



HNBA/VIA's CCC2023 COVID-19 PARTICIPATION POLICY

In order to help ensure the health, safety and comfort of our attendees, HNBA/VIA will continue to require certain precautions for our upcoming 2023 HNBA/VIA Corporate Counsel Conference (“CCC2023”). This policy seeks to balance current CDC guidance with the health concerns expressed by many of our members and sponsors.

Requirements For In-Person Attendance

The HNBA/VIA will require all in-person CCC2023 participants to either be fully vaccinated and boosted against the COVID-19 virus OR provide proof of a negative COVID rapid or PCR test taken no earlier than 72 hours prior to arrival at CCC2023.

These requirements apply to all CCC2023 attendees, speakers, sponsors, and HNBA/VIA staff and volunteers.

1. Vaccination

The Centers for Disease Control and Prevention (the "CDC") currently considers a person to have been “fully vaccinated” two weeks after receiving a second shot of a two-dose COVID vaccine (Pfizer-BioNTech or Moderna), or two weeks after the single-dose Johnson & Johnson vaccine. In addition, the CDC has recommended booster shots at 5 months after the completion of the primary series (2 doses) of Pfizer-BioNTech or Moderna COVID-19 vaccines, or 2 months after completion of a single-dose Johnson & Johnson vaccine. To be clear, in order to be deemed “fully vaccinated” for in-person participation at the CCC2023, the HNBA/VIA will require participants to be vaccinated **and** have at least one booster shot. **YOU MUST PRESENT YOUR VACCINATION CARD(S) OR A PHOTO OF SAME AT THE TIME OF REGISTRATION.**

2. Alternative to Vaccination

As an accommodation in the event, you are not "fully vaccinated", any attendee, speaker, sponsor, or HNBA/VIA staff and volunteer who is either not vaccinated or is vaccinated but has not received a booster vaccine must provide proof of a negative COVID rapid or PCR test taken no earlier than 72 hours prior to arrival at CCC2023. Photographic proof of a negative PCR or rapid test (whether at home or otherwise) taken no earlier than 72 hours prior to the start of CCC2023 will suffice to meet the negative testing requirement.

HNBA RESERVES THE RIGHT TO DENY ADMISSION TO ANYONE WHO CANNOT MEET ONE OF THE ABOVE REQUIREMENTS.

HNBA/VIA will use best efforts to comply with all applicable rules and regulations. As of March 1, 2022, the District of Columbia lifted the indoor mask mandate.

Nonetheless, HNBA/VIA is encouraging participants to:

- Maintain personal sanitization;
- Respect the personal preferences of others with respect to acceptable contact and distance;
- Use face covering indoors if you have any medical condition that places you at high risk for severe illness; and
- All other attendees *may* choose to mask at any time.

These policies and procedures may be modified at any time in advance of or during the CCC2023.

If you develop, exhibit, or experience any COVID-19 symptoms before the commencement of the CCC2023 you should not attend in person. If you develop, exhibit, or experience any COVID-19 symptoms while attending the CCC2023, you should self-isolate and email the HNBA Chief Compliance Officer, Rosevelie Márquez Morales, at ChiefComplianceOfficer@hnba.com, copying HNBA COO & Executive Director, Alba Cruz- Hacker, at acruzhacker@hnb.com. HNBA/VIA will not share your identity or personal health information with third parties unless required by law, regulation, governing rule, or court order.

Compliance with Law

HNBA/VIA will use its best efforts to balance the health concerns of its members with the current CDC Guidelines and relevant federal, state, and local laws and will provide updates as needed based on changes in these laws and guidelines.

Questions

If you have any questions about this policy, please contact HNBA Chief Compliance Officer, Rosevelie Márquez Morales at ChiefComplianceOfficer@hnba.com with a copy to HNBA COO & Executive Director, Alba Cruz Hacker, at acruzhacker@hnba.com.

HNBA/VIA CCC2023 LIABILITY WAIVER AND RELEASE OF CLAIMS

I plan on attending the HNBA/VIA 2023 Corporate Counsel Conference (“CCC2023”) in Phoenix, AZ. I acknowledge and agree that HNBA/VIA have put in place measures that seek to balance current CDC Guidelines with the desire to help reduce the spread of COVID-19 (“HNBA/VIA COVID-19 Policy”) during the CCC2023.

I further (i) understand that my travel to and from, and my attendance at, the CCC2023 may expose me to an increased risk of contracting COVID-19; (ii) understand that HNBA/VIA cannot guarantee that I will not become infected with COVID-19, or a variant thereof (or any other communicable disease for that matter); and (iii) acknowledge that I will attend the CCC2023 at my own free will and risk.

I hereby acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that I may be exposed to, or infected by, COVID-19 or other communicable disease by traveling to and from and/or by attending the CCC2023, and that such exposure or infection may result in illness, permanent disability or death to me or others with whom I may come into close contact. I understand that such injury may result from the actions, inactions, omissions, or negligence of myself and others, including, but not limited to, the HNBA/VIA employees, contractors, advisors, agents, and representatives.

I HEREBY RELEASE, COVENANT NOT TO SUE, DISCHARGE, AND HOLD HARMLESS THE HNBA/VIA AND ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, MEMBERS, ADVISORS, AGENTS, AND REPRESENTATIVES OF AND FROM ALL LIABILITIES, CLAIMS, ACTIONS, DAMAGES, COSTS, AND EXPENSES OF ANY KIND ARISING OUT OF OR RELATING TO MY VOLUNTARY ATTENDANCE AT THE AC2022. I UNDERSTAND AND AGREE THAT THIS RELEASE INCLUDES ANY CLAIMS BASED ON THE ACTIONS, INACTIONS, OMISSIONS, OR NEGLIGENCE OF HNBA/VIA, ITS EMPLOYEES, OFFICERS, DIRECTORS, CONTRACTORS, ADVISORS, AGENTS, AND REPRESENTATIVES, WHETHER A COVID-19 OR OTHER INFECTION OCCURS BEFORE, DURING OR AFTER THE CCC2023.

I agree to comply with all COVID-related policies and procedures that may be implemented by HNBA/VIA including, but not limited to, the HNBA/VIA's COVID-19 Participation Policy in order to HELP protect the health and safety of all CCC2023 attendees. Additionally, I agree to self-monitor for signs and symptoms of COVID-19, and if I experience any COVID-19 related symptoms during the CCC2023 I will immediately: (i) notify an HNBA/VIA representative and (ii) discontinue my participation and take all appropriate actions to limit my exposure to others.

I agree that I: (i) may only attend the CCC2023 in-person if I agree to the terms set forth in this Liability Waiver and Release of Claims and (ii) will abide by federal, state, and local safety COVID-19 health and safety guidelines prior to and during the CCC2023.