



SPEED NETWORKING

FAQS For Applicants

- o Will I be assured an interview?
 - Legal departments select applicants. The HNBA is not involved in the applicant selection process but rather helps coordinate meetings. An interview is not assured.
- o Who selects the applicant for interviews?
 - Legal departments select applicants. The HNBA is not involved in the applicant selection process but rather helps coordinate meetings.
- o What should I expect from Speed Networking?
 - This event is meant to build relationships and connections with legal departments and applicants. However, employment opportunities are not guaranteed.
- o What if I am not selected for an interview? What other opportunities exist?
 - All Speed Networking applicants, regardless of whether they are selected for an interview, are invited and highly encouraged to attend the Corporate Connections Reception happening after the Speed Networking event.
- o How long are the interviews?
 - The interviews last 15 minutes but you are expected to arrive 15 minutes prior to the interview time to check in. Please expect to spend at least 30 minutes at the Speed Networking event. If you arrive late, your interview time will not be delayed or extended.
- o Who am I meeting with?
 - Applicants will be meeting with at least one in-house counsel or other legal departments.
- o What if I have a conflict during the time assigned?
 - Please contact the Speed Networking chair if you have a conflict.
- o What is the location/room number for interview?
 - The location/room number will not be disclosed online or in the conference app. The Speed Networking Chair will share the location a few days prior to the date.
- o What time do I need to arrive for my interview?
 - You should arrive 15 minutes prior to your interview to allow enough time to check-in.
- o Can I attend the reception if I am not selected for an interview?
 - Applicants who are not selected to interview are highly encouraged to attend the Corporate Connections Reception. In previous years, the Corporate Connections Reception has facilitated connections and employment opportunities.

- FAQs For Employers
 - What should I expect from Speed Networking?
 - You should expect to make connections with attorneys who are interested in finding a role in your legal department or would like to be considered as possible outside counsel.
 - How many applicants can I interview?
 - You can interview up to four applicants. However, if you would like to interview more applicants, please reach out to the Speed Networking Chair.
 - What if I want to interview more than 4 applicants? Can I coordinate to meet with others on my own?
 - Yes, you are encouraged to reach out to other applicants. Please contact the Speed Networking chair who can help facilitate connecting with applicants.
 - How long are the interviews?
 - Interviews with each applicant are 15 minutes.
 - What time do I need to arrive for the interviews?
 - You are expected to check in 15 minutes prior to the interview time.
 - Is my legal department required to offer a job to an applicant?
 - No, although job opportunities would be ideal, this event is meant to create connections between participants.