



HNBA COVID-19 PARTICIPATION POLICY

In order to support the safety and comfort of our attendees, HNBA has implemented the following precautions for our upcoming 2022 HNBA Advocacy Days (“event”):

Vaccinations and Booster Required For In-Person Attendance

The HNBA requires all in-person participants to be fully vaccinated and boosted against the COVID-19 virus. The Centers for Disease Control and Prevention (the "CDC") currently considers a person to have been “fully vaccinated” two weeks after receiving a second shot of a two-dose COVID vaccine (Pfizer-BioNTech or Moderna), or two weeks after the single-dose Johnson & Johnson vaccine. In addition, the CDC recommends booster shots at 5 months after the completion of the primary series (2 doses) of Pfizer-BioNTech or Moderna COVID-19 vaccines, or 2 months after completion of a single-dose Johnson & Johnson vaccine. Consistent with the CDC’s guidance, the HNBA will require that in-person participants to be fully vaccinated **and** have a booster shot. This vaccination requirement applies to all attendees, speakers, sponsors, and HNBA staff and volunteers.

In addition, during your attendance, you are required to follow our COVID-19 Safety and Prevention Efforts. HNBA will use best efforts to comply with all applicable rules and regulations. As of March 1, 2022, the District of Columbia lifted the indoor mask mandate. Nonetheless, HNBA is encouraging that participants:

- Maintain personal sanitization, and
- Use face covering indoors

These policies and procedures may be modified at any time in advance of or during the event. If you develop, exhibit, or experience any COVID-19 symptoms within two (2) weeks of the commencement of the event, you should not attend in person. If you develop, exhibit, or experience any COVID-19 symptoms while attending the event, you must immediately quarantine and email the HNBA Chief Compliance Officer, Jessica Massey, at ChiefComplianceOfficer@hnba.com, copying HNBA COO & Executive Director, Alba Cruz-Hacker, at acruzhacker@hnb.com. HNBA will not share your identity or personal health information with third parties unless required by law, regulation, governing rule, or court order.

Compliance with Law

HNBA will be using its best efforts to follow relevant federal, state, and local laws and guidelines in hosting the event and will provide updates as needed based on changes in these laws and guidelines.

Questions

If you have any questions about this policy, please contact HNBA Chief Compliance Officer, Jessica Massey at ChiefComplianceOfficer@hnba.com with a copy to HNBA COO & Executive Director, Alba Cruz Hacker, at acruzhacker@hnba.com.

HNBA LIABILITY WAIVER AND RELEASE OF CLAIMS

I plan on attending the HNBA Advocacy Days (“event”) in Washington, D.C. I acknowledge and agree that HNBA have put in place preventative measures intended to reduce the spread of COVID-19 (“HNBA COVID-19 Policy”) during the event, including vaccination and requiring compliance with local ordinances with respect to masking.

I further (i) understand that my travel to and from, and my attendance at, the event may expose me to an increased risk of contracting COVID-19; (ii) understand that HNBA cannot guarantee that I will not become infected with COVID-19, or a variant thereof; and (iii) acknowledge that I will attend the event at my own free will and risk.

I hereby acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to, or infected by, COVID-19 by traveling to and from and/or by attending the event, and that such exposure or infection may result in illness, permanent disability or death to me or others with whom I may come into close contact. I understand that such injury may result from the actions, inactions, omissions, or negligence of myself and others, including, but not limited to, the HNBA employees, contractors, advisors, agents, and representatives.

I HEREBY RELEASE, COVENANT NOT TO SUE, DISCHARGE, AND HOLD HARMLESS THE HNBA AND ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, MEMBERS, ADVISORS, AGENTS, AND REPRESENTATIVES OF AND FROM ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, COSTS, AND EXPENSES OF ANY KIND ARISING OUT OF OR RELATING TO MY VOLUNTARY ATTENDANCE AT THE EVENT. I UNDERSTAND AND AGREE THAT THIS RELEASE INCLUDES ANY CLAIMS BASED ON THE ACTIONS, INACTIONS, OMISSIONS, OR NEGLIGENCE OF HNBA, ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, ADVISORS, AGENTS, AND REPRESENTATIVES, WHETHER A COVID-19 INFECTION OCCURS BEFORE, DURING OR AFTER THE EVENT.

I agree to comply with all COVID-related policies and procedures that may be implemented by HNBA including, but not limited to, the HNBA's COVID-19 Participation Policy, the mask wearing requirements and restrictions on certain activities that carry a higher COVID-related risk, in order to protect the health and safety of all event attendees. Additionally, I agree to self-monitor for signs and symptoms of COVID-19, and if I experience any COVID-19 related symptoms during the event I will immediately: (i) notify an HNBA representative and (ii) discontinue my participation and take all appropriate actions to limit my exposure to others.

I agree that I: (i) may only attend the event in-person if I agree to the terms set forth in this Liability Waiver and Release of Claims and (ii) will abide by federal, state, and local safety COVID-19 health and safety guidelines prior to the event.