



## **HNBA/VIA's IPLI2022 COVID-19 PARTICIPATION POLICY**

In order to support the safety and comfort of our attendees, HNBA/VIA has implemented the following precautions for our upcoming 2022 HNBA/VIA Intellectual Property Law Institute (“IPLI2022”):

### **Vaccinations and Booster Required For In-Person Attendance**

The HNBA/VIA requires all in-person IPLI2022 participants to be fully vaccinated and boosted against the COVID-19 virus. The Centers for Disease Control and Prevention (the "CDC") currently considers a person to have been “fully vaccinated” two weeks after receiving a second shot of a two-dose COVID vaccine (Pfizer-BioNTech or Moderna), or two weeks after the single-dose Johnson & Johnson vaccine. In addition, the CDC recommends booster shots at 5 months after the completion of the primary series (2 doses) of Pfizer-BioNTech or Moderna COVID-19 vaccines, or 2 months after completion of a single-dose Johnson & Johnson vaccine. Consistent with the CDC’s guidance, the HNBA/VIA will require that in-person IPLI2022 participants to be fully vaccinated **and** have a booster shot. This vaccination requirement applies to all IPLI2022 attendees, speakers, sponsors, and HNBA/VIA staff and volunteers.

In addition, during your attendance at the IPLI2022 you are required to follow our COVID-19 Safety and Prevention Efforts. HNBA/VIA will use best efforts to comply with all applicable rules and regulations. As of March 1, 2022, the District of Columbia lifted the indoor mask mandate. Nonetheless, HNBA/VIA is encouraging that participants:

- Maintain personal sanitization, and
- Use face covering indoors

These policies and procedures may be modified at any time in advance of or during the IPLI2022. If you develop, exhibit, or experience any COVID-19 symptoms within two (2) weeks of the commencement of the IPLI2022 you should not attend in person. If you develop, exhibit, or experience any COVID-19 symptoms while attending the IPLI2022, you must immediately quarantine and email the HNBA Chief Compliance Officer, Jessica Massey, at [ChiefComplianceOfficer@hnba.com](mailto:ChiefComplianceOfficer@hnba.com), copying HNBA COO & Executive Director, Alba Cruz-Hacker, at [acruz hacker@hnb.com](mailto:acruz hacker@hnb.com). HNBA/VIA will not share your identity or personal health information with third parties unless required by law, regulation, governing rule, or court order.

## **Compliance with Law**

HNBA/VIA will be using its best efforts to follow relevant federal, state, and local laws and guidelines in hosting the IPLI2022 and will provide updates as needed based on changes in these laws and guidelines.

## **Questions**

If you have any questions about this policy, please contact HNBA Chief Compliance Officer, Jessica Massey at [ChiefComplianceOfficer@hnba.com](mailto:ChiefComplianceOfficer@hnba.com) with a copy to HNBA COO & Executive Director, Alba Cruz Hacker, at [acruzhacker@hnba.com](mailto:acruzhacker@hnba.com).

## **HNBA/VIA IPLI2022 LIABILITY WAIVER AND RELEASE OF CLAIMS**

I plan on attending the HNBA/VIA 2022 Intellectual Property Law Institute (“IPLI2022”) in Washington, D.C. I acknowledge and agree that HNBA/VIA have put in place preventative measures intended to reduce the spread of COVID-19 (“HNBA/VIA COVID-19 Policy”) during the IPLI2022, including vaccination and requiring compliance with local ordinances with respect to masking.

I further (i) understand that my travel to and from, and my attendance at, the IPLI2022 may expose me to an increased risk of contracting COVID-19; (ii) understand that HNBA/VIA cannot guarantee that I will not become infected with COVID-19, or a variant thereof; and (iii) acknowledge that I will attend the IPLI2022 at my own free will and risk.

I hereby acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to, or infected by, COVID-19 by traveling to and from and/or by attending the IPLI2022, and that such exposure or infection may result in illness, permanent disability or death to me or others with whom I may come into close contact. I understand that such injury may result from the actions, inactions, omissions, or negligence of myself and others, including, but not limited to, the HNBA/VIA employees, contractors, advisors, agents, and representatives.

I HEREBY RELEASE, COVENANT NOT TO SUE, DISCHARGE, AND HOLD HARMLESS THE HNBA/VIA AND ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, MEMBERS, ADVISORS, AGENTS, AND REPRESENTATIVES OF AND FROM ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, COSTS, AND EXPENSES OF ANY KIND ARISING OUT OF OR RELATING TO MY VOLUNTARY ATTENDANCE AT THE IPLI2022. I UNDERSTAND AND AGREE THAT THIS RELEASE INCLUDES ANY CLAIMS BASED ON THE ACTIONS, INACTIONS, OMISSIONS, OR NEGLIGENCE OF HNBA/VIA, ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, ADVISORS, AGENTS, AND REPRESENTATIVES, WHETHER A COVID-19 INFECTION OCCURS BEFORE, DURING OR AFTER THE IPLI2022.

I agree to comply with all COVID-related policies and procedures that may be implemented by HNBA/VIA including, but not limited to, the HNBA/VIA's COVID-19 Participation Policy, the mask wearing requirements and restrictions on certain activities that carry a higher COVID-related risk, in order to protect the health and safety of all IPLI2022 attendees. Additionally, I agree to self-monitor for signs and symptoms of COVID-19, and if I experience any COVID-19 related symptoms during the IPLI2022 I will immediately: (i) notify an HNBA/VIA representative and (ii) discontinue my participation and take all appropriate actions to limit my exposure to others.

I agree that I: (i) may only attend the IPLI2022 in-person if I agree to the terms set forth in this Liability Waiver and Release of Claims and (ii) will abide by federal, state, and local safety COVID-19 health and safety guidelines prior to the IPLI2022.