



AC2022 Agenda

WEDNESDAY, September 6, 2022 – FRIDAY, September 9, 2022

All times listed are Eastern Time (ET)

Sessions with a  after the title require pre-selection and/or pre-registration.

WEDNESDAY, SEPTEMBER 7, 2022	
9:00 AM – 2:00 PM	Youth Symposium @ George Washington University Law School
12:00 PM – 5:00 PM	AC2022 Registration
1:00 PM – 5:00 PM	LGBT Leadership Summit – Sponsored by Polsinelli
6:30 PM – 9:00 PM	AC2022 Welcome Reception
9:30 PM – 11:00 PM	Young Lawyers and Law Students Reception

THURSDAY, SEPTEMBER 8, 2022	
8:00 AM – 5:00 PM	AC2022 Registration

8:00 AM – 9:00 AM	Friends of Bill W. Meeting			
9:00 AM – 9:30 PM	Breakfast			
9:30 AM – 10:45 AM	50th Anniversary Opening Plenary: Colorism and the Afro-Latino Experience			
	While the HNBA works tirelessly to serve to champion the interests of the Latino community, it cannot ignore the reality than colorism impacts the community. Indeed, the identity for many Hispanics in the US and abroad is multidimensional and multifaceted. Through sharing of research, studies, and personal experiences, this panel will consider the factors and mindsets contributing colorism, the interplay of racial and cultural identities, and the effects of colorism on Afro-Latinos and their family, education and professional lives.			
10:00 AM – 4:00 PM	AC2022 Exhibitor Showcase			
10:45 AM – 11:00 AM	Networking Break			
11:00 AM – 12:15 PM	CLE Track Panels #1			
Career Development for Young and Seasoned Lawyers Track – Panel #1	Advocacy & Litigation Track – Panel #1	Hot Button Issues for 2022 and Beyond Track – Panel #1	Public Interest/Government Track – Panel #1	
<i>The Legal Track Less Traveled: Emerging and Alternative Careers Paths for Lawyers</i>	<i>Multidistrict Litigation: Nuts & Bolts, Trends, and Diversity in MDL Leadership</i>	<i>High Stakes and Red Flags: The Growing Intersection Between Compliance and Dispute Resolution</i>	<i>La Lucha Para Nuestra Democracia Es Ahora: Holding the Line and Pushing Forward</i>	
Careers do not have to be linear and adding creativity and personalization to your career can create a more sustainable and enjoyable future as an attorney. The legal field offers many jobs and career opportunities encompassing a wide range of skills, experience, and interests. We all share the goal of increasing the number of diverse and underrepresented groups who enter into the law - but personal growth and success within the profession is equally important. Integral to growth is the awareness of all the various opportunities available to help you thrive and maintain or explore a new interest in your career. Come hear from a panel of "former" lawyers who will share their experiences on making the lead and perspectives on the lawyers of the future.	Multidistrict litigation (MDL) offers a path to resolve large, high-stake matters. MDLs dominate the federal court system—comprising over half the federal civil docket nationwide—and many states have MDL-like procedural devices to resolve complex disputes. More recently, judges and practitioners have called for increased diversity among counsel appointed to highly sought-after MDL leadership positions. This panel will discuss the nuts and bolts of, and recent trends in, MDLs including factors driving when to seek (or avoid) an MDL, strategies for successfully creating, managing and resolving an MDL, and efforts to increase the number of diverse attorneys leading MDLs.	This panel will begin with a discussion, from a compliance officer's perspective, of the corruption issues and other problems that often end in either arbitration or litigation. The program will then consider how such issues are dealt with in arbitration and litigation. This program will review practical measures that compliance officers can take for understanding and handling such problems and how arbitration and litigation practitioners can work with them to address such problems in the face of a dispute. The program will also consider the potential benefit of confidentiality in arbitration proceedings and the challenges of dealing with different cross-border regimes, in particular, those of Europe and Latin America.	Distinguished panelists of voting rights practitioners will discuss national and local trends in voting law and voter suppression issues providing insight on dangerous legal theories and tactics that seek to undermine longstanding voter protections embodied in the law. Panelists will discuss how recent federal court actions have impacted traditional litigation strategies, how they have adapted to safeguard existing voter protections, and how they have strategized to overcome such limitations.	

12:15 PM – 12:45 PM	Lunch & Presentation of the Ohtli Award – Presented by the Government of Mexico		
12:45 PM – 2:00 PM	50th Anniversary: Quest for Judicial Representation Founded to strengthen the voice of the Latino community, the HNBA has spent decades pursuing greater Hispanic representation on the State and Federal benches. This Plenary will examine the great strides for greater Hispanic representation in the judiciary, the vital role the HNBA has played in the appointment/section process(es), and how the HNBA's mission has expanded to build on historic success in the years to come. A necessary component of equal access to justice is a bench that reflects the people it serves.		
2:00 PM – 2:15 PM	Networking Break		
2:15 PM – 3:30 PM	CLE Track Panels #2		
Career Development for Young and Seasoned Lawyers Track – Panel #2	Advocacy & Litigation Track – Panel #2	Hot Button Issues for 2022 and Beyond Track – Panel #2	Public Interest/Government Track – Panel #2
Breaking Down Systemic Inequities Through Strategic Estate Planning (SLATs, GRATs, DAPTs, and Other Estate Planning Tools) In light of the changes in Congress, estate planning for high-net-worth families has been dynamic and uncharted for some. We will discuss how families can transfer wealth and minimize taxes. This presentation explores how to use existing estate planning tools to identify the issues and strategically dismantle social inequities via estate planning, as well as to improve the quality of one's legal representation and practice. The basics of estate planning are covered, discussing how each instrument (e.g., a non-probate transfer or beneficiary deed) can play a role in creating a positive legacy to rebalance uneven intergenerational distributions. Thus, participants will have an understanding of an estate planning package, how bias (implicit and explicit) can affect a law practice as well as perpetuate social inequality, and how to adopt a permanent growth mindset to develop and implement solutions.	Ensuring Corruption Risk Doesn't Tank the Deal In today's dynamic global economy, companies are taking advantage of deal opportunities to strengthen core business, or alternatively selling off segments and shedding assets while retooling strategies. With aggressive anti-corruption enforcement by U.S. authorities and recent cases highlighting FCPA risk in M&A transactions, sellers should expect aggressive vetting by purchasers, and purchasers must be smart about how they evaluate the corruption risk and compliance practices of their targets. The panel will discuss latest U.S. enforcement expectations in the context of M&A deals, best practices for managing FCPA risk in this context, and practical ways in which companies are addressing compliance issues while still getting the deal through. Panel members will share experiences of when deals fail and when creative solutions help salvage high-risk situations.	International Supply Chain Issues - What You Need to Know With supply chain snarls leading to inflation, this is all over the news. How can you help clients facing the ripple effects of supply chain delays? We will cover force majeure, detention, demurrage, delay and COGSA claims, and the Ocean Shipping Reform Act of 2022.	Environmental Justice: Equity in Federal Programs, and Department Perspectives on Environmental Justice The proposed panel would convene senior Latino lawyers from government, companies, private practice, public interest organizations, and academia to discuss President Biden's Executive Order addressing environmental justice, the new U.S. Department of Justice enforcement policy, and what the Administration's all of government approach means for policymakers, disadvantaged communities, and industry nationwide. This panel will share the perspectives of at least two federal agencies, the U.S. Department of the Interior, and the US Department of Energy, and provide updates on Biden-Harris Administration environmental justice initiatives.

2:15 PM – 3:30 PM	HNBA/VIA SU DINERO™ – Sponsored by Prudential		
3:30 PM – 3:45 PM	Networking Break		
3:30 PM – 5:00 PM	Diverse Recruiting Meet & Greet – Sponsored by Apple 🗝️ (Offsite)		
3:45 PM – 5:00 PM	CLE Track Panels #3		
Career Development for Young and Seasoned Lawyers Track – Panel #3	Advocacy & Litigation Track – Panel #3	Hot Button Issues for 2022 and Beyond Track – Panel #3	Public Interest/Government Track – Panel #3
<p>Calladita: The Unseen Barrier for Women</p> <p>This panel will touch on how the cultural nuance of "calladita te ves más bonita" has become an unseen career barrier for Hispanic women in the workplace. The panel will also discuss how Hispanic women can learn to use their voice as a career tool and become an advocate for themselves, both professionally and personally.</p>	<p>How to Take an Effective Deposition: Strategies for Taking a Killer Deposition</p> <p>In this one-hour session, seasoned litigators will share their tips on how to prepare for, take, and defend depositions. The panelist will further discuss examination techniques and the importance of deposition testimony in motion practice, at trial, and when evaluating the merits of a case for settlement. Finally, the panelist will share best practices for taking remote depositions, including how to handle unique issues that arise when conducting depositions remotely using virtual deposition platforms.</p>	<p>Effective Supplier Code Frameworks</p> <p>This presentation will explore ways to scope your supplier code that balances your company's legal requirements with the supplier's while not over-engineering the supplier code. We will also cover strategies to implement an effective supplier code framework that identifies heightened supplier risks (human rights, ESG, sanctions) and explores various models for monitoring and escalating supplier red flags.</p>	<p>Government Service: Pathways to Possibilities</p> <p>Government lawyers are able to obtain unique expertise and experience coveted by private, government and non-profit sectors. Join the panelists to learn about career paths and the value government experience provides.</p>
5:30 PM – 7:00 PM	AC2022 VIP Reception 🗝️		
7:00 PM – 9:30 PM	AC2022 National Awards Reception (Offsite)		
10:00 PM – 11:30 PM	Intellectual Property Law Institute™ 10 th Anniversary Celebration		

FRIDAY, SEPTEMBER 9, 2022	
8:00 AM – 4:00 PM	AC2022 Registration
8:00 AM – 9:00 AM	Friends of Bill W. Meeting
9:00 AM – 9:30 AM	Breakfast

9:30 AM – 10:45 AM	Latina Commission Plenary: Dobbs v. Jackson - Impact on Latinas The HNBA and its Latina Commission digest and discuss the overturning of Roe v. Wade and how its impact will be felt by the Hispanic community and other communities of color. This panel will share concerns for the rights and health of millions of women, particularly in states where large numbers of Latinas reside, and how we, as lawyers, can guard against enforcement actions anticipated to have disparate effects on communities of color and those historically more vulnerable to prosecution and penalties, as well as explore the barriers created by the decision for women attempting to access reproductive health care in light of the considerable health inequities that already exist.			
10:00 AM – 3:00 PM	Exhibitor Showcase			
10:45 AM – 11:00 AM	Networking Break			
11:00 AM – 12:15 PM	CLE Track Panels #4			
Career Development for Young and Seasoned Lawyers Track – Panel #4	Advocacy & Litigation Track – Panel #4	Hot Button Issues for 2022 and Beyond Track – Panel #4	Public Interest/Government Track – Panel #4	
<i>Doing Well by Doing Good – So You Want to Be a Plaintiffs Attorney?</i> This panel will explore career paths for attorneys interested in representing plaintiffs in class actions, civil rights, employment discrimination, personal injury, and other areas. There are many paths to plaintiffs firms, from immediately out of law school, to lateraling from the government sector or defense firms. Panelists will discuss these diverse paths to plaintiffs law, challenges of the practice, exit opportunities, and the fulfilling nature of the practice area that lets attorneys “do well while doing good”.	<i>The Uncertain Future of Non-competes: Trends in Federal and State Limitations on Use and Enforcement of Restrictive Covenants</i> This panel will gather business, law firm, and government attorney subject matter experts to discuss trends in the enforceability of restrictive covenants, legislative efforts to curtail their use, and the role of the FTC and DOJ in monitoring and limiting the use of non-competes. We would also aim to offer practical tips about how outside counsel and in-house counsel can best use noncompetes going forward to protect legitimate business interests.	<i>As Companies Continue to Rely on Artificial Intelligence (AI) and Machine Learning (ML) to Develop Products and Optimize Processes, How Do You Best Advise the Business on the Legal Implications of Using that Technology?</i> Join us for a discussion on best practices and pitfalls to avoid when using AI and ML to advance innovation in the tech and pharmaceutical sector. We will discuss ownership and intellectual property considerations, potential regulatory implications, as well as risk for liability that may arise from using AI and ML.	<i>Build Back Better: Prescription Drug Pricing Plan</i> This panel will explore the Build Back Better Act's Prescription Drug Pricing Plan. Panelists will discuss the plan's proposals, including allowing the federal government to negotiate prices for certain prescription drugs covered under Medicare Part D and Part B. The panelists will also discuss factors impacting drug pricing including whether and to what extent intellectual property protections impact drug pricing.	
12:15 PM – 12:45 PM	Lunch			
12:45 PM – 2:00 PM	50th Anniversary: HNBA Founders & Presidents – Decades of Advancement Storied HNBA Presidents from each of the last five decades join together on stage to reflect on the genesis of the HNBA, how the HNBA's mission has evolved, and how we can leverage past success to continue our mission for another 50 years. Our esteemed Founders will share a historical retrospective on the HNBA's early years, examine the HNBA's challenges and accomplishments, reflect on the growth of the organization, and inspire future leaders and Presidents.			

2:00 PM – 2:15 PM	Networking Break		
2:15 PM – 3:30 PM	CLE Track Panel #5		
Career Development for Young and Seasoned Lawyers Track – Panel #5	Advocacy & Litigation Track – Panel #5	Hot Button Issues for 2022 and Beyond Track – Panel #5	Public Interest/Government Track – Panel #5
<p>Metele M.E.N.T.E. Mi Gente: Well-Being for Latinx Legal Professionals</p> <p>Over the past several years, the legal profession has engaged in the examination of issues and practices that have affected our well-being. While research has been conducted with judges, lawyers and law students, little discussion has been focused on the nuances faced by Latinx legal professionals. This panel will also highlight how the Hispanic Bar Association of New Jersey has addressed these issues through their innovative program, Mental Education & Nurturing Through Engagement (M.E.N.T.E.).</p>	<p>Examining Employment Disputes in a COVID-19 World: Emerging Issues, Trends and Best Practices for Resolution</p> <p>As the world continues to grapple with the effects of the COVID-19 pandemic, employment-related claims are on the rise. Join panelists to discuss emerging issues and recent trends in employment matters. Topics will include trends in wrongful termination, discrimination, ADA accommodation issues, and workplace PPE guidelines. You will also learn best practices for resolving disputes, including successfully using virtual ADR in your practice.</p>	<p>What Labor Shortage?</p> <p>Join us for a panel on options for leveraging the global talent pool in challenging economic times.</p>	<p>Homeless Encampments En Nuestras Comunidades: Constitutional and Practical Concerns</p> <p>Homeless encampments have become ever present in our communities prior to the pandemic. Since the pandemic, encampments have increased and communities, businesses, and local and state governments have faced challenges as a result. "Sweeps" do little to address the problem, leading to encampments popping up in new areas, and, in fact, can cause further trauma and break critical connections to support and other resources. Recent lawsuits have enjoined local government and state agencies from carrying out abatements. As a result, local governments and state agencies must be aware of the constitutional limits and protections afforded to the unhoused and conform their response to this crisis.</p>
3:30 PM – 5:00 PM	Young Lawyers & Law Students National Speed Mentoring Program – Sponsored by MetLife		
6:00 PM – 7:00 PM	50 th Anniversary Gala Reception		
7:00 PM – 12:00 AM	50 th Anniversary Gala Dinner & Celebration		