





AC2022 Agenda

WEDNESDAY, September 6, 2022 – FRIDAY, September 9, 2022

All times listed are Eastern Time (ET)

Sessions with a  after the title require pre-selection and/or pre-registration.

TUESDAY, SEPTEMBER 6, 2022	
6:00 PM – 9:00 PM	<p>PODER25™ Welcome Reception & Power Dinner </p> <p><u>Welcome Remarks</u> José Ramón González, PODER25™ Advisory Member, Chief Legal Officer and Corporate Secretary, Equitable Holdings, New York, NY</p> <p>Javier Flores, HNBA VP of Programs – <i>Su Carrera</i>, Partner, Dinsmore & Shohl, Boston, MA</p>
WEDNESDAY, SEPTEMBER 7, 2022	
8:00 AM – 6:30 PM	<p>PODER25™ Elevar Showcase </p> <p>Elevate Your Profile with PODER25™ Members – “Let’s Get (Re)Acquainted”</p> <p>Strategies for Landing the Big Job: Lessons from Recently Appointed General Counsel PODER25™ Members</p>

9:45 AM – 10:45 AM	Latinos in Law – Why HNBA Members Chose Law School
10:45 AM – 11:00 AM	Latinos in Law – Overview of Latinos in the Legal Profession
11:00 AM – 12:00 PM	Why Choose Law School & How to Get There
12:00 PM – 12:30 PM	Role of LALSA in Law School
12:30 PM – 1:30 PM	Lunch with HNBA Members and Law Students
1:30 PM – 2:00 PM	Tour of GWU Law
12:00 PM – 5:00 PM	AC2022 Registration
12:30 PM – 5:00 PM	7th Annual LGBT Leadership Summit – <i>Sponsored by Polsinelli</i>
12:30 PM – 1:30 PM	Welcome & Lunch
1:30 PM – 2:30 PM	Recent Developments from the Supreme Court Impacting the LGBT+ Community Marjorie Soto Garcia (Moderator), McDermott Will & Emery, Los Angeles, CA Aracely Muñoz, Lawyers Network and Center for Reproductive Rights, Washington, D.C. Omar Gonzalez-Pagan, Lambda Legal, New York, NY
2:30 PM – 2:40 PM	Break
2:40 PM – 3:40 PM	Updated on State and Federal Initiatives Impacting the LGBT Community Luiz Miranda (Moderator), Mayer Brown, Chicago, IL Richard Saenz, Lambda Legal, New York, NY Maribel Reynoso Blunt, Miguel Contreras Foundation, Santa Monica, CA
3:40 PM – 3:50 PM	Break

3:50 PM – 5:00 PM	<p>HNBA LGBT Division: Strategic Planning Session</p> <p>Victor Marquez, Partner, Nossaman</p> <p>Frank Francis, Senior Associate, Severance Burko Spalter Masone & Laurette, New York, NY</p>
6:30 PM – 9:00 PM	AC2022 Welcome Reception – <i>Sequoia: 3000 K St NW, Washington, DC 20007</i>
9:30 PM – 11:00 PM	Young Lawyers and Law Students Reception

THURSDAY, SEPTEMBER 8, 2022

8:00 AM – 5:00 PM	AC2022 Registration
8:00 AM – 9:00 AM	Friends of Bill W. Meeting
9:00 AM – 9:30 PM	Breakfast
9:30 AM – 10:45 AM	<p>50th Anniversary Opening Plenary: Colorism and the Afro-Latino Experience</p> <p>While the HNBA works tirelessly to serve to champion the interests of the Latino community, it cannot ignore the reality than colorism impacts the community. Indeed, the identity for many Hispanics in the US and abroad is multidimensional and multifaceted. Through sharing of research, studies, and personal experiences, this panel will consider the factors and mindsets contributing colorism, the interplay of racial and cultural identities, and the effects of colorism on Afro-Latinos and their family, education, and professional lives.</p> <p><u>MODERATOR</u> Anna María Tejada, HNBA VP of Membership, American Dream Pipeline Program, Partner, Saul Ewing Arnstein & Lehr, Newark, NJ</p> <p><u>PANELIST</u> Tanya Hernandez, Archibald R. Murray Professor of Law, Fordham University School of Law, New York, NY</p> <p>Sarah L. Webb, Ph.D., Founder, Colorism Healing, Washington, DC</p>
10:00 AM – 4:00 PM	AC2022 Exhibitor Showcase
10:45 AM – 11:00 AM	Networking Break
11:00 AM – 12:15 PM	CLE Track Panels #1

Career Development for Young and Seasoned Lawyers Track – Panel #1	Advocacy & Litigation Track – Panel #1	Hot Button Issues for 2022 and Beyond Track – Panel #1	Public Interest/Government Track – Panel #1
<p><i>Estate Planning Alphabet Soup</i></p> <p>In light of the changes in Congress, estate planning for high-net-worth families has been dynamic and uncharted for some. We will discuss how families can transfer wealth and minimize taxes. This presentation explores how to use existing estate planning tools to identify the issues and strategically dismantle social inequities via estate planning, as well as to improve the quality of one's legal representation and practice. The basics of estate planning are covered, discussing how each instrument (e.g., a non-probate transfer or beneficiary deed) can play a role in creating a positive legacy to rebalance uneven intergenerational distributions. Thus, participants will have an understanding of an estate planning package, how bias (implicit and explicit) can affect a law practice as well as perpetuate social inequality, and how to adopt a permanent growth mindset to develop and implement solutions.</p> <p><u>MODERATOR</u> Leslie Heffernan, Managing Director - Fiduciary and Legal Services, Pitcairn Trust Co., Jenkintown, PA</p> <p><u>PANELIST</u> Jasmin Severino, Associate, Chamberlain Hrdlicka, Atlanta GA</p> <p>Justin H. Brown, Partner, Ballard Spahr, Philadelphia, PA</p> <p>Silvia Tergas, Financial Advisor, Prudential, Washington, DC</p>	<p><i>Multidistrict Litigation: Nuts & Bolts, Trends, and Diversity in MDL Leadership</i></p> <p>Multidistrict litigation (MDL) offers a path to resolve large, high-stake matters. MDLs dominate the federal court system—comprising over half the federal civil docket nationwide—and many states have MDL-like procedural devices to resolve complex disputes. More recently, judges and practitioners have called for increased diversity among counsel appointed to highly sought-after MDL leadership positions. This panel will discuss the nuts and bolts of, and recent trends in, MDLs including factors driving when to seek (or avoid) an MDL, strategies for successfully creating, managing and resolving an MDL, and efforts to increase the number of diverse attorneys leading MDLs.</p> <p><u>MODERATOR</u> Esteban Rodriguez, Counsel, O'Melveny & Myers, Los Angeles, CA</p> <p><u>PANELIST</u> Irvin Hernandez, Associate, Greenberg Traurig, Atlanta, GA</p> <p>Sergio Oehninger, Partner, Morgan Lewis, Washington, DC</p>	<p><i>Effective Supplier Code Frameworks</i></p> <p>This presentation will explore ways to scope your supplier code that balances your company's legal requirements with the supplier's while not over-engineering the supplier code. We will also cover strategies to implement an effective supplier code framework that identifies heightened supplier risks (human rights, ESG, sanctions) and explores various models for monitoring and escalating supplier red flags.</p> <p><u>MODERATOR</u> Monica Lopez Reinmiller, Head of Compliance and Asst. GC, Panasonic North America, Bellevue, WA</p> <p><u>PANELIST</u> Sandra Gonzalez, Shareholder, Greenberg Traurig, Austin, TX</p> <p>Maria Alonso, Attorney, International Trade, Tokyo Electron U.S. Holdings, Inc., Dallas, TX</p> <p>Elsa Manzanares, Partner, Stinson, Dallas, TX</p> <p>Thomas Reynolds, Associate, DLA Piper, Washington, DC</p>	<p><i>La Lucha Para Nuestra Democracia Es Ahora: Holding the Line and Pushing Forward</i></p> <p>Distinguished panelists of voting rights practitioners will discuss national and local trends in voting law and voter suppression issues providing insight on dangerous legal theories and tactics that seek to undermine longstanding voter protections embodied in the law. Panelists will discuss how recent federal court actions have impacted traditional litigation strategies, how they have adapted to safeguard existing voter protections, and how they have strategized to overcome such limitations.</p> <p><u>MODERATOR</u> Nic Wrangel, Second Deputy Counsel, New York Senate Majority Office, Albany, NY</p> <p><u>PANELIST</u> Kira Romero-Craft, Legal Director, Demos, Miami, FL</p> <p>Adriel Cepeda Derieux, Senior Staff Attorney, ACLU, New York, NY</p> <p>Cesar Ruiz, Legal Fellow, LatinoJustice PRLDEF, New York, NY</p>

12:45 PM – 2:00 PM	50th Anniversary: HNBA Founders & Presidents – Decades of Advancement		
	<p>Storied HNBA Presidents from each of the last five decades join together on stage to reflect on the genesis of the HNBA, how the HNBA's mission has evolved, and how we can leverage past success to continue our mission for another 50 years. Our esteemed Founders will share a historical retrospective on the HNBA's early years, examine the HNBA's challenges and accomplishments, reflect on the growth of the organization, and inspire future leaders and Presidents.</p>		
2:00 PM – 2:15 PM	Networking Break		
2:15 PM – 3:30 PM	CLE Track Panels #2		
Career Development for Young and Seasoned Lawyers Track – Panel #2	Advocacy & Litigation Track – Panel #2	Hot Button Issues for 2022 and Beyond Track – Panel #2	Public Interest/Government Track – Panel #2
<p><i>The Great Reflection: An Examination of Nontraditional</i></p> <p>Careers do not have to be linear and adding creativity and personalization to your career can create a more sustainable and enjoyable future as an attorney. The legal field offers many jobs and career opportunities encompassing a wide range of skills, experience, and interests. We all share the goal of increasing the number of diverse and underrepresented groups who enter into the law - but personal growth and success within the profession is equally important. Integral to growth is the awareness of all the various opportunities available to help you thrive and maintain or explore a new interest in your career. Come hear from a panel of "former" lawyers who will share their experiences on making the lead and perspectives on the lawyers of the future.</p> <p><u>MODERATOR</u> Joanne Saint Louis, Diversity Program Manager, JAMS, Atlanta, GA</p>	<p><i>Ensuring Corruption Risk Doesn't Tank the Deal</i></p> <p>In today's dynamic global economy, companies are taking advantage of deal opportunities to strengthen core business, or alternatively selling off segments and shedding assets while retooling strategies. With aggressive anti-corruption enforcement by U.S. authorities and recent cases highlighting FCPA risk in M&A transactions, sellers should expect aggressive vetting by purchasers, and purchasers must be smart about how they evaluate the corruption risk and compliance practices of their targets. The panel will discuss latest U.S. enforcement expectations in the context of M&A deals, best practices for managing FCPA risk in this context, and practical ways in which companies are addressing compliance issues while still getting the deal through. Panel members will share experiences of when deals fail and when creative solutions help salvage high-risk situations.</p>	<p><i>Hispanics Serving as Legal Advisors on the Front Lines: Diversity, Equity & Inclusion in the service</i></p> <p>Distinguished panelists consisting of active duty military lawyers will discuss the role of Hispanic serving on the front lines. The panel will begin by discussing Hispanic representation in the U.S. military services' Judge Advocate General's Corps. The program will then dive into discussing the principles of national security law, including rules of engagement, the use of force, operational funding, and how the U.S. addresses actions against state and non-state actors. The program will then consider Hispanic JAG experiences in advising commanders in Ukraine and the Pacific. The panelists will provide first-hand accounts of the role of Hispanic JAGs play in advising commanders on the front lines. Lastly, the panelists will discuss the diversity and inclusion initiatives of their respective services, and efforts to increase Hispanic representation.</p>	<p><i>Environmental Justice: Whole of Government Policy and Enforcement Approach and What it Means for You</i></p> <p>The proposed panel would convene high-level and senior-level Latino lawyers from government, companies, private practice, public interest organizations, and academia to discuss President Biden's Executive Orders addressing environmental justice, the new U.S. Department of Justice enforcement policy, and what the Administration's whole of government approach means for policymakers, disadvantaged communities, and industry nationwide. Also discussed will be climate change, ESG considerations, and the intersection of environmental justice.</p> <p><u>MODERATOR</u> Richard L. Revesz, AnBryce Professor of Law and Dean Emeritus, New York University School of Law, New York, NY</p> <p><u>PANELIST</u></p>

<p><u>PANELIST</u> Noeli Serna, Founding Attorney, Serna Legal Services, Lombard, IL</p> <p>Hon. John Mott, JAMS, Washington, DC</p> <p>Valerie Brennan, Chief Marketing Officer, Munger, Tolles & Olson, Los Angeles, CA</p> <p>Bernadette Lopez, Corporate Counsel, Amazon, Seattle, WA</p> <p>Tyler Quillin, Principal Corporate Counsel, Microsoft, Seattle, WA</p>	<p><u>MODERATOR</u> Adrian Sierra, Principal, Sierra Forensic Group, Chicago, IL</p> <p><u>PANELIST</u> Matteson Ellis, Member, Miller & Chevalier Chartered, Washington, DC</p> <p>Dianna Aprile, Chief Compliance Officer, River Stone, New York, NY</p>	<p><u>MODERATOR</u> Lynmarie Rivera Martinez, Major, U.S. Army, Charlottesville, VA</p> <p><u>PANELIST</u> Luis O. Rodriguez, Colonel, U.S. Army, Fort Belvoir, VA</p> <p>Jose A. Cora, Colonel, U.S. Army, Fort Belvoir, VA</p> <p>Geraldo Padilla, Captain, U.S. Navy, San Diego, CA</p> <p>Emily Roman, Lieutenant Colonel, U.S. Army, Fort Shaffer, HI</p>	<p>Frederick Pfaeffle, Senior Advisor to the General Counsel, US Department of Energy, Washington, DC</p> <p>Ignacia Moreno, CEO & Principal, The iMoreno Group, McLean, VA</p> <p>Michael Martinez, Deputy Assistant Secretary, U.S. Department of the Interior, Washington, DC</p>
<p>2:15 PM – 3:30 PM</p>	<p>HNBA/VIA SU DINERO™ – Sponsored by Prudential</p>		
<p>3:30 PM – 3:45 PM</p>	<p>Networking Break</p>		
<p>3:30 PM – 5:00 PM</p>	<p>Diverse Recruiting Meet & Greet – Sponsored by Apple 🗝️ (Offsite)</p>		
<p>3:45 PM – 5:00 PM</p>	<p>CLE Track Panels #3</p>		
<p>Career Development for Young and Seasoned Lawyers Track – Panel #3</p>	<p>Advocacy & Litigation Track – Panel #3</p>	<p>Hot Button Issues for 2022 and Beyond Track – Panel #3</p>	<p>Public Interest/Government Track – Panel #3</p>
<p><i>Calladita: The Unseen Barrier for Women</i></p> <p>This panel will touch on how the cultural nuance of "calladita te ves más bonita" has become an unseen career barrier for Hispanic women in the workplace. The panel will also discuss how Hispanic women can learn to use their voice as a career tool and become an advocate for themselves, both professionally and personally.</p> <p><u>MODERATOR</u> Fatima Garcia, Tax Associate, Polsinelli, Chicago, IL</p>	<p><i>How to Take an Effective Deposition: Strategies for Taking a Killer Deposition</i></p> <p>In this one-hour session, seasoned litigators will share their tips on how to prepare for, take, and defend depositions. The panelist will further discuss examination techniques and the importance of deposition testimony in motion practice, at trial, and when evaluating the merits of a case for settlement. Finally, the panelist will share best practices for taking remote depositions, including how to handle unique issues that</p>	<p><i>High Stakes and Red Flags: The Growing Intersection Between Compliance and Dispute Resolution</i></p> <p>This panel will begin with a discussion, from a compliance officer's perspective, of the corruption issues and other problems that often end in either arbitration or litigation. The program will then consider how such issues are dealt with in arbitration and litigation. This program will review practical measures that compliance officers can take for understanding and handling such problems and how arbitration and litigation</p>	<p><i>Government Service: Pathways to Possibilities</i></p> <p>Government lawyers are able to obtain unique expertise and experience coveted by private, government and non-profit sectors. Join the panelists to learn about career paths and the value government experience provides.</p> <p><u>MODERATOR</u> Juan Sempertegui, Deputy General Counsel, U.S. Small Business Administration, Washington, DC</p>

<p><u>PANELIST</u> Anna Lozoya, Chief Legal and Risk Officer, Community Care, Austin, TX</p> <p>Erica V. Mason, Partner, Akerman, Atlanta, GA</p> <p>Arlene Zalayet, Executive Vice President and General Attorney, Liberty Mutual Group, Boston, MA</p> <p>Juliee Condee, Senior Staff Attorney, US Government Accountability Office, Washington, DC</p> <p>Victoria Beckman, Lead, Microsoft Digital Crimes Unit - Americas, Fort Lauderdale, FL</p>	<p>arise when conducting depositions remotely using virtual deposition platforms.</p> <p><u>MODERATOR</u> Marissa Franco, Senior Associate, Davis Wright Tremaine, Los Angeles, CA</p> <p><u>PANELIST</u> Emilio Gonzalez, Partner, Davis Wright Tremaine, Los Angeles, CA</p> <p>Ghislaine G. Torres Bruner, Shareholder, Polsinelli, Denver, CO</p>	<p>practitioners can work with them to address such problems in the face of a dispute. The program will also consider the potential benefit of confidentiality in arbitration proceedings and the challenges of dealing with different cross-border regimes, in particular, those of Europe and Latin America.</p> <p><u>MODERATOR</u> Sherman Humphrey, Senior Global Practice Manager, JAMS, Miami, FL</p> <p><u>PANELIST</u> Michael Fernandez, Partner, Rivero Mestre, New York, NY</p> <p>Claudia Linares Arciniegas, Director of International Arbitration and Litigation, Parabellum Capital, New York, NY</p> <p>Richard Montes de Oca, Managing Partner, MDO Partners, Miami, FL</p>	<p><u>PANELIST</u> Jan Singelmann, Chief of Staff, Consumer Financial Protection Bureau, Washington, DC</p> <p>Manuel Alvarez, Founding Principal, BridgeCounsel Strategies, Sacramento, CA</p> <p>Titus Porter, Associate Corporate Counsel, Amazon, Arlington, VA</p> <p>Karyn A. Temple, Senior Executive Vice President, Global General Counsel, Motion Picture Association, Washington, DC</p> <p>Ignacio Sandoval, Partner, Morgan Lewis, Washington, DC</p>
<p>5:30 PM – 7:00 PM</p>	<p>AC2022 VIP Reception – Sponsored by The Motion Picture Association 🔒</p>		
<p>7:30 PM – 9:30 PM</p>	<p>AC2022 National Awards Reception – International Spy Museum:</p>		
<p>10:00 PM – 11:30 PM</p>	<p>Intellectual Property Law Institute™ 10th Anniversary Celebration</p> <p>Please join us as we celebrate the 10th anniversary of the highly successful HNBA/VIA Intellectual Property Law Institute (“IPLI”). The IPLI is a trailblazing IP and Tech law program created to help increase the number of Hispanic lawyers practicing IP law (currently below 2%) and tech law in the U.S. Since its launch in 2013, over 290 scholars completed the program, with most currently practicing IP and tech law at major law firms and in-house, at major corporations. Meet and network with IPLI alumni, law firm and corporate sponsors, judicial and federal agencies partners, and IPLI supporters, as we celebrate 10 years of IPLI success.</p>		

<p>FRIDAY, SEPTEMBER 9, 2022</p>	
<p>8:00 AM – 4:00 PM</p>	<p>AC2022 Registration</p>

8:00 AM – 9:00 AM	Friends of Bill W. Meeting		
9:00 AM – 9:30 AM	Breakfast		
9:30 AM – 10:45 AM	<p data-bbox="489 230 2585 467">Latina Commission Plenary: Dobbs v. Jackson - Impact on Latinas</p> <p data-bbox="489 302 2585 467">The HNBA and its Latina Commission digest and discuss the overturning of Roe v. Wade and how its impact will be felt by the Hispanic community and other marginalized communities. This panel will share concerns for the rights and health of millions of women, particularly in states where large numbers of Latinas reside, and how we, as lawyers, can guard against enforcement actions anticipated to have disparate effects on communities of color and those historically more vulnerable to prosecution and penalties, as well as explore the barriers created by the decision for women attempting to access reproductive health care in light of the considerable health inequities that already exist.</p> <p data-bbox="489 503 666 532"><u>MODERATOR</u></p> <p data-bbox="489 535 1612 565">Sonia Zeledon, CRO/AGC, Ethics, Compliance & Data Privacy, Hershey's, Miami, FL</p> <p data-bbox="489 607 612 636"><u>PANELIST</u></p> <p data-bbox="489 639 2139 669">Katherine M. Franke, Professor of Law, Director of Center for Gender & Sexuality Law, Columbia Law School, New York, NY</p> <p data-bbox="489 711 1795 740">Aracely Munoz Director of the Lawyers Network, Center for Reproductive Rights Washington, DC</p> <p data-bbox="489 782 1553 812">Nikolas Bowie, Assistant Professor of Law, Harvard Law School, Cambridge, MA</p> <p data-bbox="489 854 1688 883">Pedro Pavon, Global Policy Director: Monetization, Privacy & Fairness, Meta, Atlanta, GA</p>		
10:00 AM – 3:00 PM	Exhibitor Showcase		
10:45 AM – 11:00 AM	Networking Break		
11:00 AM – 12:15 PM	CLE Track Panels #4		
Career Development for Young and Seasoned Lawyers Track – Panel #4	Advocacy & Litigation Track – Panel #4	Hot Button Issues for 2022 and Beyond Track – Panel #4	Public Interest/Government Track – Panel #4

<p>Doing Well by Doing Good – So You Want to Be a Plaintiffs Attorney?</p> <p>This panel will explore career paths for attorneys interested in representing plaintiffs in class actions, civil rights, employment discrimination, personal injury, and other areas. There are many paths to plaintiffs firms, from immediately out of law school, to lateraling from the government sector or defense firms. Panelists will discuss these diverse paths to plaintiffs law, challenges of the practice, exit opportunities, and the fulfilling nature of the practice area that lets attorneys “do well while doing good”.</p> <p><u>MODERATOR</u> James Aliaga, Associate, Calcaterra Pollack, New York, NY</p> <p><u>PANELIST</u> John Yslas, Partner, Wilshire Law Firm, San Diego, CA</p> <p>Mikael Rojas, Counsel, Civil Rights Division, Office of the Assistant Attorney General, U.S. DOJ, Washington, DC</p>	<p>The Uncertain Future of Non-competes: Trends in Federal and State Limitations on Use and Enforcement of Restrictive Covenants</p> <p>This panel will gather business, law firm, and government attorney subject matter experts to discuss trends in the enforceability of restrictive covenants, legislative efforts to curtail their use, and the role of the FTC and DOJ in monitoring and limiting the use of non-competes. We would also aim to offer practical tips about how outside counsel and in-house counsel can best use noncompetes going forward to protect legitimate business interests.</p> <p><u>MODERATOR</u> Melissa Muro LaMere, Partner, Maslon, Minneapolis, MN</p> <p><u>PANELIST</u> Juan Arteaga, Partner, Crowell & Moring, New York, NY</p> <p>Román Hernández, Partner, Troutman Pepper, Portland, OR</p> <p>Michael W. Massiatte, Of Counsel, DLA Piper, Dallas, TX</p>	<p>Artificial Intelligence and Machine Learning: Advising Businesses on the Legal Implications of Relying on AI and ML to Develop Products and Optimize Processes</p> <p>Join us for a discussion on best practices and pitfalls to avoid when using AI and ML to advance innovation in the tech and pharmaceutical sector. We will discuss ownership and intellectual property considerations, potential regulatory implications, as well as risk for liability that may arise from using AI and ML.</p> <p><u>MODERATOR</u> Kenneth S. Guerra, Associate, Finnegan, Washington, DC</p> <p><u>PANELIST</u> Brianna Hinojosa- Smith, Head of Legal, Yum! Brands, Dallas, TX</p> <p>Richard L. Cruz, Partner, Duane Morris, Philadelphia, PA</p>	<p>Homeless Encampments En Nuestras Comunidades: Navigating Constitutional and Practical Concerns</p> <p>Homeless encampments have become ever present in our communities prior to the pandemic. Since the pandemic, encampments have increased and communities, businesses, and local and state governments have faced challenges as a result. "Sweeps" do little to address the problem, leading to encampments popping up in new areas, and, in fact, can cause further trauma and break critical connections to support and other resources. Recent lawsuits have enjoined local government and state agencies from carrying out abatements. As a result, local governments and state agencies must be aware of the constitutional limits and protections afforded to the unhoused and conform their response to this crisis.</p> <p><u>MODERATOR</u> Rene Alejandro Ortega, Partner, Shute, Mihaly & Weinberger, San Francisco, CA</p> <p><u>PANELIST</u> Mindy Mitchell, Directing Attorney, Homebase, San Francisco, CA</p>
<p>12:15 PM – 12:45 PM</p>	<p>Lunch & Presentation of the Ohlli Award – Presented by the Government of Mexico</p>		
<p>12:45 PM – 2:00 PM</p>	<p>50th Anniversary: Quest for Judicial Representation</p> <p>Founded to strengthen the voice of the Latino community, the HNBA has spent decades pursuing greater Hispanic representation on the State and Federal benches. This Plenary will examine the great strides for greater Hispanic representation in the judiciary, the vital role the HNBA has played in the appointment/section process(es), and how the HNBA's mission has expanded to build on historic success in the years to come. A necessary component of equal access to justice is a bench that reflects the people it serves.</p>		

2:00 PM – 2:15 PM	Networking Break		
2:15 PM – 3:30 PM	CLE Track Panel #5		
Career Development for Young and Seasoned Lawyers Track – Panel #5	Advocacy & Litigation Track – Panel #5	Hot Button Issues for 2022 and Beyond Track – Panel #5	Public Interest/Government Track – Panel #5
<p><i>Metefe M.E.N.T.E. Mi Gente: Well-Being for Latinx Legal Professionals</i></p> <p>Over the past several years, the legal profession has engaged in the examination of issues and practices that have affected our well-being. While research has been conducted with judges, lawyers and law students, little discussion has been focused on the nuances faced by Latinx legal professionals. This panel will also highlight how the Hispanic Bar Association of New Jersey has addressed these issues through their innovative program, Mental Education & Nurturing Through Engagement (M.E.N.T.E.).</p> <p><u>MODERATOR</u> Alex J. Fajardo, Associate, Stark & Stark, Los Angeles, CA</p> <p><u>PANELIST</u> Tabatha Castro, Managing Attorney, The Castro Firm, Cherry Hill, NJ</p> <p>Alejandro Guadarrama, Counsel, Skadden, Washington, DC</p> <p>Tracy L. Kepler, Risk Control Consulting Director, CNA Lawyer Insurance Program, Chicago, IL</p> <p>Dr. Ruben Lambert, Psychologist, Wisdom Spring Wellness Services, Union, NJ</p>	<p><i>Examining Employment Disputes in a COVID-19 World: Emerging Issues, Trends and Best Practices for Resolution</i></p> <p>As the world continues to grapple with the effects of the COVID-19 pandemic, employment-related claims are on the rise. Join panelists to discuss emerging issues and recent trends in employment matters. Topics will include trends in wrongful termination, discrimination, ADA accommodation issues, and workplace PPE guidelines. You will also learn best practices for resolving disputes, including successfully using virtual ADR in your practice.</p> <p><u>MODERATOR</u> Hon. Ariel E. Belen (Ret.), Arbitrator/Mediator, JAMS, New York, NY</p> <p><u>PANELIST</u> Anna Maria Tejada, Partner, Saul Ewing Arnstein & Lehr, Newark, NJ</p> <p>Linda M. Correia, Owner, Correia & Puth, Washington, DC</p> <p>Kim M. Keenan, Mediator, JAMS, Washington, DC</p>	<p><i>What Labor Shortage? Options for Leveraging the Global Talent Pool in Challenging Economic Times</i></p> <p>Following the 2020 pandemic induced recession, the U.S. economy has begun to adapt and grow. The resulting labor shortages, and the well-documented U.S. labor force skills gap, are strong motivators for U.S. businesses to seriously consider nonimmigrant visas that enable the hiring of foreign talent and labor. Join us to learn how employment and immigration law intersect.</p> <p><u>MODERATOR</u> Melina Villalobos, Shareholder, Ogletree Deakins Nash Smoak & Stewart, Raleigh, NC</p> <p><u>PANELIST</u> Helena Tetzeli, Shareholder, Kurzban Kurzban Tetzeli & Pratt, Miami, FL</p> <p>Maria Mejia-Opaciuch, Senior Counsel, Immigration, American Honda Motors, Marysville, OH</p> <p>Martin Uribe Francia, Associate, Ogletree Deakins Nash Smoak & Stewart, Washington, DC</p> <p>Gina M. Polo, Shareholder, Buchanan Ingersoll & Rooney, Miami, FL</p>	<p><i>Build Back Better: Prescription Drug Pricing Plan</i></p> <p>This panel will explore the Build Back Better Act's Prescription Drug Pricing Plan. Panelists will discuss the plan's proposals, including allowing the federal government to negotiate prices for certain prescription drugs covered under Medicare Part D and Part B. The panelists will also discuss factors impacting drug pricing including whether and to what extent intellectual property protections impact drug pricing.</p> <p><u>MODERATOR</u> Jorge Gonzalez, Co-Chair, HNBA Intellectual Property Law Section, Chicago, IL</p> <p><u>PANELIST</u> Gelvina Rodriguez Stevenson, Co-Chair HNBA Health and Life Sciences Law Section, Philadelphia, PA</p> <p>Sofia Wilson, Associate, Arnold & Porter, London, UK</p> <p>Javier González-Rivera, Associate, Arnold & Porter, Washington, DC</p>

<p>Laura Sierra, Senior Corporate Counsel, Microsoft, Redmond, WA</p>			
<p>3:30 PM – 5:00 PM</p>	<p>Young Lawyers & Law Students National Speed Mentoring Program – <i>Sponsored by MetLife</i></p> <p>The 7th Annual Law Student and Young Lawyer Speed Mentoring Program is the HNBA's signature mentorship program. The goal is to provide law students and young lawyers an opportunity to meet with experienced attorneys to obtain career guidance and advice. The Speed Mentoring program will strive to provide law students and young lawyers a unique opportunity to network with experienced attorneys in various fields. The program this year will allow the mentee and mentor to connect for a limited set of time. The mentee will then transition to speak with another mentor. By the end of the program, each mentee will have connected with at least five mentors.</p>		
<p>6:00 PM – 7:00 PM</p>	<p>50th Anniversary Gala Reception & 2022-2023 HNBA & VIA Boards' Swearing In</p> <p>Remarks by Deborah Enix-Ross, ABA President, New York, NY</p>		
<p>7:00 PM – 12:00 AM</p>	<p>50th Anniversary Gala Dinner & Celebration</p>		