY		
2:15 PM – 3:30 PM	CLE'S		
Advocacy & Litigation Track – Panel #2 +	Corporate Counsel Track – Panel #2 +	Public Interest/Government Track – Panel #2 +	The Art of Successful Lawyering Track – Panel #2 +
<p><i>Advanced Investigation Techniques and Best Practices to Avoid Employment litigation</i></p> <p>We will be covering the following topics: Categorizing the Nature of the Complaint/Concern, How to Capture Complaints/Concerns, Conflicts, Interacting with Witnesses, The Importance of Recognizing Biases and Keeping them in Check, How to Avoid Being Called as a Witness, Effective Use of Internal and External Resources, Corrective Action/Mandatory Reporting, Preservation Obligations. We will also cover how to</p>	<p><i>Behind the Ransomware Iron Curtain</i></p> <p>This panel will explore the critical role that counsel must play in the development of any organization's cybersecurity program. It will cover topics such as cyber policies, incident response, and engagement with regulators. It will also cover links between an organization's risk management program and work on data protection and network defense. Panel will also offer an opportunity most companies and corporate counsel never have - a peek behind the curtain of the ransomware epidemic and a chance to delve into the</p>	<p><i>Recent Legislation and Judicial Decisions Affecting the LGBT Community</i></p> <p>In 2021, state legislatures across the country considered or enacted numerous measures affecting the LGBT community, including single-sex facility restrictions, bills excluding transgender youth from sports, religious exemption bills, and bills preempting local LGBT protections. This panel will address such state legislation, and will explore other initiatives and judicial developments affecting the LGBT community.</p>	<p><i>Effective DEI Solutions in Remote and Hybrid Workplaces</i></p> <p>Two years into the new normal, organizations of all types and sizes are grappling with the question of how to ensure that their Diversity, Equity & Inclusion objectives are achievable in the remote and hybrid workplace. Join a panel of in-house and outside counsel for a frank conversation about issues like building and evolving workplace culture with remote employees, ensuring equitable mentoring and advancement opportunities, and how</p>

handle and best practices when a business is investigated by the Department of Labor (wage and hour and FMLA), the U.S. Equal Employment Opportunity Commission (onsite visits and Requests for Information, when investigating employment discrimination claims) and the Department of Homeland Security, Immigration and Customs Enforcement (I-9 audits).

MODERATOR

PANELISTS

difficult questions lawyers face during an attack. We will cover three main areas - how ransomware criminal groups operate, the lifecycle of a ransomware attack as seen from the attacker and the victim, and then a short tabletop exercise that includes audience participation in dealing with the questions lawyers face, including such ethical dilemmas as whether to pay and notifying law enforcement.

MODERATOR

Guillermo Christensen, Office Managing Partner, Ice Miller, Washington, DC

PANELISTS

Victoria Beckman, Lead, Digital Crimes Unit - Americas Region | Corporate, External & Legal Affairs at Microsoft, Fort Lauderdale, FL

Lynda Daniel, Senior Risk Advisor, McKinsey & Co., New York, NY

Sergio Oeheninger, Partner, Morgan Lewis, Washington, DC

Michael Pastor, Director, Tricarico Institute for the Business of Law and In-House Counsel, Adjunct Professor of Law, New York Law School, New York, NY

MODERATOR

Gabe Zorogastua, Polsinelli, Kansas City, MO

PANELISTS

your organization can move the needle on DEI.

MODERATOR

Melissa Muro LaMere, Partner, Maslon, Minneapolis, MN

PANELISTS

Janea Hawkins, Attorney, Jackson Lewis, Washington, DC

Arlene Zalayet, Executive Vice-President and General Attorney, Liberty Mutual, Boston, MA

2:15 PM – 3:45 PM

HNBA/VIA SU DINERO™ – Sponsored by Prudential

2:15 PM – 4:15 PM

HNBA/VIA Corporate Diverse Recruiting Meet & Greet – Sponsored by Apple

3:00 PM – 4:00 PM

HNBA/VIA 11th Annual Speed Networking & Corporate Connections Program

4:00 PM – 5:00 PM

Speed Networking Reception

3:45 PM – 5:00 PM	CLE'S		
Advocacy & Litigation Track – Panel #3 +	Corporate Counsel Track – Panel #3 +	Public Interest/Government Track – Panel #3 +	The Art of Successful Lawyering Track – Panel #3 +
<p><i>Cryptocurrencies and the Current Regulatory Landscape</i> This panel will provide a general overview of cryptocurrencies and other digital assets and the evolving regulatory landscape surrounding them. Despite the increasing popularity of these assets, the law governing them is not well defined or understood. This seminar will provide an introduction to several of the key issues and challenges that investors and financial service providers will face as a result of some of these uncertainties. This panel will also discuss the rise of class actions in the cryptocurrency market, damages issues related to blockchain technology and cryptocurrency in civil litigation and cross-border regulatory issues, including AML and FCPA, involving cryptocurrencies.</p> <p><u>MODERATOR</u></p> <p><u>PANELISTS</u></p>	<p><i>The Future of ESG: Best Practices for Building an Effective ESG Program</i> In today's environment, businesses are encountering unprecedented Environmental, Social and Governance (ESG) issues with serious implications that require trusted, specialized, and practical advice. Regardless of size, businesses must understand and address ESG concerns due to increasing scrutiny from various stakeholders, including investors, government regulators, NGOs, employees, and consumers. As the focus on ESG continues to emerge, evolve, and disrupt, there is an incredible opportunity for lawyers to participate in shaping the future of their companies or firm. This panel will equip lawyers with the keys and best practices to building an effective ESG Program to address one of the most challenging, comprehensive, and powerful movements confronting corporate America.</p> <p>In this panel we aim to cover:</p> <ul style="list-style-type: none"> • What is ESG and how is it changing? • Why is ESG important for both private and public businesses of all sizes? • Who are the ESG stakeholders and what is driving its significance? • What laws and regulations are driving ESG? • What are some the important keys to an effective ESG Program? 	<p><i>Protect and Respect Latinas' Reproductive Rights and Justice</i> For the first time in almost half a century, Roe v. Wade and its progeny are being challenged in an unprecedented manner in both state legislatures and at the United States Supreme Court. Recent laws, like Texas Senate Bill 8, have taken dangerous steps to not only end access to abortion care after 6 weeks but also to undermine the rule of law by creating schemes that delegate enforcement and bounties in an effort to avoid judicial review. Additionally, Mississippi's 15 week-ban is a direct assault on Roe and a case in which the State is asking the Supreme Court to overturn over five decades of precedent. Today, for the first time in fifty years people in large areas of the South are without access to abortion care. Currently, Latina's account for 25% of all abortions. Join us for this timely conversation on the current state of reproductive rights and its impact on Latinas and our community.</p> <p><u>MODERATOR</u> Aracely Muñoz, Co-Chair, Diversity Equity Inclusion and Intersectionality Task Force, Center for Reproductive Rights, Washington, DC</p> <p><u>PANELISTS</u> Lourdes Rivera, Senior Vice President, Center for Reproductive Rights, Brooklyn, NY</p>	<p><i>In-House and Outside Counsel Pairs Share Best Practices</i> We propose a slight twist on the Corporate Counsel track, to bring in additional participants to the HNBA experience and create value to attendee sponsors and members alike: Moderated panel of 3-4 in-house counsel describe their experiences on the in-house side and what they've learned (vs. law firm life). Each will bring a favorite outside counsel (OC) who really "gets it" in providing legal services for that client's approach. We'll explore how those OC adapted their firm approach to the in-house mindset to work well with that company. Preference for diverse panelists, especially strong Latinx role models.</p> <p><u>MODERATOR</u> Leslie Reed, Associate General Counsel, & Legal Director, Amazon, Seattle, WA</p> <p><u>PANELISTS</u> Xavier Gutierrez, Transactional Real Estate Attorney, Miller Starr Regalia, Walnut Creek, CA</p>

		<p><u>MODERATOR</u></p> <p><u>PANELISTS</u></p>	<p>Lupe Rodriguez, Executive Director, National Latina Institute for Reproductive Justice, Oakland, CA</p> <p>Herminia Palacio, President and CEO, Guttmacher Institute, New York, NY</p>	
5:30 PM – 7:00 PM	VIP Reception (by invitation only)			
7:00 PM – 9:30 PM	HNBA Top Lawyers Under 40 Awards Reception			
10:00 PM – 12:00 AM	HNBA LGBT Division Soirée			

SATURDAY, MARCH 26, 2022				
8:00 AM – 9:00 AM	Friends of Bill W. Meeting			
9:00 AM – 9:30 AM	Plenary Breakfast			
9:30 AM – 10:45 AM	HNBA Latina Commission Plenary Join us in the Breakfast Plenary to discuss how Latina voices are being silenced and what we can do to magnify them instead.			
11:00 AM – 12:15 PM	CLE'S			
Advocacy & Litigation Track – Panel #4 +	Corporate Counsel Track – Panel #4 +	Public Interest/Government Track – Panel #4 +	The Art of Successful Lawyering Track – Panel #4 +	
<i>Viral Litigation: How COVID-19 has Impacted Litigation Trends Across Various Industries</i> We propose discussing a few major developments in litigation as a result of the COVID-19 pandemic. For example, we intend to discuss employment litigation related to vaccine mandates; class action litigation, including various class action lawsuits against educational institutions for shifting to remote modality during the pandemic; and various intellectual	<i>A Year Later: In-House Counsel's Continued Struggle to Manage Remote and Hybrid Workforces in the COVID Era</i> One year ago, this panel of experts walked-through their experiences and concerns, as COVID turned our daily work-lives as employment lawyers upside down. Now, in a world where government mandates have come, gone and (in some places) come back again, workers have refused to return to their previous workplaces, and employers reimagine their workplaces, it	<i>2022 Pathways to the Judiciary</i> The HNBA Judicial Division is seeking to expand the number of qualified candidates for judicial office by encouraging applications from persons of color and groups historically unrepresented or underrepresented in the Judiciary. The Pathways to the Judiciary CLE is a panel of experienced jurists who will give attendees an idea of the different paths that they have taken which ultimately led to a position on the bench. They will share their	<i>What's Next? Legal Career Options or Pivots</i> <u>MODERATOR</u> <u>PANELISTS</u> Ignacio Sandoval, Partner, Morgan, Lewis & Bockius, Washington, DC Sonia Zeledon, Head of Privacy and Compliance, The Hershey Company, Miami, FL	

<p>property issues related to COVID-19. Discussion of how litigation has changed during covid, remote depositions, remote hearings, remote evidentiary hearings.</p> <p><u>MODERATOR</u></p> <p><u>PANELISTS</u> Al Araiza, Partner, Perkins Coie, Palo Alto, CA</p> <p>Ashlee Aguiar, Attorney, Davis Wright Tremaine, Portland, OR</p> <p>Román D. Hernández, Managing Partner, Troutman Pepper, Portland, OR</p> <p>Iván Resendiz-Gutierrez, Litigation and Appellate Attorney, Miller Nash, Portland, OR</p>	<p>seems that the world may never be the same for in-house employment lawyers. Please join our panel of in-house experts, who will revisit and update their previous discussions about their handling of a variety of emerging Zoom and COVID-related era issues, including workers refusing to return to work, remote investigations, return to work safety issues, disciplining employees and remote documentation best practices, attorney-client privilege issues, and immigration/cross-border inquiries because of remote working.</p> <p><u>MODERATOR</u> Christopher Pardo, Partner, Hunton Andrews Kurth, Boston, MA</p> <p><u>PANELISTS</u> Lynn Trevino-Legler, Senior Employment Attorney, Waddell & Reed, Overland Park, KS</p> <p>Mike Jackson, Assistant General Counsel, Microsoft, Seattle, WA</p> <p>Sonia Low, VP, General Counsel and Corporate Secretary, Javits Convention Center, New York, NY</p> <p>Alexandra Geiger, Senior Associate General Counsel, Enel North America, Boston, MA</p>	<p>experiences on how to become a judge either through election, appointment or life and retentions vote terms in Federal, State, and local courts. The Panel would consist of varied group of five judges who represents diverse jurisdictions - both geographically and type of court - and other backgrounds.</p> <p><u>MODERATOR</u> Hon. Javier Vargas, Family Court Judge, Kings County, NY</p> <p><u>PANELISTS</u> Hon. Analisa Torres, USDC SDNY</p> <p>Hon. Lourdes Ventura, Queens County, NY</p> <p>Hon. Ariel E. Belen (Ret.), Arbitrator/Mediator, JAMS, New York, NY</p> <p>Hon. Catherine Torres-Stahl, 175th Criminal DC</p>	<p>Michael A. Fernández, Counsel, Rivero Mestre, New York, NY</p>
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12:15 PM – 12:45 PM	Plenary Lunch
12:45 PM – 2:00 PM	AFTERNOON PLENARY
2:15 PM – 3:30 PM	CLE'S

Advocacy & Litigation Track – Panel #5 +	Corporate Counsel Track – Panel #5 +	Public Interest/Government Track – Panel #5 +	The Art of Successful Lawyering Track – Panel #5 +
<p>“Latinos and the 2020 Census: Who are the Jurors Deciding Your Clients’ Cases?” This CLE will focus on how to leverage 2020 Census data, which shows a significant increase in the Hispanic population in the US and its impact on civil jury trials. Specifically, the panel will focus on jury selection, preparation, and the importance of having diverse trial counsel.</p> <p><u>MODERATOR</u> Jesus J. Torres, Counsel, Shook Hardy & Bacon, Los Angeles, CA</p> <p><u>PANELISTS</u> Arturo J. González, Partner, Morrison & Foerster, San Francisco, CA</p> <p>Angélicque M. Moreno, Attorney, Avanzino & Moreno, Brooklyn, NY</p> <p>Hon. Ariel E. Belen (Ret.), Arbitrator/Mediator, JAMS, New York, NY</p>	<p>Visa Options for Hiring Foreign Workers: A Primer for General Counsel The COVID-19 pandemic has dramatically changed the way business is conducted. With unpredictable challenges created by supply chain disruptions, retention issues, and labor shortages, in-house counsel must identify new ways to keep their companies competitive and compliant in an ever-changing employment marketplace. This seminar will explore the over-looked employment-based immigration solutions to these novel issues, providing in-house counsel with a comprehensive overview of available options to explore with company management and outside counsel in order to attract the best and brightest candidates from around the world.</p> <p><u>MODERATOR</u></p> <p><u>PANELISTS</u></p>	<p>State AG Enforcement & Litigation Trends in Antitrust, Product Liability, and Workers’ Rights Matters State Attorneys General have become active regulators on the national stage. Whether bringing litigation in state courts or collaborating with other states and the federal government on large-scale national investigations, the country’s AGs have taken aim at private sector conduct like never before. This panel highlights three recent trends in this area: State AGs’ (1) enforcement of antitrust laws, particularly with respect to big tech companies; (2) increasing reliance on public nuisance law for traditional product liability claims, such as in the opioid litigation; and (3) role in protecting workers’ rights during the COVID-19 pandemic.</p> <p><u>MODERATOR</u> Esteban Rodriguez, Counsel, O’Melveny & Myers, Los Angeles, CA</p> <p><u>PANELISTS</u> Antonio M. Pozos, Partner, Faegre Drinker Biddle, Philadelphia, PA</p>	<p>Advancing and Protecting a Resilient Career, Strategies from the Front Line The panel will discuss options for attorneys that are looking for options for the beginning of their careers or those looking to transition to new areas of law. Panelists discuss current roles at corporations or other organizations, where they do not practice law. Employees in these positions may benefit from having a law degree, but a law degree is not required for the job (Ethics or Compliance positions and other roles within the business).</p> <p><u>MODERATOR</u> Teresa Diaz, Sodexo</p> <p><u>PANELISTS</u> Yarelyn Mena, Attorney, Brown Rudnick, New York, NY</p>
2:15 PM – 4:15 PM	HNBA/VIA Corporate Diverse Recruiting Meet & Greet – Sponsored by Amazon		
6:30 PM – 7:30 PM	HNBA/VIA Gala Reception		
6:30 PM – 7:30 PM	HNBA/VIA Gala Dinner & Closing Celebration		